

**Nasimco's 13<sup>th</sup> Leadership Development Program (LDP) a Success**  
**Report by Sr. Shazia Jivraj**

On Friday February 14, we were proud to host the 13<sup>th</sup> session of NASIMCO's Leadership Development Program (LDP), here in New York. With a sold-out crowd of almost 40 participants (the largest LDP session to-date!), the room was full of energy and anticipation. Participants were blessed with an international facilitation team led by Dr. Akber Mohamedali, President of CoEJ, and Head of Capacity Building for World Federation, along with Sr. Shabnam Dewji, Lead Facilitator, North America.

Participants spent 40+ hours over the course of 3.5 days taking a self-development journey, where they learned about capacity vs. capability, the value of authenticity, and moving from tolerance to respect. They focused on understanding their own temperament and interaction styles, as well as reflecting on the temperament and interaction style of those around them. They wrapped up with a session on political intelligence, which was followed up with a real-life simulation where all of their newfound skills were put to good use!

Throughout the course there was plenty of opportunity for reflection, private coaching, and of course personal growth. The result was a graduating class of participants who had experienced an intense awakening. Participants left the course feeling a renewed sense of commitment to our community, and the desire to make an impact. As one participant said, *"This course was exactly what I needed. It helped me to discover my strengths, hidden talents and areas of development, as well as the fears, judgements and other blocks that were holding me back from the success and achievement that I was craving and looking for ... This program is invaluable to the growth of leadership in our community and other communities around the world."*

Sincere thanks to NASIMCO for investing in building capacity in our local communities. In New York, we have already seen the energy and enthusiasm from course graduates, and look forward to feeling the ripple effects of their actions!