

Building a Workforce Through Education and Industry Partnerships

Work-Based Learning Opportunities

What is Work Site Learning?

A structured Career and Technical Education (CTE) Program that provides students an opportunity to apply learning in the related course to the job site. A CTE certified worksite learning coordinator supports the student and employer throughout the experience providing guidance, making onsite observations, assisting with setting learning goals and conducting regular evaluations of student progress.

STUDENT EXPECTATIONS

- Completed or are enrolled in a related CTE course
- Be 16 years of age
- Set learning goals to support the High School and Beyond Plan (HSBP)
- Follow all workplace and safety guidelines
- Make a commitment to attend school while working
- Follow all minor work laws
- Ensure student has transportation to worksite
- Ask questions of employer or teacher to meet worksite expectations
- Student may release early from school or arrive late
- Must demonstrate 360 hours of paid work for 1 credit

Why Should Business & Industry Engage in a CTE Work-Site Learning Experience?

- Build a talent pipeline to your specific industry by providing structured youth employment and training
- Recruit from a diverse and innovative candidate pool
- Support the development of high quality employees, reducing training and retention costs in the future
- Help students complete a CTE Graduation Readiness Pathway required for graduation
- Receive on-going support from a CTE Work-Site Learning Coordinator in mentoring student development on the job
- Provide students with intentional wrap-around supports to facilitate skill advancement in entry-level jobs while closing the equity gap for our most vulnerable students
- Support education in your local communities by serving as a mentor