

### **Timeline of Events Sparking Two-Year Suspension**

**Case 2020012704: During IFC Recruitment Week, a student/potential new member was transported to the hospital for alcohol related injuries following an off campus event where Chapter funds were used to purchase alcohol and was available to underage students.**

Date of Incident: August 16, 2020

Date Notified by University: August 22, 2020

As previously discussed with the University, the Chapter does not contest that a party occurred nor does the Chapter contest that the potential new member was transported to the hospital following the party due to a University RA making a determination that the individual was intoxicated.

Additionally, the Chapter does not dispute that Chapter funds were used to purchase alcohol that was consumed at the party. However, after investigating the matter, the potential new member did not consume any alcohol that was purchased with Chapter funds. But rather, the potential new member bought and consumed his own alcohol before arriving at the event.

The University placed the potential new member on deferred suspension and required him to take a course on the danger of alcohol consumption. The potential new members (2 and 3 below) were with the new member and helped get him home to the dorms but when questioned by the police of where they came from lied to the officers. Because they were not truthful and forthcoming with information members 2 and 3 were also held accountable by University officials. Additionally, the member that purchased the alcohol using Chapter funds was expelled from the Chapter, and the Chapter's executive board was removed from their positions.

The Chapter and the University engaged in the partnership process in accordance with the LSU "Greek Organization Accountability Process 2017."

#### **Self-Imposed Penalties:**

1. The acting Gamma Executive Committee (GM, GMC, GP, GT and GS) was removed from office by Alumni;
2. The member that purchased the alcohol using Chapter funds was expelled from the Chapter;
3. Gamma Chapter was fined \$10,000 by the Supreme Executive Committee of Kappa Sigma; and
4. The former GT was suspended by the Worthy Grand Procurator of Kappa Sigma.

University Imposed Penalties:

5. The former GT was placed on deferred suspension for LSU Code of Conduct Violations from January 4, 2021 until May 31, 2021;
6. Potential New Member 1 placed on deferred suspension for LSU Code of Conduct Violations from October 16, 2020 to May 31, 2021. He was also placed on Disciplinary Probation with Restriction from June 1, 2021 to May 31, 2021. Finally, he was required to complete an Alcohol Use Survey, Letter to My Future Self and LSU Psychological Services Alcohol and/or Drug Use Assessment. This was the members first infraction of University policies;
7. Potential New Member 2 was placed on deferred suspension for LSU Code of Conduct Violations from September 29, 2020 through May 31, 2021. He was also required to complete an Alcohol Use Survey, Ethics and Decision Making Class via Community Moodle and Alcohol Use Intervention. This was the members first infraction of University policies; and
8. Potential New Member 3 was placed on deferred suspension for LSU Code of Conduct Violations from September 29, 2020 through May 31, 2021. He was also required to complete an Alcohol Use Survey, Ethics and Decision Making Class via Community Moodle and Alcohol Use Intervention. This was the members first infraction of University policies.

**Case 2020052001: More than 50 people were present at an initiation ceremony in violation of the University's COVID-19 guidelines.**

Date of Incident: September 3, 2020

Date Notified by University: September 11, 2020

As previously discussed with the University, the Chapter does not dispute that approximately 70 new members took a picture outside of the Chapter house following initiation. The members all wore masks while taking the photo and immediately left the premises after taking the picture. The members were not aware that taking the photo outside, while wearing masks, was a violation of the University's COVID-19 directives given that other events occurred on campus where groups larger than 50 people gathered outside while wearing masks. To be clear, the actual initiation event was conducted in accordance with the University's COVID-19 guidelines.

**Case 2020172901: A Kappa Sigma tradition, "Night in Bologna", a dinner with new members and dates was held, but the University's COVID-19 guidelines were not followed.**

Date of Incident: October 15, 2020

Date Notified by University: October 26, 2020

The Chapter does not dispute that a dinner was held at the Chapter house where more than 50 people gathered in a room to eat. The previous Chapter president, who registered the event, did not convey to the Kappa Sigma Mother's Club that the event was supposed to occur in three separate stages per the University's COVID-19 guidelines. By the time the event occurred, the Chapter president that registered the event was no longer in office, and the new Chapter president was unaware that the event did not comply with the University's COVID-19 guidelines. Importantly however, the Kappa Sigma Mother's Club set up the event to comply with the State of Louisiana's COVID-19 guidelines.

**Case 2020213901: The Chapter hosted a three day event in Houston, Texas that was in violation of University policies and its COVID-19 guidelines.**

Date of Incident: November 6-8, 2020

Date Notified by University: January 15, 2020

The Chapter does not dispute that an event was held in Houston, Texas at the home of a member's parents. The catered dinner/dance event took place outside and complied with the COVID-19 guidelines of the State of Texas and was paid for by the member's parent as a party for his son and family to enjoy.

**Case 2020157301: A complaint was received regarding errand running and sleep deprivation of Kappa Sigma new members during the fall 2020 semester.**

Date of Incident: Unknown

Date Notified by University: March 24, 2021

To date, no evidence has been uncovered that would support this allegation. The Chapter does not condone this conduct and unequivocally represents that it did not perpetuate organized errand running or sleep deprivation during the fall 2020 semester. Any purported incident of errand running and/or sleep deprivation stem from the actions of individual Chapter member(s). Any members found to have forced any potential new members to run errands will be immediately expelled from the Chapter.

**Case 2020126001: A report was received regarding an unapproved event hosted by the Chapter during the fall 2020 semester where new members served as bartenders.**

Date of Incident: Unknown

Date Notified by University: March 24, 2021

The Chapter does not dispute that new members acted as bartenders. However, the event was a non-Chapter event hosted by individual members. That is, the event was planned and executed by individual members living off-campus. The Chapter has determined that the new members that acted as bartenders volunteered to bartend in order to go to the party. Additionally, the

Chapter has confirmed that the new members were not forced to consume alcohol or made to do any other action that would constitute hazing or coercive behavior.

**Case 2020322701: On the day LSU played Alabama, December 5th, an off campus party was held at a member's house in University Acres where it was estimated 300 people were in attendance.**

Date of Incident: December 5, 2020

Date Notified by University: January 15, 2020 (both member and Chapter notified the same day--41 days after the event)

A non-Chapter event occurred at a member's house on December 5, 2020. The event in question was not a Chapter sponsored event, but was instead planned and executed by the individual living at the house in University Acres. The individual who hosted the event has already been reprimanded by the University.

**University Imposed Penalties:**

Member was placed on deferred suspension for LSU Code of Conduct violations from February 23, 2021 through December 31, 2021. He was also required to complete a Health, Safety and COVID-19 Moodle Module. This was the members first infraction of University policies.