INDEPENDENT ELECTRICAL CONTRACTORS







2019 IEC NATIONAL AWARDS

Call for Nominations







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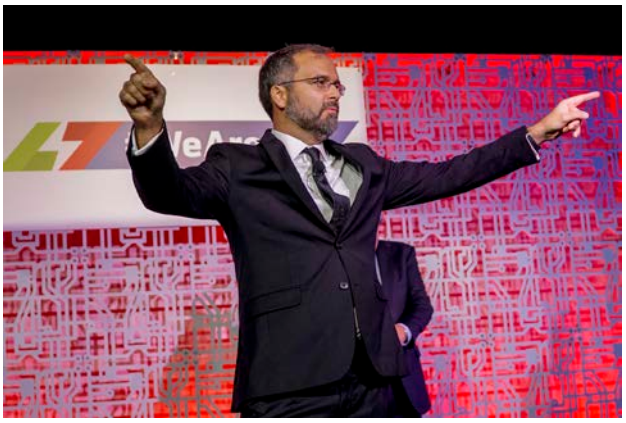
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All featured photos including the cover are of 2018 IEC National Award Winners.

NEW! All nomination forms can now be completed through **iec.awardsplatform.com**

Call for Nominations



Receiving an IEC National Award is a tremendous achievement, and we urge members and chapters to take advantage of this significant opportunity for visible and tangible recognition. Don't let this opportunity pass you by!

This brochure contains information you need to submit a nomination. All nomination forms can now be completed through iec.awardsplatform.com. The awards portal also has additional tips and tricks for how to submit a successful application. If you have any questions, please don't hesitate to contact IEC National at communications@ieci.org.

Award winners will be announced throughout IEC Convention & Expo 2019 (www.iecconvention.org), October 2-5, in St. Louis, MO.

All Award Recipients Receive:

- Recognition at IEC Convention & Expo 2019;
- A professional-quality award for display;
- A press release (optional) to share with local media;
- Electronic "Winner" icon to use on websites or other digital media;
- A featured article in *Insights* and other applicable IEC publications; and
- Recognition on the IEC National website.

Additionally, recipients of Excellence in Electrical Construction Awards will receive a full-size, 24 x 36" poster shipped to their office.

NO ENTRY FEE!

APPLICATIONS OPEN APRIL 1, 2019

DEADLINE FOR NOMINATIONS IS JULY 15, 2019

Individual AWARDS

Rising Star Award

The Rising Star Award recognizes new talent in the electrical industry. This award can be given to an individual IEC contractor member, apprentice, associate member, industry partner, or Chapter ED or staff who has made outstanding contributions to IEC, the electrical industry, and the community as a whole. The winner will have exhibited tremendous growth and a strong dedication to the mission of IEC, marking themselves as a leader in the association.



National Member of the Year Award

The National Member of the Year Award recognizes an individual IEC contractor member who has made outstanding contributions to IEC and the electrical industry or their community as a whole in the preceding 12 months.

IEC Apprenticeship Alumni Award

The IEC Apprenticeship Alumni Award recognizes an alumnus of the IEC apprenticeship program who has worked diligently to distinguish him/herself as a leader, mentor, and supporter of IEC and the electrical industry. Any IEC member or chapter staff who graduated from the IEC Apprentice Training Program is eligible for this award.

Awards of Excellence
IN ELECTRICAL CONSTRUCTION

The Awards of Excellence in Electrical Construction recognize IEC contractor members that exhibit excellence in electrical or systems construction by striving for total quality. Only projects completed between July 16, 2018, and July 15, 2019, may be submitted, regardless of start date. An independent panel of electrical contractors, inspectors, and other experts in the field will judge submissions.

Award categories include:

Residential Construction

- **A.** Single family residence (including new construction or renovation).
- **B.** Multi-family residences to three stories, including senior housing facilities.
- **C.** Multi-family, mid-rise buildings above three stories.

Commercial Construction

(includes office buildings, institutions, banks, restaurants, retail facilities, churches, outdoor lighting, etc.)

- **A.** Electrical contract amounts up to $500,000.
- **B.** Electrical contract amounts from $500,001 to $1,500,000.
- **C.** Electrical contract amounts from $1,500,001 to $5,000,000.
- **D.** Electrical contract amounts over $5,000,001.

Industrial Construction

(includes manufacturing, utilities, processing, transportation, warehouses, etc.)

- **A.** Electrical contract amounts up to $1,500,000.
- **B.** Electrical contract amounts from $1,500,001 to $5,000,000.
- **C.** Electrical contract amounts over $5,000,001.

Low-Voltage/Limited Energy Systems Construction

This Award of Excellence recognizes IEC member companies that exhibit excellence in low-voltage systems construction by striving for innovation and total quality.

Energy Efficient/Green Construction

This Award of Excellence recognizes IEC member companies that demonstrate innovation, new ideas, and success in energy-efficient or green building construction projects. The judge panel will consider costs of installation vs. payback, carbon credits earned, and low environmental impact or environmentally responsible business operations during the construction process, if measurable or demonstrable.

- **A.** **Efficient Energy Retrofit** – Any previously constructed building (residential, commercial, or industrial) that has been retrofitted for energy savings and reduced energy consumption.
- **B.** **LEED Approved Construction** – Any new project (residential, commercial, or industrial) in which a majority of power usage is designed for energy savings and reduced consumption. Include LEED classification and performance benchmarks in key LEED areas.
- **C.** **Power Generation** – Any new or retrofit project that can demonstrate a greater power generation than usage ratio (such as wind farms, solar collectors, etc.). For each category, please include: How were old materials recycled? What are the documented energy savings? How long until ROI is achieved (if available)? What other financial impact was there?

Excellence in Service Award

The Excellence in Service Award recognizes an IEC member company that excels in providing electrical service to its customers. The award can go to a company or service department of a company specializing in residential, commercial, or industrial electrical service.

- **A.** 1-15 Service Employees
- **B.** 16-50 Service Employees
- **C.** More Than 50 Service Employees.

Chapter AWARDS

Chapter of the Year

The Chapter of the Year Award recognizes chapters that have provided their members with exemplary member service and have made efforts to grow over the past year.

Applicants must write an essay (750-word maximum) that explains why the chapter deserves the Chapter of the Year Award.

Category A – up to 15 contractor members

Category B – 16 to 30 contractor members

Category C – 31 to 60 contractor members

Category D – 61 to 89 contractor members

Category E – 90 plus contractors members



Apprenticeship Chapter of the Year

The Apprenticeship Chapter of the Year Award recognizes an IEC chapter apprentice program that has demonstrated outstanding accomplishments in growth and development on both a local and national level. Any chapter in good standing using the four-year IEC apprentice curriculum is eligible to be nominated for this award.

Chapter AWARDS

Instructor of the Year

The Instructor of the Year Award recognizes an IEC instructor who possesses creativity, a positive attitude, and the ability to transfer knowledge through excellent communication skills and innovative teaching methods. The winner will best embody the merit shop ideals through superior effort and talent as recognized by others. Nominees for the Instructor of the Year Award must teach the IEC curriculum at an IEC chapter in good standing or chapter training affiliate.

Please include high-resolution JPEG (.jpg) photos of the instructor interacting in classrooms, labs, or with students.

Legislative Chapter of the Year

The Legislative Chapter of the Year Award recognizes an IEC chapter that has made significant strides in achieving IEC's legislative goals by pursuing legislative and regulatory initiatives that seek to promote and support the merit shop philosophy.

The Legislative Chapter of the Year will be awarded in two categories based on size:

Category A – up to 44 contractor members

Category B – 45+ contractor members

Chapter Executive Director of the Year

The Chapter Executive Director of the Year Award recognizes an IEC chapter executive director who exhibits outstanding leadership, accomplishments, and service during the past year. Any IEC chapter executive director is eligible to be nominated for this award.



Achievement AWARDS

Industry Achievement Award

The Industry Achievement Award recognizes significant contributions of an individual to the electrical industry by an industry partner. Any IEC industry partner who has made outstanding contributions to the electrical industry is eligible to be nominated for this award. Nominations must come from a current IEC contractor, chapter, industry partner, or associate member company.

IEC Community Service Award

The Community Service Award recognizes an individual IEC member company, IEC member, or IEC Chapter who has provided a valuable community service. Community service efforts are not limited to the electrical industry and can be any type of community service or charitable activity that benefits a group outside of IEC.

The Community Service Award will be awarded in two categories:

Category A – Team

Category B – Individual



IEC National Legacy Award

The Legacy Award has been designed to honor an IEC member whose work has not only made a lasting impression on this association but the electrical industry as a whole.

The award recognizes a person who has given freely of their time and energies to insure merit shop core principles are understood and valued throughout the electrical industry. Their professionalism, leadership, and innovation over a substantial period of time has left a true lasting impression on this association and each of its members.

IEC National Team Award

The Team Award has been designed to honor a group of individuals who have come together to assist IEC (at the national, regional, or chapter level) in securing a common and important goal. These individuals make up the "behind the scenes" team that have worked tirelessly and over an extended period of time to complete key association projects. The nominated team will have made a significant and positive impact on IEC.

Examples: National or Chapter Committees, Task Forces, Work Groups

Emerging Leaders AWARDS

IEC National Emerging Leaders Award

The IEC National Emerging Leaders Award recognizes IEC members, industry partners, and staff under the age of 40 who have made an impact on the electrical industry. The next generation of electrical professionals are taking the industry by storm and are set to lead us into a new era.





Safety AWARDS

Safety Program Awareness & Retention Kit (SPARK) Award

The Safety Program Awareness & Retention Kit (SPARK) is a self assessment that helps companies assess their safety standards and practices. Companies that meet the requirements will receive national recognition and a certificate.

To view the SPARK Award brochure, visit **www.ieci.org/awards/safety**.

IEC-CNA Safety Award

The IEC-CNA Safety Award recognizes and awards companies that excel beyond Occupational Safety and Health Administration (OSHA) recordable incidence rates. We will seek to reward companies that have taken safety beyond traditional programs. Our analysis will take into account important safety program components including: management commitment, safety committee participation, investigation of incidents/near misses, employee involvement, worksite auditing for unsafe acts and conditions, recognition of safe actions, and recordable rates.

Award winners are presented with a professional quality IEC-CNA Safety Award, a press release to share with local media, and an electronic "Safety Award Winner" icon for use on any publication, website, or promotion. Winners also may use the following phrase on any publication, website, or letterhead to promote the company's elite category safety program: "Winner of the 2019 IEC-CNA Safety Award" (for up to three years following the presentation of the award). The runner-up will receive a second place award.





IEC-CNA Safety AWARDS

IEC-CNA History

IEC'S OFFICIAL SAFETY PARTNER

IEC and CNA formally recognize electrical and systems contractors who place safety as a high priority in their organization and have the results to prove it. The IEC-CNA Safety Award is viewed as the elite safety award for the industry, recognizing those companies that excel in multiple areas of their safety program. The award was first presented in September 2006.

Company names/identification will be removed from the documentation that committee members review to maintain equal opportunity for every submitted applicant.

Award Categories by Company Size

1-15 Employees	Category 1
16-50 Employees	Category 2
51-125 Employees	Category 3
126-300 Employees	Category 4
301 Plus Employees	Category 5

Disqualifications: Experience Mod exceeding 1.0 in most recent year; OSHA recordable rate exceeds the national average for Electrical Contractors NAICS code for most recent calendar year; Nominees with a jobsite fatality, resulting in a citation, within the 36 month qualification period must not apply. Any nominee who experiences a workplace fatality after completing the application but prior to final judging must contact IEC and make the fatality known. Understandably, any notification of a fatality will disqualify the company's nomination.

IEC-CNA Safety AWARDS

Selection of Finalists

There are four parts to the award selection process:

Part I. Key Metrics Report

Part II. Safety Program Awareness & Retention Kit (SPARK) Self-Assessment (Download at **www.ieci.org/awards/safety**)

Part III. Operations/Safety Management Report

Part IV. Live or virtual presentations to independent judges (live presentations will be conducted at IEC Convention & Expo 2019 in St. Louis, MO.)*

**For finalists only.*

The finalists in each category will be notified by August 7, 2019, and invited to make a presentation (no longer than 10 minutes) to a panel of independent judges during the IEC Convention & Expo 2019 in St. Louis, MO, or virtually via Skype or webinar.

There will be a first and second place award.

The awards program is based around four distinct themes:

- Evidence of upper management/owner commitment.
- Evidence of employee involvement.
- Evidence of active participation throughout the company.
- Evidence of effective controls over major exposures to loss.

Note: Frequency and severity rating along with EMR rates are important, but the rates will not be the only metric used to determine the winners.

Schedule & Deadlines

March 1, 2019
Applications open for submittal.

JULY 15, 2019
Applicants must submit their applications to IEC National.

JULY 31, 2019
Judges (Comprised of the IEC National Safety Committee Members) will review submitted applications and select award finalists.

AUGUST 7, 2019
IEC will notify the finalists in each category.

OCTOBER 3, 2019
Finalists will make a live presentation at IEC Convention & Expo 2019 to a panel of judges. If a finalist is unable to attend the convention, arrangements will be made for a virtual presentation.

OCTOBER 4, 2019
Winners will be announced at the Amped Up Luncheon at IEC Convention & Expo 2019.

IMPORTANT APPLICATION REMINDERS (FAILURE TO DO SO MAY RESULT IN DISQUALIFICATION):

- Submit nomination at **iec.awardsplatform.com**.
- Send your submission through Dropbox to communications@ieci.org by July 15, 2019.

IEC-CNA Safety AWARD APPLICATION

Live or virtual presentations to independent judges

This section is for finalists only.

Only two finalists will be selected from each of the five (5) categories based on company size. Each category should have a minimum of two applicants. In the event a category does not have two applicants, the single applicant may be moved to the next most appropriate category.

Finalists may make a PowerPoint presentation or provide handouts to judges during the live presentation. Judges will select winners based on the following four distinct themes:

- Evidence of upper management/ owner commitment
- Evidence of employee involvement
- Evidence of active participation throughout the company
- Evidence of effective controls over major exposures to loss

The judges may ask questions related to the IEC-CNA Safety Award application and may also consider any of the following categories:

1. Injury and Illness Reporting and Reduction Programs

a. Report of Accidents
b. Incentive Programs
c. Accident and Near-Miss Investigation Reports

2. Management Leadership

a. Management's statement of commitment to safety and health
b. Safety is included in company or project budget
c. Written goals and objectives for safety and health
d. Annual safety and health evaluation
e. Job descriptions
f. Performance standards and appraisals
g. Resource documents including budget projections

3. Employee Involvement

a. Safety and health committee minutes, if applicable
b. Self-inspection forms and records, accident investigations, hazard analyses, and employee reports of hazards

4. Worksite Analysis

a. Self-inspection forms and records
b. Health hazard assessment and monitoring records (such as industrial hygiene surveys, sampling results, exposure calculations, and summary reports)
c. Hazard analysis forms and reports
d. Accident/incident investigations to verify that all causes of an accident/incident are identified, undue blame or reprisal is not placed on employees, and recommendations for preventing future occurrences are listed
e. Hazard reporting system for employees
f. Annual safety and health management system evaluations, and site audits
g. The system for managing contractor safety and health and related documents
h. Trends analysis reports of injury/ illness, accidents, employee hazard reports, etc.

5. Hazard Prevention and Control

a. Hazard control programs required by OSHA standards (such as Lockout/Tagout, Hazard Communication, Respiratory Protection, Process Safety Management, Bloodborne Pathogens, Confined Space Entry, Emergency Response, etc.)
b. Preventive maintenance program, maintenance schedule, and examples of work orders
c. Engineering studies, to verify that any over-exposures to health hazards were adequately addressed and controlled following the hierarchy of controls
d. Hazard correction/work order and tracking reports
e. Safety rules, examples of safe work procedures and practices
f. Disciplinary system, including a review of policy

6. Training

a. New employee and contractor orientation curricula
b. Training curricula related to required OSHA standards
c. Additional safety and health training curricula to verify that personnel performing hazard analysis and accident investigation are trained to do so. Also to verify that information from hazard analysis, accident reports, etc., are incorporated into training
d. Training attendance records and tracking method

Commonly Asked Questions

Who may nominate a member/chapter?

Any IEC member or chapter staff member may nominate any member or chapter.

How do I make a nomination?

Complete a nomination at our new online awards platform, **iec.awardsplatform.com**. This platform is for all submissions except the SPARK award. You can download the SPARK brochure at **www.ieci.org/awards/safety**. Nominations must be received by July 15, 2019.

When is the deadline for nominations?

Nominations must be submitted to IEC National by July 15, 2019.

When will the awards be presented?

The awards will be presented at various times throughout IEC Convention & Expo 2019 (**www.iecconvention.org**), October 2-5, in St. Louis, MO.

The majority of the awards will be given out during the Amped Up Luncheon and the President's Reception & Awards Gala.

Do I need to attend the Amped Up Lunch and/or Awards Gala?

Attendance at convention is not required; however, IEC does not disclose award winners until then. Attendance is an opportunity to be recognized by your peers for your accomplishments. We recommend that all nominees attend, or appoint a substitute, so as not to miss this opportunity. If you do not plan to attend, please let IEC know who (in the event of winning) will accept the award on your behalf. If no substitute is appointed, the Chapter Executive Director from your area will be asked to accept the award on your behalf.

Who should I contact with questions?

If you have any questions about the 2019 IEC National Awards, contact the IEC National Office at communications@ieci.org or (703) 549-7351.

Thank you to for taking the time to read through the 2019 IEC National Awards Brochure. We truly appreciate your interest in submitting an award nomination. If you have any questions, please don't hesitate to contact IEC National at communications@ieci.org or (703) 549-7351.