**1-24-020 MINIMUM HOURLY WAGE**

Beginning on July 1. 2020. $14.00 per hour.

(B) Beginning on July 1, 2021, $15.00 per hour.

(C) Beginning on July 1, 2020 2022, and on every July 1 thereafter,

the greater of: (1) the minimum hourly Wage set by the Minimum Wage Law; (2) the minimum

hourly Wage set by the Fair Labor Standards Act; or (3) the City's minimum hourly Wage from

the previous year, increased in proportion to the increase, if any, in the CPI, provided, however,

that if the CPI increases by more than 2.5 percent in any year, the City minimum Wage increase

shall be capped at 2.5 percent, and that there shall be no City minimum Wage increase in any

year when the unemployment rate in Chicago for the preceding year, as calculated by the

Illinois Department of Employment Security, was equal to or greater than 8.5 percent. Any

increase pursuant to this subsection 1 24 020(f)(3)(b)(1)(G) shall be rounded up to the nearest

multiple of $0.05. Any increase pursuant to subsection 1 -24-020ffl(b) shall remain in effect until

any subsequent adjustment is made.

(2) For Employers who have more than 3. but fewer than 21 Employees, and

Employers who have more than 0, but fewer than 21 Employees who are Domestic Workers:

(A) Beginning on Julv 1, 2020, $13.50 per hour.

(B) Beginning on July 1, 2021, $14.00 per hour.

(C) Beginning on July 1, 2022. $14.50 per hour.

(D) Beginning on Julv 1. 2023, $15.00 per hour.

(E) Beginning on July 1. 2024, the Wage will be the same as for

subsection (b)(1)(C) Covered Employees.

(3) For Subsidized Temporary Youth Employment Programs, for Subsidized

Transitional Employment Programs, for Covered Employees who are under 18 years of age,

and those subject to Section 6 of the Minimum Wage Law:

(A) Beginning on July 1, 2020, $10.00 per hour.

(B) Beginning on July 1. 2021, $11.00 per hour.

(C) Beginning on July 1, 2022. $12.00 per hour.

(D) Beginning on July 1. 2023, $13.50 per hour.

(E) Beginning on July 1, 2024, $15.00 per hour.

(F) Beginning on July 1. 2025, the Wage shall rise by the lesser of

$1.50 or the Wage set by subsection (b)(1)(C). This increase shall occur even/

year until the Wage is the same as the Wage set by subsection (b)(1)(C), after

which the Wage will continue being the same as for subsection (b)(1)(C) Covered

Employees.

(4) Sister Agencies shall be subject to the Wage requirements in subsection

(b)(1) beginning on July,1, 2021.

(5) An Employer in possession of a special license issued by the Director of

Labor described by Section 5 of the Minimum Wage Law, or in possession of a federal

certificate that the United States Department of Labor issues to a work activities center or other

sheltered workshop to allow the work activities center or sheltered workshop to pay an individual

less than the wage otherwise required for that individual under the Fair Labor Standards Act,

shall be subject to the Wage requirements in subsection (b)(1) as to those Covered Employees

beginning on July.1, 2024.

(c) On or before June 1, 2020 2022, and on or before every June 1 thereafter, the

Commissioner. Commissioner shall make available to Employers a bulletin announcing the

adjusted minimum hourly Wage for the upcoming year.

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**1-24-030 Minimum hourly wage in occupations receiving gratuities.**

(a) Every Employer of a Covered Employee engaged in an Occupation in which

Gratuities have customarily constituted part of the remuneration is entitled to an allowance for

gratuities as part of the houdy wage rate provided in Section 1 -24-020(b) in an amount not to

exceed 40% ofthe applicable minimum wage rate.

(b) Every Employer that pays a Covered Employee the Wage described in

subsection (a) shall transmit to the Commissioner, in a manner provided by rule, substantial

evidence establishing: (1) the amount the Covered Employee received as Gratuities during the

relevant pay period; and (2) that no part of that amount was returned to the Employer. If an

Employer is required by the Minimum Wage Law to provide substantially similar data to the

Illinois Department of Labor, the Commissioner may allow the Employer to comply with this

subsection (b) by filing a copy of the state documentation.

(c) The Commissioner shall make available to Employers a bulletin announcing the

City's minimum hourly Wage forthe upcoming year for workers who receive Gratuities.

SECTION