



## JOB ANNOUNCEMENT

### Washington College, Center for Environment & Society Natural Lands Project, Field Technician

The Center for Environment & Society at Washington College is seeking an energetic, creative and collaborative field technician to support our Natural Lands Project (NLP). Launched in 2015, NLP works with landowners on the Eastern Shore of Maryland to enhance wildlife habitat on working farms. NLP targets marginal agricultural lands and creates vibrant grasslands, productive wetlands, and healthy forests for coveted wildlife and improve downstream water quality of adjacent creeks, streams, and rivers. The ideal candidate will have excellent people skills and will be able to work with diverse audiences at Washington College and in the community.

The Natural Lands Project field technician (NLP-field tech) will support the Natural Lands Project Coordinator in implementing all aspects of the program. The position is conceived as an entry-level, full time position with master's degree preferred in a related field of study, or 3 years of related field experience and a bachelor's degree in a related field of study. The position is grant funded for 3 years with continuation of the position contingent upon further grant funding. The starting salary is set at \$35,500 with a generous benefits package. The ideal candidate will enjoy working in a variety of field settings, including on Washington College's 5,000 acre River and Field Campus, but also on private lands up and down the Eastern Shore. The candidate should also be comfortable working in a collaborative office environment. In addition to field based habitat restoration work, primary responsibilities will be to engage with private landowners as well as develop opportunities for student involvement in NLP projects. Candidates must have excellent written and oral communication skills and should show proficiency in general social media and marketing techniques. Additional responsibilities will include habitat design, layout, and management.

For more on the Natural Lands Project, please visit: [www.washcoll.edu/learn-by-doing/ces/natural-lands-project.php](http://www.washcoll.edu/learn-by-doing/ces/natural-lands-project.php)

**Primary responsibilities include assisting in the following tasks, with the expectation that selected tasks will become independently managed over time:**

- Project development with landowner
- Habitat design, layout, and site preparation including mapping and physical flagging
- Contractor communication and coordination
- Habitat and vegetation management on the River and Field Campus
- Installation and removal of tree shelters
- Quail counts
- Grant reporting and project management documentation
- Education and outreach through social media and print media marketing. Depending on candidate's strengths, drone video production and marketing
- Student engagement and education
- Independent research on market potential of carbon credits generated from restoration practices

**Experience:**

- Master's degree preferred in biological, environmental sciences, and/or related field of study.

OR

- Undergraduate degree in a related field of study with 3 years of conservation or wildlife field work experience.

**Required Skills, Knowledge, and Abilities:**

- Ability to be able to work in a variety of outdoor environments and weather conditions
- Highly motivated and detail-oriented, possess superior problem solving and time management skills.
- Ability to work both independently with little supervision as well as collaboratively
- Excellent written and oral communication
- Comfortable speaking in public and excellent people skills
- Experience running social media platforms, preferably a professional account
- Valid driver's license, clean driving record, and the use of a personal vehicle for travel on Maryland's Eastern Shore.

**Preferred Skills and Knowledge:**

- Previous experience in habitat restoration and/or management
- Understanding and application of Geographical Information Systems (GIS)
- Knowledgeable about the flora and fauna of the mid-Atlantic

## **Center for Environment & Society**

One of Washington College's centers of excellence, The Center for Environment & Society prepares our undergraduates – the next generation of leaders – to help solve the most pressing environmental problems of the 21st Century. The Center's efforts extend from campus to community and provide our students with innovative curriculum, real-world experiences, training in cutting edge technologies, and new ways of thinking.

### **The River and Field Campus**

Managed through the Center for Environment & Society, RAFC is a living laboratory consisting of a 90 acre lake, of thousands of acres of precision agriculture, sustainably managed forests, fields, and marsh. RAFC is home to the Natural Lands Project, and provides exemplary restoration methods and management for the surrounding community and WC student learning.

#### **How to Apply:**

When applying please submit a cover letter, resume, and contact information of three professional references through our online portal at [https://www.washcoll.edu/people\\_departments/offices/human-resources/employment/index.php](https://www.washcoll.edu/people_departments/offices/human-resources/employment/index.php). The position will be filled as soon as possible with a target start date of Feb 1, 2020. Questions about the position can be directed to Dan Small, Natural Lands Project Coordinator at [dsmall2@washcoll.edu](mailto:dsmall2@washcoll.edu).

*Washington College is an Equal Opportunity Employer committed to a diverse cultural environment, and encourages applications from women, people of color, disabled persons, members of the LGBTQ community, and veterans.*