

**IMMACULATE CONCEPTION PARISH  
HIGHLAND PARK, ILLINOIS**

- 1. Top three strong points of the parish (three best things about your parish):**
- 2. Top three greatest challenges in the parish currently (areas of concern):**
- 3. What specific talents and skills are needed in the next pastor of your parish?**
- 4. What effective existing programs are currently active in your parish that greatly contribute to your parish vitality and must continue?**