

Proposed 2022 Workers' Compensation Rates for Retail & Auto Retro Groups



Rates are charged based on per Hour Worked

Hazard Group	Risk Class	Examples of Businesses within the Class	Composite Base Rate		% Changes 2022	Full-time employee Costs or (Savings)		% Changes	
			2021	2022		Employee	Employer	Employee	Employer
3	1104	Auto Wrecking	\$ 1.3430	\$ 1.3865	3.2%	\$ 24.77	\$ 58.75	9.6%	6.5%
6	1108	Glass Merchants	\$ 1.0080	\$ 1.0319	2.4%	\$ 20.93	\$ 24.96	10.5%	5.3%
3	2009	Bldg Material Dirs, Lumber Yrds, Elect Supply Dirs, Farm Supply	\$ 0.8981	\$ 0.8970	-0.1%	\$ 21.70	(\$ 23.81)	6.4%	-0.3%
4	2204	Laundries - Coin Operated	\$ 0.8031	\$ 0.8303	3.4%	\$ 34.94	\$ 17.28	10.9%	6.7%
3	3303	Meat, Fish and Poultry Dealers - Retail	\$ 0.8650	\$ 0.8852	2.3%	\$ 20.26	\$ 18.53	10.8%	6.7%
6	3309	Motorcycle Dealers	\$ 0.9557	\$ 0.9678	1.3%	\$ 9.79	\$ 13.44	3.1%	1.4%
6	3402	Machine Shops and Machinery Manufacturing, NOC	\$ 1.0969	\$ 1.0633	-3.1%	\$ 8.54	(\$ 73.06)	4.5%	1.7%
6	3403	Aircraft Manufacturing	\$ 0.4302	\$ 0.4369	1.6%	\$ 14.59	(\$ 1.73)	9.6%	7.6%
3	3405	Precision Machined Parts and Products, N.O.C	\$ 0.7323	\$ 0.7448	1.7%	\$ 15.74	\$ 8.26	2.6%	-1.7%
1	3406	Gas Stations-Full Service, Car Washes and Detailers	\$ 0.6673	\$ 0.7009	5.0%	\$ 23.23	\$ 41.28	7.5%	1.9%
7	3407	Gas, Oil, and Asphalt Dealers	\$ 1.6250	\$ 1.6534	1.7%	\$ 18.82	\$ 35.71	5.1%	4.3%
2	3409	Gas Stations-Self Service - No Groceries	\$ 0.4751	\$ 0.5139	8.2%	\$ 25.34	\$ 49.15	10.7%	6.2%
2	3410	Convenience Grocery Store - with Self Service Gas	\$ 0.4751	\$ 0.5139	8.2%	\$ 25.34	\$ 49.15	3.8%	1.0%
6	3411	Automobile Dealers, Rentals and Service Shops	\$ 1.1926	\$ 1.1821	-0.9%	\$ 11.71	(\$ 31.87)	1.8%	-4.5%
8	3412	Automobile Body Repair Centers	\$ 1.4621	\$ 1.5268	4.4%	\$ 24.77	\$ 99.46	11.7%	6.8%
7	3414	Boat Dealers, Marinas and Boat Houses	\$ 1.6414	\$ 1.7746	8.1%	\$ 42.62	\$ 213.12	11.9%	6.8%
6	3605	Truck Manufacturing	\$ 1.0969	\$ 1.0633	-3.1%	\$ 8.54	(\$ 73.06)	4.3%	2.9%
3	3902	Fruit/Vegetable Canneries/Food Product Manufacturing, NOC	\$ 1.0671	\$ 1.0667	0.0%	\$ 21.60	(\$ 22.37)	4.7%	0.8%
6	4107	Business Machines- Installation, Service and Repair	\$ 0.5424	\$ 0.5579	2.9%	\$ 16.70	\$ 13.06	11.7%	8.0%
3	4108	Mailing Services	\$ 0.4449	\$ 0.4798	7.8%	\$ 26.50	\$ 40.51	8.7%	1.7%
5	4502	Radio and Television - All Other Employees	\$ 0.2684	\$ 0.2874	7.1%	\$ 18.62	\$ 17.86	8.7%	5.0%
1	4504	Movie and Live Theatres	\$ 0.3645	\$ 0.3909	7.2%	\$ 20.83	\$ 29.86	6.8%	1.5%
6	5109	Heavy Machinery Manufacturing	\$ 1.2000	\$ 1.1822	-1.5%	\$ 13.44	(\$ 47.62)	2.3%	1.0%
3	5301	Accounting, Law and Service Companies	\$ 0.2041	\$ 0.2234	9.5%	\$ 18.24	\$ 18.82	11.5%	6.7%
7	6301	Sales Personnel - Vehicles and Boats	\$ 0.4024	\$ 0.4319	7.3%	\$ 20.54	\$ 36.10	8.8%	6.1%
5	6303	Sales Personnel - Outside, NOC	\$ 0.2419	\$ 0.2618	8.2%	\$ 18.34	\$ 19.87	5.8%	0.3%
1	6305	Clothing and Shoe Stores	\$ 0.3277	\$ 0.3425	4.5%	\$ 18.91	\$ 9.50	6.1%	-0.3%
4	6306	Furniture and Appliance Stores	\$ 0.8021	\$ 0.8223	2.5%	\$ 23.81	\$ 14.98	9.2%	6.3%
5	6308	Jewelry and Optical Goods Stores	\$ 0.2564	\$ 0.2781	8.5%	\$ 19.97	\$ 21.70	6.0%	-4.5%
3	6309	Hardware, Auto Parts, Lawn & Garden Stores	\$ 0.5468	\$ 0.5904	8.0%	\$ 25.92	\$ 57.79	8.2%	2.8%
1	6402	Supermarkets	\$ 0.6673	\$ 0.6769	1.4%	\$ 21.50	(\$ 3.07)	9.6%	7.6%
2	6403	Convenience Grocery Stores - No Gas	\$ 0.4218	\$ 0.4369	3.6%	\$ 18.43	\$ 10.56	9.1%	2.3%
3	6404	Florists	\$ 0.7654	\$ 0.7518	-1.8%	\$ 2.59	(\$ 28.70)	5.1%	1.5%
5	6405	Tire Sales and Service Centers	\$ 1.3257	\$ 1.4255	7.5%	\$ 43.58	\$ 148.03	4.8%	1.5%
1	6406	Housewares, Drug, Sports, Hobby, Variety Stores	\$ 0.4210	\$ 0.4467	6.1%	\$ 21.22	\$ 28.13	0.7%	-2.7%

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2	6407	Wholesale Stores, NOC incl wholesale/retail combination	\$ 0.7142	\$ 0.7343	2.8%	\$ 23.23	\$ 15.36	3.0%	-2.6%
7	6408	Farm Machinery Dealers	\$ 1.3201	\$ 1.4085	6.7%	\$ 47.62	\$ 122.11	8.4%	7.3%
6	6409	Machinery and Equipment Dealers and Repair NOC	\$ 1.4212	\$ 1.4519	2.2%	\$ 25.73	\$ 33.22	6.4%	1.7%
3	6410	Janitorial Supply Dealers	\$ 0.7856	\$ 0.7866	0.1%	\$ 19.20	(\$ 17.28)	7.0%	4.3%
3	6411	Book, Coin, Camera, Phone, Music Instrument Stores	\$ 0.2339	\$ 0.2442	4.4%	\$ 14.98	\$ 4.80	6.5%	1.3%
1	6501	Barber, Beauty, Tattoo, Piercing, Tanning Shops	\$ 0.3462	\$ 0.3617	4.5%	\$ 16.61	\$ 13.15	9.0%	7.6%
3	6502	Banks and Financial Institutions	\$ 0.1949	\$ 0.2122	8.9%	\$ 17.95	\$ 15.26	4.0%	1.1%
4	6503	Labor Unions	\$ 0.3035	\$ 0.3265	7.6%	\$ 19.30	\$ 24.86	5.5%	-1.5%
1	6504	Thrift Stores, non and for Profit	\$ 0.7215	\$ 0.7350	1.9%	\$ 15.84	\$ 10.08	1.8%	-4.5%
2	6506	Photography Studios and Film Print Shops	\$ 0.4007	\$ 0.4086	2.0%	\$ 13.34	\$ 1.82	4.3%	-1.4%
4	6603	Auction Sales	\$ 0.7536	\$ 0.7394	-1.9%	\$ 21.79	(\$ 49.06)	8.9%	1.5%
3	6802	Scheduled Airlines - Ground Crew	\$ 1.7652	\$ 1.7208	-2.5%	(\$ 10.18)	(\$ 75.07)	5.1%	-1.8%
4	6804	Non Scheduled Airlines - Ground Crew	\$ 0.7049	\$ 0.7179	1.8%	\$ 13.73	\$ 11.23	7.2%	8.3%
5	7202	Real Estate Agencies/Brokers	\$ 0.1895	\$ 0.2059	8.7%	\$ 17.09	\$ 14.40	-1.5%	-2.8%

Notes:

The average overall rate increase for WR Members is 3.7%
 The average increase for Employee contribution is 6.7%
 The average increase for the Employer portion is 2.5%

The overall rate changes range from -3.5% to +9.5%
 For Employees, the changes range from -1.5% to +11.9%
 For Employers, the changes range from -4.5% to +8.3%