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**CITY OF LOS ANGELES
OFFICE OF WAGE STANDARDS**



Right of Recall and Worker Retention

The City of Los Angeles has introduced two new ordinances that both went into effect on June 14, 2020. The **Right of Recall Ordinance (RORO)** and **Worker Retention Ordinance (WRO)** were put into place to ensure fair employment practices and to legally protect workers laid off due to the COVID-19 pandemic or when a business changes ownership.

The Office of Wage Standards has promulgated **Rules and Regulations** to help employers and employees understand their responsibilities and rights. We encourage those implementing these ordinances to check our website regularly for the latest guidance available. If you haven't already, please also see the guidance on **Paid Sick Leave (LAMC 187) and COVID-19** as well as the **Mayor's Public Order: Supplemental Paid Sick Leave Due to COVID-19**.

Click below to learn more:

[**Right of Recall Rules and
Regulations**](#)

[**Worker Retention Rules and
Regulations**](#)

We have suspended walk-in consultations until further notice. However, our office is still accessible through the following:

E-mail: wagesla@lacity.org

Phone: 1-844-WAGESLA (924-3752)

Website: <https://wagesla.lacity.org/>



For resources and updates about COVID-19, please
visit <http://coronavirus.lacity.org/>.

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