



2023 Workforce Trends

October 05, 2023

Prysmian
Group

Linking
the Future

2023 Workforce Trends

Highest U.S. Hiring Demand



Highest Hiring Demand in Canada



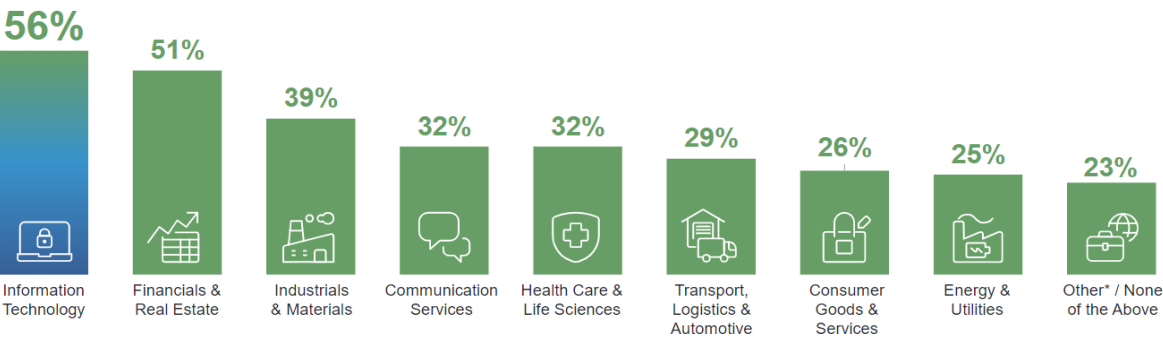
Global Talent Shortage Reaches a 17-Year-High

Nearly 4 in 5 employers globally report difficulty finding the skilled talent they need in 2023, strengthening +2 percentage points year-over-year and more than double the difficulty in 2015 (38%).



U.S. Employment Outlook Across Key Sectors

Digital roles continue to drive the most demand with businesses in the IT industry reporting the brightest outlook for the fourth consecutive quarter but weakening by -2% compared with Q4 2022.



*Government or Public Service; Not for Profit/NGO/Charity/Religious organization; Other Industry; Other Transport, Logistics & Automobiles Sub-Industry; Educational Institutions; Agriculture & Fishing

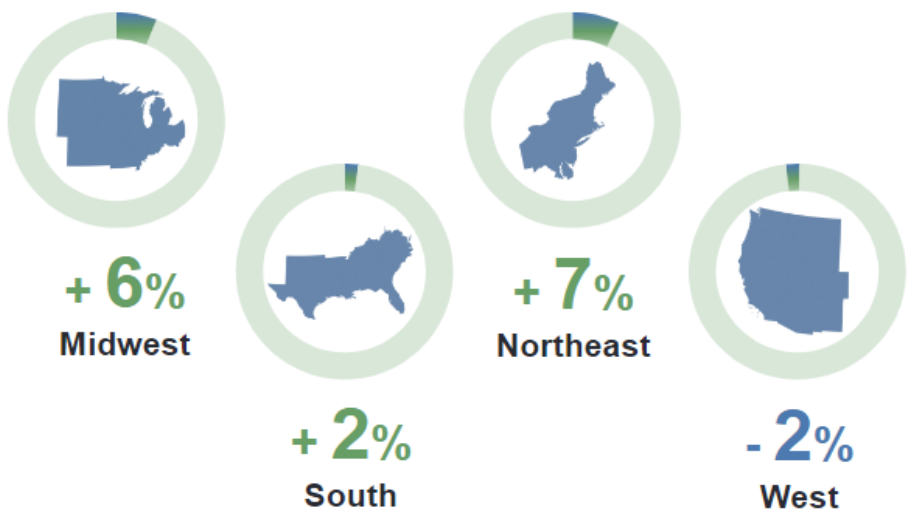
Skillsets Employers are Seeking Most

Human strengths stand out in the digital age.



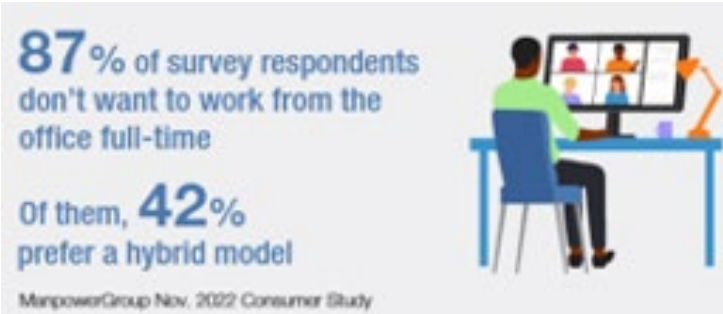
Year-over-Year

The most significant year-over-year improvement is predicted in the Northeast.



*Workforce survey data provided by Manpower Group

2023 Workforce Survey



68% of Gen Z workers are not satisfied with their organization's progress in creating a diverse and inclusive work environment and 56% would not accept a role without diverse leadership.

On the environment, 52% say companies aren't doing enough

 <p>Health Benefits (including maternity leave, fertility benefits)</p>	 <p>A Culture of Openness around Mental Health & Well-Being (including additional PTO & mental health resources)</p>	 <p>Physical / Nutrition Benefits</p>	 <p>Subsidized Elder Care / Child Care</p>
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*Workforce survey data provided by Manpower Group

Talent Attraction



Prysmian Group

WOMEN in STEM



Carli Whitfield
High Voltage Type Test & Laboratory Database Specialist

"The company has been very supportive of me and my STEM role here. I'm very grateful to have been a part of different training opportunities, such as manufacturing fundamentals training and Six Sigma Greenbelt. I'm glad that Prysmian takes time to invest in its people."



DirectEmployers
Association



Talent Retention



PRYSMIAN GROUP
ACADEMY

