

April 19, 2021

Kappa Sigma Fraternity
Sent electronically to ablac46@lsu.edu

Regarding Case Number: 2020213901

PERSONAL AND CONFIDENTIAL

Dear Mr. Black,

On April 12, 2021, you met with Dr. Brandon Common on behalf of Kappa Sigma Fraternity to discuss possible violations of the LSU Code of Student Conduct by the organization. After a thorough review of all the information for this case, I have arrived to the following findings:

- Prior to the 2020-2021 academic school year, after being taken off of deferred suspension (May, 2020), the organization was placed on disciplinary probation by Student Advocacy and Accountability—the probation was in effect through December 31, 2020.
- The organization did not follow several sanctions/stipulations of the probation including:
 - Developing a guest list for each social event and submitting to the social advisor prior to the event,
 - Submitting a social event prevention plan to Greek Life and SAA one week prior to first social event,
 - Submitting a social prevention plan agenda and attendance to SAA during the Fall 2020 semester.
- The organization had an unregistered off campus event where alcohol was purchased by the organization and a freshman/potential new member was transported to the hospital.
- The organization had an unapproved pledging ceremony event where it violated LSU's COVID-19 health and safety directives regarding capacity size (over 70 individuals).
- The organization hosted an event "Night in Bologna" wherein it violated LSU's COVID-19 health and safety directives regarding capacity (over 140 people).
- The organization hosted an unregistered weekend event in Houston where it is believed that organization funds were used. In addition, this event was in violation of LSU's COVID-19 health and safety directives regarding capacity (over 300 people) and wherein there was no guest list and alcohol was provided and not sold, a violation of PS 78.
- During the pledging process new members were made to run errands by some active members of the organization.
- Several members of Kappa Sigma hosted an event at their off-campus house where it is estimated that roughly 300 people were in attendance violating LSU's COVID-19 health and safety directives.

Following these findings, the determinations regarding the organization's responsibility are as follows:

10.2 Alcohol – Responsible

10.2 Endangerment – Responsible

10.2 Failure to Comply -- Responsible

10.2 Coercive Behavior – Responsible

10.2 Hazing – Not Responsible

Subsequently, you are assigned the following outcome:

Suspension/Rescission of University Registration

This accountability status will be effective April 19, 2021 through January 1, 2023.

Suspension/Rescission of University Registration will be reflected on the Student Organization Scorecard. Once the organization has completed the period of suspension it may seek reinstatement by complying with the registration requirements of the appropriate University department.

The University will also ask that any national charter or affiliation of the organization be revoked immediately. During this time, the organization will forfeit certain privileges, including:

- The organization may not sponsor, cosponsor, or participate in any social, intramural, athletic, or other similar activities on or off campus;
- The organization may not solicit any new members or pledges;
- The organization may not initiate any new members;
- During the period of suspension and until recognized as a registered student organization, the organization may not inhabit, occupy or utilize the house located at 15 Dalrymple Drive, or any other on-campus facility. Any current residents of the chapter house must vacate the premises by May 29, 2021.

Additional stipulations of the Suspension/Rescission of Registration or qualifications for registering in the future will be outlined below. With respect to the information listed above, the following additional sanctions/stipulations apply:

1. Prior to any request to return, Kappa Sigma must follow the IFC Expansion Policy and Greek Life New/Returning Fraternity and Sorority Expansion/Re-Organization/Re-Chartering/ReActivation Policy.
2. Prior to any request to return, the organization must develop a strategic plan for how to address high-risk behaviors within the organization to ensure the organization's successful reintegration into LSU's Greek community. This plan must include specific objectives and key results. This plan must be discussed with and approved by a group consisting of the Dean of Students and representatives from Student Advocacy and Accountability and Greek Life.
3. The organization must conduct a thorough membership review process by an individual outside of the organization for current active members that plan to return to the organization upon its return to campus.
4. No socials, on or off campus, sponsored or co-sponsored by any perceived Kappa Sigma third party that would represent the Kappa Sigma undergraduate chapter may be held through January

1, 2023. This will include, but is not limited to, participation of any undergraduate Kappa Sigma chapter attempting to represent Kappa Sigma on the LSU campus or LSU associated events.

5. Prior to any request to return, Kappa Sigma must have a zero-balance owed to the University for any outstanding debt.
6. Prior to any request to return, an alumni chapter advisory team must be selected and approved by Kappa Sigma Fraternity.
7. Upon return to LSU, Kappa Sigma will provide a staff member, 25 years of age or older, who will live in the facility and work with the fraternity on a full-time basis for not less than one academic year.

The following rationale has been provided by the hearing officer: After a review of all the information available, I was able to reach preponderance that several Code of Student Conduct violations occurred. I have assigned the outcome of Suspension/Rescission of University Registration through January 1, 2023 based on the findings for this case.

Per Section 6.0 of the Code of Student Conduct, you, on behalf of your organization, have the right to accept or decline this outcome. By accepting the outcome, your organization agrees to comply with the outcome and deadlines included in this letter, as well as accept responsibility for the organizations' actions in this case. To accept, you and your organization may respond to this message indicating this intention.

However, you, on behalf of your organization, may also decline the outcome in this letter and request that the case be reheard by a University Hearing Panel (UHP). In this instance, a UHP will issue a decision that will replace the outcome in this letter. Please refer to the UHP Guide for Students for more information on the hearing process. You may request a UHP by completing the following link UHP Request form within three (3) business days of the date of this letter.

Your organization will be required to complete any conditions or activities as directed in this letter. Please understand that should the organization fail to complete any portion of this outcome, there may be additional outcomes or restrictions.

If you have any questions, please email bcommo1@lsu.edu or call 225.578.4307.

Regards,



Brandon Common
Associate Vice President & Dean of Students

CC: Dixon McMakin
Robbie Mahtook
Michael Busada
Mic Wilson
Dr. Jeremiah Shinn, Vice President for Student Affairs
Angela Guillory, Associate Dean of Students and Director, Greek Life
Donald Abels, Assistant Director, Greek Life