

Hempfield Church of the Brethren is seeking a part-time youth director. Interested parties should submit a cover letter and resume to the church by email: monica@hempfieldcob.org.

See job description below.

Hempfield Church of the Brethren Youth Director – Job Description

Work Schedule and Reporting

- This position is part-time (20 hours per week).
- This position includes evenings, weekends, and overnights for retreats and trips.

Compensation

- Compensation for the position is commensurate with experience.

Position Summary

The Youth Director provides leadership, vision, and administration for all youth ministries (grades 6–12). This role nurtures faith formation, builds Christ-centered relationships, and plans meaningful programs, retreats, service opportunities, and events throughout the year. The Youth Director partners with parents, advisors, church leadership, and the wider congregation to create a dynamic, safe, and welcoming environment where youth grow spiritually, socially, and emotionally.

Primary Responsibilities

- Weekly youth ministry
- Registration, communication, and administration
- Retreats, trips, and special events
- Fundraising leadership
- Relationship-building and outreach

Requirements for All Staff

- Establishes and sustains a relationship with God, Christ, and the Holy Spirit through prayer and other spiritual disciplines.
- Allows Jesus Christ to be the center and compass of life.
- Treats all persons with dignity and compassion.
- Offers support and Christian love in all situations.
- Responds to tense circumstances with Christian maturity and wisdom.
- Lives a life that is just, upright, spiritual, and faithful.
- Attends Hempfield Church of the Brethren worship services regularly.
- Attends staff meetings as available.

Qualifications

- Active and growing relationship with Jesus Christ.
- Experience in youth ministry, education, or similar fields.
- Strong communication, teaching, and organizational skills.

- Ability to recruit and support volunteer leaders.
- Proficiency in event planning and administration.
- Comfort with Google Suite Tools including Google Forms, communication tools, and budgeting.
- Required background checks and child-safety clearances.

Personal Qualities

- Relational, compassionate, and approachable.
- Creative, energetic, and initiative-driven.
- Flexible, dependable, and organized.
- Team-oriented with collaborative ministry spirit.
- Passionate about discipleship and guiding youth spiritually.