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Union Mutual earns 10th consecutive Best Places to Work honor

MONTPELIER – Union Mutual Insurance Company announced today that it was recently named one of the *2023 Best Places to Work in Vermont*. This is the 10th consecutive year that the Company has received this award, which is based in part on anonymous employee surveys.

“Although 10 years makes for a very strong winning streak, we do not take the *Best Places to Work* designation for granted,” Union Mutual President & CEO Lisa Keysar said. “We are proud to be recognized as an engaging, supportive, inclusive employer, and we know that we would not be in this position without the dedication and hard work of all of our employees. Thanks to each and every employee for all that they do to make Union Mutual one of the *Best Places to Work in Vermont*.”

The 17th annual list of the **Best Places to Work in Vermont** was created by *Vermont Business Magazine*, the Vermont Chamber of Commerce, the Vermont Department of Economic Development, the Vermont Department of Labor, the Society for Human Resource Management (SHRM) – Vermont State Council and Best Companies Group.

This statewide survey and awards program is designed to identify, recognize and honor the best places of employment in Vermont, benefiting the state's economy, its workforce and businesses. The **2023 Best Places to Work in Vermont** list is made up of 57 companies.

To be considered for participation, companies had to fulfill the following eligibility requirements:

- Be a for-profit, not-for-profit business or government entity;
- Be a publicly or privately held business;
- Have a facility in the state of Vermont;

- Have at least 15 employees working in the state of Vermont; and
- Be in business a minimum of 1 year.

Companies from across the state entered the two-part survey process to determine the **Best Places to Work in Vermont**. The first part consisted of evaluating each nominated company's workplace policies, practices, and demographics. This part of the process was worth approximately 20% of the total evaluation. The second part consisted of an anonymous employee survey to measure the employee experience. This part of the process was worth approximately 80% of the total evaluation. Workforce Research Group managed the overall registration and survey process in Vermont and also analyzed the data and used their expertise to determine the final rankings.

Union Mutual of Vermont Companies, founded in 1874, is a property casualty insurance group consisting of Union Mutual Fire Insurance and New England Guaranty Insurance Company Inc., both based in Montpelier, Vermont; and Community Mutual Insurance Company, based in Latham, New York. The Companies write a total of \$212 million in direct premium annually through independent agents throughout New England and New York, and are all rated A (Excellent) with a Stable Outlook by A.M. Best.