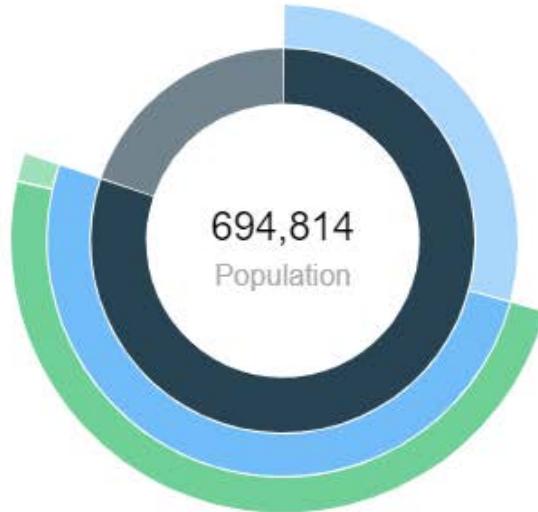


## 2019 Labor Force Breakdown



	Population
Total Working Age Population	557,023
Not in Labor Force (15+)	202,174
Labor Force	354,849
Employed	342,792
Unemployed	12,057
Under 15	137,791

Source: EMSI 2020.1 – QCEW Employees, Non-QCEW Employees, and Self-Employed

In addition to publishing Will County monthly unemployment numbers (Dec 2019 3.0%), the Workforce Investment Board staff looks at labor force numbers to get a clearer picture of employment in our community. So our Labor Force Breakdown is further explained with:

- **Not in the Labor Force (15+):** Those people 15+ years who are neither employed or unemployed and are not seeking work for whatever reason. The number is calculated by subtracting the employed and unemployed from the total labor force (15+).
- **Labor Force:** The combined total of employed and unemployed people during the most recent month where the data is available.
- **Employed:** The people who were paid as employees or were self-employed during the most recent month where the data is available. Each person is counted only once even if he or she had multiple jobs.
- **Unemployed:** The people who had no work and who made specific effort to find employment during the most recent month where the data is available.

As you can see, there is a lot of information in that one number. Will County has a strong labor force number that holds potential in your recruiting efforts. Understanding the barriers that exist for those 'not in the labor force' is key to unlocking a large segment of potential employees.