



## **Staff Provider (Physician or Nurse Practitioner)**

### **Mission of Mercy – Mobile Health Clinics**

**April 1, 2026**

Mission of Mercy is not a typical clinical practice—and this is not a typical clinician role. We serve those often overlooked: the uninsured, underinsured, working poor, and individuals experiencing homelessness. If you are motivated by purpose, service, and restoring dignity through compassionate care, we invite you to read further.

Founded in 1994, Mission of Mercy is an independent 501(c)(3), nonsectarian, faith-based organization delivering free medical, dental, and prescription services through mobile clinics across central Maryland and south-central Pennsylvania. Our model relies on a small, dedicated clinical team working alongside volunteer healthcare professionals to meet patients where they are—both physically and emotionally.

The Staff Provider (Physician or Nurse Practitioner) serves on the front lines, providing direct patient care in a mobile primary care setting focused on adults with chronic conditions. Working under the Medical Director and Clinic Director, this role requires more than clinical competence—it calls for adaptability and a deep respect for every patient's inherent worth.

### **Key Responsibilities**

- Deliver comprehensive primary care in a mobile clinic setting
- Order and interpret labs and imaging, including point-of-care testing (A1C, urine drug screens)
- Prescribe and manage cost-effective treatment plans using Pharmacy Assistance Programs and retail discount options
- Coordinate care with **limited** external providers and community resources
- Support and mentor volunteer clinicians, helping them integrate into the Mission of Mercy care model
- Assist in clinic pharmacy operations as needed
- Participate in patient call support on non-clinic days (no evenings/nights or weekends)

## **Qualifications**

- Physician (MD/DO) or Nurse Practitioner with active license in Maryland and Pennsylvania (or ability to obtain prior to start)
- Minimum of 2 years of clinical experience
- Experience in primary care, internal medicine, or community health preferred
- Familiarity with Pharmacy Assistance Programs strongly preferred
- Experience with in-office procedures such as steroid injections preferred
- Prior participation in medical mission work is a plus

## **The ideal candidate will**

- Be deeply aligned with a service-oriented, faith-informed mission
- Demonstrate compassion without judgment
- Be comfortable working in a fast-paced, nontraditional care environment
- Value teamwork with both staff and volunteers
- Approach each patient encounter as an opportunity to restore dignity and hope

## **Schedule & Compensation**

- 30+ hours per week, Monday–Friday (no weekends or evenings/nights)
- Job-sharing arrangements may be considered
- Virtual visits and work-from-home opportunities possible
- Competitive salary and benefits package, including:
  - o Health and life insurance
  - o Flexible spending account
  - o Retirement plan
  - o 20 days paid time off
  - o 9 national holidays + 3 floating holidays

Mission of Mercy provides care to all individuals regardless of race, color, creed, national origin, or religion. If you are called to practice medicine as a form of service—and are willing to meet patients where they are—we encourage you to apply.

Contact:

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