

Now Mandatory in California

SEXUAL HARASSMENT PREVENTION TRAINING

All employers with **5** or more employees
must provide and attend harassment prevention training

EMPLOYEE and SUPERVISOR training provided by SCMA and MLCMS
Facilitated by David Berry, Attorney at Law

ONE DAY | TWO LOCATIONS

FRIDAY, AUG. 16, 2019



**SONOMA COUNTY
MEDICAL ASSOCIATION**

8:30 to 11:30 a.m.

North Coast Builders Exchange
1030 Apollo Way
SANTA ROSA, CA



**MENDOCINO-LAKE
COUNTY MEDICAL SOCIETY**

3:00 to 5:30 p.m.

[Location TBD]

By Jan. 1, 2020, companies doing business in California with five or more employees (including full-time, part-time, temporary, and/or contractors) must provide **supervisors** in California with **two hours of sexual harassment prevention training every two years** in accordance with AB1825 and SB1343. The threshold is met even if most employees and contractors work outside of California. New supervisors must be trained within six months from hire or promotion date, and every two years thereafter.

Employers with five or more employees must provide at least one hour of sexual harassment prevention training to all **non-supervisory employees** in California within six months of start of employment. The training must be provided once every two years.

SCMA and MLCMS will provide both employee and supervisory training on **Friday, Aug. 16, 2019, in two locations**. The trainings will encompass both one- and two-hour sessions. Those who only require one hour (employees) may leave following the first session. Those who require two hours (supervisors) will stay until the end of the program.

TO attend, RSVP to Rachel: **707-525-4375** or rachel@scma.org.

COST: **SCMA or MLCMS member price \$25 for supervisory employees / \$10 non-supervisory staff**
\$50 each for non-member supervisory employees / \$20 non-supervisory staff

— CME credits PENDING —

This training is offered as a member benefit for SCMA and MLCMS physicians,
but open to the community at large.

Have 20 or more employees? SCMA will bring the program to your office!

SONOMA COUNTY MEDICAL ASSOCIATION and MENDOCINO-LAKE COUNTY MEDICAL SOCIETY

— *Exceptional physicians serving our communities* —

www.scma.org • scma@scma.org • **707-525-4375**