



**Cambrian
Training**
Hyfforddiant
Cambrian®



Cambrian Training Company Apprenticeship Delivery in Wales





**Cambrian
Training**
Hyfforddiant
Cambrian[®]

Welcome to Cambrian Training

Cambrian Training Company was established in 1995 in Welshpool, Powys.

One of 10 commission contract holders in Wales.

We operate throughout Wales with our headquarters still based in Welshpool.

We have offices in Holyhead, Colwyn Bay, Builth Wells and Llanelli



**Cambrian
Training**
Hyfforddiant
Cambrian®

Welcome to Cambrian Training

We are a multi-award winning training provider solely focussed on improving work based learning across Wales

We currently deliver work based apprenticeships from Levels 2 – 5 in:

- Hospitality
- Business & Administration
- Management
- Financial Planning Services
- Food & Drink Manufacturing
- Sustainable Resource Management
- Health & Social Care
- Childcare learning & development
- Digital Marketing
- AAT Accountancy
- Active Leisure



Cambrian
Training
Hyfforddiant
Cambrian®

Apprenticeships in Wales



The Funding of Apprenticeships in Wales is managed by the Welsh Government who determine priority and non-priority sectors. This means that eligibility restrictions may apply to some Frameworks



Cambrian
Training
Hyfforddiant
Cambrian®

Apprenticeships in Wales



An Apprenticeship is a programme of learning which includes a framework of qualifications that are completed in the workplace.



Cambrian
Training
Hyfforddiant
Cambrian®

Apprenticeships in Wales



Apprentices will be supported by Training officers and tutors who have industry experience and are flexible to meet the needs of the business.



Cambrian
Training
Hyfforddiant
Cambrian®

Benefits For Your Business

- Upskilling your workforce
- Reduced staff turnover
- Improved staff engagement
- Greater local community engagement
- Improved ties with local schools/colleges/job centres
- Your business can build a legacy within the local community and become a talking point for all the RIGHT reasons



Cambrian
Training
Hyfforddiant
Cambrian [®]

FAQs

How Much Does It Cost?

Apprenticeships are fully funded by the WG so there is no cost to your business for the Apprenticeship qualification. You need to employ them for at least 16 hours per week and pay a wage of at least National Minimum Wage for Apprentices.

Is It Only Open To School Leavers?

Not at all! Apprenticeships are available to employees of all ages. There are some restrictions in place but we will talk you through these and discuss the best options for you.



Cambrian
Training
Hyfforddiant
Cambrian [®]

FAQs

Do I Have To Manage Their Training?

They will have a dedicated training officer who will meet them regularly to carry out assessments. You will be asked to be involved in regular progress reviews.

Do I Lose Them For Days Of Training?

No! The apprenticeship is delivered in the workplace so no need to attend training off site. Assessments and reviews are planned during working hours at a time convenient for the business. You will need to allow time for them to meet their training officer/tutor to complete assessments.



**Cambrian
Training**
Hyfforddiant
Cambrian®

Steps To Recruitment

How to recruit a new apprentice

Step 1 - identify an apprenticeship vacancy

Step 2 - contact Cambrian Training to discuss the options

Step 3 - advertise and recruit the apprentice

Step 4 - complete employer and learner registration

Existing employee

Step 1 - contact CTC to discuss the options

Step 2 - advertise and promote the apprenticeship opportunities

Step 3 - identify interested employees and discuss with CTC

Step 4 - complete employer and learner registration

Documentation

Health and safety appraisal - policies and procedures, insurance docs

Apprentice contract of employment



**Cambrian
Training**
**Hyfforddiant
Cambrian** ®



Donna Heath – donna@cambriantraining.com
David Richards – david.richards@cambriantraining.com
Cambrian Training website



@CTCwbl



@CambrianTrainingCompany

cambriantraining.com



Prentisiaethau
Apprenticeships



Cwmra Gyndolchaso! Ewrop
European Social Fund