



EPISCOPAL CITY MISSION

Join our team in this urgent moment in our country and exciting time in our organization's life.

Episcopal City Mission (ECM) is a faith-rooted justice organization that works primarily with Episcopal communities (parishes, chaplaincies, missions etc.), grassroots organizations, and faith-rooted organizations that are addressing racial and economic injustice.

Mission of Organization

ECM builds relationships and collective power across the commonwealth for racial and economic justice as the expression of God's transforming love. We do this by developing, convening, mobilizing, and funding prophetic leaders in Episcopal communities, grassroots organizations and faith-rooted organizations.

Community Organizer

The Community Organizer will work in partnership with the Lead Organizer to develop our leadership base across Episcopal communities in Massachusetts to organize teams to take justice-based action. The Community Organizer will be supervised by the Director of Programs and will work collaboratively with the ECM team to achieve our 2-3 year goals:

- Activate a base of Episcopalians across Massachusetts who work for economic and racial justice in partnership with the Diocese and Episcopal Communities
- Build a network for economic and racial justice in the Bristol region through collaboration with local partners
- Increase resilience of organizations and leaders in ECM's social justice network

Responsibilities and Duties

1) Plan and Execute ECM's Broad-Base Accompaniment and Advocacy Response in Partnership with the Diocese of Eastern and Western Massachusetts

- Develop a network of ways to act for immigrant justice across the two Episcopal dioceses in Massachusetts
- Build relationships with our partner organizations to orchestrate action opportunities in a way that involves our partners and follows the lead of people most impacted.
- Engage individuals and faith communities in accompaniment of immigrant neighbors with immigrant justice partner organizations including the Beyond Bond Fund.
- Manage logistics, recruitment, and follow-up for any immigration justice task force related large events.
- Design and train people to lead coffee hour conversations on immigrant justice accompaniment and action.

2) Work with Lead Organizer to design and implement our grassroots strategy in Bristol

- Serve as a thought partner for our organizing work in Bristol County
- Understand what types of organizing theories and practices are useful in various contexts.
- Support Lead Organizer in coordination of meetings of leaders of Bristol groups, including preparing agendas, identifying any needed trainers, and supporting co-facilitation with other members.
- Develop a relationship/power map of the racial and economic justice ecosystem in Bristol including organizing, advocacy, movement organizations, and faith communities.

3) Lead ECM's "Introduction to Political Education" and "Introduction to Faith-Rooted Organizing" workshops and trainings

- Design and implement two introductory workshops on organizing and social change that can be used in our broad based and Bristol work.
- Work as a trainer at introductory workshops
- Identify 2-3 trainers in Bristol County with specific skills who can work with us in 2020

4) Support ECM's Program Manager for Spirituality & Action to launch ECM's Social Justice Network

- Support the Program Manager to design and implement experiments that seek to sustain the work of social justice with spiritual practice

Key Qualifications

As a prerequisite, the successful candidate must believe in the core values of ECM and be driven by the mission. Beyond that, we are seeking a candidate with energy and skills to be part of and support a driven, bright, diverse team.

- Demonstrated ability to develop leaders, and help them organize, and bring issue campaigns and other projects to successful conclusions
- Passion for social justice and commitment to understanding dynamics of oppression
- An interest and strong commitment to faith-rooted organizing and engaging people within congregational structures
- Minimum of three years of experience as a community or congregation-based organizer - special preference given to those with exposure to material of Marshall Ganz, Momentum, and Emergent Strategy
- High energy, exceptional team-building, and one-on-one relationship-building skills
- Strong communication (written and verbal), interpersonal, and organizational skills
- Familiarity with the Christian tradition and experience working in faith-rooted communities
- Demonstrated team player
- Proficient in technology and social media for engagement and community building
- Willingness and ability to work with a diverse population
- Strong organizational and planning skills
- Driver's License

Compensation

Salary commensurate with experience. Generous benefits package including health and dental coverage, pension, and vacation.

To apply

We strongly encourage online applications. Please attach your resume and cover letter and send to info@episcopalcitymission.org.

As an EOE/AA employer, Episcopal City Mission will not discriminate in its employment practices due to an applicant's race, color, religion, sex, national origin, sexual orientation, gender identification and veteran or disability status.