

WILDLIFE SPECIALIST 3 - NATIVE AQUATIC WILDLIFE SPECIALIST (Job Id 55658)

Post Date: 04/23/2020

Close Date: 05/07/2020

Category: WILDLIFE SCIENCE

Grade: 21

Location: PHOENIX

Salary: 39,983.00-71,563.00

Description

ARIZONA GAME AND FISH DEPARTMENT

Managing today for Wildlife tomorrow

www.azgfd.gov

WILDLIFE SPECIALIST III

"Native Aquatic Wildlife Specialist"

WILDLIFE MGMT DIV / AQUATICS BRANCH / PHOENIX BASED

FLSA-Exempt

SALARY GRADE 21 (\$39,983- \$71,563)

REQUISITION #55658 / CLOSING DATE: 05/07/2020

AGENCY INFORMATION

The Arizona Game & Fish Department is responsible for managing Arizona's fish and wildlife resource as an enduring public trust. In addition, the Department is charged with promoting safe and responsible use of watercraft and off-highway vehicles. Funding is provided from the sale of licenses and permits; watercraft registration fees; federal excise taxes on firearms, fishing equipment, boats, and other sporting goods; State lottery revenues; donations on State income tax forms; and various contracts and grants. Department policy is set by the Arizona Game and Fish Commission, whose five members are appointed by the Governor. For more information, please visit our website at www.azgfd.gov.

The mission of the Arizona Game & Fish Department is to conserve Arizona's diverse wildlife resources and manage for safe, compatible outdoor recreation opportunities for current and future generations. It is our vision to be the national conservation leader supporting the continuation of the North American Model of Wildlife Conservation and Arizona's most trusted, respected and credible source for wildlife conservation products, services and information.

JOB INFORMATION

The Native Aquatic Wildlife Specialist will be responsible for overseeing the conservation of native fishes in the Gila River basin and their associated habitats, with an emphasis on recovery efforts tied to recovery plans or conservation agreements.

Major duties include:

- Coordinates and/or leads statewide topminnow and pupfish projects including administration of the species Safe Harbor Agreement
- Coordinates and/or leads other native fish conservation projects as assigned for other species that occupy the Yaqui drainage or the southern half of Arizona
- Sets priorities and provides technical guidance for complex research projects, prepares recommendations for species-specific fisheries and habitat management activities and develops recommendations and provides training on survey and species identification techniques
- Analyzes survey data and prepares reports or publications
- Plans and implements nonnative species removal projects, makes presentations at scientific conferences, to other agencies, and/or the public
- Prepares budget and tracks expenditures
- Ensures that environmental compliance is completed for each project and field operations are conducted according to approved plans
- Leads or assigns fieldwork, manage projects, directs activities and supervise interns
- Performs other duties as assigned

KNOWLEDGE, SKILLS AND ABILITIES

continued...

The candidate must have knowledge of fish and wildlife management and techniques, rules, regulations, policies and procedures, federal, state and agency rules, best management practices for various wildlife-related duties, effective training and leadership techniques, knowledge of Endangered Species Act and National Environmental Policy Act, electrofishing, application of piscicides and proper fish transportation procedures and biology of native and nonnative fish species found in Arizona.

Candidates must be skilled in GPS devices and technology, use of computers, cameras, and other necessary tools and equipment, data entry and analysis, use of wide of modes of transportation, first Aid and survival skills, supervising subordinates and developing an effective and functional team, and use of a variety of software including word processing, graphing, spreadsheets, geographic information systems (GIS), statistical and budget tracking.

The ideal candidate will be able to develop effective and positive working relationships with the public, tribes, various local, state and federal governmental agencies, special groups and the media, provide positive customer service, effectively communicate orally and in writing for wide variety and level of audiences, work irregular hours, including weekends, holidays and at night, and work outdoors in extreme and isolated conditions, identify wildlife in less than optimal conditions, must be able to obtain special certifications as required (Arizona piscicide applicator license) and ability to fly in small aircraft is desirable.

The candidate must have a bachelor's degree in a biology or closely related field and three years of professional experience in fisheries or wildlife research/management. The preferred candidate will have advanced degree in fisheries or wildlife sciences or closely related field from an accredited university may substitute of one year of required experience and ability to identify Arizona fish species.

ADDITIONAL REQUIREMENTS

Employment may be contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions.

Position requires possession of and the ability to retain a current, valid state-issued driver's license appropriate to the assignment. Employees who drive on state business are subject to driver's license record checks, must maintain acceptable driving records, and must complete any required driver training (see Arizona Administrative Code R2-10-207.12.).

BENEFITS

The State of Arizona offers an outstanding comprehensive benefits package including:

- * 13 days vacation
- * 12 sick days with accumulation benefits
- * 10 paid holidays
- * Participation in the nationally recognized Arizona State Retirement System
- * Superior health care options
- * Vision care, dental care, pharmacy benefits, and flexible spending account (options available)
- * Life, long-term disability, and short-term disability insurance options are available
- * Many more benefit programs are available

For more information on the benefits available to State of Arizona employees, including plan descriptions, wait periods and cost, please visit www.benefitoptions.az.gov.

Arizona State Government is an EOE/ADA Reasonable Accommodation Employer.

The Arizona Game and Fish Department is an equal opportunity, reasonable accommodations employer and complies with the Americans with Disabilities Act of 1990. If you need to request an accommodation in the employment process or would like to receive this document in an alternative format, please contact our office at (623) 236-7326 or TTY 1-800-367-8939, prior to the closing date of the job in which you are interested. We stand in support of equality for and advancement of all people based on their qualifications and actions alone without regard to race, color, religion, sex, age, disability, national origin, or any other characteristic protected by law.