

December 19, 2019

Dear partners in ministry,

As we flip calendars from December to January there is a sense of newness. I write to you to share that for Luther Heights (LHBC) this will especially be true as we enter 2020. On Friday, December 13, Jon Davidson, program director, resigned from his position in the ministry. We are not sure when Jon's last day will be as he wished to give LHBC great flexibility in seeing a successful transition. However, we do wish to honor Jon's desire by having it be no later April 30, 2020.

We greatly value Jon's passion for this ministry and his dedication to create programs that help facilitate meaningful faith opportunities for others. I appreciate Jon's willingness to walk with me through my first year as the executive director, his love for this organization, and his openness to dreaming where God is calling Luther Heights in the coming years.

Jon shared in his resignation letter: "I have nothing but love for my time at Luther Heights as the Program Director. I have learned so much, grown in my personal and professional skills, and have had many amazing relationships with staff, the board of directors, and all of the Luther Heights community. My faith continues to be strengthened through my own and other's stories of camp. It is not easy to leave the place I have called home for so many years, but it is time for me to explore other opportunities. I hope to continue to be a part of Luther Heights in the future anywhere my skills may be used to further the ministry and mission of God."

We are so grateful for Jon's continued desire to stay connected to the ministry. However, as his resignation marks a transition, we wish to take a moment and honor the lasting impact Jon has made on so many people by hosting a recognition event. We are hosting a luncheon to honor Jon at **Our Saviors Lutheran Church (Twin Falls) February 22, 2020 beginning at 11am**. If you'd like to attend, please RSVP to the office by February 7 so we can have enough food for lunch. We will be presenting Jon with a memory keepsake. We encourage you to send pictures, notes, cards, or well wishes to the Boise Office by February 7, 2020. You can also email messages to the office (info@lutherheights.org) and we will print and include in the keepsake.

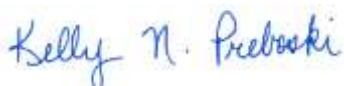
Following the holidays, the board of directors and I will be working through the transition and discerning what the best staffing structure might be to live into the places God is calling us over the next three to five years. We thank you for holding us in prayer during this time.

I leave you with two different things I am finding comfort in:

"Sometimes God brings times of transition to create transformation." Lynn Cowell

The LORD himself goes before you and will be with you; he will never leave you nor forsake you. Do not be afraid; do not be discouraged."
Deuteronomy 31:8

In God's grip,



Luther Heights Bible Camp Executive Director