



Gender Equity in L.A.'s Workforce



Despite attempts to change the status quo over the past five years, women working at the City of Los Angeles remain both underrepresented and underpaid compared to their male co-workers. In his report [“Closing the Gap: Women’s Pay and Representation at the City of L.A.”](#) L.A. Controller Ron Galperin found that the City has fallen short of its goals to recruit and hire more women, and to promote women into well-paying jobs.

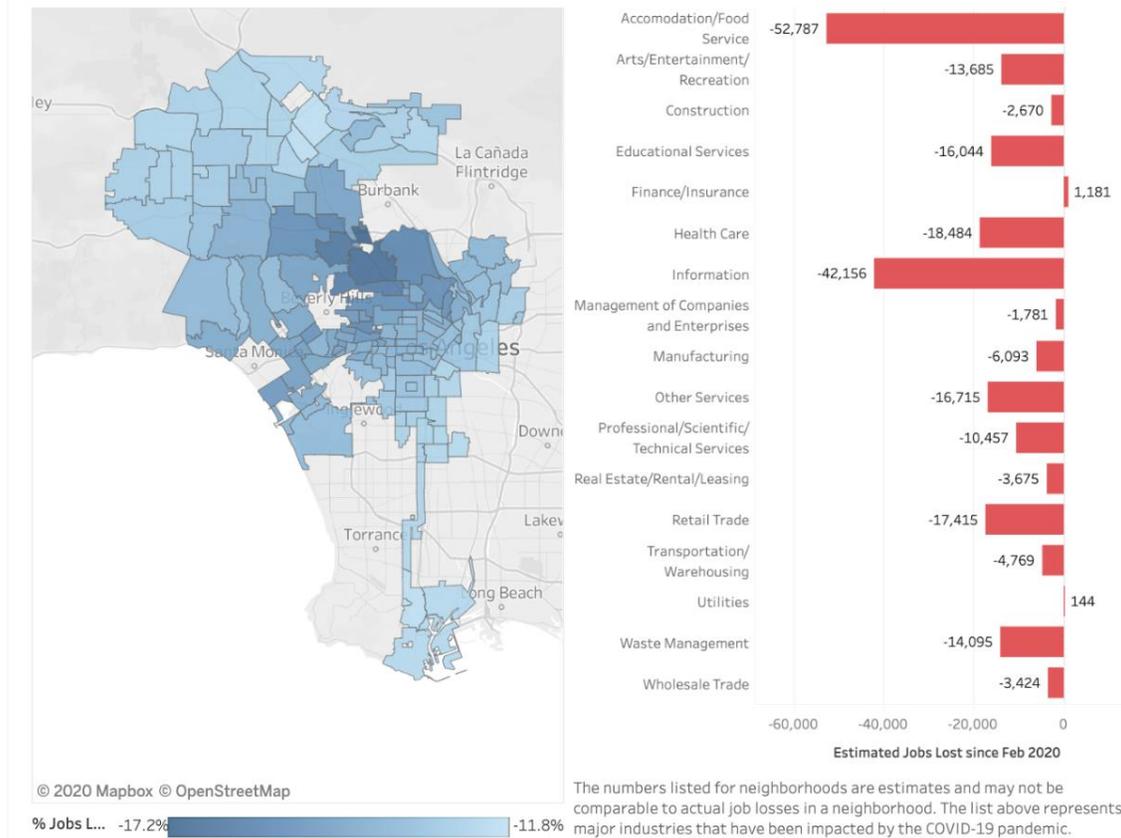


According to a 2018 Census Bureau study, women earn less than 82 cents for every dollar earned by men in the United States. While the gap is slightly narrower in California, the City of Los Angeles — one of the region’s largest employers — has not kept pace with the state or the nation. Controller Galperin’s report makes several recommendations for City leaders to develop a more diverse and representative workforce, which will also help close the existing pay gap between women and men.

“The City employs almost 50,000 public servants, but the striking gender gap in our workforce does not reflect the communities we serve or the values we promote,” said Controller Galperin. “Not enough women work at the City and those that do aren’t getting the promotional opportunities they should. The City needs to overhaul the way women are recruited, hired, promoted and paid. Only by acting more aggressively to address the vast disparities that exist today will Los Angeles start to close its pay and representation gap, and provide women with better opportunities to succeed in the future.”

[Read the Gender Equity Report](#)

COVID-19 Jobs Gains and Losses



Controller Ron Galperin released an updated [“COVID-19 Job Losses in L.A.” map](#), showing that Los Angeles regained 50,000 jobs in June, but is still down 201,000 jobs since the coronavirus pandemic began. The City lost nearly 268,000 jobs in March and April, regained 16,000 jobs in May and continued to rebound as the economy reopened. The data is based on the state’s most recent employment numbers.

Key takeaways from Controller Galperin’s COVID-19 Job Losses map:

- All industries, except Finance/Insurance and Utilities, have lost jobs since the coronavirus hit. Accommodation/Food Service and Information have suffered the most overall losses, 52,700 and 42,100 losses, respectively.
- All industries, except Education Services, regained some of those jobs in June.
- All L.A. neighborhoods have lost jobs since February — each has an average of 13% fewer jobs now than before COVID-19.

“It has been an incredibly tough four months for Angelenos,” said Controller Galperin. “More than 200,000 local jobs have disappeared, leaving so many residents, especially those in communities of color and immigrant communities, in a state of economic uncertainty. The most recent job numbers reflect gains from business reopenings in June, but the dramatic resurgence of COVID-19 infections in July could lead to reversals in the future.”

[Explore the Job Losses Map](#)

Remembering Our Frontline Heroes



Officer Valentin Martinez, LAPD (left); Firefighter/Paramedic Jose M. Perez, LAFD (right)

As COVID-19 continues to claim lives daily in Los Angeles, the City is mourning the deaths of two of its own, Police Officer Valentin Martinez and Firefighter/Paramedic Jose M. Perez, who recently died from coronavirus complications. Martinez was the first sworn officer and the second employee of the LAPD to die from the virus. Perez is the only LAFD casualty, although more than 140 department employees have tested positive for COVID-19 since March.

“My deepest condolences are with our LAPD and LAFD heroes serving on the front lines, and with the loved ones of Officer Martinez and Firefighter Perez during this difficult time,” said Controller Galperin. “May their service to and sacrifices for the people of Los Angeles be remembered and honored. What we all must do now is

continue following health and safety guidelines to keep this virus from taking any more precious lives.”

[Schedule a COVID-19 Test](#)

Answer the Call, Save a Life



Lupie Leyva is one of 75 City librarians helping with COVID-19 contact tracing.

Over the past two weeks, California has seen a significant spike in confirmed COVID-19 cases, along with record numbers in hospitalizations and deaths. In L.A.

County alone, COVID-19 infections have risen by approximately 40,000, while deaths have increased by nearly 800. An important part of the local efforts to slow the spread of the virus is L.A. County Department of Public Health's contact tracing project. City of Los Angeles employees are among those assisting the County in reaching out to inform individuals if they have been potentially exposed to someone who tested positive for the coronavirus.

"Contact tracing is critical in our fight to stop the spread of COVID-19," said Controller Galperin. "If you get a call from the L.A. County Department of Public Health, please answer it. The more calls answered, the more lives saved. It is a simple, but critical step that will keep people safe and healthy."

[Explore the COVID-19 Resource Hub](#)

Protect and Respect: Wear a Mask



With the recent surge of COVID-19 infections and deaths, government leaders and health officials have been united in emphasizing the importance of wearing face coverings and practicing safe physical distancing in public. The City of Los Angeles, in partnership with Studio Number One, recently developed a series of posters as part of the L.A. Mask Print Project. The posters are free for anyone to use in their homes or businesses, and are available for download in both English and Spanish on the City's COVID-19 [website](#).

“Wearing a mask is a sign of respect toward our loved ones, neighbors and fellow Angelenos,” said Controller Galperin. “Essential workers risk their lives to serve us every day, so it's our responsibility to listen to public health officials and help slow the spread of COVID-19. Businesses have to take steps to protect their employees and we all need to do our part to protect each other.”

[Download mask posters](#)

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