

THE TEXAS HOUSE & SENATE PRESENT: **THE TEXAS PLAN** FOR SCHOOL FINANCE REFORM

PROPERTY TAX **RELIEF**. RECAPTURE **REDUCTION**. EDUCATION **REFORM**.



\$4.5 BILLION

FOR TRANSFORMATIONAL
EDUCATION REFORMS

PUTS MORE MONEY INTO CLASSROOMS TO ACCELERATE STUDENT ACHIEVEMENT

- Significantly increases the Basic Allotment per student
- Funds full-day Pre-K for low income students
- Adopts high-quality K-3 reading standards so students read at grade level by 3rd grade
- Creates the first dyslexia identification program in Texas history
- Accelerates student achievement via College, Career & Military Readiness (CCMR) outcomes bonuses, dual-language programs, and extended year summer programs for economically disadvantaged students
- Creates a "Do Not Hire" registry to protect children in the classroom
- Funds transportation at a rate of \$1.00/mile and quadruples funding for building and equipping new facilities
- Directs more funds to schools with higher concentrations of under-served students, including dropouts, students in special education, and residential treatment facilities
- And more!



OVER \$5 BILLION

IN PROPERTY TAX RELIEF

INCREASES THE STATE'S SHARE OF EDUCATION FUNDING TO LOWER PROPERTY TAXES

- Provides over \$5 billion in statewide property tax relief
- Lowers school property tax rates by an average of 8 cents in 2020 and 13 cents in 2021
- Provides an additional 2.5% tax compression starting in 2021
- Ensures taxpayer dollars are used responsibly by requiring districts to conduct efficiency audits before going to voters with a tax increase
- Increases the state's share of education funding from 38% to 45%



\$3.6 BILLION*

RECAPTURE REDUCTION

MODERNIZES OUTDATED SCHOOL FINANCE FORMULAS TO REDUCE RECAPTURE

- Reduces recapture payments by \$3.6 billion, a 47% reduction this biennium
- Increases equity within the school finance system
- Gives ISDs the ability to keep more of the money they earn from their local property taxes

**Not an appropriation. The reduction in recapture is a cumulative effect of the \$11.6B investment made in HB 3 to buy down property taxes and reform school finance formulas.*



\$2 BILLION

FOR DYNAMIC TEACHER
COMPENSATION

ENERGIZES TEACHER PAY & INVESTS IN PROGRAMS TO PROMOTE TEACHER QUALITY

- Compensates educators as true professionals by unleashing over \$2 billion in dynamic pay raises for teachers, librarians, counselors, and nurses
- Creates a merit/incentive pay program for high-quality educators to receive additional pay
- Increases the minimum teacher salary schedule
- Invests in professional development and mentoring programs for new teachers

HOUSE BILL 3:

Meeting the educational needs of today's students and tomorrow's workforce.

#THE TIME IS NOW

THE TEXAS HOUSE & SENATE PRESENT: THE COMPENSATION COMPROMISE

INCREASING COMPENSATION FOR EDUCATORS

TYPE OF COMPENSATION	INVESTMENT PER BIENNIUM
Dedicated Funds for Raises	\$1.6 Billion
TRS Contributions from House Bill 3	\$510/educator
TRS Contributions from Senate Bill 12	\$412/educator

INVESTING OVER \$2 BILLION THIS BIENNIUM TO INCREASE COMPENSATION FOR
TEACHERS, LIBRARIANS, COUNSELORS, AND NURSES,
PRIORITIZING VETERAN EDUCATORS

DIRECTING FUNDS FOR EDUCATOR PAY INCREASES

- Over **\$1.6 billion** per biennium dedicated to providing raises for teachers, librarians, counselors, and nurses, with an emphasis on retaining our veteran educators

WORKS WITH ADDITIONAL LEGISLATION TO PROVIDE A SECURE RETIREMENT

- **\$510 per educator** in retirement benefits through House Bill 3
- **\$412 per employee** in new retirement benefits through Senate Bill 12

INCENTIVIZES EDUCATORS & PROMOTES TEACHER QUALITY

- **\$140 million** for a merit/incentive pay program that allows educators to earn additional money based on performance, experience, and merit
- **\$30 million** annually for an extended year program that rewards teachers who work an additional 30 days in the summer
- **\$8 million** for mentoring new teachers
- **\$6 million** toward professional development for teachers in blended learning instruction