2018 YEAR IN REVIEW

A Letter from the CEO



The year 2018 was an exciting and accomplishment-filled one for IECRM. In September, we won **13 major awards at the IEC National Convention**, and brought home the ***IEC National Apprentice of the Year*** title. In October, IECRM won the City of Northglenn's Game Changer "Community Spirit" award in recognition of our community and corporate contributions.

In addition to maintaining a high profile in the community and our industry, we ensured that IECRM and the **importance of apprenticeships**, **electricians, and the skilled trades to the health of the construction industry in Colorado** was in the news. We communicated to our business community, educators, and students seeking sustainable career opportunities. In December, we capped off the year with a repeat appearance of the ***Sparkling Ice Castle of the Future*** **float in Denver's annual Parade of Lights.**

2018 also was a year of significant growth for our organization. Our milestones included a 10 percent **increase in contractor membership** bringing us to 172. We grew our **industry partner numbers** to 82, produced 37 member events including quarterly membership luncheons as a gathering for all members to learn how to get the most from their membership with special presentations, held 61 continuing education classes, and launched 16 Emerging Leaders -- two were among the seven IEC top national Emerging Leaders for 2018. Our training and education program **topped the records with 1,883 apprentices enrolled,** 42 instructors placed with the need for more, and 40 apprentices competing in our annual Wire-Off Skills Challenge.

Such growth is both exciting and challenging! In 2016, we built our new Northglenn and Fort Collins campuses; in 2017, we built an award-winning parade float to promote the electrical trade to Denver; and in 2018, we opened classrooms in Parker to accommodate our growth. **In 2019, we will focus on our infrastructure and systems** that now require enhancements to balance this growth. With our new enterprise system, we will provide real-time data for grades and attendance; our membership analytics will provide up-to-date, quality information to support recruitment and retention; we will go paperless in both the classroom and in the office with online quizzes, registration, OJT forms, and much more; and we will see workflow efficiencies and reduced redundancies. **A new Technology Task Force** will lead the efforts with full rollout in Fall 2019.

Looking ahead to 2019 and beyond, we support **IEC National's Vision 2025: *The Pathway to Success.*** IECRM's strategic plan furthers that vision. We are dedicated to moving further into the future and successfully **training and launching the careers of the next generation electrician.** Our priorities center on managing that growth and developing sustainable systems to achieve continuous process improvement and efficiency. Our focus areas will encompass: an expanded diversity and inclusion initiative that will strengthen the organization's reach and recruitment efforts, membership benefits and services, external partnerships, technology and data, marketing and communication, and training and education. We look forward to doing all this great work with you!

Be joyful this year,

Marilyn Akers Stansbury, IECRM CEO





IEC NATIONAL RECOGNITION 2018

IEC National Spark Safety Awards

- **IEC-CNA Safety Award:** Integrity Electrical Solutions, LLC

IEC National Award of Excellence in Electrical Construction

- **Commercial:** Weifield Group Electrical Contracting - Vertafore Headquarters Project
- **Industrial:** Weifield Group Electrical Contracting - Northglenn Wastewater Treatment Facility, and InPwr Inc. - Aemerge Redpak
- **Low Voltage/Limited Energy Systems:** Encore Electric, Inc. - Entertainment Center for the Arts at the University of Colorado, Colorado Springs

National Chapter Awards

- **National Team Award:** IECRM - Sparkling Ice Castle Float for the 9NEWS Parade of Lights
- **Legislative Chapter of the Year:** IECRM - 45+ contractor members
- **Apprenticeship Chapter of the Year:** IECRM
- **National Chapter of the Year:** IECRM - 91+ contractor members
- **Instructor of the Year:** Joe Tate, CBRE / Broadcom, Inc.
- **Apprentice of the Year:** 1st: Mike Lempka, Good Electric Service Company

Industry Achievement Award: Eaton Electrical

IECRM BOARD OF DIRECTORS & STAFF

ELECTRICAL CONTRACTOR BOARD MEMBERS



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PRESIDENT
Encore Electric, Inc.
Englewood



Robert Watkins
VICE PRESIDENT
Ludvik Electric
Denver



Robert Cheney
RK Electric
Denver



Sam Gluck
APCO Electric
Wheat Ridge



Leighland Gutierrez
Courtesy Electric Co.
Denver



Justin Martin
Bret's Electric, LLC
Frederick



Brenda Magee
Magee Electric, Inc.
Denver



Russell Tafoya
Weifield Group
Electrical
Contracting
Denver

INDUSTRY PARTNER BOARD MEMBERS



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TREASURER
Wipfli
Denver



David Jones
SECRETARY
QED Electric
Supply
Loveland



Nathan Goodman
EATON
Electrical
Denver



Jeramie Green
Graybar
Electric
Company
Denver



Dennis Walker
United Rentals
Denver

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2018 IECRM HIGHLIGHTED BY NUMBERS



1,883
Apprentices
1,601 in 2017



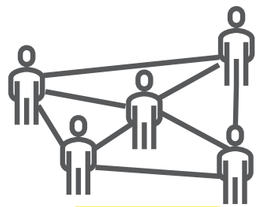
42
Instructors
42 in 2017



64
Apprenticeship Classes
46 2017



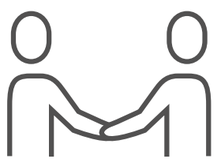
172
Contractor Members
156 in 2017



82
Industry Partners
70 in 2017



16
Emerging Leaders
15 in 2017



37
Member Events
32 in 2017



61
Continuing
Education Classes
91 in 2017



50
Workforce Outreach
More to come in 2019!

2018
11TH ANNUAL IECRM SUMMIT AWARDS



2018 IECRM Summit Awards Banquet at the Denver Athletic Club

On Thursday, April 12, more than 200 industry leaders in the Rocky Mountain region gathered to recognize and celebrate excellence in the electrical, energy, and green building fields through the prestigious Summit Awards. Seventeen IECRM member companies and individuals took home a combined total of twenty-six awards, the highest number in the ceremony's history.

"Throughout the years, the Summit Awards has recognized leadership, collaboration, and excellence in our industry," says Lindsey Cox, Vice President of HR and Finance for 1st Electric Contractors. "This program is about celebrating projects that have added to the landscape and vitality of our communities, the lifetime achievements of several members, the incredible support we receive from our partners, and the contributions that our IEC apprentice alumni and instructors have made in the industry."

"Our association is growing rapidly every year in Apprenticeship enrollment, Contractor membership, and also the industry recognition through the Summit Awards program," added Marilyn Stansbury, CEO of IECRM. "We broke previous years' entry records for outstanding projects and companies nominated this year. The addition of three new awards -- excellence in community service, innovation, and industry collaboration -- and our migration to a totally online entry process have made it easier to enter and broadened the categories in key areas we believe are essential to the strength of our industry."

Award entries were judged by an independent panel of industry experts. Many IECRM Summit Award winners have gone on to compete for an IEC National Award for their outstanding work. This year, guests enjoyed a cocktail reception to the music of a live pianist, bustling networking with colleagues and friends, and a sumptuous seated dinner. The Premier Sponsor of the 2018 Summit Awards was CRS Insurance Brokerage. Other supporting sponsors included: Pinnacol Assurance; Corey Electrical Engineering, Inc.; Graybar Electrical Company, Inc.; Allcable, Inc.; Allcopy Products; and Milwaukee Electrical Tool Company, Inc.

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2018 SUMMIT AWARD WINNERS

Residential Electrical Construction Projects of the Year
- **Multi-Family:** 1st Electric Contractors, Inc. for Nine Hundred Penn
- **Single Family**: Courtesy Electric Company for BackCountry

Commercial Electrical Construction Projects of the Year
- **Over $3M:** Encore Electric, Inc. for Colorado State University Multi-Purpose Stadium on Main Campus
- **$1.5M-$3M:** Weifield Group Electrical Contracting for Denver Center for the Performing Arts Space Theatre
- **$500K-$1.5M:** Weifield Group Electrical Contracting for Vertafore Headquarters Project
- **Under $500K:** Bret's Electric, LLC for Nomadic

Industrial Electrical Construction Projects of the Year
- **Over $3M:** Encore Electric, Inc. for University of Wyoming High Bay Laboratory
- **Over $3M:** The Northern Group for Haile Gold Mine
- **$1.5M-$3M:** Weifield Group Electrical Contracting for Northglenn Wastewater Treatment Facility Headworks & Clarifier Project
- **$500K-$1.5M:** InPwr Inc. for Aemerge RedPak Hesperia

Energy Efficiency and Green Construction Project of the Year
Weifield Group Electrical Contracting for University of Denver Net Zero Energy Home Project

Low-Voltage Systems
Encore Electric, Inc. for University of Colorado - Colorado Springs Visual and Performing Arts Center

Highest Peak Award "Best in Show" of the 2018 Summit Awards
Weifield Group Electrical Contracting for Vertafore Headquarters Project

2018 Special Peak Award winners:
- **Excellence in Electrical Service:** Juniper Mountain Electric
- **Contractor Member & Industry Partner Collaboration:** Corey Electrical Engineering, Inc. & Integrity Electrical Solutions, Inc.
- **General & Electrical Contractor Partnership Award:** Weifield Group Electrical Contracting & Hensel Phelps Construction Company for Chanda Center for Health
- **Electrical Industry Innovation:** Network Insurance Services
- **Veterans Support:** Bret's Electric, LLC
- **Safety Excellence:** Integrity Electrical Solutions, LLC

2018 IECRM Education Award winners:
- **IECRM Alumni of the Year:** Jake Jackson, Juniper Mountain Electric
- **IECRM Instructor of the Year:** Joe Tate, Master Electrician / EET / Chief Building Engineer, CBRE Group / Broadcom, Inc.

2018 Executive Award winners:
- **Community Service Award:** Power Design, Inc.
- **Legislative Award:** Representative Tracy Kraft-Tharp
- **Executive Strategic Initiative Award:** Allan Matsuo, Matsuo Engineering
- **Project Manager of the Year:** Russell Tafoya, Project Executive, Weifield Group Electrical Contracting
- **Industry Partner of the Year Award:** Jay Commuso, I-Pro, Inc.

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SUBMIT YOUR 2019 ENTRY BY MARCH 18, 2019!



Community Service Award: Power Design, Inc.



Residential Project of the Year (Single Family): Courtesy Electric Company for Back Country



Highest Peak Award "Best in Show" of the 2018 Summit Awards: Weifield Group Electrical Contracting for Vertafore Headquarters Project



Industrial Project of the Year - Over $3M: Encore Electric, Inc. for University of Wyoming High Bay Laboratory



Industrial Project of the Year - Over $3M: The Northern Group for Haile Gold Mine



Commercial Electrical Construction Projects of the Year - $1.5M-$3M: Weifield Group Electrical Contracting for Denver Center for the Performing Arts Space Theatre



Executive Strategic Initiative Award: Allan Matsuo, Matsuo Engineering



Veterans Support Award: Bret's Electric, LLC.



Excellence in Electrical Service Award: Juniper Mountain Electric



Project Manager of the Year Award: Russell Tafoya, Project Executive at Weifield Group Electrical Contracting



Instructor of the Year Award: Joe Tate Master Electrician/EET/Chief Building Engineer, CBRE Group/Broadcom, Inc.



Alumni of the Year Award: Jake Jackson, Juniper Mountain Electric

2018

IECRM ENERGY EXPO & WIRE-OFF COMPETITION



On Friday, May 18, Independent Electrical Contractors Rocky Mountain (IECRM) held the 2018 Energy Expo and Wire-Off Competition for more than 300 visitors. At the annual event held at IECRM's Northglenn campus, 40 electrical apprentices competed "live" in skills challenges and 27 Industry Professionals showcased their latest tools, products, and technologies geared towards the electrical, renewable energy, and construction industry.

AIS Industrial & Construction Supply; Allcable, Inc.; CAD-1/Applied; Casey Bergquist Inc.; Colorado Electric Supply; Colorado Safety Supply Company/ OEL; DeWALT; Greenlee Textron; I-Pro Inc, Jay Commuso; Ideal Industries, Inc.; LED Supply CO.; Legrand; Lutron; Milwaukee Tool; Office Sensei; Outsource, LLC; PlanGrid; Process Measurement Company; Rexel USA; simPRO; SkyLine Sales; Smith Power Products; Southwire; Square D - Schneider Electric; The Premier Group; Thomas & Betts, A Member of the ABB Group; United Rentals; and X3 Tradesmen.

Several visitors walked away with door prizes, including various gift cards and tools donated by multiple members of the IECRM energy trade association. Guests also enjoyed a free barbecue lunch from Jim 'N Nicks, sponsored by IDEAL Industries, Inc.

The 40 Wire-Off competitors -- comprised of 10 IECRM students with the highest G.P.A. from each year of the apprenticeship program -- vied for wins during the daylong, intense and fast-paced competition in an impressive show of skills and knowledge. The apprentice with the top score was Mike Lempka from Good Electric Service Company, a fourth-year apprentice who graduated on June 9, 2018. Mike knocked it out of the park! He represented IEC's Rocky Mountain Chapter (IECRM) in the national Wire-Off competition at the annual IEC-CON in Indianapolis in September.

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iecrm.org/expo19
iecrm.org/wire-off19

Throughout the competition, the students demonstrated their knowledge of the National Electric Code, paired with practical on-the-job training that they've acquired during their apprenticeship and training at IECRM. They also showed their proficiency in basic motor control circuits, line diagrams, materials, and circuit installation throughout the competition.

The top placement winners from each year of the apprenticeship program also attended the IEC National Convention, and received other valuable prizes. IECRM congratulates all of the competitors on achieving academic excellence throughout the year and on an outstanding performance in the 2018 Wire-Off competition.







Fourth Year Skills Challenge: Forward / Reversing Motor Control Circuit Lab and Line Schematic Diagram
1st Place: Mike Lempka - Good Electric Service Company
2nd Place: Jonathan Heaner - Weifield Group Electrical Contracting
3rd Place: Christopher Tuttle - Northern Group

Third Year Skills Challenge: Timed Motor Control Line Diagram and Forward / Reversing Motor Control Lab
1st Place: James McNown - Encore Electric Inc.
2nd Place: Christopher Zimmer - Piper Electric Co. Inc.
3rd Place: Jackie Brunton - Juniper Mountain Electric

Second Year Skills Challenge: Autotransformer to Load, OCPD, Fused Disconnect, Pipe Bending and 9 Lead Motor Lab
1st Place: Ryan Slayton - Denver Water
2nd Place: Aaron McNally - J&R Electric, Inc.
3rd Place: Samuel Lease - Kenny Electric Services

First Year Skills Challenge: 3way/4way Switch to Lamp and Split Receptacle
1st Place: Michael West - 1st Electric Contractors, Inc.
2nd Place: Jonathan Moser - Unaffiliated
3rd Place: Scott Petitclerc - Kenny Electric Services

The competitors in bold attended the IEC-CON in September to watch Mike Lempka compete for IEC National Apprentice of the Year.



2017 Wire-Off winner, Gabriel Digiacomo, presents trophy to Michael Lempka, the First Place winner of the 2018 Wire-Off Competition.

2018

IECRM CLASS OF 2018



On Saturday, June 9, **a record 153 electrical apprentices graduated** from IECRM's Four-Year Electrical Apprentice Program, the largest IEC apprenticeship program in the U.S.

"To me, graduating from IECRM is like climbing a mountain in Colorado: it's a long, hard journey and sometimes you genuinely wonder if you will achieve the goal," said Jonathon Heaner, 2018 class Valedictorian and apprentice at Weifield Group Electrical Contracting. "But once you reach the top, you see a whole new world of mountains beyond you - bigger, taller, more challenging. This is the fruit of many years of hard work, but it has been worth it as I see a world of opportunity open in front of me...the sky is the limit, and indeed, the sky is the goal."

"IECRM's earn-while-you-learn format gives students a leg-up when it comes to beginning their careers, with no college debt to deal with after graduation. By the time a student graduates from the Four Year Apprenticeship Program, most have doubled their income with full-time positions that pay a living wage with health benefits," said Paul Lingo, IECRM's Training Director.

Each IECRM graduate received a certificate of completion from IECRM and Emily Griffith Technical College; a transcript recognizing completion of up to 42 hours of transferable college credit; an IEC National Certificate of Achievement; and certain students received certificates of completion from the U.S. Department of Labor, Office of Apprenticeship and Training, for meeting the standards and requirements prescribed by the U.S. Department of Labor Registered Apprenticeship Program.

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2018

GENERAL CONTRACTOR (GC) FORUM



On Wednesday, June 20, Hispanic Contractors of Colorado (HCC) and IECRM co-hosted the annual General Contractor Forum, an event designed to bring together a variety of Colorado's Public Entities, General Contractors, and Electrical Contractors in a casual networking setting to discuss upcoming construction projects.

More than 100 industry professionals with IECRM and HCC associations gathered to discuss plans and strengthen their network of resources for upcoming projects while enjoying wine-tasting and gourmet hors d'oeuvres at Balistreri Vineyards in North Denver. Allcable, Inc. provided support as the premier sponsor.

General Contractors showcasing their projects included:

- 5280 Waste
- Adolfson & Peterson Construction
- FCI Constructors, Inc.
- Great Hall Builders
- Swinerton Builders
- The Whiting Turner Contracting Co.
- United Reprographic Supply Inc.





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iecrm.org/GCForum19

2018

IECRM ENERGY INDUSTRY CLAY SHOOT

On Friday, June 29, nearly 100 IECRM members and their guests participated in the 2nd Annual Energy Industry Sporting Clay Shoot at Colorado Clays in Brighton. The friendly competition was open to the Energy, Electrical, and Construction Industries: contractors, general contractors, and the industry associates that support their work.

The morning began with a warm welcome from IECRM and Rexel staff as players checked-in. Each player received PPE equipment from Colorado Safety Supply and breakfast courtesy of EATON before taking on the 15 station course. QED, the premier sponsor of the event, provided shells to each player and Smith Power Products kicked off the event with a safety speech reminding the players of the importance of safety on the job and during daily activities. Throughout the morning, Blueprint Skilled Services shuttled guests to their stations and distributed water and snacks.

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iecrm.org/clayshoot19

As players completed the course, they enjoyed a BBQ lunch courtesy of Milwaukee Electric Tool, along with beverages and free gifts sponsored by The Premier Group. In addition to displaying innovative products relevant to the industry, sponsors QED, Leviton Manufacturing, Atkore International, and Legrand donated items for the Clay Shoot winners and door prizes.

Winners:

1st Place: Brian, Tyler, and Jerry, Team DPS/Federated Insurance/ Rocky Mountain Testing.

2nd Place: David, Chris, Paul and Darrell, Team QED.

3rd place: Malek, George, Kent, and Josh, Team CED/Current Installations.

Malek York of Current Installations took the prize for the overall highest individual score.







2018

OPEN HOUSE & BACK TO SCHOOL “IECReaM” SOCIAL

On Friday, August 17, IECRM held its annual Back to School “IECReaM” Social and Open House. This event was a lot of fun for all ages. More than 130 attendees –– nearly double the attendance over last year –– enjoyed hot dogs, popcorn, and ice cream sundaes with all the toppings, all while testing their skills at games.

Special guest and Northglenn’s Mayor, the Honorable Carol Dodge, stopped by the event and toured the IECRM Northglenn electrical training facility and labs with CEO Marilyn Stansbury.

A big thank you goes to Krista Miller and Rexel USA for supplying delicious ice cream, fun toppings, and a big crew to help out. What a great treat on a hot summer day!

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iecrm.org/openhouse19

Office Sensei sponsored a DIY t-shirt making station that proved to be a *sensei*tional activity for both the kids and adults alike. Guests created their very own designs using crayons and markers, then Office Sensei transferred the designs to a t-shirt that was ready-to-wear in an instant!









2018

ANNUAL GOLF TOURNAMENT

On Thursday, August 30, more than 200 IECRM members and partners competed to win over $30,000 in cash and prizes at this year’s Golf Tournament.

The friendly competition was open to the Energy, Electrical, and Construction Industries: contractors, general contractors, and the industry associates that support their work. The weather was perfect for the golf outing at Fox Hollow Golf Course in Lakewood. There were plenty of opportunities to network with industry professionals and meet fellow members.

Premier Sponsor:
Thomas & Betts, A Member of the ABB Group

Additional Sponsors:
Federated Insurance; Milwaukee Electric Tool; United Rentals; Graybar Electrical Company, Inc.; Network Insurance Services; AJ’s Dent Repair; QED; EATON Electrical; Allcable, Inc.; CRS Insurance Brokerage; Legrand; Bret’s Electric; Rexel USA, Sir Speedy; and Matsuo Engineering

Tournament Winners:
1st Place: High Pointe Electric/Fransen Pittman General Contractors

2nd Place: Graybar Electrical Company, Inc.

3rd Place: Network Insurance Services/ Hicks and Associates

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iecrm.org/golf19







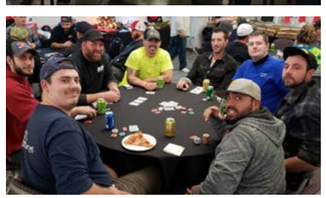




2018

APPRENTICE HOLIDAY PARTY





On Friday, December 7, IECRM hosted its 8th Annual Student Holiday Party. Nearly 300 apprentices gathered at the Northglenn campus to celebrate the holiday season, network with peers, make-up missed classes, and play tournament-style poker. Apprentices selected from their choice of safety topics including: OSHA Updates, Electrical Safety, Standby Power Safety, Power Line / Excavation Safety, and Driver Safety.

IECRM instructors attended and assisted with the event. Students received valuable door prizes including tools, tool kits, and other items suited for an aspiring electrical professional.

Additionally, gift cards were given to those that answered holiday trivia questions correctly, courtesy of IECRM and Comedy 103.1.

A special thanks goes out to the IECRM sponsors that made this event possible: Atkore International; Easter Owens Electric Company; I-Pro, Inc.; IDEAL Industries, Inc.; Northglenn Winlectric; Milwaukee Electric Tool; and Casey Bergquist.

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iecrm.org/ apprenticeparty19



2018 STATE OF THE INDUSTRY DINNER AND BOARD OF DIRECTORS ELECTION



"The State of the Industry Business Dinner is our yearly opportunity to update IEC members on all that is happening in the Rocky Mountain chapter and how we are performing as an association, apprentice training program, and as an industry," IECRM Board Chair David Scott told the nearly 150 members and partners present at the dinner as he opened the evening, November 8th at the Wellshire Event Center.

Marilyn Stansbury walked the audience through IECRM's 2018 accomplishments and performance:

Member Services

- 10% increase in Contractor membership
- 172 Contractor members
- 82 Industry partners
- 37 Member events
- 61 Continuing Education classes
- 16 Emerging Leaders

Apprenticeship Programs

- A record-topping 1,883 Apprentices
- 42 instructors... and we need MORE!
- 40 Apprentices competed in the annual Wire-Off and Skills Challenge

IECRM Outreach

- Promote skilled trades and opportunities through apprenticeship and in the overall electrical industry.
- "Women in the Industry" panel discussion at IEC-CON led by Colorado contractors and moderated by Marilyn Stansbury.
- National involvement by our Industry Partners, Contractor Members, and all 3 Colorado IEC Chapters on national committees, the IEC National Board, and Forum Groups.

National Leadership Positions

- Janet Martin – Executive Committee
- Jim Schoenfelder – Regional Director, Mountain West Region
- Marilyn Stansbury – IEC Executive Director Council Chair & Board Liaison

Looking ahead to 2019 and beyond: Marilyn discussed IEC National's Vision 2025: The Pathway to Success and IECRM's strategic plan to support that vision. "As we move further into the future and are successfully training and launching the careers of the next generation electrician," said Marilyn, "our focus areas will continue to be on membership benefits & services, external partnerships, technology and data, marketing and communication, and training and education."

She also announced that IECRM is launching an expanded diversity and inclusion initiative that will strengthen the organization's reach and recruitment efforts. The D&I committee and chair, Leighland Guitierrez, are calling for members to join this new effort.

Keynote speaker and special guest, Gregg Moss, Metro North Chamber of Commerce CEO and president, took the stage after an introduction by Pete Aden from Wipfli/Bauerle, Keynote Speaker sponsor. "IECRM has had the opportunity to work with Gregg and the Chamber," he said, "We support his approach to collaboration and partnership and he's here tonight to share his economic development insights of the future."

Gregg opened his remarks with an overview of the U.S. and Colorado in that context. "The U.S. economy is projected to grow around 2.8 percent in 2019," he said. "A pace that the Denver metro area will match. Going into 2020, higher interest rates and higher fuel prices plus waning stimulus from tax cuts will slow growth both nationally and here in our state."

Understanding how the local economy fits into the big picture can be difficult without a point of reference. "Metro Denver's economy is as large as that of New Zealand," Gregg noted. "The Fort Collins economy is on par with Laos, and Greeley's is as big as Armenia's."

"Things we all need to watch and the challenges that will arise due to the impact of the mid-term election outcome are transportation and infrastructure, school funding, energy development, health insurance, housing and most important, water," Gregg said.









"The State of the Industry is Strong"...

The Metro North Chamber is monitoring all of these issues and leaning into workforce development, asserting a bold voice in the telling of stories of great area businesses, and is creating a Center for Innovation and Entrepreneurship. "The power of partnership moves us all forward," he said. "Coming together is the beginning. Keeping together is progress. Working together is success."

Special thanks to our departing 2018 Board Members

- Lindsey Cox, 1st Electric Contractors, Inc.
- Pete Farreny, Weifield Group Electrical Contracting
- Herb Phelps, Network Insurance

Gratitude to our Committee Chairs:

- Membership & Events: Bryan Beckett, Office Sensei
- Emerging Leaders: Paula Nolan, Convergint Technologies
- Safety Committee: Rick Mulnix, Integrity Electrical Solutions, LLC
- Government Relations: David Scott, Encore Electric, Inc. and Herb Phelps, Network Insurance
- Finance: Pete Aden, Wipfli
- Diversity & Inclusion: Leighland Gutierrez, Courtesy Electric Co.

Board of Trustees, Apprenticeship & Training:

- Jason Sharpe, Namaste Solar
- Jay Commuso, I-Pro, Inc.
- Mike Dina, Integrity Electrical Solutions, LLC
- Ross Finch, Encore Electric, Inc.
- Greg Hall, Better-Way Electric and Data Comm, Inc.
- Jake Jackson, Juniper Mountain Electric
- Eloy Martinez, Kenny Electric Services
- John Welsh, Welsh Electric, Inc.
- Cal Blair, IECRM
- Paul Lingo, IECRM

Thank you to our generous sponsors for their support:
We especially thank Federated Insurance for premier sponsorship of the State of the Industry event; Milwaukee Electric Tool for supporting cocktail hour; Corey Engineering for those fabulous fall cocktails; Allcable, Inc. for our table wine to toast the evening; and Wipfli for hosting our keynote speaker Gregg Moss.













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iecrm.org/businessdinner19

2018 IECRM HOLIDAY PARADE PARTY

More than 300 IECRM members, students, alumni, spouses, children, and friends joined with Santa, Mrs. Claus, and the Prince and Princess of ***IECRM's Sparkling Ice Castle*** float to enjoy our 2nd Annual Holiday Parade Party!

Guests viewed the LIVE broadcast of the 44th Annual 9NEWS Parade of Lights, watched the parade from the beautiful Hyatt Regency hotel, and cheered from the best seats in the house as the ***Sparkling Ice Castle*** float repeated its performance the second year in a row!

A scrumptious dinner and dessert, entertainment, games, door prizes and spectacular views of the parade delighted attendees and fueled Christmas excitement for the kids as they delivered their letters to Santa in person.

Here are some scenes from a wonderful evening...



















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In 2017, more than 100 IECRM members and students designed and built the ***Sparkling Ice Castle*** float as the newest addition to the 9NEWS Parade of Lights in more than 20 years. IECRM's float celebrates the hard work of the men and women in the electrical and renewable energy industry, illuminates the importance of skilled trade workers to our economy and communities, and shines the light on skilled trades as a viable and sustainable career path for our future generations.

The ***Sparkling Ice Castle float*** – a dreamy winter scene of brilliance and wonder, utilizing state-of-the-art and energy-efficient lighting features – is a true engineering marvel that features a splendid array of color changing LED lighting, fiber optics, and artistic design applications.

The Ice "Apprince" Ryan Gimeno (Specialized Electric Company) and Ice "Apprincess" Rachel Sobott (Encore Electric, Inc.) rode atop the float to wave to the parade viewers. Additionally, IECRM members and their families walked in the parade spreading cheer and sporting the logos of sponsoring companies on the back of special lighted safety gear - a fun twist on the typical gear that electricians wear daily on the job.



Special thanks and much gratitude go to the 2018 Holiday Parade Party sponsors, including:

Dinner Sponsor:
EATON Electrical

Apprentice & Family Ticket Underwriting:
CED
Encore Electric, Inc.
InPwr Inc.
Kenny Electric Services
Ludvik Electric
Milwaukee Electrical Tool
Power Design, Inc.
QED Electric Supply
RK Electrical
Weifield Group Electrical Contracting

North Pole Visit with Santa:
Graybar Electrical Company, Inc.

Kids Activities Sponsors:
Brug Electric, Inc.
Courtesy Electric Company
Dodge Sign Company
Emily Griffith Technical College
Horizons North Credit Union
United Rentals

In-Kind:
Matsuo Engineering, LLC



2018
PROMOTING WORKFORCE DEVELOPMENT

IECRM is dedicated to spreading our great work into the community. Our passion to inspire the next generation of electricians is... electric!

Inspiring future electricians.
IECRM regularly teaches an electrical course for pre-apprenticeship programs for CCN (Constructions Careers Now) and The Master's Apprentice. Our training department also attended 9 high school and higher education job fairs to promote a career in the electrical field, 9 CCN Career Fairs on behalf of our members to promote immediate jobs with a great future, and 29 speaking engagements to new partners and in the community. We hosted several IECRM Career Fairs at our campuses for our member electrical contractors with attendance of up to 100 interested candidates. The increase in candidates is attributed to IECRM's focused marketing efforts which included advertising on local billboards, radio, social, and digital platforms. You can listen to and find our ads on 103.1 Comedy, Colorado Public Radio, 99.5 the Mountain, KS 107.5, KUNC, Facebook, Twitter and LinkedIn for the 2019 Career Fairs.



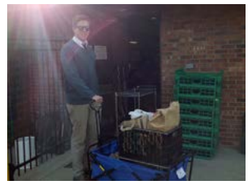
Learning the gift of volunteerism.
Each year, the IECRM Emerging Leaders program dedicates a day to Community Service. This year's non-profit focus was Freedom Service Dogs (FSD). Participants raised over $900 in monetary donations, plus an entire pallet of dog food, treats, leashes, and blankets, then volunteered painting the organization's perimeter fence, replacing pendant lighting, and consulting on future lighting and security needs.
To be part of the Emerging Leaders Program visit: iecrm.org/emergingleaders



Just ducky.
In July, IECRM again participated in the Northglenn/Thornton Duck Derby featuring "Ohmer" the electrician duck, all decked out in a miniature safety vest, hard hat, and tools of the trade. Though Ohmer didn't win the derby, he showed the community how cool it is to be an electrician!



Neighborly ways.
The Immaculate Heart of Mary Food Bank is located across the street from IECRM's main campus. IECRM hosts periodic food drives to assist our neighbors, and their clients in need. Feel free to drop off non-perishable food, as well as gently used warm clothing, hats, scarves, gloves, and socks at our main campus and we'll ensure the Food Bank receives it.

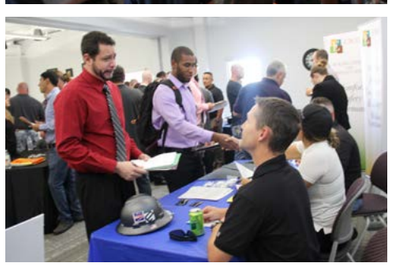


Thank you to all of our generous members, apprentices, staff, and instructors for your participation in serving the community!

To volunteer contact IECRM at 303.853.4886.

Photos of 2018 IECRM Career Fairs...





2018
CAUGHT ON CAMERA

2018 Summit Awards




2018 Energy Expo & Wire Off




2018 Clay Shoot





2018 Golf Tournament




2018 Apprentice Graduation




2018 Emerging Leaders 7.0



2018 Open House



2018 State of the Industry Dinner




2018 Parade Party



2018 Apprentice Holiday Party




Want to see more photos? Like and Follow IECRM on Social Media!

Get involved: Join an IECRM committee!

IECRM members participate in several volunteer committees that meet regularly at the IECRM offices in Northglenn or member locations. IECRM's committees are considered working committees, as they are responsible for tasks that advance the organization, its members, and the industry. **Join a committee at iecrm.org/committees.**

The Emerging Leaders Committee develops and oversees the IECRM Emerging Leaders Program, a 6-month course designed to advance the business skills and network of mid-career individuals that are on the trajectory for senior-level leadership within their companies and the industry. Each EL class begins in the fall of each year. Enrollment will open in Spring of 2019.

The Government Relations Committee advocates and monitors political activities in order to support legislation favorable to IECRM contractor members, while opposing legislation that would negatively impact merit shop electrical contractors and independent business.

The Membership and Events Committee is responsible for providing high quality benefits and value-added services to attract and retain Contractor Members and Industry Partners. Volunteers assist in the oversight of creating an annual calendar of events, selection of events, planning sponsorships, contacting members for participation and support, and evaluating events for value back to the membership. In addition, the committee focuses on managing free educational seminars for enhancing the knowledge and competitive skills of IECRM Members.

The Safety Committee plans and develope programs for members to create workforce safety awareness, interviews and judges safety award finalists, works with regulatory agencies with any updates or changes to safety policies, and shares resources and safety best practices through monthly safety forums open to all IECRM members. IECRM partners with the ABC Safety Committee to provide some of the best knowledge and safety programs in the construction industry.

The NEW Diversity & Inclusion Committee is committed to increasing diversity of people, ideas, and beliefs to build an inclusive environment. It's part of our strategic plan to recruit, retain, and recognize diversity of people, range of interests, experiences, values, and cultural richness that define our industry and the IECRM community.

Inspectors Meeting
IECRM and NECA meet with members monthly to review interpretation of the National Electrical Code to be used in field and conformity inspections. Electrical Inspectors can assist electrical contractors that have work in multiple jurisdictions with code interpretation to strengthen and make our industry the best for each and all jurisdictions.



Emerging Leaders 7.0 Team Building Day


2018 Safety Committee - Site Visit to Encore


Government Relations Committee Meeting at the State Capitol


IEC National Membership Committee at IECRM for the Vision 2025 Planning Meeting

Join an IEC National Committee

IEC's National Committees play a vital role in the progression of our organization. All chapters benefit from the hard work that the National Committees perform and the positive impact they contribute to IEC achieving its goals as written in the "Vision 2025" strategic plan. **www.ieci.org/committee-descriptions**

IECRM
TRAINING & CONTINUING EDUCATION UNITS

Apprentice Training

IECRM's 4 Year Electrical Apprenticeship Program is among the best in the industry, and is recognized by the U.S. DOL Office of Registered Apprenticeship. IECRM 3rd and 4th year students that complete 8,000 hours of on-the-job training meet the State of Colorado requirements to apply for a journeyman electrician license. Students attend class one night a week allowing for a full-time job during the day. Training is available in Denver, Fort Collins, Parker, and Live-Online.

Electrical Continuing Education

IECRM offers Continuing Education Units (CEUs) for electricians. All licensed electricians in the state of Colorado are required to complete 24 hours of CEUs each code cycle. The current code cycle will end in September of 2020. IECRM is currently expanding its list of approved CEUs. ***All CEUs are available in class and online. Visit ColoradoElectricians.com to register!***

- NEC Changes (Approved CEU good for 8 Hours)
- Electrical Theory and Calculations (Approved CEU good for 8 Hours)Grounding and Bonding (Approved CEU good for 8 Hours)
- CEU NEC Wiring Methods (Approved CEU good for 8 Hours)
  CEU NFPA 70e (Approved CEU good for 8 Hours)
- Licensing Exam Prep Course (Pending CEU good for 16 Hours)

Additional Continuing Education

Career Training:
- Basics of Electrical Blueprint Reading
- Advanced Motor Controls
- Basic Motor Controls
- Electrical Estimating
- Hazardous Locations
- Project Management
- NFPA 72: National Fire Alarm and Signaling Code
- NABCEP Entry-Level, Advanced, Certified installer, & Licence Prep

Safety Classes:
- NFPA 70e
- OSHA 10
- OSHA 30
  CPR, AED and First Aid

Additional classes offered by United Academy.

FREE Webinars/Seminars/Forums

IECRM holds several safety, legal, and HR policy webinars, seminars, and forums throughout the year that are FREE for members to attend. IECRM also promotes educational and other industry-related courses offered by IECRM Industry Partners.

For a list of all upcoming classes please visit iecrm.org/classes.

When can I enroll my apprentices?

Enrollment for the 4 Year Apprenticeship Program opens in mid-June and classes begin in August.

Visit ColoradoElectricians.com for more information.

Because of the new law, *ALL* Colorado Electricians now need CEUs. Does IECRM offer a bulk discount?

YES! Book a CEU for your company (10 or more people) and receive a 10% discount! Book multiple CEUs and get a 20% discount. We will even come to your location!
Contact Paul Lingo, paul@iecrm.org for more information.

I need a specific class but I don't see it on the list?

IECRM accepts requests for classes. Simply email your class request to info@iecrm.org and we will work to get it scheduled.



IECRM is Hiring Part-Time Instructors!

IECRM apprentice instructors are the key to future success in the electrical industry. Class time is one night a week from 5:30 to 9:30 p.m. All IECRM instructors are required to have an active Journeyman or Master Electrician License.

Visit iecrm.org/jobs to apply.

IECRM
MEMBERSHIP BENEFITS

Electrical Contractor Members

IECRM connects electrical contractor members with a multitude of opportunities each year to develop, strengthen, and grow their business and presence within the industry and the community.

- Discounts on continuing education classes
- Discounts on required industry training classes (OSHA, CPR, NFPA 70e, etc.)
- Discounts on apprenticeship training
- Free networking events
- Free educational seminars
- Unlimited room rentals (see below for more information about room rentals)
- Workers compensation insurance discounts
- Free monthly safety forums
- Discounts on products and services from IECRM Industry Partners

IECRM Industry Partner Members

IECRM Industry Partners support our contractor members by providing discounts on quality products and services, educating the industry, and advocating for the independent electrical contractor. Depending on the level of partnership with IECRM, Industry Partner benefits include access to our member directory, limited FREE room rentals, tickets to IECRM's annual events, and several opportunities each year to strengthen and grow their business and presence within the industry.

FREE Room Rentals

Room rentals at the IECRM Main Campus in Northglenn are free for IECRM members. Contractors receive unlimited access to the eeting space and Industry Partners receive free room rentals for a specified number of times per year.

- The Great Room, with a kitchenette, is a multi-purpose presentation facility, seating up to 150 people.
- The board room seats up to 20 people and has state-of-the-art A/V technology for presentations.
- IECRM has 9 classrooms that can seat up to 32 each; two can join together to accommodate a total of 64.

All room rentals must be reserved in advance. Contact IECRM to make your reservation request at 303.853.4886 or email a request to info@iecrm.org.

Professional Networking & Business Development

One of the best ways to get involved with IECRM is by attending our many events. Our events are fun, festive, and are great networking and business development opportunities. Friendships are forged, successes are celebrated, and best practices are exchanged. It's the people you meet, network with, and learn from who bring the ROI to your time - and your business. From happy hours with interesting educational twists, to the Annual Summit Awards Banquet and Ceremony that recognizes the best electrical projects and companies of the year; from "fun in the sun" events like our Golf Tournament and Sporting Clay Shoot, to the Energy Expo and Wire-Off Competition hosted at the IECRM main campus, there are plenty of opportunities to network and have fun with us.

Remember, when you are a member of IECRM, everyone in your company is a member of IECRM and is welcome to attend our events. Please encourage your co-workers to attend with you!

Workforce Development

IECRM is focused on elevating the quality of our members' workforce by providing its members with the following benefits:

- Career Fairs (members receive a free booth)
- Legislative Policy and Advocacy for the Industry
- Administration of the Davis-Bacon Prevailing Wage/Office of Apprenticeship Program
- Online Job Board
- Outreach to Schools and Communities
- Continuing Education Units (CEUs)
- Free Safety Forums
- Free Policy Forums
- Industry Networking and Education
- Job-Site Safety Initiatives
- The Energy Expo & Wire-Off
- National Apprenticeship Week initiatives


Board Room



Great Room

IECRM
EVENTS & MARK YOUR CALENDAR

IECRM 2019 Annual Events:

Career Fair @ IECRM Fort Collins	Thursday, March 14
Summit Awards Banquet @ The Denver Athletic Club	Thursday, April 11
Quarterly Member Luncheon @ IECRM Northglenn	Thursday, April 25
Career Fair @ IECRM Northglenn	Thursday, April 25
Instructor Appreciation @ Colorado National Speedway	Saturday, May 4
Energy Expo & Wire-Off @ IECRM Northglenn	Friday, May 10
Career Fair @ IECRM Northglenn	Thursday, May 30
Apprentice Graduation @ The Westin, Westminster	Saturday, June 8
Clay Shoot @ Colorado Clays	Friday, June 28
GC Forum & Beer Tasting @ TBD	Thursday, July 18
Quarterly Member Luncheon @ IECRM Northglenn	Thursday, July 25
Open House & Ice Cream Social @ IECRM Northglenn	Friday, August 16
Golf Tournament @ Fox Hollow Golf Course. Lakewood	Thursday, August 29
State of the Industry Dinner @ The Wellshire Event Center	Thursday, October 24
National Apprenticeship Week @ IECRM Northglenn	Monday - Friday, November 11 - 15
Quarterly Member Luncheon @ IECRM Northglenn	Thursday, November 14
Annual Policy Forum @ IECRM Northglenn	Thursday, November 14
Student Holiday Party @ IECRM Northglenn	Friday, November 22
IECRM Holiday Parade Party @ The Hyatt Regency, Denver	Friday, December 6

For all events, workshops and seminars visit: iecrm.org/events

Support IECRM & Lock in Your Annual Sponsorships for 2019

Events that our members and partners underwrite through sponsorships and ticket sales are designed to create fun networking gatherings, build community awareness and visibility, and help market career opportunities in the industry. Funds raised at these events are necessary for IECRM to accomplish its mission.

In return, IECRM works on your behalf to help you leverage your sponsorship in marketing to mutual benefit. This helps increase credibility, visibility, and rapport within employee, customer, and colleague communities.

To view the list of sposorship opportunities for 2019 lease visit:

iecrm.org/sponsor2019

Sponsorships support our member services and benefits, such as:

- Workforce Development Initiatives
- Career Fairs (members receive a free booth)
- Legislative Policy and Advocacy
- O/A Administration
- Online Job Board
- Outreach to Schools and Communities
- Continuing Education Units
- Free Safety Forums
- Industry Netwroking Events and Education
- Job-Site Safety Initiatives
- The Energy Expo & Wire-Off Competition
- Apprentice Graduation Ceremony
- Quarterly Member Luncheons
- National Apprenticeship Week initiatives
- Apprentice Appreciation activities
- And more...

2018 YEAR IN REVIEW

What's Inside: 2018 Highlighted by Numbers, Recap of Annual Events, Workforce Development Initiatives, Caught on Camera, IECRM Committees, Training and Continuing Education Units (CEUs), Membership Benefits, and Event Dates for 2019.

IECRM Platinum Partners support industry development by providing quality products and services, educating the energy professional, and advocating for the independent electrical contractor. We thank our 2018 Platinum Partners who provide the highest level of support.

ABB

ALLCABLE
Power, Signal, Video, Voice & Data

CED

Colorado Business Bank
CoBiz Financial

EATON
Powering Business Worldwide

It's Our Business to Protect Yours®
FEDERATED INSURANCE

GraybaR
works to your advantage

HOLMES MURPHY

IDEAL

Milwaukee

NORTHGLENN Winlectric COMPANY

PROFESSIONAL PLASTICS

Rexel
ELECTRICAL SUPPLIES

SMITH
POWER PRODUCTS INC

IEC TRAINING FUND
11429 Pearl Street
Northglenn, CO 80233

Non-profit
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Denver, CO

