

NOTE: Prior to adoption of an Ordinance/Resolution, county officials should consult with the States Attorney Office or other retained legal counsel.

ORDINANCE / RESOLUTION NUMBER:

AN ORDINANCE / RESOLUTION ADOPTING A POLICY PROHIBITING SEXUAL HARASSMENT FOR [INSERT NAME OF COUNTY]

WHEREAS, the Illinois General Assembly has enacted Public Act 100-0554, an Act concerning government, which became effective November 16, 2017;

WHEREAS, pursuant to the Act, each governmental unit shall adopt an ordinance or resolution establishing a policy to prohibit sexual harassment;

WHEREAS, all prior existing sexual harassment policies of [INSERT NAME OF COUNTY] shall be superseded by the Policy Prohibiting Sexual Harassment adopted by this *Ordinance / Resolution*; and

WHEREAS, should any section or provision of this *Ordinance / Resolution* or the adopted Policy Prohibiting Sexual Harassment be declared to be invalid, that decision shall not affect the validity of this *Ordinance / Resolution* or adopted Policy Prohibiting Sexual Harassment as a whole or any part thereof, other than the part so declared to be invalid;

NOW, THEREFORE, be it resolved by [INSERT NAME OF COUNTY] the following:

Section 1. The Policy Prohibiting Sexual Harassment, included as Exhibit A to this *Ordinance / Resolution*, is hereby adopted.

Section 2. This *Ordinance / Resolution* shall be in full force and effect after its passage and publication as provided by law.

APPROVED AND ADOPTED at a regular meeting of the [INSERT NAME OF COUNTY BOARD], this _____ day of _____, 2017.

ATTEST:

County Board Chairman

County Clerk

DISCLAIMER: This document is for example only. It should not merely be duplicated without consideration of the appropriate legal counsel.