



Mountaineer Montessori School is hiring for 2025-2026 and beyond!

MMS is growing and we are looking for staff excited to join our team of dynamic, curious and dedicated educators committed to nurturing each child's unique potential through a high-quality Montessori program.

MMS is a vibrant education community founded in 1976 in the heart of Appalachia. As West Virginia's original Montessori and an AMS Accreditation Candidate School., We offer an established, fully-implemented Montessori program for children ages 2 through Middle School.

We are seeking dedicated, collaborative staff who will nurture and promote each student's social, emotional, and academic well-being in an inclusive, diverse, authentic Montessori classroom. We anticipate needs in the following areas for the 2025-2026 school year.

- Primary Assistant (full-time)
- Part-time PLUS (Afterschool) Assistants, Primary (ages 3-6) and Elementary (grades 1-6), hours typically 2:30-6:00 p.m.

Competitive Benefits Package:

- Ongoing professional development for all positions
- Potential for Montessori credential training sponsorship
- Medical and vision insurance for qualifying employees
- 401K with employer contribution
- Tuition discount
- Learn from and grow with an exceptional team of Montessori educators and staff
- Supportive families and strong school culture
- Beautiful campus and abundant green space
- Bottomless tea and coffee!

Click here to apply: [Mountaineer Montessori School Application for Employment](#)

Full-Time Primary Classroom Assistant Job Description

The Primary Classroom Assistant works hand in hand with the classroom's Lead Teacher and as part of a Primary classroom team in preparing and maintaining a work environment consistent with the Montessori Method of learning and teaching.

The role of the Primary Classroom Assistant includes assisting the Lead Teacher with managing a classroom students ages 3-6, supporting students' independent work, handling logistical needs of the classroom, and supervising students in the indoor and outdoor environments. The Primary Classroom Assistant contributes to the Primary curriculum by providing weekly lessons in Handwriting. All MMS staff members have daily cleaning duties.

The position requires attendance at occasional evening school events and monthly after school staff meetings

The ideal candidate:

- has a background in education and enjoys working with students ages 3 to 6
- is able to ensure the physical and emotional safety and well-being of the students
- is a team player who is willing to take direction from the lead teacher while comfortably stepping in and taking appropriate leadership
- is organized, flexible, efficient, creative, comfortable with technology, and a problem-solver
- is able to model integrity, curiosity, and respect
- is an excellent communicator, interacting with children, families, and coworkers in a warm, compassionate, empathetic, and confident manner

Requirements:

- High School diploma or equivalent
- Montessori elementary classroom experience (preferred)
- 3-5 years experience working in a classroom (preferred)
- Ability to lift 50 pounds
- Citizenship, residency or work visa required