

# 11th NASIMCO

## Leadership Development Program – LDP

Toronto – October 5<sup>th</sup> to 8<sup>th</sup>, 2018

***“It's an essential program for all as it benefits one's journey be it in their family life, professional world or community involvement.” Participant testimonial***

NASIMCO hosted its 11th Leadership Development Program (LDP) from October 5th to October 8th, 2018, in Toronto at the Mulla Asghar Resource Center (MARC), located at the Jaffari Community Centre. The event was a huge success, thanks to the tireless efforts of the NASIMCO staff, ISIJ volunteers, and the LDP facilitators who devoted long, arduous days to ensure the experience of the program was a memorable one for the participants.

A total of 23 participants, from NASIMCO member Jamaats, which included Minnesota, Arizona, Vancouver and Toronto, undertook the journey of self-discovery and transformation. This program is enriched with leading edge content and a higher level of experiential learning.

The LDP also reflects on the 18 values wheel which is experienced through discussions, role play, reflection and a variety of learning processes to help cement actionable change from within.



The overall goal for the LDP program is for individuals and leaders to achieve personal growth. This is achieved by enhancing their values and creating greater alignment between self, social relationships and community. As a result of this personal development, individuals will be able to hold more soul-to-soul conversations and discharge Amanah (trust) that the Almighty has bestowed on them.

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LDP Toronto Participants and Facilitators  
2018

*“It is a fantastic program that will help you become a much stronger version of yourself. It provides a safe and respectful learning atmosphere and allows you to understand yourself, your potential, and the way influence works in our current society.” Participant testimonial*



A pivotal rule of the program is to provide a confidential, trusting and supportive environment where participants can feel at ease to explore and become aware of their current state in their leadership journey.

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Various concepts were covered over the three and a half days. Some concepts were; capacity vs capability, content and process of learning, power of self, faith in action, active listening, being authentic, respect vs tolerance, understanding self and others, the iceberg concept, visioning, presenting with presence, and political intelligence

*"The personal growth one experiences is remarkable and the awareness and knowledge that is gained is indispensable."* Participant Testimonial

Participants also received certificates of completion at the end of the program.



To conclude the program, participants took part in a final role play a “Fishbowl” exercise where they put their learning into action by practicing the skills learned. The facilitators provided feedback after the role play where valuable lessons were learnt by all.

The program was facilitated by: Sr. Shabnam Dewji, Sr. Fatema Dewji, Sr. Zehra Walji, Sr. Sukaina Alibhai, Sr. Zillehuma Ebrahim, Sr. Taazim Rizwan Jessa, Dr. Akber Mohamedali, Maria Pattinson, Sr. Zinnat Mohamedali, Sr. Mariam Hassam and Br. Mohamed Dewji.