



# College of Veterinarians of British Columbia

## COUNCIL MEETING

CVBC Boardroom

210 – 10991 Shellbridge Way, Richmond

Friday, March 6, 2020

### Minutes of the Open Meeting

**Council Members:** Ms. Lori Charvat (Treasurer), Dr. Doris Leung, Mr. Gian Sihota, Dr. Josh Waddington, Mr. Chris Finding, Dr. Michele Martin and Dr. Jane Mancell

**Regrets:** Dr. Maarten Hart

**Staff:** Dr. Stacey Thomas (Acting Registrar) and Ms. Rosalee Magcalas (Executive Assistant)

#### 1. CALL TO ORDER

##### 1.1 Appointment of a Meeting Chair

Pursuant to the CVBC Bylaws s. 1.31, Ms. Lori Charvat has been appointed to Chair the meeting until Council is able to elect the new officers (item 3.3) of this open meeting.

**MOTION** to appoint Ms. Lori Charvat as Chair for this portion of the meeting.

**MOVED/SECONDED                      CARRIED**

The open meeting was called to order by Lori Charvat at 10:12 a.m.

**MOTION** to close the open meeting at 10:15 a.m. in order to hold an in-camera meeting. Dr. Stacey Thomas and Ms. Rosalee Magcalas left the meeting.

The meeting was again opened at 11:43 a.m.

#### 2. ROUTINE PRELIMINARY BUSINESS

##### 2.1 Approval of the Open Agenda

**MOTION: THAT** the Open Agenda be approved as amended, with the power to add.

**MOVED/SECONDED                      CARRIED**



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## 2.2. Minutes of the January 24, 2020 Open Meeting

**MOTION: THAT** the Minutes of the January 24, 2020 Open Council meeting be approved as distributed.

**MOVED/SECONDED**

**CARRIED with 2 abstentions**

## 3. **REPORTS REQUIRING COUNCIL ACTION/DECISION/DISCUSSION**

### 3.1 Resignation of Dulce Cuenca

Council received notice of Ms. Dulce Cuenca's resignation from her position on Council due to family and work issues.

Council discussed the qualities they need in a new public member and concluded that a member with a background in accounting or legal would be preferable. Council inquired if any steps had been taken with the Ministry to start the process of obtaining a new member and they were informed by the Office Staff that paperwork had been completed by the former Registrar and forwarded to the Ministry of Agriculture at the end of February.

Council discussed the recent departure of 3 Council members due to 1 resignation and 2 term ends and thought it would be a nice gesture to forward a letter of thanks to each and possibly plan a dinner after the April Council meeting, schedules permitting.

**Direction:** For letters of thanks to be drafted by Council and sent to Ms. Dulce Cuenca, Dr. Joanne Weetman and Dr. Sergije Prostran for their service. Another Council member volunteered to plan a dinner for after the April Council meeting and will reach out to the 3 members to gauge availability.

### 3.2 Outcome of the Renewed 2020 Election

Council inquired if the registrants had been informed of the election results and the Office was able to advise that the results had been posted on the website on March 4, but that an Eblast had not been sent to the registrants. The Council requested that an Eblast be prepared to advise of the election results.

### 3.3. Election of Officers

Council discussed what the composition of the Officers on Council should be according to the Bylaws whether they had to all be veterinarians or if they could be public members. The Acting Registrar advised Council that the President must be an elected member and both the Vice President and Treasurer could either be elected



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members or public members. In continued discussion, Council concluded that it would be best to have the Vice President also be a veterinarian as they often step in to cover for the President.

Having 2 new Council members in attendance, everyone gave a brief introduction of themselves.

The Acting Registrar told Council that there is nothing in the Bylaws prohibiting new members from holding executive positions and the Chair at this point asked if anyone wanted to be President. It was discussed that with the current situation at the CVBC with no Registrar, the President will have to interface closely with the Ministry and with registrants.

There was interest in seeing this transition move forward as smoothly as possible, preferably with a younger member having representation in the executive.

**Dr. Josh Waddington was elected by acclamation as Council President.**

**Dr. Doris Leung was elected by acclamation as Council Vice President.**

**Mr. Chris Finding was elected by acclamation as Treasurer.**

**MOVED/SECONDED                      CARRIED**

**MOTION: TO** send an Eblast out to the registrants to advise of election results, via a link to the website posting and to announce the new Executive.

**MOVED/SECONDED                      CARRIED**

**Direction:** For the CVBC staff to draft wording to be sent to the registrants regarding the election results but without mention of percentages, and to advise of the Officers elected to Council.

**MOTION: THAT** the newly elected President assume the role of Chair for the remainder of the meeting.

**MOTION: THAT** the Open meeting be closed for lunch at 12:40pm.

**MOVED/SECONDED                      CARRIED**

**The Open meeting was called to order at 1:23pm by Dr. Waddington, to continue with the business at hand.**



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### 3.4 CLEAR Governance Webinars

In the interest of time, the Office will forward the links to the 2 CLEAR Webinars to all Council members to view on their own time.

### 3.5 BC Health Regulators – Regulators Governance Workshop Notes

The Council will read these notes before the next meeting in April and formulate any questions they may have.

### 3.6 Eli Mina – Dysfunction in the Boardroom

Again, in the interest of time, the CVBC Office will forward the YouTube video link to the Council members to view on their own time.

**Direction:** For the Office to forward to each Council member the links to the 2 CLEAR Governance Webinars as well as the YouTube video link to Eli Mina's webcast.

### 3.7 Amendment to Professional Standard: Registrant Cooperation During Investigation and Accreditation

This Standard was passed a year and a half ago and sets out the expectations of registrants when they are being investigated. The staff lawyer, Camille Karlicki received a response regarding a complaint from a registrant's lawyer which was signed by the lawyer and not the registrant himself. Ms. Karlicki is seeking the addition of a provision to the Standard that would require the registrant's personal signature.

Council believes that if a registrant chooses to engage the services of a lawyer, the lawyer is deemed to be speaking on behalf of the registrant in a lawyer/client relationship and Council sees this as a valid form of communication. Council prefers to keep the policy as is, and for the Office to develop an internal protocol for following up on documenting submission where needed for clarification

**MOTION: THAT** the current Standard is adequate without this addition.

**MOVED/SECONDED                      CARRIED**

**Direction:** To advise Ms. Karlicki of Council's decision.



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### 3.8 Draft Policies & FAQ – After Hours Care Services and Transfer of Care Responsibilities

**Hold for next meeting.** Not being discussed, but new members can certainly bring themselves up to speed. This was brought to the table by the IC chair as they are currently involved with 2 cases where there have been complaints about overnight emergency facilities closing in the morning and sending patients back to their regular veterinarian without apparent consideration for the level of care that the patient needs. Council was invited to bring back some suggestions on possible changes and language for the next meeting. Council further suggested that Dr. Stacey Thomas reach out to veterinarians in the community to get a local view of what is happening here.

**Direction:** For the Acting Registrar to reach out to the local veterinarian community to see what is happening here in this regard.

### 3.9 Dental Standard

The Dental Standard has been in effect for just over a year. It has come to the Acting Registrar's attention that absence of a definition for "surgical extractions" may be creating confusion among registrants about the CVBC's expectations for radiographic capability.

The Acting Registrar has proposed a definition drawing from general definitions provided by board certified veterinary dentists in the literature; the IC chair proposed a slight modification. The Acting Registrar has asked the IC chair to reach out to a veterinary dental colleague in Ontario for his input, but has not yet heard back.

**Direction:** For the Acting Registrar to continue to pursue input on the definition and bring it back for further discussion at the next meeting.

### 3.10 Euthanasia Guidelines – Redraft (bumped from agenda)

Deferred to next meeting. Dr. Waddington will prepare his revisions to this Guideline regarding farm animal euthanasia. A Council member suggested the CVBC seek input from the SBCV's Animal Welfare Committee. Specific areas for input could include farm animal euthanasia, population control and owner authorization to euthanize.

Dr. Michele Martin volunteered to contact SBCV to invite comment on the entire guideline or at least on the farm animal component.



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**Direction:** The Office will provide her with an editable version of our latest revision of this Guideline from December/January.

## 3.11 Powers of Acting Registrar

As of March 4, 2020 the position of Registrar is vacant. Pursuant to s. 31 of the *Veterinarians Act* and s. 1.2(3) of the CVBC bylaws, Council confirmed that Dr. Stacey Thomas, Deputy Registrar, will assume the Registrar's responsibilities as set out in s. 1.26 of the bylaws. Dr. Stacey Thomas' title will be Acting Registrar, and this is recognized to be an interim appointment while a search for a new Registrar is conducted.

Council discussed that as Acting Registrar and taking on the duties and responsibilities of the Registrar, that Dr. Thomas should be remunerated as such.

**MOTION: THAT** Dr. Stacey Thomas, Deputy Registrar take over as Acting Registrar and her remuneration will be as the Registrar during the period of time that she is Acting Registrar, on an interim basis.

**MOVED/SECONDED**

**CARRIED**

## 3.12 Resignation

Dr. Maarten Hart tendered his resignation as a Council Member on March 6, 2020 effective immediately. The Acting Registrar advised Council that bylaw s. 1.18(1) establishes Council's right to fill a vacancy by appointing an eligible registrant until the next scheduled election. Council does not choose to exercise this right and will leave the position vacant for the time being.

**MOTION: THAT** Council run 1 elected member short until the next election cycle.

**MOVED/SECONDED**

**CARRIED**

## 4. REPORTS RECEIVED FOR INFORMATION

- 4.1 Report on New Registrants
- 4.2 Change of Registration Class Report
- 4.3 Name Approvals
- 4.4 Report on Facilities, Closed, New & Reaccredited



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Review of the registration reports prompted discussion regarding how many vets are leaving as opposed to graduating, moving here, etc. At present we are taking in more than we are losing. There seems to be a shortage of veterinarians mainly in rural areas as well as in production animal medicine.

The Council discussed BC's seats at WCVM and the possibility of the CVBC lobbying government in favour of purchasing seats vacated by Alberta. Barriers to entry were also discussed, including possible changes to how the bylaw exam and seminar are administered.

It was proposed that the Executive should meet with the Ministry to discuss.

**Direction:** To provide the Council President with the contact information for the Deputy Minister of Agriculture, Wes Shoemaker.

#### 4.5 Task List

Personal use accounts still in the works. No contact from Garth Graham. Push forward.

## 5. ADJOURNMENT

### 5.1 Next Meeting Date

The next meeting is scheduled for Friday, April 24, 2020

The Open Meeting adjourned at 2:41 p.m.

## 6. FOR THE MINUTES

Pursuant to Bylaws 1.33(3), the Open Meeting minutes are required to reflect that the Acting Registrar was excluded from a portion of the Closed Meeting.