

From the Desk of Jeff Henson ~



This month our newsletter industry focus is on water and wastewater. Kent Elliott authored our project related article and has done a fantastic job of growing our [Water and Wastewater Services](#) at Banning. While I have only worked at Banning with Kent for the past five years, we first met when he did a great job on a water plant design and construction project for me in 1999 while I was managing Hamilton Western Utilities. Another important part of our water and wastewater offerings is our [GIS Services](#) which are managed by Mark Butler. It is also a growing service and managed by a quality individual that has worked hard to increase our services in this area.

In thinking of why we are so successful in water and wastewater services it brings me back to our primary focus in how we hire employees. We first are concerned with the character of the individual, how they will fit into our work atmosphere, and how they will continue our legacy of company values dedicated toward quality, affordable client services. After that we figure out how to best utilize their talents and qualifications. Kent and Mark are two of the many examples in our office of how we have met those goals.

Earlier this month when a tornado hit the Town of Pendleton I arrived at work the next day with numerous employees that have worked on our many projects with the Town raising their hands volunteering to go to Pendleton to help them out. This came as no surprise to me based on the fact that I know the respect our staff has for our clients. We are blessed to have many employees that do work in our communities and in the Central Indiana area in general.

It is that strength of character that I enjoy most about my work at Banning. After spending many years in the accounting, land development, and utility world, I have to say it is again being in a role where I am a part of the interviewing, training, compensation, and employee event aspects of our business that I gain the most satisfaction. Just last week we celebrated our 25th anniversary of Banning Engineering with an employee event at the Indianapolis Zoo. We had a tremendous turnout and were able to spend a great day with our employees and their families.

To our staff, thanks for being the best in the Industry. To our clients, we are proud to say we have the best qualified and dedicated professionals you could hope to have work on your projects.

~ Jeff Henson, Vice President of Operations