

ANNUAL REPORT **for the year 2023**

Table of Contents	
	Page #.
Table of Contents	2
Meeting Agenda	3
Minutes from 2023 Annual Meeting	4 - 9
Necrology & 2023 Vestry	10
Rector's Warden Annual Report	11
Rector's Annual Report	12-13
Buildings & Grounds Ministries Annual Report	14
Hospitality Ministries Annual Reports	15
Outreach Ministries Annual Reports	16-18
Episcopal Church Women's Report	19
Spiritual Formation Ministries Reports	20-21
Stewardship and Finance Ministries Reports	21-22
Worship Ministries Annual Reports	22-24
Treasurer's Report 2024	25-29
Vestry Candidates	30-31
Blank Page for Notes	32

Agenda
Annual Meeting
Sunday, January 28, 2024

1. Opening Prayer
2. Appointment of Secretary & Parliamentarian
3. Approval of Minutes of 2023 Annual Meeting (February 5, 2023)
4. Nomination of Vestry Members
5. Nomination of Diocesan Convention Delegates
6. Ballot and Election of Vestry Members and Convention Delegates
7. Financial Review
8. Rector's Address and Special Acknowledgments
9. Report on the Ballot and Election
10. Adjourn



All Saints' Episcopal Church Annual Meeting Minutes

Sunday – February 5, 2023 (11:10 AM)

**Meeting in the Church Chancel and
Broadcast via Facebook Live
(facebook.com/allsaintsredding/videos)**

Call to Order

The annual meeting was called to order by Fr. Aidan Rontani, Rector, at 11:12 a.m.

Opening Prayer

The opening prayer was given by Fr. Aidan.

Appointment of Secretary & Parliamentarian

Fr. Aidan appointed Theresa Markword as Secretary and Rick Harrison Smith as Parliamentarian. He said the counters of the ballots and the Judge of the Election are typically outgoing Vestry members. Fr. Aidan appointed Julie Casey and Linda Matias to these roles.

Approval of Minutes of 2022 Annual Meeting (January 23, 2022)

Fr. Aidan called for a motion to approve the minutes of the 2022 Annual Meeting held on January 23, 2022.

Motioned by:	Helen Bonnett
Seconded by:	Diantha Reynolds
Further discussion:	None
Vote:	Approved by <i>unanimous vote</i>

Nomination of Vestry Members

Fr. Aidan called for the nomination of Vestry Members.

Three individuals were nominated for 3-year terms, as follows:

Heidi Heiman
Renee Prusinovski
Leanne Wilson

One individual was nominated for a 1-year term, as follows:

Dan Spiess

All four individuals accepted their respective nomination. Fr. Aidan called for a motion to close the Vestry nominations. As four Vestry seats required nominees, and four congregants accepted nominations to serve, it was moved to elect the new Vestry members by acclamation. The ballot attesting to this is attached as Exhibit A.

Motioned by:	Cole Azare
Seconded by:	Margie Harrison-Smith
Further discussion:	None
Vote:	Approved by <i>unanimous vote</i>

Nomination of Diocesan Convention Delegates

Fr. Aidan said he hoped he had communicated the importance of this leadership role through his various communications with the congregation. The Diocesan Convention will be held on Friday, November 3rd and Saturday, November 4th in Cameron Park at Faith Episcopal Church. He requested that those accepting nominations mark these dates in their calendars now. Five delegates will be selected, and the remaining nominees will be on the list of alternates should one or more of the delegates be unable to attend. Self-nominations are acceptable. The following parishioners were nominated:

Betty Harrison Smith
 Cole Azare
 Josh Lucero
 Alex Stephens
 Jocelyn Olson
 David Cooper
 Theresa Markword
 Margie Harrison-Smith – (Accepted nomination as an alternate)
 Mary Martin
 Ken Westrick

Fr. Aidan said the nominees will be ranked in order by the number of votes received. He called for a motion to close the nominations.

Motioned by:	Alden Bailey
Seconded by:	Jocelyn Olson
Further discussion:	None
Vote:	Approved by <i>unanimous vote</i>

Ballot and Election of Convention Delegates

Fr. Aidan asked everyone to complete their ballot.

Financial Review

Fr. Aidan introduced Theresa Markword, Treasurer, who provided an overview of All Saints' financial position for the year ended December 31, 2022, and the proposed budget for 2023. A handout was provided which is attached hereto as Exhibit B.

Theresa reviewed the information provided in the Annual Meeting booklet and the handout. It was noted that All Saints' ended the 2022 year with a loss of approximately \$5,100. The 2023 draft budget reflects a shortfall of approximately \$17,800. Theresa said this is not an insurmountable task to close the budget gap. There are easy ways of doing it—such as through donations. An additional \$22 per month per pledging household or regular contributor of record would cover the shortfall. The harder way to do it is through fundraising. She said it is a congregational problem to solve—not one individual person's. Theresa invited everyone to write any fundraising ideas they have on the poster paper hung in Memorial Hall. She said we are just gathering ideas, and this seems like an easier way to do it than asking people to come to a committee meeting. Theresa also mentioned the definitions of the four different current as-

Minutes of Annual Meeting 2023 (continued)

set categories, and that operational funding comes from pledges and the other income line items presented in the budget handout. Operational funding is what keeps the lights on. She concluded by opening the floor for questions and asking the parishioners to contact her with any questions. Jennifer Gillespie asked about the \$10,000 budgeted for fundraising in the expanded version of the draft budget, and why it is listed as \$9,000 in the summary version. Theresa responded that the summary version netted out the \$10,000 fundraising income with \$1,000 in fundraising expenses for supplies and Pay Pal fees. Fr. Aidan expressed his gratitude to Theresa for her work in putting the draft budget together for the past few weeks, and for shepherding the refinance loan through. Alden Bailey said the congregation should acknowledge all the hard work and many years that Allyn Clark served as Treasurer. Allyn received a round of applause. Fr. Aidan said he had many thanks to come, and that we all owe a debt of gratitude to Allyn.

Rector's Address and Special Acknowledgments

Fr. Aidan said he wrote about the coming year in the Annual Report. He said this last year marked a transition for us. It was an active year at All Saints'. We continue to recover and rebuild after the COVID closures. We have tried new things and experimented with new fundraisers and activities. We brought back some of the old fundraisers and activities, like Our Favorite Things. We had offerings such as the Requiem Mass. We held any number of lovely things this year. Some things have returned to normal. With others, we are reaching into new ways of being together. This is only going to continue in this coming year.

We are entering a new period of change and transition. Much of the Vestry, including key leadership, are cycling off of Vestry but are moving into new ministries. We continue to have opportunities to explore and to see what our life could look like. We are moving as a country and a world beyond where COVID is ruling our lives. This is creating new opportunities for us in a new world. We should be excited about that in some ways; this is presenting immense opportunities. This was discussed at the Bishops' retreat last week. COVID forced us to do things we hadn't done before, such as online services. What we found was that new members watched us on our Facebook livestream, and some have actually shown up. We are out in the world in a way we never thought we would be. It came to us as a challenge, but it is helping us reach people in new ways. One of things we have discovered is that there are people in our community and in our world who are hungry for what we take for granted. We have an ancient and rooted faith anchored in creeds and having existed for centuries, and yet it is open to the modern world. It is open to modern science, the LGBTQ community, discussions of history and racism, and new ideas about new ways of being. It is encouraging of questions and searching wherever people are on their spiritual journey. People are hungry for that. If only they knew we were here. If only we were not hiding our light.

Moving out onto Facebook and into online spaces has in some ways started to lift that basket to show our light. He said he continues to be grateful to the thrift store that is engaged in ministry in any number of ways in our community. People are discovering the tastiness of that spice we offer to an unbelieving world. Fr. Aidan said he is increasingly convinced the Holy Spirit is hovering over us in an increasingly skeptical world, one that has been turned off by Christianity and faith. We are a people ready to embrace them with love. We have a gift for the world. We are open but rooted. He said he would like to continue to explore that message out of these walls in the coming year so we can encounter people, and they can encounter Christ in us. He said he is excited by it, and can see it in small ways. He is optimistic and confident of our parish life and its sustainability. We have a better relationship with the Diocese and are leveraging the connections with our Diocesan partners to make us stronger and more sustainable. There are other things we can do as well. This was the key message of last week's retreat. Our Diocese is for us. They want us to thrive and have resources to help us. They are not necessarily writing a check, but they are here for us and are ready to stand with us.

Fr. Aidan said we are seeing a change in leadership and he is grateful to the four parishioners who have agreed to join Vestry this year. He said he is immensely grateful for those leaving the Vestry

Minutes of Annual Meeting 2023 (continued)

this year. All four found new ways to be in ministry. Fr. Aidan invited Julie Casey to help thank those individuals.

Julie said a number of people worked really hard. Terri Bundy, Linda Matias and Theresa Markword., plus so many other people who serve every day. The Altar Guild, choir, staff, worship volunteers, welcome team, liturgical participants, and volunteers at the thrift store. Rick Harrison Smith has retired as leader of EfM. Rick said he submitted a Spiritual Ministry report. Seven people met every Tuesday from mid-September to mid-June. When it got to the 36th Tuesday, three of them in the program had completed the four-year course and were graduating: Alden Bailey, Lorraine Blalock, and Ken Westrick. Fr. Aidan said Rick has led EfM for at least 20 years. Julie called up the outgoing members of the Vestry, the ministry councils, and the Treasurer:

Alden Bailey, Stewardship & Finance Ministry
Terri Bundy, Vestry Member
Julie Casey, Vestry Rector's Warden
Allyn Clark, Treasurer
Theresa Markword, Vestry Clerk
Linda Matias, Vestry Member
Debbie Spiess, Hospitality Ministry
Alex Stephens, Spiritual Formation Ministry

Fr. Aidan said he could try to continue listing those whom he would like to thank, but he would inevitably miss someone. He said he has a special gift for the outgoing Rector's Warden, Julie Casey. Her job could not have been easy. There was a Rector's search; COVID closures; having to endure Fr. Aidan getting his feet under him; among other things. Julie recently told him she was planning to study the Portuguese language. In thanks for her service, Fr. Aidan presented her with a Portuguese dictionary signed by various members of Vestry from this past three years.

Fr. Aidan said he had one more offering of thanksgiving, but he is not sure he will ever pin this person down. She was here earlier this morning. He said he will make sure it happens at some point. While he was in Southern California with his father, Fr. Aidan had occasion to visit Mission Santa Barbara. Small copies of the same San Damiano cross hanging in our sanctuary were available for purchase. This cross is the symbol of the Franciscan order. It is a sign of humility and servant ministry. Fr. Aidan bought a few of them. One was presented to Bishop Megan at her visit last year. He said one of the things he might do is to recognize a certain individual who regularly goes above and beyond. He will make it a special award, but he said he is grateful for each and every parishioner. Everyone has gifts and contributes to the life of the congregation in many ways. Recognizing one individual is a perilous thing to do, but there are certain people who really do go above and beyond. By the very manner of their life and ministry, they make us who we are. The Rector's Cross Award will be presented in recognition of servant ministry. This year, there is no one better to receive it. She regularly gives of herself and has for years through a variety of ways and ministries. She is involved in the thrift store, the altar guild, finance and administration, and is the last person who would want to be honored. That is one of the reasons we especially love her. Fr. Aidan said he is counting on her to not watch the livestream so at some point he can spring this recognition on her. He said he can think of no one more deserving than Helen Bonnett. Helen received a lengthy standing ovation from the congregation. Fr. Aidan said at some point we will tell her about that applause. He will find an appropriate time to spring it on her, and will let her know of the loving encouragement given to her today.

Fr. Aidan continued by saying that all four outgoing Vestry members will be serving in new ways. We also have new ministry leaders.

Betty Harrison Smith will remain Chair of the Outreach Ministry Team.

Margie Harrison-Smith will continue as Chair of the Worship Team.

Minutes of Annual Meeting 2023 (continued)

Julie Casey will begin serving as Acting Chair of the Spiritual Formation Ministry Team. Fr. Aidan said he is grateful to her for stepping into that role. Many thanks to Alex Stephens for the wonderful work she has done these many years. She continues to serve in various ways, such as with Godly Play and the Redding Sponsor Circle.

Linda Matias will begin serving as Chair of the Stewardship & Finance Ministry Team. She served for a few years as People's Warden. She is a wonderful and valuable partner in any number of ways. Fr. Aidan said he is grateful to her for her stepping into this role.

Fr. Aidan said he personally witnessed Alden Bailey hard at work already in his role as Chair of the Buildings and Grounds Ministry Team. He is looking for trouble in more ways than one and has hit the ground running. Fr. Aidan said he is grateful to Micky Logue who served for a time caring for these beautiful buildings.

Theresa Markword served as Clerk of the Vestry, and we will now benefit from her voice as Treasurer. Fr. Aidan said thank you to Allyn Clark for all her years of ministry in this role, and for continuing in it beyond the timeframe she had planned. Allyn shepherded us through the worst of the COVID years.

Fr. Aidan thanked Debbie Spiess, the outgoing Chair of the Hospitality Ministry Team for the many wonderful events she and her team hosted. He also welcomed Terri Bundy who is taking over in this role, and thanked her for serving on Vestry these past three years.

Fr. Aidan said it is his privilege to announce the new incoming Vestry. A new People's Warden and Clerk will need to be voted in at the February Vestry meeting. He said he is pleased to announce that Dannielle Greco has agreed to serve as Rector's Warden for this coming year. Dannielle is fairly new to the congregation, but she has already demonstrated key insights and sensibility, and her spiritual gifts for leadership.

Report on the Ballot and Election

The results of the vote were as follows:

Elected Delegates/Alternates to Diocesan Convention:

By vote of the congregation, the following parishioners were elected as Delegates to the Diocesan convention:

Cole Azare
Alex Stephens
Josh Lucero
David Cooper
Jocelyn Olson

Alternates to attend the Diocesan convention in the event one or more elected Delegates cannot attend:

Betty Harrison Smith
Mary Martin
Theresa Markword
Ken Westrick
Margie Harrison-Smith

Fr. Aidan thanked everyone for being willing to serve. He said he will make sure the results are published in E-news for those were dropped off from the livestream broadcast.

Alden Bailey said there is not much budget for buildings and grounds. The wood trim on the exterior is deteriorated. It needs to be replaced or painted. If anyone has any paint at home in lighters colors

Minutes of Annual Meeting 2023 (continued)

we can get it mixed and have a painting party. Fr. Aidan said anyone with the gifts and materials needed for buildings and grounds maintenance or repair, please talk with Alden. He said we have a building fund that does accept donations. For those who would like to go above and beyond their pledge and would like to continue to contribute for ongoing care of our facilities, please consider contributing to the building fund. If you are able, please consider lending your skills to Alden and his team.

Adjourn

Fr. Aidan said that concludes our business and he called for a motion to adjourn the meeting.

Motioned by:	Julie Casey
Seconded by:	Alden Bailey
Further discussion:	None
Vote:	Approved by <i>unanimous vote</i>

Fr. Aidan said the closing prayer.

The meeting was adjourned at 12:13 p.m.

Respectfully submitted,

Theresa Markword

Secretary



The Necrology

*We give thanks and pray for the repose of the souls
of parishioners and their beloved who died in the year 2023*

**CARLA ROWELL
MARY HINCHCLIFFE
FREDERICK COE
DIANTHA REYNOLDS
SHYRLE DE HAVEN
IRA BLALOCK**

2023 Vestry

Dannielle Greco, Rector's Warden, 2024

Wendy Little, People's Warden, 2024

Leanne Wilson, Clerk, 2026

Dan Spiess, 2024

Diantha Reynolds, 2025

Ken Westrick, 2025

Lynn Wilen, 2025

Renee Prusinovski, 2026

Heidi Heiman, 2026

Theresa Markword, Treasurer

Rector's Warden Annual Report, 2023 in Review

As we reflect and celebrate 2023, I am filled with gratitude for the faithful ministry of our parish. Regardless of the circumstances, we continue to be a light to our community and beyond. Serving on the Vestry for the last three years has allowed me to experience and learn about so many aspects of our church that are vital for our thriving.

One of the major responsibilities of the Vestry is overseeing the finances of the church. We passed a very tight budget in 2023 that tapped into the last of our reserves. Cash flow was an issue for much of the year, yet we met all of our obligations. We could not do this with your financial support. Thank you for giving to All Saints by making a pledge, giving a plate offering, or donating to a fundraiser. Your financial gifts allow us to gather for worship regularly, maintain our beautiful property, host community groups, and employ our incredible staff.

We have an amazing team of people who help manage the church's finances. Theresa Markword began in the role of Treasurer after Allyn Clark served us in the role for many years. Theresa along with Helen Bonnett and Sandy McClure make sure that our accounts are in good order and obligations are met in a timely manner. Linda Matias began this year to lead our Stewardship & Finance team, which worked hard to raise nearly \$10,000 for our annual budget.

As a Vestry, we worked to establish a stronger connection with our Thrift Shop. In 2024, they will celebrate 30 years of operation in Redding. Our Thrift Shop operates with excellence and makes it possible for our church to support a variety of outreach opportunities. Some of the revenue raised by sales goes to support the church's budget, however the majority of funds are given to many local non-profits and a few international organizations. I am grateful to our Thrift Shop volunteers and Board who provide a high quality shopping experience and increase our connection to community projects.

Aside from the projects, ministry, and finances, most significantly are the people who make up the community of All Saints'. What we do would not be possible without each of you! By showing up to worship, enjoying fellowship, and volunteering in a variety of ways, I believe we have a thriving community and I pray that this continues to serve as a light in Redding, Shasta County, and beyond. I am grateful for all the amazing people who allow us to be active within the community! It has been an honor to serve along with you all.

As we begin to look ahead to 2024, I am confident that in the year to come we will continue to welcome all, celebrate God's grace, equip the Saints, and serve the world. The leadership team will continue to navigate all the circumstances that arise.

With many thanks & a heart full of gratitude,
Dannielle Greco
Rector's Warden

Rector's Annual Report 2023

In the time of King Herod, after Jesus was born in Bethlehem of Judea, Magi from the East came to Jerusalem, asking, "Where is the child who has been born king of the Jews? For we observed his star at its rising, and have come to pay him homage." When King Herod heard this, he was frightened, and all Jerusalem with him; and calling together all the chief priests and scribes of the people, he inquired of them where the Messiah was to be born. They told him, "In Bethlehem of Judea, for so it has been written by the prophet: 'And you, Bethlehem, in the land of Judah, are by no means least among the rulers of Judah, for from you shall come a ruler who is to shepherd my people Israel.'" Then Herod secretly called for the Magi and learned from them the exact time when the star had appeared. Then he sent them to Bethlehem, saying, "Go and search diligently for the child, and when you have found him, bring me word so that I may also go and pay him homage." When they had heard the king, they set out, and there, ahead of them, went the star that they had seen at its rising, until it stopped over the place where the child was. On entering the house, they saw the child with Mary his mother, and they knelt down and paid him homage. Then, opening their treasure chests, they offered him gifts of gold, frankincense, and myrrh. And having been warned in a dream not to return to Herod, they left for their own country by another road. Matthew 2:1-12

As I reflect upon this last year of our walk together at All Saints', I am struck by how appropriate it is that our Annual Meeting nearly always falls during the season of Epiphany. This may seem like a throw-away time of year, a quiet gap between Christmas and the intensity of Lent and Holy Week, but it is not a quiet time at all. Epiphany is a profound season of its own, a season of revelation. Beginning with the coming of the Magi, Christ is revealed for who he is – for who God is. This, the Magi tell Herod, is the new King of Israel, the Messiah. This is the fulfillment of the promise of God to the covenant people. But the very presence of these strangers from the East tells us more. Here is one who will have significance, not just for Israel, but for the whole world. Indeed, the presence of the star tells us this is one of cosmic significance, who will embody the love of God for the whole of creation and the whole of humanity. The heavens themselves are pointing the way to something new. But new things are often scary. Herod's fear reminds us that the Holy One of Bethlehem is going to challenge the political powers and allegiances that characterize this fallen world and inaugurate something new, something that changes us. The Magi come and lay their gifts at his feet, but then return to their own country "by another road."

This has been a very revealing year for us at All Saints', as we too face many changed realities. There have been ample blessings this year. Our prayers for rain and snow were answered with great abundance last winter, and we were granted a reprieve from the fires that have so devastated Northern California. While Covid is still with us, and likely always will be, it has become far less devastating and deadly. We have endured some terrible traumas these last few years, by the grace of God, and have begun to move forward again. We have been able to enjoy many successful events, such as the Evening of Our Favorite Things trivia night, and an enormously successful Harvest Bazaar. Our 5E Dinners brought us back together, and we were able to meet our ambitious fundraising goals. Our worship has remained strong, and our membership and average attendance actually increased a bit this year. Meanwhile our members continue to make a difference through the various ministries we engage in, not least of which is our Thrift Store, which is celebrating its 30th Anniversary this year! We continue making our way in a new and changed world with faith and with joy.

Of course, there have also been challenges. This year we have exhausted the last of our financial

reserves and are again facing a deficit budget. Real questions about our financial sustainability will need to be answered. Death has claimed a few of our number, such as our dear sister Diantha Reynolds. I know that many in our congregation are facing various challenges - in their finances, in their work lives, and in their personal lives. And as we move into an election year, we are reminded of the significant challenge that an increasingly angry political environment also represents to a community that is called to embody the love of Christ. It will be important for us to confront that political rancor head on, just as the message of the Magi confronted a frightened and angry King Herod.

Still, amid all our difficulties, there is immense joy to be found. There is no greater joy, at least for me, than that God continues to draw new visitors and new members to be a part of this community. Sometimes it feels like the Star of Bethlehem must be shining over All Saints', because it feels like every week we see new faces. Some of these visitors are just passing through, and some are just curious, and that is okay. It is important for us to be a safe harbor for as long as people need us. But some are choosing to stay and explore their lives of faith here with us. We have something that is precious in our secular, uncertain, and polarized age - a faith rooted in the ancient tradition of the Church, but also adaptive to the growing love God has given us for all people. This is a gift for the whole world, and indeed the whole of creation. And we are stronger it. From across the barren deserts of a hopeless and despairing culture, Magi are being drawn right here to us. I hope we will learn from their wisdom and accept their gifts.

None of this would be possible were it not for you, for the members and hardworking volunteers and staff of this congregation. Just as the Magi brought their precious gifts and laid them at the feet of Christ, I have witnessed so many of you do the same. You have given the best of yourselves for the good of this community, which is why I will always have hope. It may take all we have to keep us moving forward, but the star shines the way to one who is more than worth our all. Because Epiphany does not just reveal who Christ is, it also reveals who we are – beloved children who have been changed by the love of God, and ready to go down new paths to bring our gifts to the world.



The Rev. Aidan Rontani
Rector

The Rector's Discretionary Fund allows us to assist those experiencing poverty and crisis in our community, and the need is often great. Funds come from donations and from a generous contribution from our All Saints' Thrift Shop. Thanks to a well-funded account, we were able to assist 18 individuals this year, a little more than assisted in 2022.

Discretionary Funds 2023

Balance 1/1/2023	-	\$4,234.61
Income 2023	-	\$3,935.00
Spent 2023	-	\$3,445.00
Balance 12/31/2023	-	\$4,724.61

Building and Grounds Ministry Report 2023

Alden Bailey, Building and Grounds Ministry Team Leader

All Saints' has had a few needed repairs which were accomplished in 2023, but there is always more to do!

- We held three workdays on the grounds this year
- Patched the roof over the Office and serviced air conditioner
- Cleaned air conditioners ice exchanger condenser
- Replaced all bulbs in Eaton Hall East with LED blubs (\$400 donation)
- Replaced defective LED lights in Memorial Hall under warranty. Thanks to Josh Lucero for locating paperwork & acting as liaison with seller!
- Replaced LED lights outside church and Memorial Hall (\$55 donation; MH needs one more replaced)
- Tiny toilet near Office replaced (\$270 donation) with floorwork needed to make room for the new toilet
- New vacuum cleaner purchased and donated by ASEC Thrift Shop (\$240)
- Replaced air filters in Eaton Hall East & West
- Replaced water heater in Sacristy with a tankless unit (\$180 donation)

Big thank yous to those who assisted in all these projects, especially Ed and Eric Bretzke.

Respectfully submitted,
Alden Bailey



Hospitality Ministries Annual Report 2023

Terri Bundy, Hospitality Ministry Leader

All Saints Hospitality Ministry continued in 2023 to be an active ministry with support from throughout the congregation. Our core committee consists of Debbie Speiss, Linda Matáis, Wendy Little, Jennifer Gillespie, Terri Bundy. Main areas and High Points of the past year are as follows.

Coffee Angels were led by Debbie Speiss and provide coffee at both Coffee Hours following services and at many other events such as receptions, fundraisers, soup suppers.

Coffee Hours were coordinated by Wendy Little. Wendy arranges to have parishioners provide “goodies” for coffee hours on most Sundays throughout the year.

Parish Breakfasts are held by three teams, led by Jennifer Gillespie, Wendy Little, and Terri Bundy. Jennifer oversees communication coordination with teams. Parish Breakfasts are held on the 1st Sunday of each month except in July, August, and September. Breakfasts are popular and well attended.

Soup Suppers were held during lent 2023 and were coordinated by Terri Bundy. Attendance varied week to week averaging 20 parishioners.

Easter saw an embellished Coffee Hour and Egg Hunt, both of which were well attended.

Linda Matáis served as “Decorator Extraordinaire”, making serving and sitting areas welcoming and cheerful at Hospitality Events.

Linda Matáis and Debbie Speiss served as coordinators for Memorial Receptions.

All said and done, Hospitality had a productive year and we are looking forward to additional events in 2024.

Terri Bundy will continue as chair, though Hospitality is actively looking for a new leader.

Respectfully submitted,
Terri Bundy



Outreach Ministries Team Annual Report 2023

Betty Harrison-Smith, Outreach Ministry Team Leader

bettyharrissmith@gmail.co, (530)276-0229

Opportunities to live into our baptismal vow of seeking and serving Christ in all persons range from welcoming newcomers, to partnerships with community-wide organizations, to individuals representing our parish in local collaboratives, to welcoming Ukrainians fleeing from the war in their country. All are “outreach.”

Project Re-Start: Project Re-Start is a program of the Diocese of Northern California. Every year, Northern California is impacted by major wildfires, floods, earthquakes and other disasters, sometimes impacting hundreds of victims. Standardized bins are filled containing essential household and personal items to help victims after the initial days after a disaster. These bins are distributed free of charge to the victims. All Saints filled 10 bins with cleaning supplies, and stands ready to assist in the collecting of bins from other churches in the Diocese and the delivery of these bins, after a disaster has occurred (Betty Harrison-Smith, 530-521-4176).

Hope Van Support Ministry: Along with other local churches, All Saints continues to partner with Shasta Community Health Center to provide 35 sack lunches to the homeless on a monthly basis. Each bag contains a sandwich, a cutie orange, a hard-boiled egg and a cookie. The lunches are taken to the Hope Van, parked near the Social Services Building off Branstetter Lane. Clothing is also available. (Fr. Gregg Churchill, 530-722-5522)

Newcomer Ministry: When someone visits All Saints and completes a visitor card, they are contacted by a church member by phone and receive a note in the mail. Welcome Dinners are usually held quarterly. They are hosted by members of All Saints in their homes. New members receive a list of current ministries and their leaders, as well as a church Directory. All parishioners are welcome to partake in this vital ministry. (Wendy Little, 530-247-1932)

Daughters of the King: The Order of the Daughters of the King is a local chapter of an international group of women who follow the rule of daily prayer and service. DOK has transitioned over the past two years to a low activity chapter with members committed to our congregation. We continue to work on projects together. In December we participated in NVCSS Adopt-A-Family Program, adopting a family and giving them both gifts and gift cards for groceries at Christmas. DOK also contribute to the funds of National DOK and attends Diocesan Assemblies when possible. We currently have 6 active members. (Terri Bundy, 530-246-3868)

Living Hope Compassion Ministries: Living Hope Compassion Ministries seeks to prevent homelessness amongst our area’s vulnerable populations. They offer vocational rehabilitation, bike repairs (for low-income families in need of low-cost transportation), spiritual counseling and a food co-op, where food recipients are required to help in the pantry. This community outreach was started by Maggie Blanch around 2016. All Saints’ congregants are encouraged to place one can each week, or one case of food per month, into the food basket at the back of the church. (Ken Westrick, 530-246-2475)

Twelve Step Programs: All Saints’ continues to work with various 12-Step programs, who hold their weekly meetings in our church facilities.

All Saints’ Thrift Shop:

The Thrift Shop, located at 3268 Bechelli Lane, is our church’s largest outreach program. 2023 was a milestone year for the thrift shop, as it marked the 30-year anniversary of its opening. All merchandise is donated and all working in the store are volunteers. All proceeds from sales over and above rent and utilities are donated primarily to local charities and our church. This year, in addition to meeting our budgeted giving goal, we used our emergency reserve to make contributions to the Diocese of Hawaii in support of the fires on Maui, the Diocese in Israel who maintain a hospital in Gaza, and an additional contribution to our parish. Cumulatively, we have contributed over half a million dollars to charities, including the church.

All of us who volunteer derive a deep satisfaction in making a difference. We invite any of you that want to be an active part of helping our community and parish in a positive and pleasant environment to join us. (Bob Wilson 530-355-4170 and Heidi Heiman 530-547-3853)

Girl Scout Troop 70026: We have had a Girl Scout troop at All Saints for more than 15 years. Our current troop, Troop 70026, calls Eaton Hall West their home. The troop consists of 10 Scouts, grades 7 through 10.

The Redding Refugee Sponsor Circle (R2SC): R2SC is an interfaith group co-founded by members of All Saints to address the pressing global issue of refugee displacement on a local level. R2SC accomplished a great deal in 2023, serving a total of 10 Ukrainian adults and 9 children, meeting their medical, education and transportation needs. R2SC also helped 2 families resolve urgent housing needs—no small feat in a community with a deficit of low-income housing. The group’s most satisfying accomplishment was helping the Ukrainian family that arrived in October of 2022 reach a state of financial independence.

R2SC has met with Church World Service to discuss sponsoring another family through the agency’s Neighbor Network Program. Please contact Alex Stephens at luddites@gmail.com to receive a copy of the latest R2SC newsletter. You may also visit the website at <https://www.r2sc.org> and the Facebook page at <https://www.facebook.com/ReddingRefugeSponsorCircle>.

Community Organizations Served by Representatives from All Saints”

Southeast Asian Christian Ministries (SEACM): The mission of SEACM is to “Welcome refugees and immigrants of all nationalities and assist them in their desire to become integrated, productive members of our community.” As a founding parish since 1987, All Saints’ engagement with SEACM demonstrates both faith and commitment to this important interfaith ministry. Financial support is offered annually from our All Saints’ Thrift Shop. The small but mighty staff offers help free of charge for Citizenship Applications, Green Card renewal,

Outreach Ministries Annual Report, continued

DACA (Deferred Action for Childhood Arrival), family unity and many complex situations.

SEACM publishes a newsletter every quarter to keep supporters informed. Bill Rich represents All Saints on the Board of Directors, and Wendy Little and Jill Villalobos serve as at-large board members. With help from SEACM, over 45 clients passed citizenship tests and interviews and became US citizens this past year. Website: <https://www.seacmredding.org/> (Bill Rich, 530-221-2834)

Shasta Interfaith (renamed, formerly Inter-faith Forum): Leaders of over 20 faith communities exchange information, network, and support each other to build respect and understanding. All Saints has been a member of this broad-based community group for many years. Shasta Interfaith has been a sponsor of several events throughout each year, including members of the ASEC choir joining singers from other local congregations at the Shasta Interfaith Thanksgiving Service. Fr. Aidan is a regular attendee at Shasta Interfaith's meetings. Jan Logue serves as All Saints' representative on this worthy group. (Jan Logue, 530-222-3978)

The Outreach Team also hosted two important events:

On September 30th, All Saints served as the finish line for Saint Joseph Church's annual walk/run, which is a fundraiser for St. Vincent De Paul Society. We offered food, water, and the use of the sanctuary as a cooling area.

On December 17th, All Saints choir hosted members of the choir of Pilgrim Congregational Church and the Redding Community Choir, to offer our annual Lessons and Carols Program. Rapture Brass also joined us this year, adding a beautiful element to this annual event.

Betty Harrison-Smith
Outreach Team Leader



Episcopal Church Women (ECW) Report:

Jan Logue, ECW

The Episcopal Church Women (ECW) at All Saints' had another active year in 2023. Our culminating activity each year is the Harvest Bazaar, which was well attended. The proceeds from our Bazaars are given as gifts to All Saints' in many forms, such as the Stations of the Cross and the spire, but more important are the friendships and working together on a common goal in harmony while having fun.

There are 70 parishioners who have asked to be on the ECW email list. Most of these people and others not on the list contributed to the success of our annual fundraiser, either by donating items, participating in planning meetings, working in advance of the bazaar to get everything ready, working on Harvest Bazaar day, and cleaning up afterwards. This bazaar would not happen without such active support. This year we earned a net \$5,991.05. We are gathering information about replacement and/or repair of exterior doors to the sanctuary with our accumulated earnings over the last few years. These funds are used to provide gifts to ASEC.

If you are interested in becoming a member or would like to be on our email list to receive our news, please let me know—Jan Logue, ECW.

All Saints' Episcopal Church Women, Financial Statement December 31, 2023 Helen Bonnett, ECW Treasurer		
Balance Brought Forward January 1, 2023		\$33,696.99
Income		
Bazaar 2023 Income		
Bazaar Sales	\$2,951.25	
Bazaar Jewelry Sales	533.00	
Bazaar Food Sales	1,065.00	
Bazaar Pie & Coffee	532.00	
Bazaar Drawing	418.00	
Bazaar Plants & Bike	358.00	
Interest Earned	<u>189.87</u>	
Total Income	\$6,047.12	\$39,744.11
Expenses		
CK for fund raising basket	\$ 38.91	
Paid to All Saints' 5% for 2022	287.00	
Owed to All Saints 5% for 2023	292.86	
Bazaar Sales Tax owed for 2023	279.00	
Bazaar sales tax paid for 2022	505.00	
Total Expenses	\$1,402.77	\$1,402.77
Balance In Bank		\$38,341.34



Spiritual Formation Ministry Annual Report 2023

Julie Casey Clements, Team Leader

In 2023, ASEC offered a full menu of Spiritual Formation opportunities that included some tried-and-true favorites and some innovative additions. Our favorites were well-received as expected as were some of our new ideas. Some of the new ideas fizzled after a few sessions.

Godly Play

All children are invited to participate in Godly Play on Sunday morning at the 10:30 worship service. Join Alex Stephens on the carpet at the front of the sanctuary for a Bible lesson and activity. Thank you, Alex, for your continued dedication to this program and our youngest church members.

Lent Soup Supper Formation Program

After our traditional feast of delicious soups (Thank you Hospitality Ministry team), we explored several different forms of prayer. Most of these workshops were led by Fr. Aidan. This program, as anticipated, was received with enthusiastic participation.

Bible Circle

In the Spring, a group of church members met in the choir room monthly to share a selected Bible passage from the lectionary of the following month. This was a lay-led Lectio Divina exercise. After three months of strong participation, our participants lost interest and attendance dwindled.

Bible Study BBQ

Throughout the Spring and Summer, to intergrate with the Bible circle, Fr. Aidan led a Bible study of the same Bible passage. One Saturday evening each month, after enjoying barbequed hamburgers and sides, we learned about how the history, context, and culture of impact the stories in the Bible. This program was attended by a consistent group of church members.

All Saints' Book Club

The Book Club will gathered almost monthly throughout the Spring and Summer. This was a traditional book-club and was lay-led. It had a small, but reliable, attendance.

Book Study: Discovery Groups

Beginning in October, Fr. Gregg Churchill introduced a book study to explores gratitude as the key to experiencing Christ's joy. This book study introduces simple disciplines and activities that allow us to refocus our thoughts and expand our capacity to receive the joy of Christ's love. If you are interested in getting involved, please reach out to Fr. Gregg Churchill.

Brotherhood of Saint Andrew

The Brotherhood, although not meeting regularly, rallies at a moment's notice to support the activities of All Saints' Episcopal Church. You will see them in force at activities like yard sales and pancake suppers. They are currently about seven men strong, but all men of the parish are welcome to join. Talk to Alden Bailey or Ken Westrick for more information.

Daughters of the King

This group of women practice regular prayer and study to enrich their faith. They meet quarterly, or as needed, to participate in book studies, Bible study, and service to the church and community. Any women interested in joining should reach out to Terri Bundy for more information.



Stewardship & Finance Ministries Team Annual Report 2023

Linda Matias, Team Leader

Our team started somewhat late as we gathered our team and discussed the ministry of fundraising prior to developing our plans for fundraising and stewardship. We were charged with the goal of raising \$10,000 for the general fund and implementing the stewardship program for 2023-24.

As a result of our discussion, the team felt it was critical to insure that the budget was transparent and parishioners were aware of the actual income and expenditures for this year as well as developing the 2024 church budget. Theresa Markword, our church treasurer, has done an outstanding job of doing this. She has had the ongoing support of the Beyond the Future Team and will continue to do so.

We had a variety of fundraising activities during the year including a yard sale, 5E dinners, Christmas cards and an extremely successful Trivia Night with a silent auction and refreshments. Our fundraising efforts fell slightly short with \$9,752 raised toward the \$10,000 goal. However, the team feels grateful for the generous efforts made by everyone involved with these activities and wishes to thank everyone who donated their time, money, food and yard sale items. We wish to particularly thank those people who chaired each of the activities.

While we had financial success and fun in the process (most of the time) the number of people participating in planning and working these fundraising activities is fairly minimal. We need more people to volunteer in 2024 fundraising so the same people are not doing everything and consequently getting burned out. While this is a common problem with any organization, I think we can do better. Please consider volunteering in 2024! The fundraising team has been asked to raise \$13,500 this year for the general fund.

The team's goal is that between fundraising and stewardship pledges, we will have a balanced

Stewardship & Finance Ministry Report, continued

budget for 2024. In a perfect world, we would also like to see All Saints' begin to rebuild its' reserves which are negligible at this point in time.

Our stewardship campaign started in the fall of 2023. We are still short in our 2024 stewardship pledges having received only 70% of the amount of money needed to create a balanced budget for 2024. However, we remain optimistic that people who have not yet pledged will do so and we can, as God's children, continue to serve all people in our parish and the community.

Sincerely,
Linda Matias, Team Leader



Worship Ministries Team 2023 Annual Report **Margie Harrison-Smith, Ministries Team Leader**

Overview

All Saints' is blessed with ten teams of volunteers that work together so that we all have a place to worship. Here is their report for 2023:

Acolytes

Our small, but mighty acolyte team continued to quietly serve the Altar during 2023. We were ably assisted by both the Eucharistic Ministers and the students of Godly Play. You don't have to attend school to sign up to be an acolyte – we welcome anyone over 8 years old to join our team. Interested folks of any age are invited to chat with Fr. Aidan or Margie Harrison-Smith to see if serving on our acolyte guild is a good fit for you!

Margie Harrison-Smith

Altar Guild

The Altar Guild is finishing out 2023 grateful that all four teams have remained dedicated and strong. The Altar Guild full weekly team comes together Saturday morning to polish, fill the needed cruets, bread boxes and set out the needed linens, trim candles, fill oil candles, replace the sanctuary candle, make the floral arraignments and ready the elements needed for each of the three services. Then each service can have one team member clean up after a service and set up for the next service.

Trudi Davis

Daily Office

All Saints' continues to offer the Daily Office Morning Prayer on Tuesday and Thursday mornings at 8:45 AM. Feel free to bring your Book of Common Prayer and join us.

Rick Harrison Smith

Eucharistic Ministers

We currently have eight Eucharistic Ministers serving at our three services. We are blessed with three stalwart volunteers for the Saturday evening service, two at the 8 AM service and three at the 10:30 AM service. If you have worshipped with us for a couple of years, and are interested in becoming a licensed Eucharistic Minister, please see Fr. Aidan or Margie Harrison-Smith.

Eucharistic Visitors

The Eucharistic Visitor team is now available again to offer communion to our shut-ins, after a Covid-related shutdown. "Visits" may or may not involve communion. Some "visits" involve a simple phone call to check on a parishioner.

Betty Harrison-Smith

Lectors and Intercessors

The Lectors and Intercessors at All Saints' are one of the most vibrant ministries at All Saints'. We have a cadre of dedicated readers who offer their gifts at the 5 PM, 8 AM and 10:30 AM services year in and year out. Thank you to all of our Lectors who read at our regular services, and also stepped up for special services in Holy Week and Lessons and Carols.

Margie Harrison-Smith

Music Ministry

Led by Deborah Divine, and accompanied by organist Ellen Southard, our Music Ministry at All Saints' is alive and well. We were blessed by a full choir during the program year, and individual musicians filled in the gaps during the summer with singing and instrumental offerings. The congregation was blessed by the gift of the Mark Hayes Requiem in November and a joint Lessons and Carols service with Pilgrim Congregational Church in Advent.

Prayer Team

Prayer Team The Prayer Team offers private and confidential prayer for requests of short notice and/or urgent need. When a prayer request comes to us, we effectively utilize phone calls and email to begin praying. We feel honored to offer this intercessory prayer. The team consists of fewer than five persons. Parishioners seeking this type of immediate and short-term frequent prayer can contact Jennifer Gillespie, Maria Forman, or Wendy Little.

Techolytes

Our Techolytes broadcast our regular 10:30 AM service (or the 9:30 AM service during the summer). In 2023 they broadcast 63 services, including special services like Lessons and Carols, the Requiem, Candlemas, Holy Week services and the Annual Meeting. In total, we were broadcasting for 80 hours, 57 minutes and 38 seconds in 2023. While our old equipment gave us challenges throughout 2023, we look forward to working with new equipment in 2024 for our broadcast ministry.

Joshua Lucero

Welcome Team

Our cadre of Greeters has dutifully served to greet and welcome our regular parishioners and guests this past year. Our duties include opening the church, turning on lights, distributing bulletins, counting attendees, taking the collection plate to the altar, assisting communicants and closing the church after services. Most importantly we try to offer a welcoming atmosphere to those attending whether that be a Sunday worship service, other worship services or other events. There are a total of fifteen Greeters, some dedicated to the 8 AM service and some dedicated to the 10:30 AM service. We are always open to adding new greeters to the roster.

Respectfully submitted,
Dan Spiess

Conclusion

All of the Worship Ministries at All Saints' can use new volunteers. If you are interested in trying a new ministry, please contact Margie Harrison-Smith (muggyhs@aol.com or 530-244-4454) or contact the worship leaders listed above.

Margie Harrison-Smith Worship Ministries Team Lead



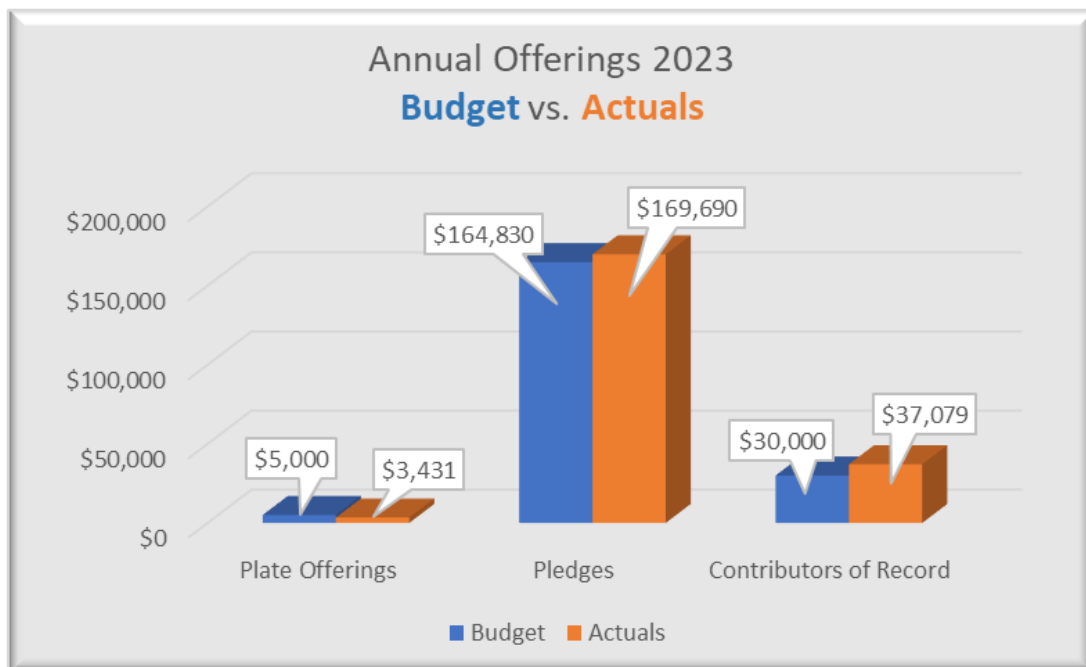
TREASURER'S REPORT

ANNUAL MEETING

January 28, 2024

2023 ANNUAL INCOME:

At the start of 2023, All Saints' faced a projected budget shortfall of \$17,788. Annual Operating Income was budgeted at \$234,930, and Expenses were budgeted at \$252,718. Through the generosity of All Saints' parishioners; much hard work by many who participated in fundraising events; and the decision by the Thrift Shop board to donate an **additional \$6,000** over and above their usual quarterly donations; \$15,468 in additional funding was received, resulting in an actual shortfall of only \$2,320. Shown below are the annual offerings by category, with Pledges and Contributors of Record exceeding budgeted amounts, and Plate Offerings showing slightly less than that budgeted.



2023 ANNUAL EXPENSES:

Savings were experienced in some expense categories, but offsetting the savings was the Diocesan Assessment. This expense is based upon a varying percentage of monthly operational income and has been properly accounted for in the 2024 Budget. Overall, expenses for the year were within \$600 of the budgeted amount.

As mentioned previously, a \$2,320 loss was realized in 2023 which can be viewed as a positive as it is less than half of the \$5,125 loss experienced in 2022.

Treasurer's Report—2023, continued

						2023		
						ACTUALS	BUDGET	VARIANCE
Ordinary Income/Expense								
Income								
1411.00 · Plate Offerings						3,431.00	5,000.00	(1,569.00)
1412.00 · Fundraising						9,703.52	10,000.00	(296.48)
1412.01 · Credit Card & Paypal Fees						(291.21)	(500.00)	208.79
1421.00 · Pledges						169,689.79	164,830.00	4,859.79
1421.01 · Initial Offering						2.00	0.00	2.00
1431.01 · Contributors of Record						37,079.00	30,000.00	7,079.00
1441.00 · Thrift Shop						19,272.86	14,000.00	5,272.86
1452.00 · From Reserves						3,500.00	3,500.00	0.00
1511.50 · Interest income						191.79	100.00	91.79
1511.53 · Fee for Building Use						8,388.00	8,000.00	388.00
Total Operating Income						250,966.75	234,930.00	16,036.75
Expense								
Total Building Expenses						52,999.78	52,123.22	876.56
Total Christian Education						400.00	250.00	150.00
Total Diocese of Northern California						36,356.84	28,931.60	7,425.24
Total Office						8,005.95	9,125.00	(1,119.05)
Total Parish Programs						291.59	1,250.00	(958.41)
Total Personnel						155,117.13	160,339.00	(5,221.87)
Total Worship and Music						116.01	700.00	(583.99)
Total Expense						253,287.30	252,718.82	568.48
Net Ordinary Income/(Loss)						(2,320.55)	(17,788.82)	15,468.27

2024 ANNUAL BUDGET

The 2024 Annual Budget was adopted by the Vestry at its January 17, 2024 regular meeting. The budget currently has a shortfall of \$35,138 attributed in large part to a reduction in the annual pledge amount. As all of us know, inflation is impacting the cost of our household budgets, and it has the same effect on ASEC's operational budget. Preliminary cuts to the budget were made, and further cuts were applied through difficult discussions at the Vestry meetings. Both budgeted income and expenses have been reduced as compared to the 2023 Annual Budget.

2024 Estimated Income:

As mentioned previously, pledges have been recorded based upon pledge cards received to date. Fundraising has been increased to \$13,500 based upon a list of events discussed at the Stewardship and Finance Committee meetings (which, by the way, is seeking participation as many hands make light work...). As you know, there are no more reserves to rely on to fill the budget shortfall. Fees for Building Use has been increased by \$2,500 as a result of outside interest in renting All Saints' facilities for weddings and hopefully other events. Collectively, 2024 Operational Income is budgeted at \$18,690 less than that for 2023.

2024 Estimated Expenses:

Budgeted expenses have been reduced from the prior year by \$1,340. Some expenses have been reduced, but as mentioned previously, the Diocesan Assessment has been increased to properly adjust for the percentages applied to monthly income. Unfortunately, we were unable to apply the 5.3% COLA recommended by the Diocese to Fr. Aidan's salary. In addition, he is taking on a share-of-cost for medical/dental benefits. With these adjustments to income and expenses, the overall outcome is a shortfall of \$35,138.

All Saints' Episcopal Church - Redding 2024 Final Budget									
Approved by Vestry on January 17, 2024				2023		2024	VARIANCE FROM 2023 BUDGET		
				ACTUALS	BUDGET	BUDGET			
Ordinary Income/Expense									
	Income								
			1411.00 · Plate Offerings	3,431.00	5,000.00	3,000.00	(2,000)		
			1412.00 · Fundraising	9,703.52	10,000.00	13,500.00	3,500		
			1412.01 · Credit Card & Paypal Fees	(291.21)	(500.00)	(500.00)	0		
			1421.00 · Pledges	169,689.79	164,830.00	145,640.00	(19,190)		
			1421.01 · Initial Offering	2.00	0.00	0.00	0		
			1431.01 · Contributors of Record	37,079.00	30,000.00	30,000.00	0		
			1441.00 · Thrift Shop	19,272.86	14,000.00	14,000.00	0		
			1452.00 · From Reserves	3,500.00	3,500.00	0.00	(3,500)		
			1511.50 · Interest income	191.79	100.00	100.00	0		
			1511.53 · Fee for Building Use	8,388.00	8,000.00	10,500.00	2,500		
			Total Operating Income	250,966.75	234,930.00	216,240.00	(18,690)	<i>Less income budgeted</i>	
	Expense								
			Total Building Expenses	52,999.78	52,123.22	44,972.00	(7,151)		
			Total Christian Education	400.00	250.00	0.00	(250)		
			Total Diocese of Northern California	36,356.84	28,931.60	36,480.00	7,548		
			Total Office	8,005.95	9,125.00	9,305.00	180		
			Total Parish Programs	291.59	1,250.00	300.00	(950)		
			Total Personnel	155,117.13	160,339.00	160,021.84	(317)		
			Total Worship and Music	116.01	700.00	300.00	(400)		
			Total Expense	253,287.30	252,718.82	251,378.84	(1,340)	<i>Increased expenses offset by budget cuts</i>	
	Net Ordinary Income/(Loss)			(2,320.55)	(17,788.82)	(35,138.84)	(17,350)	<i>Shortfall increase over 2023 Budget</i>	
						<i>Shortfall</i>			

ASSET/LIABILITY POSITIONS

Current Assets

The Parish's Current Assets (balances as of December 31, 2023) can be segregated by allowable use, as follows:

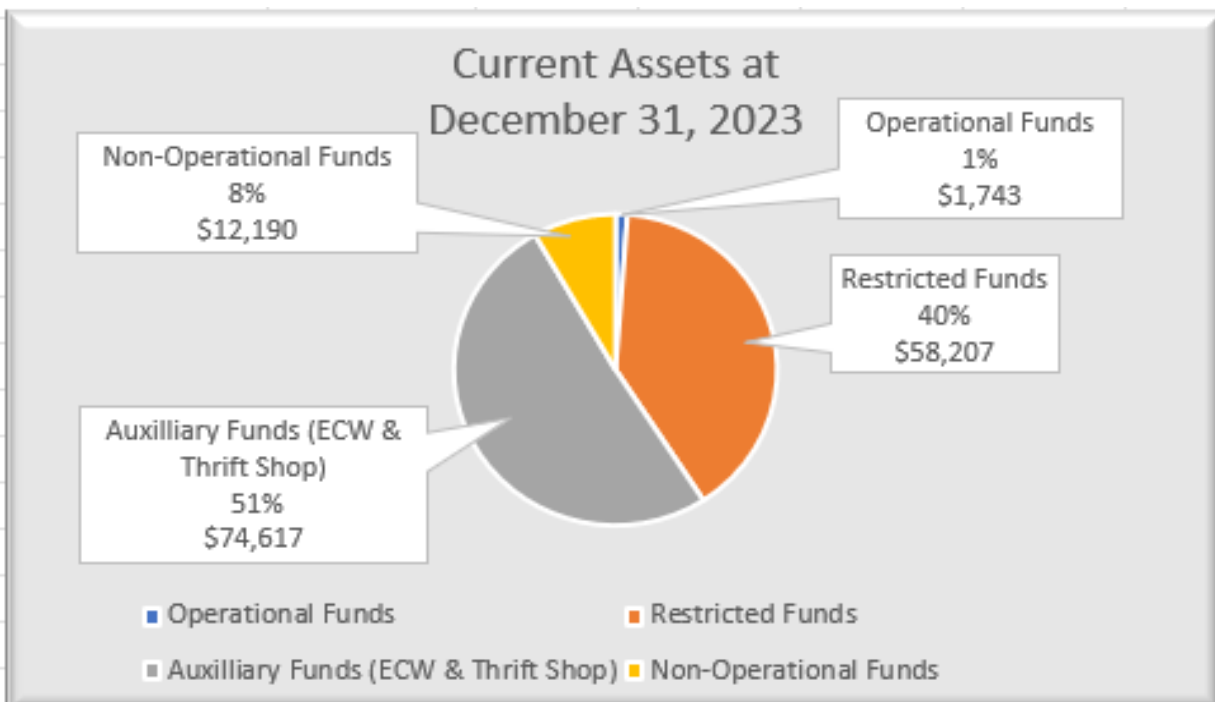
Current Assets			
Cash in Bank			
0010.00 Operating Account	1,693.07	Operational Funds	
0040.00 Payroll Account	50.00		
0050.00 Restricted Checking	7,763.86	Restricted Funds	
0051.00 Restricted Savings	50,443.18		
0065.00 ECW Checking and Savings Acct	38,949.61	Auxilliary Funds (ECW & Thrift Shop)	
0070.00 Thrift Shop Checking	35,667.12		
0072.00 Rectors Discretionary Fd Ckg	4,724.61	Non-Operational/Investment Funds	
0080.02 Endowment Fund	7,465.49		
Total Cash in Bank	\$ 146,756.94		
Total Accounts Receivable	\$ 800.00		
Total Current Assets	\$ 147,556.94		

Operational Funds are used to pay the ongoing operating expenses of the parish (keeping the lights on!). The detailed budget in the Annual Report provides the operational line items.

Restricted Funds have strings attached. They are designated for a particular use (such as the Parking Lot fund for future repairs) and cannot be used for operational expenses.

Auxilliary Funds are held by ASEC's ECW (Episcopal Church Women) and the Thrift Store. Only the funds donated by these auxiliary organizations to the operational account can be used to support ASEC operations.

Non-Operational/Investment Funds include an account to be used at the Rector's discretion and the ASEC Endowment Fund currently held at Schwab.



Long-Term Liabilities

All Saints' has one long-term liability which is the mortgage payable on the church property. In 2023, the mortgage loan was refinanced through the Diocese. The payment approved by the Vestry was \$1,000 per month which reduced the loan term from 30 to 15 years and allowed a principal paydown of \$7,335. With the shortfall faced in 2024, Vestry has approved the budget with a minimum monthly payment of \$595. This will not allow for principal payments in 2024 and may extend the length of the mortgage term.

	12/31/2022	12/31/2023	Principal Paid
Total Mortgage Payable	\$ 137,639.92	\$ 130,304.59	\$ 7,335.33

To summarize, All Saints' ended the year in a much better position than anticipated. While we face a large shortfall in the coming year, many exciting events are planned that will hopefully bolster the funds needed to support our operational costs so we can continue our work in the community we support.

If you have any questions, please do feel free to reach out via email at tmchurch2150@gmail.com.

Respectfully,

Theresa Markword
ASEC Treasurer



2024 Vestry Candidates

We are grateful to the following individuals who have accepted nomination to serve on the Vestry.

John Rowell

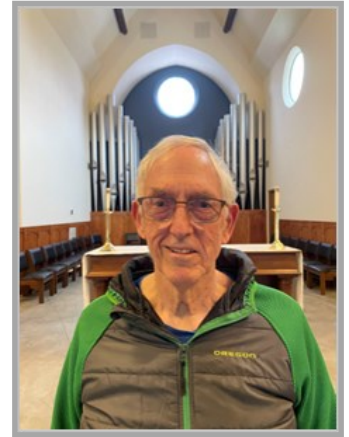
I was born in Longview, Washington, and grew up in St. Helena, Oregon. I graduated from the University of Oregon with a Bachelor of Science degree and Master of Science degree in Geography and Economics.

I have four children and five grandchildren. Sports have been an important part of my life. I swam, played football, ran track and played basketball in high school. I played competitive basketball until age 62, and still play handball.

I was a school teacher at first, then became an agent, manager and owner of an insurance business for thirty years. For the last few years, I have consulted for the Small Business Association and helped start over fifty small businesses in the Modesto, California area before moving to Redding where I still have a consulting business.

Community service has been very important to me. I was president of Oakdale Chamber of Commerce and Mayor of Salida, California, and past president of Oakdale Lions Club and Redding Breakfast Lions Club.

I have been a life-long Episcopalian and served on many Bishop Committees and vestries in the past. I have been a member of All Saints' Episcopal Church for four years, working at the Thrift Store and have helped on many "work" projects and as a greeter at the 8am service. Since the passing of my wonderful wife Carla last year, I have decided to take a more active role with the All Saints' church community.



David Cooper

I have attended All Saints since the fall of 1999, when Alex and I moved to Redding from the Bay Area so I could take a job teaching Spanish at Shasta College. We are grateful for the ministries and friends we have found in our parish and their presence in the life of our family. In some ways, I will always feel like a newcomer, since I grew up in another denomination and came to the Episcopal Church as an adult. But it soon became clear that this was where I belonged. I have served on the Vestry of All Saints in the past, and I would be honored to do so again.



Cole Azare

Born in Cannon Airforce Base, New Mexico, Cole spent his early childhood moving around the country to keep with his father's career in the US military. His family eventually settled down in the Las Vegas area upon his father's military retirement and Cole spent the remainder of his childhood there. He graduated in 2000 from Green Valley High School in Henderson, Nevada. Cole joined the U.S. Navy following his graduation and entered bootcamp on September 11th of 2000. He spent six years in the Navy and deployed twice in support of Operation Iraqi Freedom, one time in 2003 and one in 2004. Cole was honorably discharged from the Navy in 2006 and moved back to the Las Vegas area to begin his life outside of the service. In 2009, Cole moved to Reno, NV to begin attending the University of Nevada where he studied political science and international affairs. Cole left Reno in 2015 to work in politics and maintained a career in that field with operations in Carson City, Reno, Las Vegas, Sacramento, and Washington D.C. Cole left the political field after the 2018 election cycle to address some health issues that developed as a result of being immersed in the negativity that has become U.S. politics. Moving to Redding in 2019 and settling here after successfully addressing the previously mentioned health issues, he met the love of his life and has been blessed to become a father to a wonderful little boy. Cole also began a new career in service to the community and is now a state and nationally certified drug and alcohol counselor. In January of 2022, Cole walked into All Saints' for the first time and, as he says, immediately felt loved and welcomed. He was confirmed a member of the Episcopal Church in May of that year and has continued to attend on a regular basis.





ALL SAINTS' EPISCOPAL CHURCH
Phone: (530) 243-1000
2150 Benton Drive, Redding, CA 96003
www.episcopalchurchredding.org