**PRESS RELEASE**

**for Cape Cod 5**

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Cape Cod 5 Announces Recent Promotions

*Melissa Farrell becomes VP, Director of Treasury Management; Kim Howes becomes VP of Retail Services; Kelley Lauterhahn becomes VP, Senior Risk Operations Manager; Aisling Ross becomes Vice President*

Hyannis, MA – Cape Cod 5 recently announced the promotions of several members of its team, representing several different areas of the Bank:

* **Melissa Farrell** was promoted to Vice President, Director of Treasury Management
* **Kim Howe**s was promoted to Vice President of Retail Services
* **Kelley Lauterhahn** was promoted toVice President,Senior Risk Operations Manager
* **Aisling Ross**, Director of Talent Management, was promoted to Vice President

“I am pleased to announce the promotion of these five strong female leaders, each of whom upholds our One Bank philosophy while working with their respective teams to support all areas of our organization,” said Matt Burke, CEO of Cape Cod 5. “They have each demonstrated their commitment to serving our mission and go above and beyond for our customers, communities and colleagues. We look forward to their continued efforts in their expanded roles.”

Melissa Farrell has been promoted to Vice President, Director of Treasury Management. Melissa joined the Bank in 2018 and has served as Treasury Management Officer since 2019. In her expanded role, she will continue to assist Cape Cod 5 business customers in utilizing products and services to support their financial management and workforce and achieve their business goals. Melissa holds an associate degree from Becker College in Leicester, MA and completed Level I and Intermediate Sales programs at Cannon Trust School in Boston, MA. In addition, she is a Registered Para-Planner and holds the Accredited Payments Risk Professional (APRP) designation. As an advocate for local workforce development, Melissa serves as the Treasurer of the MassHire Cape & Islands Workforce Board.

Kim Howes has been promoted to Vice President of Retail Services. Since joining Cape Cod 5 in 2016, Kim has coordinated department initiatives to meet the strategic objectives of the Bank. In her new role, Kim will continue to play an instrumental role in the Bank’s commitment to providing customers with convenient tools and services and trusted financial advice. Kim earned a Bachelor of Science degree in Marketing from the University of Massachusetts Amherst and is enrolled in a master's program in Business Administration and Human Resource Management at Fitchburg State University. She also attended the New England School for Financial Studies. Kim serves on the Board of Directors and Philanthropy Committee for the Southeastern Massachusetts chapter of the American Red Cross. She is a past board member of the Falmouth Housing Trust and the Cape and Islands United Way, and she also served as a Pathmakers mentor for WE CAN.

Kelley Lauterhahn has been promoted to Vice President, Senior Risk Operations Manager. Since joining the Bank in 2021, Kelley has continually increased her responsibilities and serves as an important resource to members of the Risk department. Kelley received a Bachelor of Arts degree in Sociology from the Massachusetts College of Liberal Arts located in North Adams, MA. In addition, Kelley earned the professional designation of Credit Union Compliance Expert from the Credit Union National Association and received the designation of National Association of Federal Credit Unions (NAFCU) Certified Compliance Officer.

Aisling Ross, Director of Talent Management, has been promoted to Vice President. Since joining the Bank in 2012, Aisling has been an important member of the Talent Management team, working with departments and individuals to support all employees and help meet the resource needs of the Bank. Aisling earned a Bachelor of Liberal Arts, Cum Laude, from Harvard University and a Master’s Degree of Professional Studies with a concentration in Human Resource Management and Employment Relations from Penn State University. Additionally, Aisling is SPHR certified by the Society of Human Resources.

*Attachments:*  Photos of Melissa Farrell, Kim Howes, Kelley Lauterhahn and Aisling Ross

**About Cape Cod 5**

Founded in 1855, Cape Cod 5 is an independent state-chartered financial institution with over $5 billion in assets. Through its 26 offices, Cape Cod 5 offers a broad range of financial products and services to customers living and working on Cape Cod, Martha’s Vineyard and Nantucket and in Southeastern Massachusetts communities. Products and services include consumer and commercial banking products; residential mortgages; investment management and trust services. Member FDIC. Equal Housing Lender. NMLS #401717.