

NEW COVID RULES - BUSINESS OWNERS

Happy LAST day of 2020!

The Los Angeles County Department of Health has implemented new rules affecting Business Owners. Any person returning from travelling, by plane or car, during the holidays must quarantine for 10 days.

This rule can affect business operations as employees may be prevented from coming to work. Many of my clients are essential businesses and I am hoping this information is helpful to you. As an employer you have the right to ask an employee if they have travelled during the holidays and you have the right to ask that they follow the health department guidelines and quarantine. If an employee is in quarantine and feels good the employee can work from home.

While it may be inconvenient to lose an employee to quarantine, it would be much more problematic to have a COVID-19 outbreak in the workplace.

Many employers have implemented procedures to protect their employees at work, including availability of hand washing, hand sanitizers, PPE equipment and separating work areas. Anything you can do to protect you workers will be taken into consideration in the event of an outbreak. OSHA is enforcing the local and national guidelines and is now requiring a Covid Protection Plan to be created and followed by all businesses.

If you require any further information or assistance in learning about and implementing Covid guidelines please do not hesitate to contact me directly by email: liatlaw@aol.com or by telephone: 818.579.9996.

May 2021 bring us health and prosperity.

Stay safe

Liat

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