College of Veterinarians of British Columbia

Candidate Biography

Candidates are invited to provide biographies to be circulated with the Nomination Committee's Declared Slate of Candidates to the registrant body during the Council Election. The following form has been developed for the purpose of gathering candidate biographical information in a uniform context for ease of review and comparison by registrant voters, but it is the choice of the individual candidate whether or not they complete the included questionnaire in its entirety or in part, and whether or not they prefer to provide a separate submission. Each candidate's form (however it is filled out) and any additional submissions will be included in the voting materials circulated to all eligible registrant voters for their consideration.

Candidate Name: Justin McLash

QUESTIONNAIRE

1. Are you, or have you ever been, a Practice Owner?
   - [x] Yes – currently
   - [ ] Yes – previously
   - [ ] No

2. What year did you graduate with your veterinary degree?
   2005

3. In what geographical area of BC do/did you **practice?** (check all that apply)
   - [ ] Northeast
   - [ ] Nechako
   - [ ] North Coast
   - [ ] Cariboo
   - [ ] Kootenay
   - [ ] Thompson-Okanagan
   - [ ] Mainland/Southwest
   - [x] Vancouver Island/Coast

4. In what geographical area of BC do you **currently live**?
   - [ ] Northeast
   - [ ] Nechako
   - [ ] North Coast
   - [ ] Cariboo
   - [ ] Kootenay
   - [ ] Thompson-Okanagan
   - [ ] Mainland/Southwest
   - [x] Vancouver Island/Coast
   - [ ] Other (please describe): Sunshine Coast

6. What is/was your **field of practice** (check all that apply)?

- [ ] Large/food animal
- [x] Small animal
- [ ] Exotic animals
- [ ] Mixed
- [ ] Laboratory animal
- [ ] Equine
- [ ] Academia
- [ ] Government
- [ ] NGO
- [ ] Industry
- [ ] Zoo/Wildlife
- [ ] Shelter
- [ ] Other (Describe): _____

7. Do you hold any specialty board certifications or graduate degrees?

- (●) Yes (Describe): Executive MBA (candidate for completion in 2023)
- ( ) No

8. Do you have past or current experience as a member of any of the following CVBC Committees or council? (check all that apply)

- [ ] Council
- [ ] Discipline Committee
- [ ] Investigation Committee
- [ ] Registration Committee
- [ ] Practice Facility Accreditation Committee
- [ ] Continuing Competence Committee
- [x] Other (Describe): Telemedicine Committee

9. What areas of expertise or interest do you have that might be helpful in your work with the CVBC?

I have strong interest in:
- leveraging technology in health care
- mentorship (I volunteer as a mentor with the Canadian Prosperity Project (helping women looking to make career changes)
- business acumen on topics such as finance, marketing, professional ethics, cross cultural management, EDI, strategy, and more
- I am an experienced public speaker

10. Any additional information you would like to provide? (You may include a “candidate statement” here if you wish)

I believe that the onus is on veterinarians to play an active role if they seek the improved health and well-being of our profession. I look to advocate for and protect British Columbian veterinary teams as we navigate an exciting and challenging future in health care. We face many challenges currently and more on the horizon. I have a strong understanding of our industry given my experience in both private and corporate veterinary medicine. I have experience working with diverse teams with broad perspectives thanks to my work as Area Medical Director for BC Mainland in my current organization. I am an advocate for successfully leveraging technology to optimize patient outcomes and protect veterinary team well-being. I believe in the importance of mentorship and continue to actively mentor women with the Canadian Prosperity Project's Rosie Mentoring Program. I also have significant business and leadership experience after years of practice ownership further developed through my MBA training that can be leveraged to the benefit of the College, our Registrants, and the Public. At this stage of my career, I want to significantly contribute to the betterment of the industry I am passionate about. I want to give back to the profession that I have dedicated my career.