



Mountaineer Montessori School is hiring for 2025-2026 and beyond!

We are seeking dedicated, collaborative staff who will nurture and promote each student's social, emotional, and academic well-being in an inclusive, diverse, authentic Montessori classroom. We anticipate needs in the following areas for the 2025-2026 school year.

- Full-Time Elementary Lead Teacher/Guide
- Part-Time Physical Education Teacher
- Part-Time Spanish Teacher

Competitive Benefits Package:

- Ongoing professional development for all positions
- Potential for Montessori credential training sponsorship
- Medical and dental insurance
- 401K with employer contribution
- Tuition discount
- Learn from and grow with an exceptional team of Montessori educators and staff
- Supportive families and strong school culture
- Beautiful campus and abundant green space
- Additional compensation opportunities for summer work through our popular Campessori Summer Program, as well as after-school enrichment programs
- Bottomless tea and coffee!

Click here to apply: [Mountaineer Montessori School Application for Employment](#)

Full-Time Elementary Montessori Teacher Job Description

Mountaineer Montessori School seeks a full-time Elementary Lead Teacher/Guide for the 2025-2026 school year. We are looking for a dynamic and engaging Montessorian who loves working with children and possesses a strong understanding of classroom management, Montessori materials, and subject content for the Elementary level. The ideal candidate is organized, articulate, and comfortable communicating with both students and parents in a positive manner and can work collaboratively with colleagues to contribute to a professional, supportive environment.

Primary Responsibilities Include:

Teaching & Classroom Responsibilities

- Prepare engaging, hands-on lessons and activities using Montessori materials.
- Assess student needs and individualize curriculum based on their abilities.
- Teach core academic subjects at the Elementary level.
- Implement Positive Discipline strategies for community building.
- Model Montessori principles and social graces to guide students' development.
- Maintain a clean, organized, and safe classroom environment.
- Supervise students as needed throughout the day.
- Provide classroom leadership for and communicate/collaborate effectively with a Classroom Assistant.

Parent & Community Engagement

- Serve as the primary point of contact for parents of assigned students.
- Maintain open, professional, and supportive communication with families.
- Host twice-yearly parent conferences to discuss student progress and prepare written progress reports three times per year
- Use positive, constructive communication to address parent concerns when needed.

Professional Expectations

- Maintain accurate records of student progress and benchmark achievements in alignment with learner outcomes.
- Participate in school-wide initiatives, faculty meetings, field trips, and professional development opportunities.
- Foster a classroom atmosphere of curiosity, independence, and respect, in keeping with Montessori and Positive Discipline principles.
- Collaborate with colleagues to support a cohesive elementary program.

Requirements:

- Elementary Montessori teaching credential from a MACTE-accredited training institution (required).
- Bachelor's degree
- Excellent technology skills and experience with proficiency in Google Workspace (Docs, Drive, Calendar, etc.)
- A collaborative and professional demeanor
- Strong interpersonal, communication, and organizational skills
- Commitment to continuous learning and professional development

Mountaineer Montessori School seeks a part-time physical education teacher to lead classes of students from grades 1 through 8. This teacher is the primary instructional delivery person for student health and wellness, and fitness and growth. They must be a highly organized, collaborative, relationship builder, have excellent communication and interpersonal skills and be well trained in Physical Education. content knowledge, child development and effective and engaging teaching strategies.

PRIMARY RESPONSIBILITIES:

- Plan and provide engaging, fun and effective instruction that helps build a health and wellness foundation for children in grades 1-8.
- Encourage maximum participation for all students; differentiate as needed to ensure all students experience success
- Demonstrate motivation and enthusiasm with a genuine passion for teaching young learners through adolescents
- Maintain PE equipment and the school gym. All MMS staff members have daily cleaning duties.

The position requires attendance at occasional evening school events and monthly after school staff meetings.

The ideal candidate:

- has a background in and enjoys working with children ages 6-14.
- is able to ensure the physical and emotional safety and well-being of children.
- is organized, flexible, efficient, creative, and is a problem-solver.
- is able to model integrity, curiosity, and respect.
- is an excellent communicator, interacting with children, families, and coworkers in a warm, compassionate, empathetic, and confident manner.

Requirements:

- Bachelor's Degree
- 3-5 years experience teaching/working with children (preferred)
- ability to lift 50 pounds
- citizenship, residency or work visa required

Part-Time Spanish Language Teacher Job Description

Mountaineer Montessori School seeks a part-time Spanish Language teacher to lead classes of students from grades 1 through 8. This teacher is the primary instructional delivery person for our Spanish Language programming. They must be a highly organized, collaborative, relationship builder, have excellent communication

and interpersonal skills and be well trained in content knowledge, child development and effective and engaging teaching strategies.

PRIMARY RESPONSIBILITIES:

- Plan and provide engaging, fun and effective instruction that builds knowledge of Spanish language for children in grades 1-8.
- Maintain lesson plans and record-keeping notes for all classes and students.
- Provide regular progress reports for 7th and 8th grade students.
- Encourage maximum participation for all students; differentiate as needed to ensure all students experience success
- Demonstrate motivation and enthusiasm with a genuine passion for teaching young learners through adolescents
- Prepare and maintain classroom environments at two locations. All MMS staff members have daily cleaning duties.

The position requires attendance at occasional evening school events and monthly after school staff meetings.

The ideal candidate:

- has a background in and enjoys working with children ages 6-14.
- is able to ensure the physical and emotional safety and well-being of children.
- is organized, flexible, efficient, creative, and is a problem-solver.
- is able to model integrity, curiosity, and respect.
- is an excellent communicator, interacting with children, families, and coworkers in a warm, compassionate, empathetic, and confident manner.

Requirements:

- Bachelor's Degree minimum, required
 - 3-5 years experience teaching Spanish, preferred
 - citizenship, residency or work visa required
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