



## ADVANCING MICHIGAN SPECIAL EDUCATION

To address the shortage of special education professionals in Michigan, the Governor established OPTIMISE (Opening the Pipeline of Talent Into Michigan's Special Education). OPTIMISE aims to effectively attract, prepare, and retain a qualified and diverse workforce in the state while lowering the job vacancy rate.

Over the last two years, OPTIMISE has collaborated with professional organizations, associations, K-12, higher education institutions, legislators, and the Governor's office. They've gathered and analyzed data and identified strengths, challenges, and opportunities to help reduce barriers to entering a special education career. These efforts have led to actionable recommendations and the beginnings of policy change.

OPTIMISE's outcomes are generated from the work of the Task Force, Core Team, and Action Teams. Members of the teams offer diverse perspectives from rural, urban, and suburban areas. To view the work of the Task Force, Core Team, and Action Teams [here](#).

**If you are interested in OPTIMISE, consider:**

- Joining an Action Team [here](#)
- Receiving the OPTIMISE NEWSLETTER [here](#)
- Following and sharing OPTIMISE on social media

OPTIMISE is grateful for the work done by passionate people in special education. They welcome you to the table—your voice and support are invaluable.



OPTIMISE.Education

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