

SCHEDULE "A"
EXAMPLES FOR OPEN CUT CONTRACTORS
LABOURERS, LOCAL UNION 183
Effective May 1, 2024
Prepared by GTSWCA

2.1 Labourers; pumpman (3" discharge and under); heaterman (up to 5 heaters)																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	44.55	4.46	4.80	1.30	10.74	0.29	0.10	0.25	0.20	0.25	0.88	2.92	1.14	0.42	0.96	\$73.25

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.2 Small mixer driver (under 1 year); dinky motorman; sheeting and shoring man; miner's and driller's helper; powderman's helper; mortarman; scootcrete driver; screedman; puddlers; floatman on concrete; jackhammer man; well-point installer; encasement form setters; signal man; rammax tamper

	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	45.15	4.52	4.80	1.30	10.74	0.29	0.10	0.25	0.20	0.25	0.89	2.96	1.15	0.43	0.97	\$73.99

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.3 Players helper; benchperson; concrete finisher; concrete patcher inside pipe; catch basin installer; diamond saw cutter; watermain tapper; precast manhole installer																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	45.30	4.53	4.80	1.30	10.74	0.29	0.10	0.25	0.20	0.25	0.90	2.96	1.16	0.43	0.97	\$74.18

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.4 Caulker (castiron, tile, concrete, asbestos, cement, plastic, etc); wagon driller and box sewer constructor, carpenter and reinforcing man and fusion welder (subject to paragraph below)																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	45.55	4.56	4.80	1.30	10.74	0.29	0.10	0.25	0.20	0.25	0.90	2.98	1.16	0.43	0.98	\$74.49

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.5 Manhole and valve chamber carpenter constructor; miners; drillers; shafter sinker timberman; grout-machine man; powerman-blaster																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	46.55	4.66	4.80	1.30	10.74	0.29	0.10	0.25	0.20	0.25	0.92	3.05	1.19	0.44	1.00	\$75.73

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.5.b Pipelayers (including use of laser for pipelaying); topman																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	47.30	4.73	4.80	1.30	10.74	0.29	0.10	0.25	0.20	0.25	0.94	3.10	1.21	0.44	1.01	\$76.66

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.6 Flag person; casual watch person																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	39.15	3.92	4.80	1.30	10.74	0.29	0.10	0.25	0.20	0.25	0.78	2.56	1.00	0.38	0.84	\$66.55

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "B"
EXAMPLES FOR TUNNELLING CONTRACTORS
LABOURERS, LOCAL UNION 183
Effective May 1, 2024
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2.1 Labourers (surface); signalman; deckman (refer to Schedule B, clause 9 below); pumpman (3"); hopperman; heaterman (up to 5 heaters); yard and material men; gauge tender																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	46.30	4.63	4.80	1.30	11.34	0.29	0.10	0.25	0.20	0.25	0.92	3.03	1.18	0.44	0.99	\$76.02

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.2 Labourers (underground); mucker; loco driver; trackman; caulker; shaft sinker helper; concrete finisher; concrete worker; carpenter; pit bottom man; scootcrete driver; driller helper; mixer man (unter 1 yard)																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	47.25	4.73	4.80	1.30	11.34	0.29	0.10	0.25	0.20	0.25	0.94	3.09	1.21	0.44	1.01	\$77.20

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2024 maximum annual premium is \$3,867.50**
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. **The maximum annual premium for CPP2 is \$188 for 2024.** NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). **The maximum annual premium is \$1,049.12 for 2024.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.3 Locktender																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	47.60	4.76	4.80	1.30	11.34	0.29	0.10	0.25	0.20	0.25	0.94	3.12	1.22	0.45	1.02	\$77.63

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.4 Miner; driller; diamond driller; timberman; jackleg man; mucking machine driver; jumbo operator; robotic sprayer; shaft sinker; pipe jacker; slush driver; wagon driller (underground); cole cutter driver; powderman-blasters; lead concrete man; all labourers on pile driver operations; miner for caisson and underpinning; manhole carpenter; operators of air spades and jackhammer at the face; shotcrete; nozzle man and concrete pump; reinforcing rod placer;

	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	48.25	4.83	4.80	1.30	11.34	0.29	0.10	0.25	0.20	0.25	0.96	3.16	1.23	0.45	1.03	\$78.44

NOTES:

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- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.5 Lead Miner; tunnel shield, mole and similar equipment drivers; working foreman																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	49.25	4.93	4.80	1.30	11.34	0.29	0.10	0.25	0.20	0.25	0.98	3.22	1.26	0.46	1.06	\$79.68

NOTES:

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- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
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- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "C"
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LABOURERS, LOCAL UNION 183
Effective May 1, 2024
Prepared by GTSWCA

2.1 Labourers pumpman (3" discharge and under); heaterman (up to 5 heaters)																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	35.59	3.56	4.80	1.30	8.92	0.29	0.10	0.25	0.20	0.25	0.70	2.33	0.91	0.34	0.76	\$60.31

NOTES:

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- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2024 maximum annual premium is \$3,867.50**
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- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). **The maximum annual premium is \$1,049.12 for 2024.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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 Prepared by GTSWCA

2.2 Small mixer driver (under 1 yard); dinky motorman; sheeting and shoring man; miner's and driller's helper; powderman's helper; mortaman scootcrete driver; screedman; puddlers; floatman on concrete; jackhammer man; well-point installer; encasement form setters; signalman; rammax tamper or similar remote controlled equipment requiring an employee to direct such equipment calldozer operator; small trencher up to 36" posthole auger; fence installers; depth; mini skid steer loaders and similar small equipment; hydraulic book truck (8 tons and under); nozzle operator on gunnitting and sandblasting operators; all machine driven tools by gas and air; wire mesh installers

	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	36.26	3.63	4.80	1.30	8.92	0.29	0.10	0.25	0.20	0.25	0.72	2.37	0.93	0.35	0.78	\$61.14

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.3 Pipelayers helper; concrete finisher; concrete patcher inside pipe; catch basin installer; diamond saw cutter; watermain tapper; precast manhole installer																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	36.59	3.66	4.80	1.30	8.92	0.29	0.10	0.25	0.20	0.25	0.72	2.39	0.94	0.35	0.78	\$61.55

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2024 maximum annual premium is \$3,867.50**
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. **The maximum annual premium for CPP2 is \$188 for 2024.** NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). **The maximum annual premium is \$1,049.12 for 2024.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.4 Caulker (castiron, tile, concrete, asbestos, cement, plastic, etc) wagon driller and box sewer carpenter; form setter; reinforcing man and fusion welder																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	36.84	3.68	4.80	1.30	8.92	0.29	0.10	0.25	0.20	0.25	0.73	2.41	0.94	0.35	0.79	\$61.86

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.5 Manhole and valve chamber carpenter; miners; drillers; shaft sinker timberman; grout-machine man; powderman-blaster; welder																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	37.59	3.76	4.80	1.30	8.92	0.29	0.10	0.25	0.20	0.25	0.74	2.46	0.96	0.36	0.81	\$62.79

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.5.b Pipelayers (including use of laser for pipelaying); topman																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	38.35	3.84	4.80	1.30	8.92	0.29	0.10	0.25	0.20	0.25	0.76	2.51	0.98	0.36	0.82	\$63.73

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.6 Flag person; casual watchperson																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	32.59	3.26	4.80	1.30	8.92	0.29	0.10	0.25	0.20	0.25	0.65	2.13	0.83	0.32	0.70	\$56.59

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.1 CCTV Helper, Combo Helper, Flusher Helper																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	31.47	3.15	4.05	1.10	6.10	0.29	0.10	0.25	0.20	0.25	0.62	2.06	0.80	0.29	0.68	\$51.41

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.1b Air Tester																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	34.23	3.42	4.05	1.10	6.10	0.29	0.10	0.25	0.20	0.25	0.68	2.24	0.88	0.31	0.73	\$54.83

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.2 CCTV, Combo, Flusher																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	34.73	3.47	4.05	1.10	6.10	0.29	0.10	0.25	0.20	0.25	0.69	2.27	0.89	0.32	0.74	\$55.45

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.3 Hydro Excavation Tradesperson (Schedule A)																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	42.48	4.25	4.80	1.30	10.74	0.29	0.10	0.25	0.20	0.25	0.84	2.78	1.09	0.41	0.91	\$70.68

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.4 Hydro Excavation Helper (Schedule A)																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	36.95	3.70	4.05	1.10	10.74	0.29	0.10	0.25	0.20	0.25	0.73	2.42	0.94	0.36	0.79	\$62.87

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.5 Hydro Excavation Tradesperson (Schedule C)																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	33.18	3.32	4.80	1.30	8.92	0.29	0.10	0.25	0.20	0.25	0.66	2.17	0.85	0.33	0.71	\$57.32

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.6 Hydro Excavation Helper (Schedule C)																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	29.04	2.90	4.05	1.10	8.92	0.29	0.10	0.25	0.20	0.25	0.57	1.90	0.74	0.29	0.62	\$51.24

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.1 Water Operator in Training 1																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	28.84	2.88	4.05	1.10	9.00	0.29	0.10	0.25	0.20	0.25	0.57	1.89	0.74	0.29	0.62	\$51.07

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.2 Water Operator in Training 2																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	31.09	3.11	4.05	1.10	9.00	0.29	0.10	0.25	0.20	0.25	0.62	2.03	0.79	0.31	0.67	\$53.86

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2024 maximum annual premium is \$3,867.50**
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. **The maximum annual premium for CPP2 is \$188 for 2024.** NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). **The maximum annual premium is \$1,049.12 for 2024.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.3 Water Operator in Training 3																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	36.54	3.65	4.05	1.10	9.00	0.29	0.10	0.25	0.20	0.25	0.72	2.39	0.93	0.35	0.78	\$60.61

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2024 maximum annual premium is \$3,867.50**
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. **The maximum annual premium for CPP2 is \$188 for 2024.** NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). **The maximum annual premium is \$1,049.12 for 2024.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.4 Class 1 Water Operator																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	44.09	4.41	4.05	1.10	9.00	0.29	0.10	0.25	0.20	0.25	0.87	2.89	1.13	0.40	0.95	\$69.97

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.1 CCTV Helper, Combo Helper, Flusher Helper, CIPP Helper																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	31.47	3.15	4.05	1.10	6.10	0.29	0.10	0.25	0.20	0.25	0.62	2.06	0.80	0.29	0.68	\$51.41

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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CIPP/Pipe Rehabilitation Tradesperson, Spot Repair Tradesperson and Boiler Tradesperson,																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	34.23	3.42	4.05	1.10	6.10	0.29	0.10	0.25	0.20	0.25	0.68	2.24	0.88	0.31	0.73	\$54.83

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (**2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate**) / per \$100 of payroll. **Earnings ceiling for 2024 is \$112,500**
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2024 maximum annual premium is \$3,867.50**
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. **The maximum annual premium for CPP2 is \$188 for 2024.** NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). **The maximum annual premium is \$1,049.12 for 2024.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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	CCTV, Combo, Flusher															
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	34.73	3.47	4.05	1.10	6.10	0.29	0.10	0.25	0.20	0.25	0.69	2.27	0.89	0.32	0.74	\$55.45

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.3 Cutter, Grout Tradesperson																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	36.23	3.62	4.05	1.10	6.10	0.29	0.10	0.25	0.20	0.25	0.72	2.37	0.93	0.33	0.78	\$57.31

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.1 Labourers; pumpman (3" discharge and under); heaterman (up to 5 heaters)																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	37.87	3.79	4.80	1.30	9.45	0.29	0.10	0.25	0.20	0.25	0.75	2.48	0.97	0.36	0.81	\$63.67

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.2 Small mixer driver (under 1 year); dinky motorman; sheeting and shoring man/ miner's and driller's helper; powderman's helper; mortarman; scootcrete driver; screedman; puddlers; floatman on concrete; jackhammer man; well-point installer; encasement form setters; signal man; rammax tamper

	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	38.38	3.84	4.80	1.30	9.45	0.29	0.10	0.25	0.20	0.25	0.76	2.51	0.98	0.37	0.82	\$64.30

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.3 Piplayers helper; benchperson; concrete finisher; concrete patcher inside pipe; catch basin instaler; diamond saw cutter; watermain tapper; precast manhole installer																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	38.51	3.85	4.80	1.30	9.45	0.29	0.10	0.25	0.20	0.25	0.76	2.52	0.98	0.37	0.83	\$64.46

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.4 Caulker (castiron, tile, concrete, asbestos, cement, plastic, etc); wagon driller and box sewer constructor, carpenter and reinforcing man and fusion welder (subject to paragraph below)																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	38.72	3.87	4.80	1.30	9.45	0.29	0.10	0.25	0.20	0.25	0.77	2.53	0.99	0.37	0.83	\$64.72

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.5 manhole and valve chamber carpenter constructor; miners; drillers; shafter sinker timberman; grout-machine man; powerman-blaster																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	39.57	3.96	4.80	1.30	9.45	0.29	0.10	0.25	0.20	0.25	0.78	2.59	1.01	0.38	0.85	\$65.77

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.5.b Pipelayers (including use of laser for pipelaying); topman																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	40.21	4.02	4.80	1.30	9.45	0.29	0.10	0.25	0.20	0.25	0.80	2.63	1.03	0.38	0.86	\$66.56

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.6 Flag person; casual watch person																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	33.28	3.33	4.80	1.30	9.45	0.29	0.10	0.25	0.20	0.25	0.66	2.18	0.85	0.33	0.71	\$57.98

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.1 Labourers; pumpman (3" discharge and under); heaterman (up to 5 heaters)																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	38.77	3.88	4.50	1.10	10.34	0.29	0.10	0.25	0.20	0.25	0.77	2.54	0.99	0.37	0.83	\$65.18

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (**2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate**) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2024 maximum annual premium is \$3,867.50**
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. **The maximum annual premium for CPP2 is \$188 for 2024.** NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). **The maximum annual premium is \$1,049.12 for 2024.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.2 Small mixer driver (under 1 year); dinky motorman; sheeting and shoring man; miner's and driller's helper; powderman's helper; mortarman; scootcrete driver; screedman; puddlers; floatman on concrete; jackhammer man; well-point installer; encasement form setters; signal man; rammax tamper																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	39.01	3.90	4.50	1.10	10.34	0.29	0.10	0.25	0.20	0.25	0.77	2.55	1.00	0.38	0.84	\$65.48

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.3 Pipelayers helper; benchperson; concrete finisher; concrete patcher inside pipe; catch basin installer; diamond saw cutter; watermain tapper; precast manhole installer																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	39.25	3.93	4.50	1.10	10.34	0.29	0.10	0.25	0.20	0.25	0.78	2.57	1.00	0.38	0.84	\$65.77

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2024 maximum annual premium is \$3,867.50
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. The maximum annual premium for CPP2 is \$188 for 2024. NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). The maximum annual premium is \$1,049.12 for 2024.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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	2.4 Caulker (castiron, tile, concrete, asbestos, cement, plastic, etc); wagon driller and box sewer constructor, carpenter and reinforcing man and fusion welder (subject to paragraph below)															
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	39.35	3.94	4.50	1.10	10.34	0.29	0.10	0.25	0.20	0.25	0.78	2.58	1.01	0.38	0.84	\$65.90

- NOTES:**
- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
 - (2) CECOF - Central Eastern Canada Organizing Fund
 - (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (**2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate**) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
 - (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2024 maximum annual premium is \$3,867.50**
 - (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. **The maximum annual premium for CPP2 is \$188 for 2024.** NOTE: CPP2 not independently factored into the above wage table.
 - (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). **The maximum annual premium is \$1,049.12 for 2024.**
 - (6) Estimated at \$6.00/\$1,000 payroll
 - (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.5 manhole and valve chamber carpenter constructor; miners; drillers; shafter sinker timberman; grout-machine man; powerman-blaster																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	39.75	3.98	4.50	1.10	10.34	0.29	0.10	0.25	0.20	0.25	0.79	2.60	1.02	0.38	0.85	\$66.39

NOTES:

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- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (**2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate**) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2024 maximum annual premium is \$3,867.50**
- (4.b) CPP2 calculated using (BASIC+VAC) @ the maximum rate (4%) for all earnings between \$68,500 and \$73,200. **The maximum annual premium for CPP2 is \$188 for 2024.** NOTE: CPP2 not independently factored into the above wage table.
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.66% x 1.4). **The maximum annual premium is \$1,049.12 for 2024.**
- (6) Estimated at \$6.00/\$1,000 payroll
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2.6 Flag person; casual watch person																
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PER HOUR	31.00	3.10	4.50	1.10	10.34	0.29	0.10	0.25	0.20	0.25	0.61	2.03	0.79	0.32	0.66	\$55.55

NOTES:

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2.6 Flag person; casual watch person																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4 and 4.b)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	33.28	3.33	4.65	1.20	9.45	0.29	0.10	0.25	0.20	0.25	0.66	2.18	0.85	0.33	0.71	\$57.73

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.80 (2024 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2024 is \$112,500
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