

# SPIRITUAL GIFTS SURVEY

## DIRECTIONS

This is not a test, so there are no wrong answers. The ***Spiritual Gifts Survey*** consists of 80 statements. Some items reflect concrete actions; other items are descriptive traits; and still others are statements of belief.

- Select the one response you feel best characterizes yourself and place that number in the blank provided. Record your answer in the blank beside each item.
- Do not spend too much time on any one item. Remember, it is not a test. Usually your immediate response is best.
- Please give an answer for each item. Do not skip any items.
- Do not ask others how they are answering or how they think you should answer.
- Work at your own pace.

Your response choices are:

5—Highly characteristic of me/definitely true for me  
4—Most of the time this would describe me/be true for me  
3—Frequently characteristic of me/true for me—about 50 percent of the time  
2—Occasionally characteristic of me/true for me—about 25 percent of the time  
1—Not at all characteristic of me/definitely untrue for me

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- \_\_\_\_\_ 1. I have the ability to organize ideas, resources, time, and people effectively.
- \_\_\_\_\_ 2. I am willing to study and prepare for the task of teaching.
- \_\_\_\_\_ 3. I am able to relate the truths of God to specific situations.
- \_\_\_\_\_ 4. I have a God-given ability to help others grow in their faith.
- \_\_\_\_\_ 5. I possess a special ability to communicate the truth of salvation.
- \_\_\_\_\_ 6. I have the ability to make critical decisions when necessary.
- \_\_\_\_\_ 7. I am sensitive to the hurts of people.
- \_\_\_\_\_ 8. I experience joy in meeting needs through sharing possessions.
- \_\_\_\_\_ 9. I enjoy studying.
- \_\_\_\_\_ 10. I have delivered God's message of warning and judgment.
- \_\_\_\_\_ 11. I am able to sense the true motivation of persons and movements.
- \_\_\_\_\_ 12. I have a special ability to trust God in difficult situations.
- \_\_\_\_\_ 13. I have a strong desire to contribute to the establishment of new churches.
- \_\_\_\_\_ 14. I take action to meet physical and practical needs rather than merely talking about or planning to help.
- \_\_\_\_\_ 15. I enjoy entertaining guests in my home.
- \_\_\_\_\_ 16. I can adapt my guidance to fit the maturity of those working with me.
- \_\_\_\_\_ 17. I can delegate and assign meaningful work.

18. I have an ability and desire to teach.

19. I am usually able to analyze a situation correctly.

20. I have a natural tendency to encourage others.

21. I am willing to take the initiative in helping other Christians grow in their faith.

22. I have an acute awareness of the emotions of other people, such as loneliness, pain, fear, and anger.

23. I am a cheerful giver.

24. I spend time digging into facts.

25. I feel that I have a message from God to deliver to others.

26. I can recognize when a person is genuine/honest.

27. I am a person of vision (a clear mental portrait of a preferable future given by God). I am able to communicate vision in such a way that others commit to making the vision a reality.

28. I am willing to yield to God's will rather than question and waver.

29. I would like to be more active in getting the gospel to people in other lands.

30. It makes me happy to do things for people in need.

31. I am successful in getting a group to do its work joyfully.

32. I am able to make strangers feel at ease.

33. I have the ability to plan learning approaches.

34. I can identify those who need encouragement.

35. I have trained Christians to be more obedient disciples of Christ.

36. I am willing to do whatever it takes to see others come to Christ.

37. I am attracted to people who are hurting.

38. I am a generous giver.

39. I am able to discover new truths.

40. I have spiritual insights from Scripture concerning issues and people that compel me to speak out.

41. I can sense when a person is acting in accord with God's will.

42. I can trust in God even when things look dark.

43. I can determine where God wants a group to go and help it get there.

44. I have a strong desire to take the gospel to places where it has never been heard.

45. I enjoy reaching out to new people in my church and community.

46. I am sensitive to the needs of people.

47. I have been able to make effective and efficient plans for accomplishing the goals of a group.

48. I often am consulted when fellow Christians are struggling to make difficult decisions.

49. I think about how I can comfort and encourage others in my congregation.

50. I am able to give spiritual direction to others.

51. I am able to present the gospel to lost persons in such a way that they accept the Lord and His salvation.

52. I possess an unusual capacity to understand the feelings of those in distress.

53. I have a strong sense of stewardship based on the recognition that God owns all things.

54. I have delivered to other persons messages that have come directly from God.

55. I can sense when a person is acting under God's leadership.

56. I try to be in God's will continually and be available for His use.

57. I feel that I should take the gospel to people who have different beliefs from me.

58. I have an acute awareness of the physical needs of others.

59. I am skilled in setting forth positive and precise steps of action.

60. I like to meet visitors at church and make them feel welcome.

61. I explain Scripture in such a way that others understand it.

62. I can usually see spiritual solutions to problems.

63. I welcome opportunities to help people who need comfort, consolation, encouragement, and counseling.

64. I feel at ease in sharing Christ with nonbelievers.

65. I can influence others to perform to their highest God-given potential.

66. I recognize the signs of stress and distress in others.

67. I desire to give generously and unpretentiously to worthwhile projects and ministries.

68. I can organize facts into meaningful relationships.

69. God gives me messages to deliver to His people.

70. I am able to sense whether people are being honest when they tell of their religious experiences.

71. I enjoy presenting the gospel to persons of other cultures and backgrounds.

72. I enjoy doing little things that help people.

73. I can give a clear, uncomplicated presentation.

74. I have been able to apply biblical truth to the specific needs of my church.

75. God has used me to encourage others to live Christlike lives.

76. I have sensed the need to help other people become more effective in their ministries.

77. I like to talk about Jesus to those who do not know Him.

78. I have the ability to make strangers feel comfortable in my home.

79. I have a wide range of study resources and know how to secure information.

80. I feel assured that a situation will change for the glory of God even when the situation seem impossible.

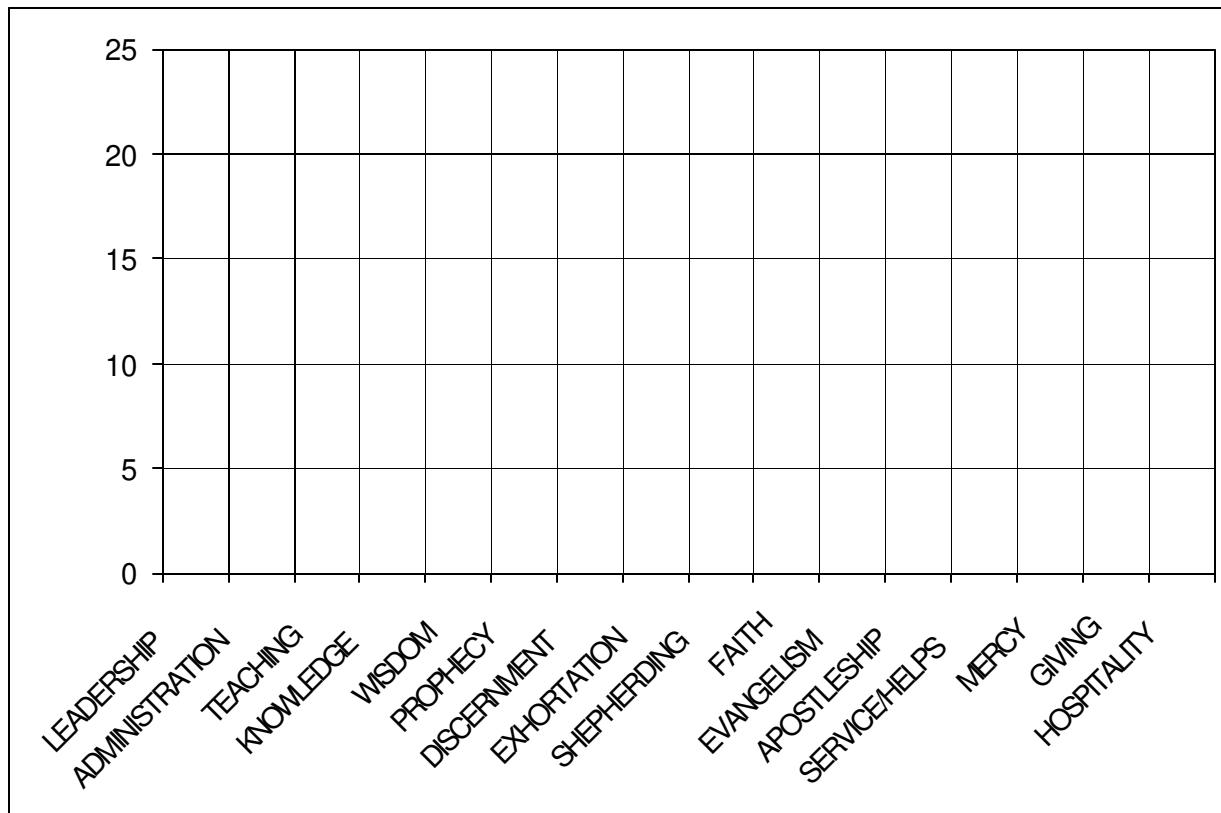
## SCORING YOUR SURVEY

Follow these directions to figure your score for each spiritual gift.

1. Place in each box your numerical response (1-5) to the item number which is indicated below the box.
2. For each gift, add the numbers in the boxes and put the total in the TOTAL box.

LEADERSHIP	+	+	+	+	=	
	Item 6	Item 16	Item 27	Item 43	Item 65	<b>TOTAL</b>
ADMINISTRATION	+	+	+	+	+	=
	Item 1	Item 17	Item 31	Item 47	Item 59	<b>TOTAL</b>
TEACHING	+	+	+	+	+	=
	Item 2	Item 18	Item 33	Item 61	Item 73	<b>TOTAL</b>
KNOWLEDGE	+	+	+	+	+	=
	Item 9	Item 24	Item 39	Item 68	Item 79	<b>TOTAL</b>
WISDOM	+	+	+	+	+	=
	Item 3	Item 19	Item 48	Item 62	Item 74	<b>TOTAL</b>
PROPHECY	+	+	+	+	+	=
	Item 10	Item 25	Item 40	Item 54	Item 69	<b>TOTAL</b>
DISCERNMENT	+	+	+	+	+	=
	Item 11	Item 26	Item 41	Item 55	Item 70	<b>TOTAL</b>
EXHORTATION	+	+	+	+	+	=
	Item 20	Item 34	Item 49	Item 63	Item 75	<b>TOTAL</b>
SHEPHERDING	+	+	+	+	+	=
	Item 4	Item 21	Item 35	Item 50	Item 76	<b>TOTAL</b>
FAITH	+	+	+	+	+	=
	Item 12	Item 28	Item 42	Item 56	Item 80	<b>TOTAL</b>
EVANGELISM	+	+	+	+	+	=
	Item 5	Item 36	Item 51	Item 64	Item 77	<b>TOTAL</b>
APOSTLESHIP	+	+	+	+	+	=
	Item 13	Item 29	Item 44	Item 57	Item 71	<b>TOTAL</b>
SERVICE/HELPS	+	+	+	+	+	=
	Item 14	Item 30	Item 46	Item 58	Item 72	<b>TOTAL</b>
MERCY	+	+	+	+	+	=
	Item 7	Item 22	Item 37	Item 52	Item 66	<b>TOTAL</b>
GIVING	+	+	+	+	+	=
	Item 8	Item 23	Item 38	Item 53	Item 67	<b>TOTAL</b>
HOSPITALITY	+	+	+	+	+	=
	Item 15	Item 32	Item 45	Item 60	Item 78	<b>TOTAL</b>

## GRAPHING YOUR PROFILE



1. For each gift place a mark across the bar at the point that corresponds to your TOTAL for that gift.
2. For each gift shade the bar below the mark that you have drawn.
3. The resultant graph gives a picture of your gifts. Gifts for which the bars are tall are the ones in which you appear to be strongest. Gifts for which the bars are very short are the ones in which you appear not to be strong.

***Now that you have completed the survey, thoughtfully answer the following questions.***

The gifts I have begun to discover in my life are:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

- After prayer and worship, I am beginning to sense that God wants me to use my spiritual gifts to serve Christ's body by \_\_\_\_\_.
- I am not sure yet how God wants me to use my gifts to serve others. But I am committed to prayer and worship, seeking wisdom and opportunities to use the gifts I have received from God.

Ask God to help you know how He has gifted you for service and how you can begin to use this gift in ministry to others.



## Spiritual Gift Descriptions

1. **Administration:** organize, direct, and implement plans to lead others in the various ministries of the Church. It is closely related to the gift of leadership, but is more goal or task orientated.
2. **Apostleship:** plant new ministries and churches, go into places where the Gospel is not preached, reach across cultures to establish churches in challenging environments, raise up and develop leaders, call out and lead pastors and shepherds, and much more.
3. **Discernment:** able to clearly recognize and distinguish between the influence of God, Satan, the world, and the flesh in a given situation.
4. **Evangelism:** able to clearly and effectively communicate the Gospel of Jesus Christ to all types of people; burdened for the lost and able to overcome the normal fear of rejection.
5. **Exhortation:** able to strengthen and encourage those who are wavering in their faith; able to uplift and motivate others as well as challenge and rebuke them in order to foster spiritual growth and action.
6. **Faith:** has a trust and confidence in God that allows them to live boldly for Him and manifest that faith in mighty ways; expect God to move and are not surprised by answered prayer.
7. **Giving:** meets the various needs of others; loves to share with others, hospitable, and excellent stewards who often adjust their lifestyles in order to give more.
8. **Knowledge:** able to acquire unique insights into Scripture and relate it to all aspects of life for others.
9. **Leadership:** visionaries who are not typically concerned with details; entrepreneurial and willing to take risks to see the kingdom of God advanced through the church; will go to great lengths to protect those under their care; well-equipped to lead through crisis situations
10. **Mercy:** loves and assists those who are suffering; sensitive to the feelings and circumstances of others; quickly discerns when someone is not doing well; good listener and feels the need to "be there" for others.
11. **Pastor/Shepherd:** called and gifted to care for the spiritual well-being of a local body of God's people; readily available to others; cares deeply for the individual.
12. **Prophecy:** able to receive a divinely inspired message (exhortation, correction, disclosure, prediction, etc) and deliver it to the church; however, it is to be tested by the church.
13. **Serving/Ministering:** desire to help by serving in the background while knowing that their contribution is displaying the love of Christ to the world; joyfully and willingly notice and meet needs.
14. **Teaching:** able to effectively communicate what the Bible says, what it means, and how to apply it to our lives; loves to study; loves and protects the truth.
15. **Wisdom:** able to not only impart truth and understanding to believers (knowledge), but to invoke a response that leads to transformed hearts and lives; able to see clearly in confusing situations; recognizes where decisions/actions may lead and can warn others.