

Community Accountability

Intervene

Stop the harm
Acknowledge
Take responsibility
See what happened as mirror of the community itself

Repair

The person harmed is placed in a position with a set of possibilities that go *beyond* what they had before the harm.
Community sees the person harmed as a mirror itself

Transform

Through dialogue, community realizes new...
Mindsets, values, resources, norms, tools, processes, practices

Prevent

Community comes to understand the long consequences of harming others, comes to a different perception of the harm itself.
Through dialogue, community revises/creates new:
Vision, goals, or expectations | Group agreements or operating principles | Plan (to stay on track, for when headed off track)

Sources: [Incite's Community Accountability Model](#), [Transformative Justice, by Generation Five](#), [Community Accountability by Transform Harm](#), [Introduction to Restorative Justice, by Centre for Justice and Reconciliation](#), [Critical Resistance](#), [Harm Free Zone Project](#)

Community Accountability

- The harms that we community members inflict on ourselves and each other are a consequence of the social conditions that structure our lives
- The community sees the actor, the act, and the harmed as a mirror of itself
- Every member of the community plays a role in what happens in the community. There are no monsters, no scapegoats.
- Every member of the community takes responsibility for what happened, what role they played, and the impact.
- We community members work together to transform conditions so the harm that happened could not even possibly happen again: We, in community, take accountability for our part in creating an alternative set of social practices, relations, and institutions to the oppressive ones.

Sources: [Incite's Community Accountability Model](#), [Transformative Justice, by Generation Five](#), [Community Accountability by Transform Harm](#), [Introduction to Restorative Justice, by Centre for Justice and Reconciliation](#)