

North Central MN Forest Restoration Partnerships Manager
Minnesota, North Dakota, South Dakota Chapter

The Nature Conservancy is the leading conservation organization working to make a positive impact around the world in 74 countries, all 50 United States, and your backyard. Founded in 1951, the mission of The Nature Conservancy is to conserve the lands and waters on which all life depends. Our commitment to diversity is a core value; we are committed to a globally diverse, culturally competent, and inclusive workforce. Visit www.nature.org/aboutus to learn more.

Join The Nature Conservancy and help create a world where people and nature thrive! Our team works to improve forest health and resilience while mitigating and adapting to climate change. This position facilitates an exciting partnership with the Chippewa National Forest, the Leech Lake Band of the Ojibwe, and numerous other partners working across North Central and Central Minnesota forests. The landscape spans the headwaters of the Mississippi River, thousands of lakes, and millions of acres of forests important for their cultural, biological, economic, and recreational values.

The position will build on a history of local collaboration as well as the support of national networks such as the Indigenous Burning Network, the Fire Learning Network, and TNC's North American Forests program.

We are seeking an experienced natural resource professional with strong partnering skills who is passionate about cultivating and sustaining tribal relationships. They will coordinate community support for managing, restoring, and monitoring a growing portfolio of TNC and partner-managed restoration/resilience sites across large forested landscapes. This will include a full suite of land management actions including prescribed burning.

The anticipated starting salary range for this position is \$55,000-\$62,000 commensurate with experience and location. This position will likely start as a remote role, while TNC offices are closed due to COVID. Starting in March 2021, we want this position to be based in Bemidji, MN; Cass Lake, MN; or the surrounding area.

Minimum Qualifications to apply are:

- ✓ BA/BS and 5 years' experience in natural resource management, Indigenous studies or related field or equivalent combination of education and experience.
- ✓ Experience in planning and implementing forest restoration treatments, including prescribed burns.
- ✓ Experience negotiating complex agreements.
- ✓ Supervisory experience.
- ✓ Experience communicating with the public and/or media both in writing and verbally.
- ✓ Experience using applications such as Microsoft Word, Excel, and Web Browsers.
- ✓ Experience in building and maintaining complex and diverse conservation partnerships.
- ✓ Experience with principles of conservation biology, landscape resilience, and ecological forestry.

Additional Desired Qualifications include:

- Multi-lingual skills and multi-cultural or cross-cultural experience appreciated, especially in working with Indigenous communities.
- Knowledge of land management conservation practice and conservation science.
- Experience with GIS software.
- Ability to explain conservation practices to technical and non-technical audiences.
- Knowledge of current trends and practices in conservation, land management, and natural resource preservation.
- Knowledge of prescribed fire practices and ability to supervise prescribe fire coordinators.
- Ability to complete tasks independently with respect to timeline(s).
- Excellent communication skills via written, spoken and graphical means in English and other relevant languages.
- Strong project management and project leadership skills, and experience showing ability to see projects through from start to finish.

If you are interested in doing work you can believe in, want to work in a collaborative environment, and appreciate a great benefits package, please visit nature.org/careers and search for job ID # **49104** in the keyword search.

Submit your application by **11:59 PM Eastern Time on Mon. Nov. 30, 2020** to be considered.



The Nature Conservancy is an Equal Opportunity Employer.

Our commitment to diversity includes the recognition that our conservation mission is best advanced by the leadership and contributions of people of all genders with diverse backgrounds, beliefs and cultures. Recruiting and mentoring staff to create an inclusive organization that reflects our global character is a priority and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientations, gender identities, military or veteran status or other status protected by law.