

PREMIUM HAZARD PAY FOR ON-SITE GROCERY AND DRUG RETAIL WORKERS

The City of Los Angeles' new [Premium Hazard Pay for On-Site Grocery and Drug Retail Workers Ordinance \(PHPO\)](#) went into effect on March 8, 2021 and is set to expire on July 7, 2021. The PHPO was passed to ensure fair compensation for essential grocery and drug retail workers who risk their lives to support the business operations during the COVID-19 pandemic. By requiring the additional hazard pay of \$5 per hour, the City aims to protect the health and welfare of its essential grocery and drug retail workers, their families, and the community at large.

The Office of Wage Standards has promulgated [PHPO Rules and Regulations](#) to help employers and employees understand their responsibilities and rights. We encourage everyone to check our website regularly for the [latest guidance available](#).

Click below to learn more:

[Premium Hazard Pay Ordinance](#)

[PHPO Rules and Regulations](#)

We have suspended walk-in consultations until further notice. However, our office is still accessible through the following:

E-mail: wagesla@lacity.org

Phone: 1-844-WAGESLA (924-3752)

Website: <https://wagesla.lacity.org/>

For resources and updates about COVID-19 testing and vaccinations, please visit <http://coronavirus.lacity.org/>.