



June 2017

Dear Friends:

I am proud that my office is the first in Los Angeles County to offer implicit bias training to employees.

Last month, members of my management team completed three hours of implicit bias training designed specifically for prosecutors. In the future, all 1,000 deputy district attorneys will undergo this type of training as part of a countywide initiative.

Unlike most other county departments, the decisions made by our office not only affect people's lives but also their liberty.

I am asking my prosecutors to join me and my management team by demonstrating the courage needed to look inward and examine our biases. Because everyone has biases, it is important to make sure that every decision we make is in the best interest of justice.

I believe that this kind of training will make us better at our jobs and help us to better serve our diverse community.

A handwritten signature in blue ink that reads "Jackie Lacey". The signature is written in a cursive, flowing style.

Jackie Lacey
Los Angeles County District Attorney