

# Deborah G. Ellinger

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Deborah is a former CEO with extensive public and private board experience, who is focused on the intersection of consumer products and services, technology, and digitization. She is Lead Independent Director of iRobot (NASDAQ:IRBT; maker of the Roomba robotic vacuum cleaner and other IoT devices), a director of Covetrus (NASDAQ:CVET; a \$4Bn tech-enabled veterinarian services and supply company), and is a Senior Advisor to the Boston Consulting Group (a global management consulting firm), helping private equity firms maximize the value of their portfolio companies.

She is also an advisor to several early stage technology companies, including JoyLux, Cuseum, and Prechorus. Previous board memberships include Interpublic Group (NYSE:IPG), National Life Group, Sealy, Inc. (NYSE:ZZ) and several private companies. She is a frequent speaker on topics such as private equity investment, activist investor engagement, board governance, and women's leadership. She sits on the board of The Commonwealth Institute, a non-profit focused on women's leadership development, and is Co-Chair of the Tampa Chapter of Women Corporate Directors. Ellinger was recognized by the National Association of Corporate Directors for her governance work in 2018 and has been honored as a Top 100 Director in 2019.

Deborah spent 14 years running private-equity backed companies on behalf of L Catterton and Charlesbank Capital, successfully growing the top line and bottom line of each company, and yielding investment returns from 3X to 9X. The companies are Ideal Image (the largest US chain of MedSpas, with 130 locations in the US and Canada), The Princeton Review (an international test prep and tutoring company with 5,000 teachers and tutors worldwide), Restoration Hardware (a \$2B+ retailer of home products and furnishings), and Wellness Pet Food (an all-natural pet food company, selling to over 10,000 stores in the US and Canada). Deborah retains a close relationship with both L Catterton and Charlesbank Capital, and is a Limited Partner in funds they manage.

Earlier in her career, Deborah was an Executive Vice President at CVS Pharmacy, a Senior Vice President at Staples, and a partner at The Boston Consulting Group. She began her career in Finance with Mellon Financial Corporation.

Born in the UK, Deborah graduated from Cambridge University in England, studying mathematics and law; she was also an officer cadet in the British Army, in the Royal Electrical and Mechanical Engineers. She ran the Boston Marathon on behalf of an educational charity in 2015, and plans to run again in 2020. Deborah is married with two daughters.