

Local 230 - Schedule C
2023 PAYROLL BURDEN
Effective May 1, 2024
Prepared by GTSWCA

	Float Drivers, custom Mobile mixer units, Truck or Trailer-Mounted											
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	PENSION	ENHANCEMENT FUND	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	37.52	3.75	3.50	6.65	0.30	0.25	0.74	2.46	0.96	0.34	0.80	\$57.27

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049 in 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

Local 230 - Schedule A - HIRED AFTER 2019

2023 PAYROLL BURDEN

Effective May 1, 2024

Prepared by GTSWCA

Drivers of dump trucks, Pick-up Service, Bulk lift trucks and farm tractors without attachments, off highway trucks - HIRED AFTER 2019												
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	PENSION	ENHANCEMENT FUND	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	34.44	3.44	3.50	5.65	0.30	0.25	0.68	2.25	0.88	0.31	0.74	\$52.45

NOTES:

(1) Welfare includes LONG TERM CARE plus 8% R.S.T

(2) CECOF - Central Eastern Canada Organizing Fund

(3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500

(4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50

(4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.

(5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049 in 2024.

(6) Estimated at \$6.00/\$1,000 payroll

(7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

Local 230 - Schedule A - HIRED BEFORE 2019

2023 PAYROLL BURDEN

Effective May 1, 2024

Prepared by GTSWCA

Drivers of drump trucks, Pick-up Service, Bulk lift trucks and farm tractors without attachments, off highway trucks - HIRED BEFORE 2019												
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	PENSION	ENHANCEMENT FUND	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	45.27	4.53	3.50	9.75	0.30	0.25	0.90	2.96	1.16	0.41	0.97	\$70.00

NOTES:

(1) Welfare includes LONG TERM CARE plus 8% R.S.T

(2) CECOF - Central Eastern Canada Organizing Fund

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(5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049 in 2024.

(6) Estimated at \$6.00/\$1,000 payroll

(7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

Local 230 - Schedule A
2023 PAYROLL BURDEN
Effective May 1, 2024
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Fuel Truck Drivers, Load Bearing Boom Drivers, and drivers of dump trucks with tag along attachments over 15 tonnes												
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	PENSION	ENHANCEMENT FUND	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	45.37	4.54	3.50	9.75	0.30	0.25	0.90	2.97	1.16	0.41	0.97	\$70.12

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
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PER HOUR	45.65	4.57	3.50	9.75	0.30	0.25	0.90	2.99	1.17	0.41	0.98	\$70.47

NOTES:

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PER HOUR	35.68	3.57	3.50	6.65	0.30	0.25	0.71	2.34	0.91	0.32	0.77	\$54.99

NOTES:

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PER HOUR	37.26	3.73	3.50	6.65	0.30	0.25	0.74	2.44	0.95	0.33	0.80	\$56.95

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