



ST. LUKE'S EPISCOPAL **CHURCH**

Annual Meeting

January 20, 2019



To Know Christ and to Make Christ Known
To follow Christ's teaching in an atmosphere of love, joy, and healing.

All are welcome!

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Agenda

St. Luke's Church Annual Meeting

Sunday, January 20, 2019

11:30 a.m. Parish Hall

Call to Order & Establish Quorum

Opening Prayer- Katie Staudt

Appointment of Clerk/Secretary, Tellers, and Chief Teller of the Annual Meeting

Slate of Candidates

- a) Junior Warden-(1 to be elected)
- b) Vestry- (4 to be elected)
- c) Delegates & Alternates to Diocesan Convention October 18-19, 2019, Phoenix (5 to be elected)

Voting

Rector's Comments & Recognition

Financial Report for 2018

Election Results

Closing Prayer – Beth Shaw

Adjournment

For new and returning Vestry Members: There will be a BRIEF meeting for all Vestry members (new and returning) immediately following the Annual Meeting today in the library.

Rector's Report

January 2019

The best way to see what happened in 2018 at St Luke's is to take the time to read all the reports that follow, from individuals, commissions, and ministries. Nothing would happen without the great involvement of time, talents, and treasure of so many in our various ministries. Our congregation is still growing as the Average Sunday Attendance (ASA) went from 264 in 2017 to 283 in 2018 – comparing to 211 in 2013.

Since our last annual meeting our life as a congregation has known some bumps in the road. We lost some parishioners from death and relocations, Dwight W. resigned from his position as Senior Warden during the summer to take care of his beloved wife, more recently Tom Ghan resigned as our Sexton, and a Vestry member, Angeles died from cancer. On the other hand we welcomed new members, more visitors, and Beth Shaw accepted to become our new Senior Warden.

I have no words to express how impress, and humbled I am when I see all what happens at St Luke's on a regular basis. Most of our ministries and commissions have seen their numbers

increase, allowing them to do more ministry or a better quality ministry. Our choir has outgrown the choir loft, the bell choir is now fully operational, Outreach has supported more people locally; nationally and internationally; new outreach programs were launched like the Food Pantry which served more than 600 persons since the opening last August. The Native American Ministry has been doing an amazing job educating people and serving our Native American brothers and sisters; our Youth Group had an excellent Mission Trip in El Paso (TX) while providing monthly community service in our community; our VBS received 50 children (compared to 11 when we started in June 2015); our Angel Tree was a great success, and DSCA served 957 meals on Christmas Day; Pastoral Care has been helping, visiting, serving more people, a new Grief Group has been launched, the Stephen Ministry is up and running! And I'm not mentioning all that Membership, Fellowship, Communication, Christian Education, Worship, and all committees and groups have done during the year! That speaks volume about who we are, and what we want to do: to know Christ and to make Christ known. I know that all that we do, especially behind the scenes, and more menial work, is done for the glory of God.

With the support of the Vestry we welcomed the Rev. Denise Muller in July. It was a pleasure to be part of her ordination to the priesthood. She has brought new ideas, like our Blue Christmas, and she has been working on preparing a new Latino Ministry, which should launch around Lent.

As the congregation grows, we will experience growing pains, this is part of the growth process. As long as we talk to each other and respect our differences, as long as we are open to the guidance of the Holy Spirit, we will faithfully pursue our mission.

How could I end this introduction to the annual report without taking the time to recognize and to thank all the volunteers who make this church so special, all the commission chairs, the Vestry, and the staff, without whom nothing would be possible? Thank you all for being the Church, and for spreading Christ's love.

As the church grows, I realize that my responsibilities are growing too. It's even more demanding to be your Rector. I ended 2017 burned out, I promised that I would do a better job in 2018, but the truth is that I was even busier in 2018. It became harder to take time to study, think, plan. I realized now that I did not spend the time I should have with my family. This is not your problem, but mine. That means I will need to organize my time differently in 2019. I'm aware that if I make no time to breathe and to nurture my soul, I will have nothing to give to others.

In Christ's love,
Pierre-Henry+

Assistant Rector's Report

In the Examination for the Priesthood, the bishop's address to the ordinand includes: "*You are to love and serve the people among whom you work, caring alike for young and old, strong and weak, rich and poor*" (BCP, 531). These words come to mind as I reflect on serving as a priest at St. Luke's over the past several months. St. Luke's is a vibrant, welcoming, and growing parish, and I do love the people here. It is a joy to serve here, and I am grateful for the warm welcome and integration into the community I have experienced.

It was a blessing to be ordained to the priesthood at St. Luke's. "*What a welcoming congregation,*" was the consistent observation shared by my family and friends who attended my ordination. I am still filled with gratitude as I recall everyone who participated in and helped make the ordination service special. I appreciate people's support of my ordination and their commitment to upholding me in priestly ministry. I am inspired by the generosity and hospitality of this congregation.

Serving as a priest, I am filled with joy as I preach and preside at the weekly Eucharist services. It has been a grace to celebrate these holy mysteries of Christ's presence in bread and wine and in the gathered community. It has also been life-giving to preach through the Gospel of Mark this past liturgical year, seeing how this living Word connects with, speaks into, and transforms our lives

individually and corporately. I am grateful for the feedback I receive when people share the resonance they experience with these sermons. Thanks be to God that our souls are nourished through Word and Sacrament in the celebration of liturgy.

Over these months, I have enjoyed getting to know parishioners. I appreciate their passion for ministry, commitment to learning and growing, and sense of humor as they open up to me about their lives. Hearing their joys, struggles, and sorrows is truly a privilege; it is a grace to companion and encourage people along their earthly pilgrimage. Additionally, I am grateful when I visit people who are homebound or having medical procedures. During these visits, I am deeply aware of and inspired by the impact of the deacons and laypersons on the parish's pastoral care team, and the consistent and vibrant ministry they provide.

I was grateful to lead the Benedictine class on creating a Rule of Life this past fall. The Episcopal tradition is deeply rooted in Benedictine spirituality, and it is critical that, as Episcopalians, we examine our lives and create a rhythm that balances prayer, study, recreation, work, and hospitality. We used *Creating a Rule of Life: The Community of Reconciliation*, a resource from the Washington National Cathedral. Meeting weekly for five sessions, we reflected on this material, and shared with one another how we would apply it in our lives.

This past November, I was grateful to join the parish youth group on a trip to the Grand Canyon. We had a wonderful time hiking the canyon and gathering for Eucharist. St. Luke's has a great group of young people who are devoted to fellowship and service, and it was a delight to get to know them more on this trip.

In December, we offered a new service, *Blue Christmas: A Service of Darkness and Light*, at St. Luke's. I enjoyed working collaboratively with Keehna Sture to create this liturgy, providing solace and comfort to those who are suffering or grieving during the holiday season.

I appreciate the ways in which members of the St. Luke's parish staff labor alongside one another to support the functioning of the parish, from facilities to administration to planning and carrying out various activities. I also recognize, with gratitude, the myriad ways in which the many commissions and committees active in the parish provide for the needs of the St. Luke's community and our neighbors in the Quad Cities.

I have also been connecting with staff from schools, libraries, and other organizations in the Quad Cities as I learn more about the needs and resources in our community. In conversation with Father Pierre-Henry and the vestry, I have agreed to focus on creating ministries at St. Luke's for young adults and for the Latino community. In order for these ministries to be fruitful, the vestry and clergy will need the support and involvement of the congregation and lay leaders. I invite you to pray and consider how God might be inviting you to support these new ministries of the parish.

As we enter into 2019, may we continue to seek Christ's presence through worship, fellowship, and service, and may we encounter the fullness of God's love as we gather with one another.

Grace and peace in abundance to you,

Denise+

Senior Warden's Reports

As in the previous year our vestry and wardens participated in two valuable conferences in the weeks following our annual meeting. The first was our annual vestry retreat held here at St. Luke's in February and facilitated by Beth Shaw. The second was the annual lay leadership retreat. This meeting was hosted in March by the Diocese of Arizona for the vestry and wardens of the Diocese at Chapel Rock in Prescott.

Additionally, in late March a workshop on emergency preparation was conducted at St. Mark's Episcopal Church in Mesa. The workshop was sponsored by the Episcopal Diocese of Arizona and Lutheran Social Services of the Southwest. Attending from St. Luke's were both wardens and vestry representatives Liz Kennedy and Angeles Zarate. Speaking at the seminar were

representatives from the Arizona Department of Emergency Affairs, the American Red Cross, and the Phoenix Police Department.

During the late spring, the vestry, rector and wardens were busy in anticipation of the arrival of our new assistant rector the Rev. Denise Muller. We enthusiastically welcomed her to our parish family at the end of June and celebrated her ordination the following month.

In July, an unfortunate medical emergency occurred in my family. After much thought and prayer over the next month, I had concluded that due to the anticipated length of Charlotte's recovery - both in the hospital and continuing at home that it would be appropriate to resign as Sr. Warden of St. Luke's. I would like to thank our Jr. Warden Katie Staudt for assuming the responsibilities of Sr. Warden during that initial interval in both the rector's and my absence. I am especially grateful that Beth Shaw has accepted Fr. Pierre-Henry's invitation to become St. Luke's next Sr. Warden.

Over the last year and a half, I have felt both honored and blessed to have served our rector, vestry and Parish family in the capacity of Senior Warden.

Dwight Willman

Dear St. Luke's family,

This Sr. Warden's report is appropriately gratitude-centered because of you wonderful parishioners and the contributions you make every hour of every day. In September I was honored with the invitation to step into very large shoes of Senior Warden, Dwight Willman, who served us through his quiet strength for two years. Many of you have served as Wardens in the past and I genuinely applaud you for your service to Christ as He manifests Himself in this marvelous parish. I am so very touched by your many generous offers of unselfish counsel as I begin this special servant journey. Likely I will call upon you; I thank you in advance.

As a church family we have added many new members since Malcolm and I arrived in Prescott in 2015. It is a wonderful testament to the welcoming and loving spirit which exudes from each of you, not only on Sunday, but every day. For that I am eternally grateful. As we grow, there are many issues that need to be addressed including, but not limited to, the ongoing maintenance of an eighteen year young building, kitchen certification, increasing demands on staff, facilities security and program diversification. The Vestry and staff are tackling these and other issues to build a firm future for our expanding church home. It is with immense gratitude that I salute our capable and dedicated Vestry members and staff. You all inspire me.

It was a privilege to attend the Diocesan Convention in Phoenix in October to elect our new Bishop. The Eucharist was powerful, the communal silent prayer time was magnificent and God's presence was undeniable. What an honor to represent St. Luke's as your Sr. Warden. Thank you.

With the addition of Reverend Denise Muller, we look forward to her assistance in developing programs to meet our expanding parish and community needs. She could not have a more compassionate and generous role model than our Fr. Pierre-Henry. How grateful we are for that dynamic duo.

It is with great humility that I shall continue to serve as St. Luke's Sr. Warden in the upcoming year. There will be many changes and some growing pains and to quote Mother Theresa, "I know God would not give me more than I can handle. I just wish He did not trust me so much."

God bless us and keep us in His loving embrace.

Thank you my friends, Beth Shaw

Junior Warden's Report

A Family in Faith

I have had the honor of working with amazing people and groups – you -- through the position of Jr. Warden. We have addressed many issues throughout the year, as listed in the building and grounds report, but find that many projects remain on the table. We are blessed to have two knowledgeable and passionate people stepping up to lead the Buildings and Grounds Commission, ensuring that the momentum will continue forward. The members of the B&G Commission know what lies ahead and will work to resolve challenges and issues and continue to serve our congregation through prayer and knowledge.

To the many who serve the community, both internally and externally, your prayerful and soulful service to others is awe-inspiring. The prayer, time, and effort put forth as individuals and as a whole can move and has moved mountains; I've witnessed it! I endeavored to listen and take issues and concerns forward to Father Pierre-Henry, the Senior Warden, and to the Vestry, thus enabling the cohesion of each group to enable continuance of each calling.

I have served as the Jr. Warden for a year and have been blessed with the gift of finding a family in faith! Voluntarily tossed into the deep end of the pool and expected to swim, I turned to you as a congregation and as individuals requesting your prayers and honesty. You sure did hold up your end of the bargain! Through the shedding of tears, gales of laughter, sitting in silence and prayer, occasional rants, honesty through words of concern and opinion, and loads of much needed hugs, I have been able to work with members and groups that hold knowledge greater than my own to fulfill the obligations of Junior Warden. I am so very grateful! In the process of working within the life of this parish, I have found my faith family. Your life experiences, have enriched our parish family, creating a mosaic of faith and love that is expressed through action, discussion, both in disagreement and agreement, and most importantly, LOVE... both human and divine, that enables us all to thrive and serve both our parish and the community at large. Differing and analogous opinions have brought clearer perspective through communication and love. We share a passion in faith that allows us to work as a unit, thus fulfilling God's calling.

I want to express my deep gratitude to each and every one of you. Thank you for your prayers and love. Thank you for the grace you granted me, the knowledge and opinions you shared with me, your sweat and labor, your tolerance of my idiosyncrasies and quirky sense of humor, and for the love and cooperation we share through our Lord. To those who held me up (you know who you are), I couldn't have done this job without you!

Katie Staudt

Deacon Kimball Arnold's Report

Ordained life brings new blessings in ministry as we clergy are invited into the lives of others through the good times and painful experiences. As Deacon my life is full and varied. My ministry focus is pastoral care, critical needs and grief. Deacons serve directly under the leadership of our Bishop and our Rector provides oversight. My great honor is to be assigned to serve at St. Luke's for 18+ years. My ministry with St. Luke's is very much an important part of my life and ministry.

The year is full as I serve as Chaplain at both YRMC West and YRMC East, ministering to patients, families and staff. Ash Wednesday is spent participating in services at St. Luke's and being in the Chapel at YRMC West for the Imposition of Ashes. After several hours in the chapel, I then take ashes to those on the patient floors. As Bereavement Facilitator for Ruffner Wakelin Funeral Home, I facilitate a weekly grief support group for the community. When I began with them,

there were two grief support groups and as needs have increased, I will begin a new group at Bradshaw Chapel in Prescott Valley beginning in late January.

In January 2001, in response to a need, I began facilitating a weekly grief support group at St. Luke's, for three years, until Ruffner Wakelin recruited me to lead their groups. During December, we hold Christmas Memorial Services for those who have lost loved ones. This year, another funeral home invited me to offer the message of hope and encouragement. These services are very important as we help people deal with their pain during the holidays. Periodically, I am asked to scatter ashes in various locations around our area and perform other services for families of those who have died. It is an honor to offer the Invocation for the Prescott City Council meetings on a quarterly basis and fill in as needed.

For Continuing Education, in April, I completed and received a certificate in Best Skills Best Churches. The Episcopal Diocese of Arizona in partnership with ASU Lodestar Center for Philanthropy and Nonprofit Innovation has developed a holistic nonprofit management graduate/executive level certificate program: Best Skills Best Churches. The Nonprofit Management Program is specifically designed to empower faith leaders by teaching best practices in nonprofit management to strengthen and grow Christ's church. Graduates earn a Certificate in Nonprofit Management.

During December, with a generous donation from a parish family and funds from the deacon discretionary fund, I was able to purchase 40 twenty dollar gift cards from WalMart to give to people who are working hard and trying to make ends meet. This ministry is a highlight of the year as the Holy Spirit guides me to those who need a kind pat on the back.

Each year I take orders for Garmisch Nut Stollen and Deacon's Mustard and give 10% of the funds from sales to the Outreach Commission. Just a small way to bring joy to people and support Outreach Ministries.

It has been my honor to be appointed by our Bishop, during 2004, to serve on the Commission on Ministry, working with the Bishop on determining and developing future ministry needs in the Diocese of Arizona. We also mentor Aspirants seeking Holy Orders. Bishop appointed me to serve on the Deacon's Council in 2010, representing Deacons in Northern Arizona. The Deacon's Council purpose is to empower and give voice to the Deacon community in the Episcopal Diocese of Arizona.

Life is full and rich with many blessings.

In His service,
Deacon Kimball Arnold

Deacon Chris Christy's Report

This past year has been an amazing year of continued growth and opportunities. I have remained quite busy as Clergy oversight for Pastoral Care. Pastoral Care Ministry continues to grow both in programs offered and those served. We have an amazing Pastoral Care Team and I truly enjoy working alongside our many volunteers in caring for others within our congregation and the community. As your Deacon, I continue to familiarize myself with community programs that I can refer to those in need. I continue to assist Fr. Pierre-Henry in all services as able and in the sermon rotation when asked.

In February we commissioned our first class of eight Stephens Ministers. We have matched seven ministers within the community with a person in need. We continue to work with West Yavapai Guidance and their Senior program to help those who are homebound in need of one on one support. This year we also have made a connection with Kindred Hospice with sharing of resources for those in need.

I have been able to personally visit and care for some in our congregation who have struggled with the loss of a loved one. All too often we find someone totally alone with no family members left to help them through the tough times of sickness, grief, or debilities resulting from the aging process. As the old saying goes it takes a village to care for each other. Other adventures throughout the year have been attending the Clergy Retreat in February where I enjoyed the time learning from

other clergy in our Diocese. This fall I attended the Diocesan Convention where all in attendance voted in our New Bishop.

I was able to bring a new ministry to St. Luke's this past December for those suffering from loss. On December 13th a new grief support group began with Carolyn Jones and myself as the facilitators. This group continues to grow as people within the community hear about this new offering at St. Luke's.

My goal for 2019 is that I hope to begin weekly services to Las Fuentes with each of our clergy assisting on a weekly rotating basis. Other ideas in the works is to bring monthly educational programs to St. Luke's with classes on healthcare needs, end of life planning, how to stay young in an aging body, and other topics as requested.

As your Deacon, it is my pleasure to serve our Lord within our community and here at St. Luke's. I look forward to walking beside all of you as we continue to do the Lords' work here on earth.

Respectfully Submitted, The Rev. Chris Christy, Deacon.

Commission / Committee Reports

Music Director's Report

This past year has been a year of change for our church and it can be summed up In one word repeated: growth, growth, growth. Without growth we would be moving backward and we want to expand the kingdom, so that more can know about our lord and savior Jesus Christ.

The Music Ministry of St. Luke's is **vibrant, inviting, loving, giving, seeking and serving**. That is what we do, and we do it to serve our Lord. What a wonderful way to Honor Him.

It seems like the Blessings to our department came in great abundance this year. Let me list just a few:

- Our new Schimmel Concert Grand courtesy of the Mulinex Family Trust. It is an integral part of worship and is played nearly every week.
- Our new choir members: Eileen and Jim Klein, Lloyd Needham, Rich and Katie Staudt, Becky Dill and Doris Highland. Welcome all!
- Our outstanding new Bell Choir directed by Jim Klein. Wow what an addition!

Each week the choir learns a new anthem to support both the Gospel of the Day plus the season of worship that is current. They rehearse faithfully every Wednesday evening for 90 fun filled, frenetic paced, fantastic minutes. Please won't you consider joining us.

This year we lost two of our dearest choir friends: Sue and Fred Lutz. They have served faithfully for many years and will be missed. They are moving to Tennessee.

Who will ever forget the Cabaret of September 2018? Created by, directed by and led by Margaret Houck. There is so much more to what she did than I can possibly describe here. Margaret you are a true angel!

Last, I simply cannot complete my report without singling out our lovely, gifted and inspiring organist, Kay Houser. Thanks to those of you who remain each week to be inspired by her postludes.

Thanks to our Lord and Savior Jesus Christ! The light of the World!
Dennis Houser, Director of Music

Children and Youth Ministry Report

Sunday school: Thanks to Mrs. Diane Reddy, St Luke's offers a great program to our 2 to 6 year old called Godly Play. Even though this class is the smallest and not always attended Diane is present every Sunday to welcome the "little ones". Mrs. Lolly Skinner and Mrs. Pat Coleman have revived our elementary class. Ages are from 7 to 11 years old. The curriculum used is Episcopalian (EEC), it is a thematic Sunday school curriculum tied to the season of the church year. It provides a 3 year cycle focused on Baptism, Eucharist and Worship. The kids enjoy this class very much and love their teachers who make a great team. Mr. Trampus Tribbey and I are teaching the Youth Group. Our focus is the scriptures that are read the same day in church. We also sometimes have animated discussions on themes like self-esteem, racism, teen pregnancies, faith...

Youth Fellowship: The youth meet once a month for FFF (Food Fun Fellowship) and for TAG (Teen Artist Gathering) at the Launch Pad in Prescott where we welcome anyone interested in sharing their passion for art.

Community Service: After helping the Granite Park Community feed the homeless for a couple of years, the youths are now working and helping with CCJ. They really feel useful and appreciated for their time and work.

Youth retreat at Chapel Rock: 11 youths and 6 adults. This year we focused on team building since we had newcomers but also on self-esteem. Thank you to my volunteer team without whom the kids could not enjoy this opportunity. This retreat is mandatory for everyone who wants to go on a mission trip. It is a way to see how the kids behave and interact but also to create a strong bond between them.

Grand Canyon: 9 teens and 5 adults. This one-day retreat was meant for our group to stay connected and take a break from their busy life and refocus on the Lord using a beautiful setting.

Mission Trip: 11 teens and 5 adults, El Paso TX. A big thank you to my wonderful volunteers who took time off of work to go on this mission: Amber Harris, Tom Ghan, Bill Christy and Trampus Tribbey. The focus this year was on feeding the people through helping at a community garden (Jardin de Milagros), at a Food Bank, and at a community café (The Mustard Seed Café). The teens harvested, planted, dug holes at the garden; sorted and counted food at the Food Bank; and cooked, served meals, met people and cleaned at the Café. It was such a rich experience for each one of us, working alongside the volunteers had a huge impact on our young people who realized how a little help can go a long way and change lives.

Fundraisers: the youth participate in every fundraiser to help raise money for their mission trip. Our biggest money maker this year was the yard sale: we made \$8340 profit thanks again to my wonderful volunteers, especially Eddie and Tigger Gillam, my co-chairs. With the Chili Cook-off we made a \$1400 profit thanks to a very generous donation of \$500. In December, the bake sale raised \$554. The table was full of beautiful deliciousness! Thanks to all for being so supportive to our youth either by your time, talents or /and generosity.

Family Eucharist: 1st Sunday of every month. This service is designed for kids and their family, it is short, fun and loud! Although we haven't yet welcomed new families from outside the church, this service is becoming very popular within our own walls especially with the teens! The Meditation room is getting smaller every month!

VBS: 49 participants this year! Probably our limit if we want to keep our kids safe! Lots of fun, laughter and joy! Thanks again to an amazing team of volunteers! I am proud that St Luke's offers this great program for free to benefit our community.

Family events: Mardi-Gras, Chili Fall Fest, Craftivity are now part of the culture of St Luke's. These events are well attended by kids and their families but I would like to see more intergenerational participation in the future.

2018 was a busy and joyful year for the Kids and Youth Ministry. I am happy to see all of them being more involved in the church, and wanting to be active in all the activities offered to them. Thank you for having me as your "Minister" and for supporting me and the kids in everything we do.

Sophie Buisson

Godly Play Sunday School Report

2018 VBS AND K-2 SUNDAY SCHOOL PROGRAM

Greetings from Ms. Diane and the youngest members of VBS and St. Luke's Sunday school Program.

VBS PRESCHOOL, 2018:

A very successful VBS program was developed last summer during the first week in June of 2018 for Preschool and Kindergarten aged children using the Nursery and Godly Play classrooms. Thanks to assistance from Jean Elers, Patricia Colman and Donna Dolan we were able to serve approximately 9-10 children each day. The Nursery Classroom was set up each day for group times and the connecting Godly Play room set up with centers for arts and crafts which closely followed the theme of Babylon, Daniel's Courage in Captivity, presented to the 1st - 6th grade children in the parish hall.

Each day the Pre-K and Kindergarten children were presented with the adventures and courage of Daniel and his friends following the time that Jerusalem was conquered by the Babylonians and the people held captive for more than 70 years. Daily the children would journey back in time to experience what life may have been like in Babylon by visiting the Hanging Gardens Nursery, Astronomy School, Music Shop, Mosaic Studio and Jewelry Bazaar creating memories offered in each of the centers. On Friday a Petting Zoo was the highlight of the week just outside our classroom.

Sunday Godly Play Program:

Each Sunday from 9:45-10:45 a.m. children, PK – 2nd grade, are invited to join us in the Godly Play Sunday School Classroom. Following class time, the children are brought into the service to participate in Communion with their families.

In Godly Play, we prepare a special environment for children to work with adult guides, making time for the children:

- To enter the space and be greeted
- To get ready for the presentation
- To enter into a presentation using the Godly Play materials based on a parable, sacred story or liturgy
- To respond to the presentation through wondering
- To respond to the presentation through creative expression or using (Playing with) the Godly Play Materials
- To share a feast (a simple snack)
- To pray together and say goodbye

Since we began the Sunday School year in September, we have already presented many of the Sacred Stories of the Old Testament. As I write this report, we have just completed Advent and the mystery of Christmas, preparing for the coming of the King who is still coming. We have just entered the season of Epiphany and the visit of the Magi to worship the newborn King. Following Epiphany, we will move into Baptism, the Parables, the season of Lent, the Mystery of Easter, The Good Shepherd, Pentecost and so on.

If you have not had the opportunity to visit our classroom, a very special place, please take the time to visit during the coffee hour. We would love the opportunity for you to learn more about our Godly Play Classroom.

Diane Reddy

Sunday School Report

This fall St. Luke's 4-6 graders gathered in the library as their new Sunday School room. It is a lovely, quiet place with a nice table for Pat Coleman, myself and the children to gather around with a whiteboard, a bulletin board, lots of storage and a sink. Many thanks to Mary Queen, St. Luke's Librarian, for her cheerful flexibility and for sharing her space with us. We have been using the Episcopal Curriculum in the form of a Newspaper written about biblical times. We have made a timeline of the Old Testament as we read the articles. Our closet door is decorated with rainbows we made symbolizing Noah's covenant with God and paper shields we made symbolizing what is important in our lives. We rounded out the semester with a lovely Names of God Bingo party. Parents were invited and prizes were given to Bingo winners. Fun was had by all. During the semester we have had several generous people step in to help when Pat or I couldn't make it to Sunday School. A huge thanks to all those ladies. We are looking forward to the spring semester focusing on the New Testament.

Lolly Skinner

Building & Grounds Commission Report

During the past year, the Building and Grounds Commission has had a busy year. Here are a few item of interest:

Roof repairs and maintenance

Painted the deaconate and Reverend Denise's offices

Installed gutters on either side of the altar guild wing

Completed (with your help) a full inventory of the church

Repaired the flooring in the Godly Play Room and the in the kitchenette area of the Parish Hall

*Repaired the flooring in the Altar Guild wing**

Repaired the GFI to the Sanctuary Baptismal font

Replaced one 5-ton and one 7.5 ton HVAC systems serving the meditation/library and the Parish Hall

Placed new Smoke and Carbon Dioxide detectors in the rectory

Replaced flooring in the rectory living room and one of the bedrooms

Upgraded parking lot lighting to LED

Started to investigate the cost of updating the lock and door hardware
Started to investigate the cost to place the Sanctuary organ on its own circuit breaker
Investigated the cost of finishing the overflow parking (it can wait for the time being)
Had the condition of the stained-glass windows inspected (and noted to be in EXCELLENT shape)

**Italics to be completed shortly*

Submitted by the Building & Grounds Commission

Adult Christian Formation Report

Since there is currently no Adult Christian Formation Commission, the Rector supervised the Christian Formation activities offered at St Luke's. Father Jack held two eight-week Inquirers' Classes; Father Bob led several well-attended Progressive Christian Studies. Mother Denise led a class about composing a rule of life. Father Pierre-Henry led the Wednesday Bible Study about the Book of Acts, and Job. During Lent several opportunities to deepen our faith were proposed: study of the Passion Narratives with Father Bob, the Station of the Cross with Art Villemure, Luke the Liberator facilitated by Mary Queen, exploration of different forms of prayers led by Keehna Sture and Lucy Kemper. During the year, on a regular basis Mary Queen proposed various studies opportunities and resources for deepening our faith. The Cursillo groups met regularly or reflection and prayer, as did several Small Groups. The Education For Ministry group met weekly, allowing the participants to deepen their knowledge of the Old and New Testament, Church History and Theological reflections. Our goal in 2019 is to find a chairperson and to structure this commission in order to offer more opportunities for Adult Christian Formation.

Respectfully submitted,
Pierre-Henry+

Library Report

The library continues to be a space where you can find a stimulating book, sit and enjoy a good read, or hold a small meeting. This year, in order to accommodate a Sunday School class, the furniture in the library was rearranged. Organizing and cataloging the collection of over 3,000 books has finally been completed. A special thanks is given to Gordon Snyder who has spent many hours volunteering in the library. The next step is to acquire a computer program and affix spine labels on all of the books to make them easier to locate. If you have computer expertise and would like to assist in this project please contact me. If you have carpentry skills you are invited to use them to make a "shell" for some loose shelves in order to complete a much needed bookcase for some "overflow" books. A rotating display of books is featured on the bookcase outside the library door. The library works on the honor system—find a book you want to read, just take it home. When you're finished return the book to the basket inside the library door. Live on the wild side—venture inside the library and find the treasures that lie within. There is even a collection of current fiction (shelved in the bookcase nearest the sink).

Happy reading!
Submitted by Mary Queen

Communication Commission Annual Report

The Communication Commission is tasked with both internal and external communication. Internally, the Commission strives to keep St. Luke's parishioners apprised of Church news and events, and outreach programs, through a variety of mediums. Examples: the weekly Epistle, Facebook, Website, window displays in the Gathering Hall, information tables in the Gathering Hall, pulpit announcements, external signage, flyers, handouts at services, etc. This work is accomplished by many people, both within the Communications Commission, other Commissions, through members of the Congregation, and Church staff. It is an understatement to say that this is a great deal of work, but also very important work.

Externally, the Commission strives to keep our Quad Cities community apprised of Church news, events, and outreach programs at St. Luke's. We use different methods to promote and invite community members to upcoming events, and to share significant news and event, outreach results. Members of the Commission greatly expanded our participation in community events in 2018, and plan to continue this trend in 2019.

In 2018, we continued to invest in the following communication mechanisms for external promotion and awareness:

1. Facebook. In addition to regular posts, when appropriate, we "Boost" posts (which requires funding) to reach more members of the Quad Cities community. Parishioners can help spread the word by using the Facebook feature "Share" to share posts on their own Facebook pages.
2. Website. The team and members of St. Luke's staff are working hard to keep the St. Luke's website updated, and engaging. The site is important for communication with parishioners, and incredibly important to potential new members looking for a new Church home.
3. Advertising, free. We submit information to the Daily Courier regarding upcoming Church events. These events are both Church-sponsored (if open to the public), and events hosted by St. Luke's (examples: Prescott Chorale, Thumb Butte Quilters, AA, etc.). We have also used resources like Craig's List and Yard Sales listings to promote fund raisers. Although not entirely free, we also use flyers to promote upcoming events.
4. Advertising, paid. Funds for paid advertising are quite limited, but we do invest in a few opportunities. Examples: The Local Pages, the Prescott Chamber Directory (membership dues and advertising spots), the Prescott Chorale and Yavapai Symphony programs, and the Daily Courier for Easter and Christmas services promotion.
5. Memberships: We are members of the Prescott Chamber and Prescott Valley Chamber of Commerce. We were a part of the Chino Valley Chamber of Commerce for the past year, and have not renewed our membership – communication was one way and responses to requests or questions were not honored. **Note:** In addition to the paid memberships, members of the Vestry, Church Staff, and Communications Commission attend appropriate Chamber and community events, and participate on radio spots, to promote St. Luke's throughout the Quad Cities.

The Commission wishes to thank our incredible photography team for their great work in providing engaging photos for use in Facebook and Website postings. You are a very important part of the work that we do.

It has been my pleasure to serve as Vestry Liaison and Communications Commission Chair for the past three years. St. Luke's will enjoy talented new leadership and Commission Membership beginning in 2019.

Submitted by: Deborah Pendleton-Maurice,
Communications Commission Chair & Vestry Liaison

Fellowship Commission Annual Report

The Fellowship Committee was exceptionally busy in 2018 with several events that were beyond the regular.

Lenten Soup Suppers were well attended. We had a little more trouble than normal getting groups to volunteer, but it all worked out.

Fellowship hosted a luncheon for the choir from NAU before their free concert. Fellowship provided food and the students really enjoyed the meal.

Easter brunch was crowded with lots of food. This is the largest regularly scheduled event at St. Luke's and is quite popular.

New for 2018 was a celebration of Pentecost. It was a pot luck with the parishioners encouraged to bring a dish from their heritage. It was fun and interesting to see the various dishes.

We had two celebrations for Rev. Denise. The first was a simple welcome on July 1st. We also hosted a meal following her ordination on August 18th. First estimates of 200 guests had us concerned about not having enough food, but it all worked out and we had leftovers. Rev. Denise appreciated the inclusion of vegetarian dishes.

Longtime member of the Fellowship Committee, Bob Hepner, moved to Oklahoma and we used some of the leftovers from Rev. Denise's reception for that celebration following the 10 am service. In addition we provided ice cream social items. The leftover ice cream and fixings were then used for St. Luke's Day. Waste not, want not!!

Fellowship also helped with Ordination Anniversaries for Fr. Bob and Fr. Pierre-Henry.

Fellowship does not have many members, but the ones we have are wonderful hard-working individuals. I am grateful to them all.

Respectfully submitted,

Pam Williams

Membership Commission Annual Report

Welcome one another, therefore as Christ has welcomed you, for the glory of God.

Participating members of this committee are Father Pierre Henry Buisson, Lynne Wells (Chair), Father Jack Wolter, Zibbie Wolter, Barbara Brubaker, Jean Ehlers, Brenda Schwartz, Marilyn Henry De Lisle, Chuck Covert, Mary Berkheiser (Vestry Liaison). Resigning members: Beth Shaw and Linda Taylor.

Responsibilities of this committee are: Elder Appreciation Sunday, Greeters, Newcomers' Luncheon, Volunteer Recognition, Welcome Bread, Welcome Table, Volunteer Coordinator support and member follow-up for Time and Talent.

Our guest book recorded 243 signatures from January 1, 2018 through November 30, 2018. Four Newcomers' Luncheons were held with 43 newcomers and various representatives of the parish in attendance. Of that number six persons have been confirmed/received by the Bishop this year;

an additional six persons will be confirmed/received when our new Bishop is available. Ten Letters of Transfer from other Episcopal parishes have been received. Our new Clergy member has been welcomed, one has moved from the area. Nine persons from other traditions are worshipping with us and eight have yet to share their information with us. We are planning four luncheons in 2019.

120 Time and Talent trifold were received and names distributed to Vestry and Chairman for follow up under each committee. Follow up calls will, by committee members, be made to each person who completed this information.

Linda Taylor has done an exemplary job in having greeters for all services and special events. She has created a list of instructions for the volunteers and will be scheduling them on a quarterly basis. Marilyn Henry De Lisle took over this responsibility in September of this year.

Brenda Schwartz continues to have the Welcome Table manned at all services. Over 100 loafs of bread were made in 2018. Brenda is resigning in January and we will miss her commitment for doing such an excellent job.

Two celebrations for our members were held this year. Elder Appreciation Day was held on September 16th with 40 members attending along with family and friends; 20 members were unable to come due to illness or lack of transportation. Barbara Brubaker chaired this event assisted by Sharon Tootle and Becky Hansen. Volunteer Appreciation Day was held on November 10th with 90 volunteers attending a brunch. This was organized by Jean Ehlers, volunteer coordinated. Of course, she had some of our volunteers assist her. Both events were very successful. However, due to budget constraints it has been determined that we will alternate the years for these celebrations.

Respectfully submitted,
Lynne Wells, Chair

Native American Ministry Report

Monte Anderson, Chair; Sherri Frances Vice-chair; Lynne Wells, Secretary.

2015 Spring. Canon Debbie Royals visited St. Luke's to speak on "Native American Youth at Risk." St. Luke's Outreach Committee presented her a donation of \$5000 (a gift from a benefactor) to pay for course materials for a life skills program to help decrease suicides in youth for Holbrook and Tucson areas.

2016 Sherri Frances joins the Outreach Committee and is appointed Native American Ministry representative from St. Luke's, begins attending state quarterly Native American Ministry council meetings and retreats.

2017 Monte joined the Ministry and invited our first Native American speaker to St. Luke's-- Vincent Randall, who taught us the history of the Yavapai-Apache Nation.

Monte meets with Bishop Dave Bailey to discuss Navajo ministry.

Sherri starts Native American book club.

The Committee organized funding for Christmas event for youngsters at the Yavapai-Apache Recreation Center.

More St. Luke's Committee members begin attending Diocesan Retreats.

2018 Formal meeting with leaders at the Yavapai-Apache Nation to discuss problem areas that we might be able to address together. Attended by Monte, Sherri and other members of the Native American Ministry Committee.

Began quarterly presentations, featuring Native American speakers and open to the public. The first was on Saturday, Feb. 17, 11:30 AM to 1:00 PM. 108 guests present. Next presentation slated for Saturday, Sept. 1. Many attendees are not church members.

The St. Luke's Native American Ministry is approved by the vestry as a formal committee.

Committee members invited to a closed Sunrise Ceremony at the Yavapai-Apache Nation.

Sherri working actively on a formal program for youths on the Yavapai-Apache reservation (Life-Skills).

Working actively on a program to bring a youth mountain biking group together at the Yavapai Nation.

Discussing further outreach projects with other tribes, e.g. interacting with the Hopi and Navajo Nations.

May 18 Fil Keywanyama Quarterly public presentation, 68 attendees.

June 16th Diocesan Council meeting held at St. Luke's, Prescott. Canon Debbie Royals and representatives from Phoenix, Surprise, Sedona and Tucson were present.

Jul 1-2 Monte traveled to the Navajo reservation to meet with Toby Tsosie and Claudia Jackson to see how they managed a biking club for Navajo kids.

Aug 24-25 Monte and Lynne Wells attended a Spiritual Retreat at the Franciscan Renewal Center in Paradise Valley. On Saturday, we were joined by Bishop Smith, Debbie Royals for a traditional session of prayers and songs by Navajo Medicine Man Steve Darden and his wife, Rose Toehe.

At this session, the state-wide group formally adopted our St. Luke's mission statement "We build bridges of understanding through learning, caring, respecting and interacting with our Native American brothers and sisters."

October 10th Monte's talk at Mayo Clinic about Yavapai Dr. Carlos Montezuma. Representatives from Fort McDowell Reservation attended. Monte invited by Yavapai-Apache Nation to speak at the reservation during Exodus week.

Oct 20, Manuel Lucero, Cherokee Indian and Assistant Director of the Smoki Museum spoke at our public presentation, Cherokee History...and Who is an Indian?

On-going meetings with Yavapai-Apache tribal representatives Don Decker and newly appointed Wilderness Director, Monica Marquez.

Nov 17 Sherri and Lynne attended Diocesan Council for Native Ministry "Native Racial Reconciliation Gathering" at Christ Church of the Ascension, Paradise Valley.

Nov 29 Monte and Sherri met with Sherri's friend, Choctaw Indian and artist Karen Clarkson, who will do our next Saturday open conference "The story of the Choctaw people: A Choctaw Story of Land and Blood" on March 16, 2019.

Dec 9 Monte and Pat, Sherri, Lynne Wells, George Chesney and Bonnie Chandler traveling to Hopi reservation to distribute Christmas gifts to children in behalf of St. Luke's. Hopi Indian Fil Kiwanyama will escort the group and introduce us to people there. Arranged by Sherri and Fil.

Plans for 2019 include continuing our quarterly Saturday seminars open to the public. We are planning a trip to the Navajo Church in Fort Defiance, New Mexico in spring. Working with Fil Keywanyama, Sherri is planning a short and intimate tour of Hopiland, seeing things that are not ordinarily open to the public, in early April. We will continue to expand our relationships with other Indian communities as they become available and we receive their support. Finally, we will also encourage our members to take part in state-wide meetings.

For questions or further information contact Sherri Frances: feathernews71@gmail.com or Monte Anderson: anderson.montemd@gmail.com.

Outreach Commission Annual Report

Vision: Seeking to serve Christ through serving our neighbor.

Mission: To bring parishioners together to help others, especially those in need of food, water, shelter, clothing, and educational opportunities.

St. Luke's Outreach Commission received 27 grant applications and was able to fund 19 and 2 Educational scholarships and funding Episcopal Relief and Development totaling \$17,000 in budgeted money in 2018.

The Outreach projects are funded by the money the Vestry has budgeted for Outreach, Annual Endowment earnings, Thrivent Financial members, Fry's rebate program along with very generous donations from parishioners whose hearts have been touched by the wonderful projects the Commission has adopted to be involved in.

In 2018 the Outreach Commission developed and adopted a Vision and Mission statement and Commission Operations statement so that there are guidelines on how the Outreach money is dispersed.

The first quarter of the year was slow starting. We started in January by having a guest speaker, Michael Beauchamp from the Salvation, sharing about the volunteer opportunities available to participate in. St. Luke's participated in **Operation Deep Freeze** from February 26th thru March 4th being prepared to cook for 20-25 people if the weather was cold and wet. Fortunately, the weather didn't become cold for the clients however we did miss cooking and sharing with them.

Christine Mack from the **Prescott Area Habitat for Humanity** spoke at the March meeting sharing how thier organization helps the working poor become home owners.

The second quarter of the year Commission members visited area food banks to see what the needs were and how they procured and distributed the food. Members also visited Chino Valley and Humboldt School Districts Family Resource Centers to find out how St Luke's could get involved with helping the poor and homeless students.

Bradshaw Mountain High School's Math department was given 10 SAT and ACT approved scientific calculators to be checked out by the Homeless and Unaccompanied minors to use, to purchase these calculators it would cost the student \$100.00.

20 Educational Scholarship Applications were received 15 members from the congregation reviewed and scored the applications and essays. The 4 top scoring applicants were interviewed with 4 scholarships being awarded (two \$1000.00 scholarships given by St. Luke's and two \$500.00 scholarships donated by parishioners).

St. Luke's Blood Drive had 17 people participate in June.

29 Grant applications were received with 17 being granted in full or partially:

Chapel Rock/Camp Genesis	\$500	Chino Valley Food Bank	\$1200
CCJ- Daily Bread Program	\$900	CCJ- Advocacy Center	\$500
CCJ- The Little Tree House	\$500	CCJ- Stagger Straight Emergency Shelter	\$500
College to Knowledge	\$250	Granite Creek Hunger Potluck	\$200
Meals on Wheels Prescott	\$500	Meals on Wheels Prescott Valley (CASA)	\$300
People Who Care	\$800	Hungry Kids Program Chino Valley	\$750
Prescott Valley Food Bank	\$500	Prescott Area Habitat for Humanity	\$2000
Prescott Area Shelter Services	\$500	Prescott Comm. Cupboard Food Bank	\$2300
Abundant Crusades- Kenya	\$550	Amagaro Junior Academy	\$1000
West Yavapai Guidance Center			
– Senior Program	\$250		
Episcopal Relief & Development	\$1000		
Education Scholarships	\$2000		

A Local Outreach brochure for St. Luke's was developed and published.

The third quarter Fr. Buisson and commission members visited the Coalition for Compassion and Justice (CCJ) to talk about the pantry that would be setup at St. Luke's with assistance from CCJ. Our pantry was able to order food items paid for by CCJ through the second week of December.

Gail Haugland from CCJ spoke at our July meeting sharing about the that programs that are offered to help working poor and homeless and how St. Luke's could be involved.

St. Luke's Weekend Food Pantry, which operates out of our Conference Room, opened its doors to the public on August 24, 2018. After a slow start, we are very pleased to announce that we have served 691 individuals. We began serving the families with Children in Chino Valley Head Start and are now serving families and individuals from Prescott, Prescott Valley, Chino Valley and Paulden. Our doors are open every Friday from 9 am -noon. Besides supplying food items, we have an interactive Children's area where the Children can play games, work puzzles, color or play with toys, and sometime hear a story. Manned by Marge McGuire the children and parents have showed a great appreciation for the attention they receive. The Friday before Christmas, the Pantry hosted a small party as well as supplying food items. There were coloring books and candy bags for each child. The Pantry Committee Volunteers supplied over 50 gifts for the Children as well as the Adults. Each person who came in received a gift. There were also homemade cupcakes and muffins and punch served. The smiles were abundant, some parents stated these would probably be the only gifts the family would receive. It was a very heartwarming experience. We are very excited about our Food Ministry and would like to thank those of you who have donated food and monetary gifts to this Ministry.

September the Commission was introduced to community gardening by Patrick Grady with the Prescott Harvest of Care Garden and Climate Change Coalition. He was in hopes that St. Luke's would take part in this. It was decided that it was too big of an undertaking for St. Luke's at this time and would it be revisited in the future.

Fair Start, a back to school supplies program for students unable to buy supplies for school, was changed where C.C.J. was going to buy in bulk and provide more supplies to more students. The Back to School Challenge was created with the Outreach Commission challenging parishioners to donate and the commission would match dollar to dollar up to \$1000.00. We were able write a check to C.C.J. for \$4,634.00 to purchase school supplies.

The last quarter of the year proved to be an exceptionally productive and busy part of the year. Without the support of everyone in St. Luke's congregation these wonderful blessings would not have taken place. Thanks for all of your help and support!

In October our speakers were Teresa and Ashley who came to share about NEEPUGANDA which supports Nyamabuga School in Uganda. These ladies go to Uganda and train teachers every year. St. Luke's Outreach Commission purchased 400 string book bags for the students attending Nyamabuga School so that students would have book bags to carry their books to and from school. Hats were also provided for the students by the Pronghorn Ranch Knit and Crochet Group.

The Commission dispersed \$2,950.00 to complete the 2018 Grant requests and increased St. Luke's contributions to the Episcopal Relief and Development by \$2000.00 dollars helping the natural disaster victims in the United States.

Gifts for Life was introduced along with the Advent Conspiracy. Gift for Life is a program helping those in third world countries who are becoming self-sufficient and productive members of their villages. Advent Conspiracy is a program that teaches us to be more spiritual and loving from our hearts rather than making the Christmas season so commercial.

Many congregants mailed a total of 484 Christmas cards to woman who are incarcerated at Perryville Prison. Our parishioners expressed a desire to continue the Prison Ministry and want to send Birthday wishes to them during the new year. Daughters of the King have volunteered to take this on. It is important to let them know that they are God's children and that they are loved. Volunteers are welcome!

The U.S Vets are very appreciative of St. Luke's involvement with them providing them with clothing and 40 beautiful and loving Christmas bags. We are hoping we can provide a monthly activity for those becoming healed at the U.S. Vet housing complex in Prescott. Volunteers are welcome.

Warm for Winter clothed more than 600 hundred people of low-income families with new and gently used winter clothing in October. The Commission purchased \$300 worth of new coats for children along with the donated winter items from the parish members.

300 handmade hats were provided to the Hungry Kids Program in Chino Valley for their Christmas stocking program.

St Luke's was approached by the Coalition for Compassion and Justice to take over and be the sponsor of Fair Start which collects school supplies and back packs for low income children going back to school. St. Luke's accepted the sponsorship and the big undertaking. Volunteers are welcome and needed.

Peggy Ricker from People Who Care spoke about how volunteers help those who want to continue to live in their home but are unable to drive and keep their appointments or grocery shop. Volunteers are welcome.

21 people donated blood in December during the St. Luke's Blood Drive.

St. Luke's more than doubled the number of Christmas Angels being blessed with a sweet and loving Christmas for those less fortunate. The Angle Tree Program was able to provide gifts for 78 Angels in the Quad City area. In previous years we had provided 30 Angels with Christmas gifts. A wrapping party was introduced with many parishioners coming to wrap over 400 gifts. Thank you everyone!!!

Bradshaw Mountain High School students: 16 young adults were given a beautiful Christmas due to the generosity of several parishioners. Commission members shopped for these students for their Christmas wishes, as we all know they are still children with hopes and dreams. Thank you for your generous donations!!!

As you have read, we at St. Luke's are very busy out in the community giving of our time, talent and treasures helping those less fortunate. We are blessed to be able to be such an open-hearted congregation. The Outreach Commission is grateful for your overwhelming support of the projects St. Luke's is part of!

Mary Hallford

Vestry Liaison to Outreach Report

In 2018, the Outreach Commission made new strides in new ministries while continued support of their existing programs.

Highlights of 2018:

Opening of our own Food Pantry in August. It started with the aid of Coalition for Compassion and Justice, with their funding ending 12/31/18. By year end, we have served 691 children and adults.

Don't Spend Christmas Alone set another record by serving 957 meals, 420 to the homebound and 537 in our Parish Hall.

Purchased of 400 string book bags for the students attending Nyamabuga School in Uganda, so that students may have book bags to carry their books to and from school.

The Native American Ministry embarked on a mission trip to bring Christmas cheer to Hopi Land. 78 families were provided with Christmas gifts from our Angel Tree Ministry. That was more than double from last year.

Christmas cards were sent to the women of Perryville prison.

Hand knitted caps by our Parish were given to the Chino Valley Hungry Kids Project for their Christmas stocking.

Continued support of Bradshaw Mountain High School in Prescott Valley included purchase of scientific calculators, collections of granola bars, and Christmas gifts for the underserved and underprivileged students.

Many thanks and appreciation goes to the parish for their continued and warm-hearted support for one of our most crucial ministries.

Respectfully submitted,
Liz Kennedy, Vestry Liaison

Don't Spend Christmas Alone Report

This was the 38th year that St. Luke's hosted Don't Spend Christmas Alone! This incredible tradition is a gift from our hearts to our community on Christmas Day and is a blessing not only to our guests who might otherwise spend Christmas alone, but also to those of us who participate.

Preparations for the event began last summer, and a number of grant requests and letters were sent to local businesses. Our thanks go out to Albertsons, Lamb Auto, Findlay Auto Group, and the Kiwanis for their support. Carol Sweeden's beautiful Christmas quilt was raffled again this year and many generous individuals supported this ministry with donations large and small.

Publicity before the event was an important part of our success, and Liz Kennedy did a great job facilitating local radio and television coverage, as well as working with Prescott and Prescott Valley chambers. Deborah Pendleton-Maurice publicized DSCA via the church banner with a link to online information at the website. In addition, weekly Facebook updates were published and the Epistle team also used Facebook to further the reach of the DSCA messaging. The Prescott Daily Courier was sent and published two press releases and also featured DSCA in their Holiday Gifts and Lifestyle special supplement. The Arizona Episcopalian also included a full-page display in their fall issue. This year, a short article about the history of DSCA was written and sent to various press outlets and publications in the area. Some used that article verbatim while others prepared their own version based on the information it contained. Most notable were Prescott Woman and Prescott Mountain Neighbor. Even the Senator Drive-In displayed the event on their sign in December. Father Pierre-Henry made other local congregations aware of event details via email and Eddie and Tigger Gilliam hit the ground running; overseeing the distribution of 2,000 flyers across the Quad-City area.

The results were remarkable! This year we served 957 meals on Christmas Day! The Prescott Fire and Police Departments delivered over 200 meals to people in the Prescott area, and the Yavapai County Sheriff's Department took more than 70 meals to residents in Chino Valley. The Prescott Valley Police Department picked up and delivered 75 meals in Prescott Valley and individuals took meals to homes in Paulden, Dewey, Humboldt, and Mayer. We want to thank Prescott Meals on Wheels, People Who Care, Chino Valley Meals on Wheels and CASA Meals on Wheels for their help coordinating these deliveries as well as Beth Parknowitz and the St. Luke's staff who tirelessly fielded phone calls. After the 420 deliveries were complete, another 537 people enjoyed their delicious dinner in the beautifully decorated St. Luke's Parish Hall.

The menu was the same as last year's with Baked Ham (with the addition of Kimball's delicious Deacon's Mustard as the sauce!), Scalloped Potatoes, Peas, Carrots and Pearls Onions, Holiday Cranberry Jello Salad, Rolls and Butter and pie for dessert. Hard working preparation teams worked for the five days before the event and once again Chapel Rock generously allowed us to use their facility for food preparation and storage. Many local organizations helped to bake pies and cookies, and the Prescott Stake of the LDS church provided 135 pies for our guests, with a group of neighbors at Talking Rock packing over 4500 donated cookies in festive holiday bags for guests to take home. Very little food was left over (only 9 rolls!) but it was put to good use by the Granite Creek Park Food Ministry, thanks to Jim and Kathy Pessin.

Of course, we all know that the event could never proceed without our volunteers. Again this year, we had more volunteers than we could truly use, so 'hats off' to Beth Shaw and Thomas Restifo for their outstanding coordination of over 240 volunteers. Everyone worked together to make it a Christmas Day to remember. Ann Reynolds again managed the packing and pick up of delivery boxes with Patti Bain at the helm in the pie room. Pat and Chuck Eaton ably assisted in the coffee room (and elsewhere) and Clay deGanahl and Michael Staudt loaded up hundreds of meals and dropped them at the White Spar Fire Station for delivery throughout Prescott. Wayne Hallford coordinated transportation to the church and added new stops at the Methodist Church and Coalition for Compassion and Justice in Prescott as well as St. Catherine's in Chino Valley and creatively resolved issues that arose. Our thanks go out to New Horizons and Yavapai Regional Transit, among others, for donations of vans and drivers on Christmas Day.

So many wonderful volunteers were instrumental in assuring that the day went smoothly, but in particular we want to thank Dan McFarland (Chairman for Setup and Tear Down), Larry Neece, (Santa Claus), Jim Hardesty (Photographer), Natalie Krafft, (Pianist), Jeff & Marti Bernatz (Entertainment & Assistants), Mary Hallford (Assistant) and Tom Ghan, who was always available to assist with anything we needed in preparation and wrap-up of the event. Feedback from those who attended was overwhelmingly positive and compliments about the food, the pianist, the decorations, and the warm company were abundant.

This year's leadership team of Muriel de Ganahl, Cynthia Moreno, Deb and Rob Creighton, George Chesney, and Sue Fiorey provided support and inspiration for each other as the event unfolded. Our profound thanks go out to all of the volunteers and the generous St. Luke's community. We all found it a joy and an honor to work with such dedicated, energetic and capable people.

38 years and going stronger than ever!

Muriel de Ganahl,
DSCA Co-Chair

Pastoral Care Commission Report

In 2018 the Pastoral Care Team welcomed three new members, Claire Clark, Pat Coleman and Lauree Birchmeier.

Eight new Stephen Ministers were commissioned in February of 2018. At this writing seven are actively serving members of our community. Stephen Ministers have been meeting once or twice a month for continuing education and supervision. Charlene Tupper and Dolores Everard are facilitating the supervision and continuing ed sessions. We hope to begin a new training class in mid-January of 2019.

Our Lay Eucharistic Visitors have been making regularly scheduled visits to the homebound every week. We trained 3 new Lay Eucharistic Visitors in 2018. We are currently ministering to seven individuals regularly and another 10 on an as needed basis.

"Love Card" ministry has been taken over by Claire Clark and continues to be a source of support to our St. Luke's family.

The Pastoral Care Meal Team has delivered meals to several individuals and families as they exit hospital/long term care or are suffering from injuries which prohibit them from being able to prepare food for themselves.

The Pastoral Care Team has made numerous trips to hospital to support members of our community who are in some type of medical emergency.

On December 13, 2018, we began offering a grief support group. Carolyn Jones will be the facilitator with support from other members of the Pastoral Care Team.

The Pastoral Care Team meets the second Thursday of each month to assess the needs of our congregation and report on progress of those we're currently serving.

Respectfully submitted

Lucy Kemper, Chair

Parish Nurse Ministry Report

The Parish Nurse ministry has undergone some unanticipated, but necessary, changes since March, when the Commission on Ministry gave its approval for me to begin diaconal formation—a

rigorous, two year preparation for Holy Orders that requires the setting aside of significant time for studying, writing, reflection, prayer, and ongoing discernment.

As a consequence of the COM's decision, and the commencement of diaconal studies in June, my monthly wellness column "morphed" into a quarterly column. Also, the blood pressure checks that were offered monthly (which required my attendance at all three weekend services), were discontinued, although I am happy to report that most people with blood pressure problems actively monitor their own blood pressure at home, and were doing so even before I became Parish Nurse. However, I want to reiterate that anyone can contact me at any time for an individual blood pressure check.

My nursing skills this year have been utilized primarily through pastoral care activities, as I am also a member of the pastoral care team, which is headed by Lucy Kemper and Deacon Chris Christy. Moving forward, I can visualize increased integration of these two ministries, with the Parish Nurse position eventually being subsumed into pastoral care. Even now, because Deacon Chris is an R.N., and because she has been at St. Luke's for many more years than I, people turn to her just as often as they turn to me—which is a good thing! In a very real sense, there are two St. Luke's R.N.s who are "at your service!"

2018 brought many, many opportunities for one-on-one meetings and conversations with individual parishioners about health-related questions and concerns. This is an important dimension of parish nursing: to be available as a resource when medical issues become personal and life-impacting.

Looking ahead, CPR/AED training will be offered again, in July of next year, to ushers, greeters, vergers, and parish administration staff. In the case of a medical emergency during worship services or fellowship activities, it is always a good thing to have someone among us who can truly help save a life! In 2016, 12 people at St. Luke's received their certification, and I am hoping for an equally good, or better, turnout next year.

Being Parish Nurse was the first ministry I was involved in at St. Luke's, and it has continued to be a blessing in my life!

Respectfully submitted,

Keehna Sture, R.N.
Parish Nurse

Stewardship Commission Report

Planned Giving Ministry

During the month of April, we recognized 15 of the 19 persons/families that had notified St. Luke's that they had included our church in their wills, trusts, or insurance policies. Four of the 19 asked to remain anonymous.

For one weekend (all 3 services) each month starting in May, a person who had notified St. Luke's that he/she had included St. Luke's in their will or trust, explained why they did so. During 2018, an additional 4 persons/families notified St. Luke's that they had included our church in their wills or trusts. As of 12-31-18 the total had grown to 22 persons/families.

Annual Stewardship Ministry

Each weekend (all 3 services) in October a member of our congregation explained how he/she had grown spiritually by giving generously back to God.

During November and December, 14 persons made approximately 85 reminder calls to persons/families that had not yet returned their pledge cards. The majority of the 85 said that they intended to submit a pledge card.

Through 12-31-18, pledges received were approximately \$510,000 which was approximately 97% of our \$525,000 goal for 2019.

Ron Davis, Ministry Chairman

Worship Commission Report

In 2018 the Worship Commission did not have a chairperson. Father Pierre-Henry and Ángeles Zarate, Vestry Liaison, worked together to organize the various meetings needed during the year. The Commission brings around the same table the different groups involved in our worship: Clergy, Altar Guild, Greeters, Eucharistic Ministers, Lectors, Music, Oblationers, Vergers, Ushers, and Sound Booth.

The Worship Commission contributed to the planning of our regular worship services and the special Holy Days.

Ellie Lassiter has accepted to be the new Commission Chair.

Respectfully submitted,
Pierre-Henry+

Centering Prayer

St. Luke's Centering Prayer ministry continues to offer the parish and the community a regularly-scheduled opportunity to meet God in the silence of contemplative prayer. Meeting on the second and fourth Friday mornings of each month, from 9:00-10:30, we begin our time together with 20 minutes of silent prayer, which is followed by discussion of a book that the group has chosen to read and reflect on. During 2018, the books that we discussed were: *Falling Upward*, by Richard Rohr; *The Art of Living*, by Thich Nhat Hanh; and *Into the Silent Land*, by Martin Laird.

Having a designated Meditation Room continues to be a blessing; its intimacy and peaceful atmosphere, with windows that look out on St. Luke's natural surroundings, have created yet another place on St. Luke's campus where God can be encountered in silence. Apart from the times when our Centering Prayer Group meets, the room is available for private meditation whenever the church offices are open.

During Lent of this year, Lucy Kemper and I offered a five-week series on prayer, which looked not only at Centering Prayer, but also at other forms of prayer that offer an encounter with God, e.g., praying with *The Book of Common Prayer*, praying in nature, and praying with a labyrinth. Everyone who attended the series enjoyed it—and learned that prayer is much more than “saying words!”

In response to questions about contemplative prayer, I often point out that it is not an end in itself. Its aim is to become rooted in God so that God may live in us and we in God. And living out of that rootedness, God's grace flows through us, bringing God's light and peace to a lost and distressed world. To those whose hearts are yearning to find the silent space within, where God dwells, I simply invite you to “come and see.”

Respectfully Submitted,

Keehna Sture, Facilitator
St. Luke's Centering Prayer Group

Daughters of the King

The Phoebe Chapter of the Daughters of the King has had an active year at St. Luke's. We meet the 2nd Sunday of each month at 11:45 am after the 10 am service. Members take turns presenting a meditation during the meeting. As a constant reminder of our vows, we wear daily the emblem of The Order: a silver pin/pendant with the inscription, “MAGNANIMETER CRUCEM SUSTINE” which broadly translated means “with heart, mind and spirit uphold and bear the cross”.

After a period of study and by reaffirmation of the promises made at Baptism and Confirmation, a Daughter pledges herself to prayer, service and evangelism, dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of our parish. Through membership in the Order we develop strength and discipline through prayer, are challenged through study and be part of a community with other fantastic women of St. Luke's and other chapters around the world. We find the Order of the Daughters of the King to be a safe place in our very busy world where women of all ages can support each other in Christ's love. We believe:

*I am but one,
But I am one
I cannot do everything,
But I can do something.
What I ought to do,
By the grace of God
I will do.
Lord,
What will you have me do?*

As part of our rule we pray daily for those on our prayer list. These names come to us in a variety of ways from people in the parish and outside the parish. We have a prayer box in the narthex where people can put prayer requests. These prayers are confidential and can be anonymous if desired. The prayer list is kept up to date each month by our prayer chairman. We pray prayers of Thanksgiving, Comfort, Healing, Special Supplications and there are "Those we always pray for" such as our clergy, volunteers and other ministries.

We are here to serve our parish and our clergy and to plan or participate in special events at their request. This year we provided a soup supper during Lent and provided the coffee hour after the 10 am service in October. We led a Training and Discernment Workshop in April. The purpose of this was to introduce interested women to the Daughters of the King and provide a time of discernment whether they just wanted to know what we are about or become a member. We had four women in attendance and provided individual training to two women who were unable to attend the workshop. Claire Clark, Patricia Coleman and Tani Hendrickson were received during a "Service of Admission" at the 10 am service on June 3, 2018. Jennifer Benson was received during a "Service of Admission" at the 10 am service on August 26, 2018. We have one new candidate to be received, Vera Mulnix in the New Year. And will be offering another Training and Discernment Workshop at a date to be determined in 2019.

Some of us were able to attend the Province VIII Annual Meeting and Retreat at the Franciscan Renewal Center in Paradise Valley in January. We stayed two nights and had excellent accommodations and a wonderful time of spiritual refreshment. We learned about some interesting ministries. Bishop Smith celebrated the Eucharist.

The Triennial of the Daughters of the King met in June. It meets every three years and was held in Austin, Texas. In attendance from our Chapter was Susan Bray. Report from Susan is below:

Triennial Retreat the theme was "Walk His Way" We attended daily Eucharist with 900 Daughters from the United States, Canada and 16 International countries. Our main speaker was The Rev. Canon Stephanie Spellers with the office of The Presiding Bishop, Michael Curry and her inspiration was The Jesus Movement, Revival and Episcopal Evangelism and was a co-presenter with Canon Carrie Boren Headington "Sharing Our Story" We had amazing fellowship and workshops. From June 12 to July 14th Daughters of the King worldwide participated in a Prayer Vigil to prepare and pray for the Episcopal Church convention later that month in Austin.

Work among girls is one of the missions of the Daughters of the King and we have been in discussion to start a Junior Daughter Chapter at St. Luke's.

Three members of the Phoebe Chapter and one "Daughter at Large" from St. Thomas Episcopal in Clarkdale, drove down together to Tucson to Christ the King parish and attended the Fall Assembly of the Diocesan Daughters of the King November 3rd. We reviewed our rule of life which includes the following:

1. Inspire spiritual growth and development
2. Strengthen our call to service and evangelism
3. Nurture and grow our members (this includes Jr. Daughters)
4. Raise up and mentor new leaders
5. Foster community and build connection
6. Instill spirituality of giving

Our officers for 2018 were: Rosaleen Runnalls President, Diane Mazmanian Vice President, Leanne Bryan Secretary/Treasurer, and Claire Clark Prayer Chairman.

Officers for 2019 are: Diane Mazmanian, President; Rosaleen Runnalls, Vice President; Leanne Bryan, Treasurer; and Claire Clark, Prayer Chairman.

The Membership will alternate taking minutes.

Respectfully submitted,
Rosaleen Runnalls

Boy Scout Troop 10 and Cub Scout Pack Troop 10

This past year has been a real test for Scouting at St. Luke's. The driving force behind the Cub Scouts, Mrs. Sara Lienau, passed away in November of 2017. The Pack had ceased operation in 2015, and so there were no Cub Scouts to fill in the Boy Scout Troop. As a result, Troop 10 started the year with only 3 Boy Scouts, one of whom aged out.

The two remaining boys continued to work with Mr. Roth on merit badges and service projects. During the year, the troop assisted with moving and setup of risers for the Prescott Chorale on a number of occasions. They participated in the Rodeo Parade, putting up state flags at the Courthouse Plaza, and working to complete 2 Eagle projects.

Alex Roth earned his Eagle rank on September 6, 2018. He turned 18 in October, 2018, so has also aged out of the Troop. His name fills the last opening on the original Eagle Scout plaque for the troop, going back to the first Eagle in 1953. Trevor Huber met his requirements for Life Scout on August 21, 2018. He has completed his merit badges and his Eagle project, and will complete other requirements by the end of February. He will go through his Eagle Board of Review in March, and be the first name on the new Troop 10 Honor Roll of Eagles plaque.

The Troop and Pack held a Join Scouting night in September with very few applicants. We continued to work on ways to keep Scouting alive at St. Luke's. This resulted in our offering a new home to the Troop and Pack from Chino Valley. They were in need of adult leaders and training, as well a program that would help them grow. Beginning in January, 2019, the young men from Troop 7617 have become Troop 10 members with Trevor Huber.

Pack 10 is rebuilding also, with all ages from Kindergarten on up. We are welcoming boys from many different directions, and hope to grow Pack 10 to serve all the northern part of Prescott, PV, and Chino Valley. From doing inventory, we found 25 Christmas presents from Pack 10 that were given to the Angel Tree project.

Currently, we have funds for operating and projects for earning money. We are asked by the Boy Scout Council to contribute \$50 per Scout to the Friends of Scouting campaign, and we have the Larry Ridenour fund to make sure no boy misses out due to cost. We welcome donations to support Scouting.

Submitted by Kelly Parker, Troop and Pack Committee Chairperson

The St. Luke Endowment Fund Report

Principal Accounts:

Vanguard Total Stock Market Index Fund Admiral
Vanguard Total International Stock Index Fund Admiral
Vanguard Short Term Investment Grade Investor
Vanguard Balanced Index Fund Admiral
Vanguard LifeStrategy Moderate Growth Fund

Initial Balance – January 1, 2018	\$111,052
Distribution To St. Luke's Church	(4,499)
Bequests To St. Luke's Church	11,000
Market Appreciation (Depreciation)	<u>(5,768)</u>
Ending Balance – December 31, 2018	<u>\$111,785</u>

This past year has been one of great contrasts. From March through early October stocks achieved large, steady gains, especially in technology, with unusually low volatility. Unfortunately what followed for the rest of 2018 can only be described as a collapse in stock prices with enormous intraday price movement and volatility levels last seen in the 2008 recession. As of the end of the year the Dow Jones and S&P 500 Averages lost 6.03% and 6.89% respectively. For 2018, the Endowed Funds lost a total of 5.2%. Currently the Endowment Fund has 65% of its assets in equities, (with 7% in international stocks) and 35% of its assets in fixed income. The Investment Committee Members believe that this allocation is appropriate going forward, balancing both the ability to participate in future growth together with safety of principal.

We are pleased to announce that, pursuant to the terms of the St. Luke Endowment Fund, the Fund will be making a contribution of \$4,566 to our Church for Outreach during the first quarter of this year. As we focus on knowing Christ and making Christ known to others, we invite all parishioners to consider the wonderful opportunity of providing for our Endowment Fund so that it might assist St. Luke's Church in its many ministries.

Investment Committee Members: Geoffrey Holden, Joy Ramsey Smith, Ronald Davis, Donald McKellar and Gib McIntosh, Chair.

St. Luke's Episcopal Church Annual Meeting Minutes

Sunday, January 21, 2018

Immediately following the 10:00 A.M. service in the Parish Hall

Call to Order & Establish Quorum

The meeting was called to order at 11:43 a.m. and a quorum was established by Fr. Pierre-Henry Buisson. (A count was taken and 153 people were present.)

Opening Prayer- Ted Lee

Appointment of Clerk/Secretary, Tellers, and Chief Teller of the Annual Meeting

Clerk/Secretary: Beth Parknowitz

Tellers: The tellers were appointed by Fr. Pierre-Henry Buisson. Ted Lee, Chief; Lynne Wells, and Chuck Taylor

Slate of Candidates – Fr. Pierre-Henry Buisson introduced all candidates. Though the floor was opened for nominations, there were no nominations from the floor.

- a) Junior Warden-(1 to be elected) – Katie Staudt

Katie Staudt was elected to position of Jr. Warden by acclamation. Carried unanimously.

- b) Vestry- (3 to be elected) – Mary Berkheiser, Ernie Howell, Sharon Neece, Earl Poole, Mary Queen. Fr. Pierre-Henry introduced all candidates.
- c) Delegates & Alternates to Diocesan Convention October 19-20, 2018, Phoenix (5 to be elected) – Leanne Bryan, Kyle Denison, Barbara Harber, Liz Kennedy, Rich Staudt, and Keehna Sture

Fr. Pierre-Henry shared that it's an important convention this year with the election of the new Bishop of the Episcopal Diocese of AZ.

Voting

Rector's Comments & Recognition: Fr. Pierre-Henry Buisson shared that this is his 4th annual meeting at St. Luke's and he's just as nervous as the first! He made comments on the growth of our church, he doesn't want us to become less connected as we grow, he encouraged people to reach out to someone alone at coffee hour, and to continue to welcome people!

One project for the year ahead that was mentioned has to do with Christian education with online classes.

Some newer things that the parishioners have started because of their ideas: Singles Dinner Night Out, Centering Prayer, Native American Ministry, expanded Angel Tree project in 2017.

He mentioned the work the Vestry's done and the book studied in 2017, *Raising the Roof*. It was related to church growth. Fr. Pierre-Henry talked about a meeting with Canon Traquair with the Vestry.

Fr. Pierre-Henry talked about the discussions that occurred about the possibility to hire an Assistant Rector. He talked about how we can establish a presence at the colleges and universities in our community (Yavapai, NAU – Yavapai, Embry-Riddle, and Prescott College).

Fr. Pierre-Henry recognized the following individuals for their hard work for St. Luke's: Diane Reddy, Sunday School; John Euson, organist assistant; Kay Houser, organist; Muriel de Ganahl, Cynthia Moreno, Carol Sweeden, George Chesney, team for Don't Spend Christmas Alone Dinner; Brenda

Holden, Ushers Coordinator; Hank Martin, Sally Phelps, Vic Knapp, Bob Hepner, Bulletin Crew; Choir of St. Luke's (Barbara Harber accepted certificate); Sophie Buisson, Children's & Youth Ministry; Ted Lee for his service as Junior Warden; Chuck Taylor, outgoing Vestry member; and Lynne Wells, outgoing Vestry member.

Fr. Jack Wolter's comments on membership: we are continuing to grow! We have 356 individuals and families. Our attendance continues to grow on the major feast days. Fr. Pierre-Henry feels that we are the only Episcopal church with up-to-date membership records due to the work of Fr. Jack Wolter. Fr. Bob Wills and Fr. Richard Lassiter. In two weeks, Fr. Bob Wills will be celebrating the 50-year anniversary of his ordination. Deacon Kimball and Deacon Chris were thanked for all the work they do as deacons.

Fr. Pierre-Henry thanked every person at the meeting for all they are doing – keep doing it! He is proud to be the Rector of St. Luke's.

Financial Report for 2017: Joy Smith, the Parish Treasurer, gave her report for 2017. For 2018, St. Luke's had a VERY successful stewardship campaign. Fr. Pierre-Henry thanked Joy Smith for her great work as treasurer.

Election Results: Elected to the Vestry are Mary Berkheiser, Sharon Neece, and Earl Poole.

Delegates to Diocesan Convention will be Leanne Bryan, Kyle Denison, Barbara Harber, Liz Kennedy, Keehna Sture, and alternate will be Richard Staudt.

Meeting adjourned at 12:40 p.m.

The closing prayer was led by Dwight Willman.

Respectfully submitted,

Beth Parknowitz

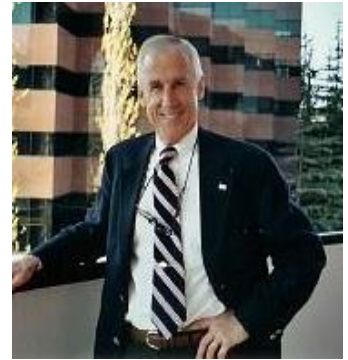
Secretary/Clerk to the Annual Meeting

Junior Warden Candidate (Vote for 1)

Donald McKellar

Donald (Don) McKellar is a lifelong Episcopalian, born in New York City and baptized in Boston, Massachusetts. He was confirmed at Church of the Holy Spirit, Lake Forest, Illinois.

Don moved to Phoenix from Chicago in 1971, as an electrical engineer with Honeywell, and later joined the Del Webb Corporation as a commercial realtor. In 1982, he formed McKellar and Company, a full service commercial real estate and property management firm. He retired in 2012 and enjoys world travel, technology, aviation, and hiking.



Don and his wife, Mary, have been part-time residents of Prescott since 1984, and attended St. Luke's whenever they were in town. They are now full-time residents of Hillcrest at Forest Trails in Prescott.

Don served as an usher for many years at All Saints' Church and later as junior warden at the Church of the Holy Spirit in Phoenix. He is now active in the men's group, the building & grounds committee at St. Luke's.

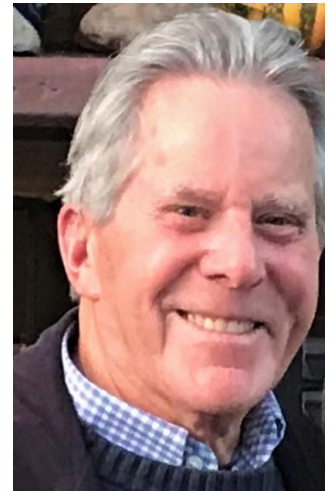
Vestry Candidates and Biographies (Vote for 4)

Candidates for Vestry are as follows: Steven Dear, Ed Hume, Lloyd Needham, Mary Queen, and Lolly Skinner.

Steven Dear

I was born in San Francisco 1937 and was raised, lived and practiced medicine in the south bay area of California. I retired July 2017 as ENT physician after 53 years in combination practice in the Medical groups and solo private practice as well as the US Air Force. Some of my other experiences include:

- Prior Associative Clinical Professor of ENT Stanford Medical School
- Retired Col USAF 31 years active and reserve
- Served as 4th AirForce Reserve Surgeon 17 years and responsible for oversight, executive management and medical readiness training of 4,500 medical personnel in 42 medical units across the US



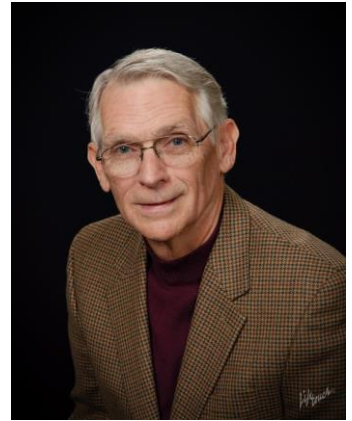
I have been married 25 years to Cynthia Drotar-Dear my partner, my companion and the love of my life. We moved to Prescott, AZ, in September 2017 to live at Touchmark at the Ranch.

Cynthia and I were previously members of St. Andrews Episcopal Church in Saratoga, CA. We served as CO-Chairpersons of Faith Formations, chalice ministers, adult education committee and bible study. I served on the Vestry at St Andrews until we moved to Prescott and transferred to St. Luke's. We have found St. Luke's to be a very warm, accepting, caring church that provides multiple opportunities for developing our spiritual growth.

I thank all at St. Luke's for all that you have shared and given us and I hope you will allow me the opportunity to serve you.

Ed Hume

I am a cradle Episcopalian. I was born and grew up in Enid, Oklahoma and attended St Matthews where I was baptized, served as an acolyte, lay reader, and taught Sunday school. After graduating from a Disciples of Christ (Christian) university in Enid, I went to a Jesuit Law School, Georgetown, in Washington, DC. During the three years in law school, I regularly attended different Episcopal churches in the DC area. After graduating from Georgetown and admission to the Oklahoma Bar, I was accepted as a Judge Advocate in the US Air Force and commissioned a First Lieutenant.



My first assignment was Holloman AFB, NM, where by good fortune I met my wife Jan, an AF Nurse who outranked me. We were married by an Episcopal Chaplain. Nine months later, I was assigned to HQ 3rd Air Force outside London, UK for our 2 year honeymoon. We regularly attended an ancient Anglican Church near our home. Then I was assigned to the Air Force Academy and as an instructor in the Law Department for four years. During this assignment, we adopted our son and daughter, and we attended St. Michael The Archangel where our babies were baptized, and I served as a lay reader while Jan volunteered in the nursery. The Air Force sent me back to law school to obtain a master's degree in international law at the University of Michigan Law School followed by an assignment to HQ CINCPAC, in Hawaii.

In Hawaii we became very involved at St. Timothy's, in Aiea, serving as a lay reader, Chalice minister, chairman of the new-comers committee, served on the formation committee for a new K-3 church school, participated in various fundraisers, attended Cursillo and served as co-rector of Cursillo retreats for 2 years, and president of the Diocesan Cursillo Secretariat.

Our next assignment was Staff Judge Advocate at Mountain Home AFB, Idaho, where we attended St. James for 3 years and I was a "licensed" lay-minister. Then back to the Air Force Academy as Deputy Department Head for 6 years. We continued at St. Michael's where I served on the vestry during the selection of a new priest, the removal of the priest, on the search committee for a replacement, and I was a chalice minister. As a representative of the church, I participated in the creation of a non-profit food bank and clothes closet for a conglomerate of churches of various denominations in then northern Colorado Springs. Jan and I taught Sunday School, served on the social committee and volunteered for other projects.

My next assignment took the family to Canberra, Australia where we became active at St. Paul's Anglican Church. After 3 years in Australia, we returned to The Air Force Academy and St. Michael's where we continued our activities with the social committee and I again served on the selection of a new priest. While at the Academy, I retired from the Air Force in 1992. The Law Department at The US Army Academy, West Point hired me as their first civilian professor.

After 2 years of bad weather, we decided to move West to retire in the sun. On our way across county we found Prescott, St. Luke's and old friends we had known in Colorado. After 3 months house sitting in Hawaii we moved to Prescott in January 1995. At St Luke's, I served on the Vestry from 1996 to 1999 during this time the Church decided to move from our crowded location on Marina to our present location, sold the old church property, obtained pledges to start building and move "10 miles out of town". This was a tumultuous time for the congregation and a busy time for the Vestry. Jan and I co-chaired "Don't Spend Christmas Alone" our first year at St. Luke's and then chaired it the next year and have volunteered nearly every year since. I also chaired the committee to select our first full-time music director, chaired the Worship Commission, served as a chalice minister and lay-reader, started the Men's Breakfast, served on a search committee for a rector, and volunteered for various other activities. I continued my participation in Cursillo, serving

as vice-president and president of the Diocese Cursillo Secretariat and a team member of several Cursillo retreats.

I feel grateful to be considered for the vestry at this important time when our congregation has increased to the point that there is a growing need to plan for our future expansion of our facilities, finances, all our ministries, and spreading the Good News of the Gospels.

Lloyd Needham

My background is primarily in Military & Law Enforcement. I served 4+ years in the U.S. Marines. I worked 34+ years in law enforcement. I have worked road enforcement in California with the Highway Patrol using patrol vehicles and riding an enforcement motorcycle.

I have been part of some large task forces in the San Diego area that planned large media events.

- *1982 Olympics in LA

- *The football Super Bowl when it was held in San Diego

The task force concept was developed to share information and ideas for situations and/or problems that involved the whole law enforcement community.

I was an investigator for the CHP. I investigated the backgrounds of prospective officers as part to their hiring process as well as numerous types of felonies, both local and those that involved other investigators from various other states and law agencies.

I have a commercial instrument and multi engine pilot's license. The last 8 years of my career I flew and was a crew member on the CHP aircraft based out of Paso Robles, CA.

I retired in 1998.

I have been baptized 3 times. 2 sprinkles and a dunk. (see Father Jack)

I have been a member of numerous churches and denominations: Methodist as a child with my parents (sprinkle), Baptist as a teenager with my high school friends (dunk), Presbyterian until I moved here from Paso Robles, CA. I sold out in California and moved here and bought a home in Prescott Valley in 2016.

I wanted to keep singing, so shortly after I arrived I contacted the Prescott Chorale web site. I auditioned for the Chorale and met Dennis. After a few months or so singing with the chorale he invited me to St Luke's as he "could use a bass 2" in the choir. I have been here ever since. I took Father Jack's class and joined the church. (after my third baptism, a sprinkle)

Seriously, I am honored to be considered for this position.

Respectfully,
Lloyd Needham



Mary Queen

My name is Mary Queen. I was baptized and confirmed as a child at Calvary Episcopal Church in Ashland, Kentucky. My first church home in California was Holy Faith in Inglewood. During high school and college I attended St. Alban's in El Cajon, Ca. As a young adult I attended St. Andrew's in Torrance, California. Before moving to Prescott I attended St. Francis in Palos Verdes, California. I have always tried to serve in whatever capacity needed, including church school teacher, youth leader (Girls' Friendly Society), Lay Eucharistic Minister, Altar Guild, Education for Ministry mentor, General Convention volunteer, and vestry member.



For 47 years I worked for the Torrance Unified School District as a classroom teacher and staff developer. In addition, I served on the board of directors for the Torrance Teachers Association and as a delegate to the California Teachers Association.

Three years ago I retired here to Prescott and became a member of St. Luke's. Since arriving I have helped in the Library, Sunday School, Vacation Bible School, Outreach and Fellowship commissions, and as a Eucharistic Visitor. Currently I volunteer in the office two days a week, helping to edit and publish the weekly epistle, and organize the display windows in the Gathering Hall.

I believe that my skill set and voice would be an asset to the vestry. Thank you for your consideration.

Lolly Skinner

I was born in Anderson, Indiana of a cradle Methodist father and a cradle Catholic Mother who agreed to compromise their religious beliefs and became Episcopalians. I have been a life-long Episcopalian in good standing, actually just since the age of seven. I found God, or maybe he found me, but for sure I was baptized and confirmed at St. Phillips in the Hills in Tucson, AZ.



Our family moved several times during my middle and high school years. In 1961, we finally settled for good in Phx. and became members of St. Stephens Episcopal Church on 56th St. & Oak. I was a member there until moving to Chino Valley following my retirement in 2007.

We have two wonderful sons and seven wonderful grandchildren, so I have lots of mother and grandmother experience; and I love every minute of it. I enjoyed teaching Sunday School at St. Stephens. Also, I was fortunate to work as co-director of Happening with Deacon Pat Huls for about four years. Among other events at St. Stephens, I was chairperson for their May Fiesta for multiple years. I was even a counselor at Chapel Rock for a summer. I am a Cursillista, have worked the cook team, and attended many Closuras and Ultreyas.

In my secular life I have worked for Montgomery Ward, a Traffic Barricade Company and an Audio Store, and was an apartment manager in Phx for three years. I returned to school after my children were born and have a BA in Elem Ed and a MA in Adult Education with an emphasis on English as a Second Language. I was fortunate to have had 20+ years of teaching in an inner-city school in Phx. I was allowed to develop and run an innovative program for the smooth transition of families from one school to the next called the Welcome Center in a bi-lingual, bi-cultural K-8 school.

After my retirement I changed churches for the first time since I was 15. It was quite a change, but luckily for me a blessed one. While at St. Luke's I have completed the four year EFM course, been Kitchen Manager of DSCA for two years, taught Sunday School years ago and again this year, and worked with so many lovely people on a multitude of activities and luncheons. One of the things I truly enjoy here at St. Luke's is talking about English grammar with Father Pierre-Henry.

After the death of my husband and my mother last year, I felt a bit lost and prayed for God to help me discern what my life should be like in the future. Last summer I felt certain that teaching Sunday School would be just the right way for me to start being of help in the church again and at the same time put my particular training to use.

I kept praying asking God what else I could do to be of service my church. Then Beth Shaw and Fr. Pierre Henry asked me to think about putting my name in to be a vestry member. After much

heavy thinking and praying, I felt my earlier prayers had been answered. As I have never been on a vestry, it will be somewhat of a challenge for me. I love challenges.

I have a huge love of St. Luke's and the people who attend here. Their love and support through these many years has been a blessing to me every day. I can't imagine life without it or them.

Lay Delegates to Diocesan Convention Candidates (Vote for 5)

Diocesan Convention is October 19-20, 2018 in Phoenix

Leanne Bryan
Muriel de Ganahl
Barbara Harber
Liz Kennedy
Keehna Sture

Parish Statistics

<u>MEMBERSHIP</u>			<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
Baptized Members (01/01)			396	368	386	391	396
Increases:	By Baptism (Adult)		4	4	2	1	2
	By Baptism (Children)		2	6	2	1	5
	By Confirmation (Adult)		4	11	4	8	4
	By Confirmation (Youth)		0	0	0	7	0
	By Reception by Bishop		1	4	2	2	8
	By Letter of Transfer		26	32	30	26	10
	By Restoration		1	1	2	5	2
	Total		38	58	42	50	31
Decreases:	By Death		7	10	11	8	7
	By Letter of Transfer		5	3	7	9	5
	By Inactivity		54	27	19	28	21
	Total		66	40	37	45	33
Baptized Members: (12/31)			368	386	391	396	394
Communicants in Good Standing: (12/31)			320	330	335	351	370
Baptized persons, active and residing in St. Luke's Church			86	126		103	84
Congregation:	Number of families		154	163	205	201	190
	Individuals		131	123	131	155	164
	Total		285	286	336	356	354
<u>SACRAMENTAL RITES AND OTHER SERVICES</u>							
All Services:	Sundays		271	252	276	337	317
	Week Days		187	166	147	241	233
Holy Eucharist:	Sundays		157	156	156	163	171
	Week Days		82	80	69	72	78
	Reserve Sacrament to the Sick/Shut-In		136	96	120	174	147
Other Services and Sacraments:							
	Morning/Evening Prayer: Sundays		1	0	0	0	0
	Morning/Evening Prayer: Week Days		45	46	46	52	113
	Marriages		3	0	0	2	0
	Burials		9	10	11	20	12
Attendance on Key Days							
	Christmas Eve, Day		403	445	205	347	418
	Easter Vigil, Day		392	427	482	504	537
	Pentecost Eve, Day		210	244	246	273	301
Average Sunday Attendance			231	244	262	264	283
Attendance							
	Sunday		12,003	12,695	13,640	14,018	14,696
	Week Days		3,341	3,164	2,565	4,371	3,562
	Total Attendance		15,344	15,859	16,205	18,389	18,258

1. OUTSIDE GROUPS THAT MEET ON A MONTHLY BASIS:

Daughters of the British Empire

Meet on the first Tuesday in the Conference Room or Library at 1:30 p.m.

The Daughters of the British Empire (DBE) in Arizona, Florence Nightingale Chapter extends our thanks to St. Luke's Episcopal Church for the use of the church facilities for our monthly meetings during 2018/19.

The DBE is a National, Christian 501(c)3 organization dedicated to raising funds to support 4 British Homes for seniors in the US. 51% of the funds raised by the Florence Nightingale Chapter go to help support the British Home for seniors in Sierra Madre, CA with the remaining 49% of our fundraising efforts dedicated to supporting local charities.

2018 was a difficult year for the Florence Nightingale Chapter with the loss of several of our regular members relocating and the passing of 2 of our former members. Our annual "Fish and Chip" dinner and major fundraiser was canceled, however, due to the efforts and generosity of our members our chapter was still able to donate \$155 to the British Home and \$75 each to our local Salvation Army and to St. Luke's Church for "Don't Spend Christmas Alone".

For 2019, the Florence Nightingale Chapter is planning our annual Fish & Chip fundraiser to be held Saturday, April 6, 2019 at the Prescott Valley Moose Lodge. All from St. Luke's Church and the Quad City area are invited to attend. Please keep an eye out for more information and flyers to be posted during the month of March.

Membership in the DBE is open to all women of British ancestry from any British Commonwealth Country, either through birth, heritage or marriage. Our chapter meets at 1:30pm on the first Tuesday of every month September through May. Following our meetings, we enjoy social interaction with pots of freshly brewed English tea and refreshments and we would love to have you join us. Members also meet for our annual Christmas luncheon and a luncheon during the Summer. For more information please contact Diane Reddy at 928-642-5751 or at theladydiane@gmail.com.

Thumb Butte Quilters Membership Meeting

Meet on the 2nd Monday of the month in the Parish Hall at 9 a.m.

&

Handmade Hugs Community Quilts Project

Meet on the 4th Monday of the month in the Classroom Wing at 9 a.m.

2. OUTSIDE GROUPS THAT MEET ON A BI-MONTHLY BASIS:

Prescott Wood-Bee Carvers

Meet on the 2nd and 4th Saturdays in the Parish Hall at 8 a.m.

Once again it is with great appreciation that the Wood Bee Carvers have been given the opportunity to use the facilities at St. Luke's Parish. Our club is growing with new members and new activities. We were able to have two special classes this year presented by our members on Scroll saw art and Northwest native American art. Our ability to use the day room made this possible, thank you.

Our annual dues are still \$15 per family membership and we collect \$3 per session to pay rent, and buy supplies. We have been fortunate to collect monies from these dues to offer an annual donation of \$100 to the Parish. Without your help with providing a facility to use, our club would have difficulty meeting two Saturdays a month. In addition to our regular meeting, we had a very successful art show of our craft at the Prescott Valley library this summer. Library staff said the show was very well received and they thanked us for showing our carving there for almost six weeks. We also spent four days at the Yavapai county fair doing carving demonstrations in one of their exhibit halls and had a great time.

We are so very thankful that Lew Lyman had the foresight to help bring about Wood Bee Carvers and our club is dedicated to continue to be supportive of the Parish in any way and can be counted to assist in any way possible. We would again like to express our sincere thanks for allowing us to use the Parish facility.

Respectfully,

Prescott Wood Bee Carvers
Steve Dibble, President

3. OUTSIDE GROUPS THAT MEET ON A WEEKLY BASIS:

Prescott Chorale

*Meet on Tuesday evenings for weekly rehearsals in the church
Performances held at St. Luke's*

Prescott Chamber Orchestra

*Weekly rehearsal schedule varies; rehearsals are held in the Parish Hall.
Performances held at St. Luke's*

Girl Scouts Troop 79

Meet on Sundays at 1 p.m. in the Parish Hall

Episcopal Diocese of Arizona Clergy Compensation Report for 2018

According to the canons passed by the 2017 Diocesan Convention, each parish has to report the compensation of its clergy, and this report has to be included in the Annual Parish Report.

The Rev. Pierre-Henry Buisson	
A - Base Salary	66,000
B- Social Security Tax Reimbursement	6,564
C - Total Cash Compensation	72,564
C - Value Rectory (30% of C)	21,769.20
D - Pension Assessment (18% of C)	16,979.98
E - Health Care Insurance	28,284
F- Continuing Education	1,500
G- Professional Expenses	3,500
Total Overall Compensation	144,597.18

The Rev. Denise Muller	
A - Base Salary	50,000
B- Social Security Tax Reimbursement	2,000
C - Total Compensation (A+B)	52,000
D - Pension Assessment (18% of C)	9,360
E - Health Care Insurance	10,104
F- Continuing Education	1,000
G- Professional Expenses	1,500
Total Overall Compensation	73,964

The numbers for the Rev. Denise Muller are for a full year, even if she began her ministry on July 2018. We also receive a diocesan help of \$25,000 per year for two years for hiring the Rev. Muller.

FINANCE/TREASURER'S ANNUAL REPORT

2018

2018

The 2018 budget adopted by the vestry was a zero based budget. We ended up with a surplus of \$17,512.

Income	Budget	Actual	Variance
Pledge	477,028	487,236	10,208
Plate	47,500	84,015	36,515
Fund Raising (net)	4,000	10,325	6,325
Other Income	23,054	23,570	516
Total Income	551,582	605,146	53,564

The positive variance in the plate is attributed to new parishioners who had not pledged in 2018.

Expenses	Budget	Actual	Variance
Total	538,943	587,634	(48,691)

The Diocesan Pledge was over by \$11,891 due to increased income; our operating expenses were over by \$36,800 mostly attributable to the hiring of our new assistant rector.

2019

We had a very successful stewardship drive again this year. Pledges exceeded last years amount by over \$34,000.

The vestry decided to supplement the 2019 income with \$40,000 that we received in 2017 from an anonymous donor. Since the pledges have increased since the budget was adopted, we may not need to utilize all of those funds.

Respectfully Submitted: Joy Smith, Treasurer

St. Luke's Episcopal Church

BALANCE SHEET

As of December 31, 2018

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
National Bank	
AsstClergy's Fund National Bank	1,077.68
Checking- National Bank	89,612.08
Chris Christy Fund Naional Bank	248.43
Deacon Kimball's Fund National Bank	1,249.23
Rector's Fund National Bank	1,040.62
Total National Bank	93,228.04
OneAZ Credit Union	
Checking-OneAZ	24,875.91
Savings-OneAZ	5.00
Total OneAZ Credit Union	24,880.91
Total Bank Accounts	\$118,108.95
Total Current Assets	\$118,108.95
Fixed Assets	
Building & Improvements	2,379,653.29
Equipment	139,288.93
Land	690,000.00
Musical Instruments	243,312.12
Parsonage-12 Walking Diamond	177,883.88
Total Fixed Assets	\$3,630,138.22
Other Assets	
Temporarily Restricted	
Vang-Wellesley-Campership	13,249.88
Vang-Wellesley-Clergy Discret	6,317.86
Vang-Wellesley-Insurance Reserv	10,000.00
Vang-Wellesley-Stained Glass Mt	8,881.82
Vanguard Wellesley-B&G Mn	18,728.14
Vanguard Wellesley - Tech Reserve	15,610.84
Total Temporarily Restricted	72,788.54
Vestry Restricted	
Vanguard - Life Strategy Mod	33,037.39
Vanguard - S-T Investment Grade Inv	18,065.10
Vanguard Balanced Index Fund	20,466.37
Vanguard Int'l Stock Index Fund	7,497.29
Vanguard Wellesley	85,651.11
Vanguard Wellesley Income Fees already paid	100,000.00
Vanguard Wellesley-Anon	50,000.00
Vanguard-500 Index ADM246	32,719.69
Total Vestry Restricted	347,436.95
Total Other Assets	\$420,225.49

Cash Basis Wednesday, January 16, 2019 07:24 AM GMT-8

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	TOTAL
TOTAL ASSETS	\$4,168,472.66
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Payroll Accrual Accounts	0.00
Payroll-403(b)	713.35
Payroll-FICAC	396.09
Payroll-LayPen	-0.04
Payroll-MedIns	-867.20
Payroll-PrepPay	8,052.67
Total Payroll Accrual Accounts	8,294.87
Pre-Paid Pledges	8,356.00
Total Other Current Liabilities	\$16,650.87
Total Current Liabilities	\$16,650.87
Total Liabilities	\$16,650.87
Equity	
Permanently Restricted	
Fowler Funds	45,202.41
Total Permanently Restricted	45,202.41
Temp Restricted Net Assets	0.00
Computer System Upgrade	2,525.00
Pooled Temp Restricted	
Bldg, Grounds Maint, Capital Imp	93.54
Bookstore	440.75
Children's/Youth Ministries	2,321.68
Clergy Vest & Altar Dressing	2,378.10
Columbarium	34,270.07
Daughters of the King	380.00
Deacon Candidate Education	275.00
EfM Scholarship Fund	100.00
Fellowship-Coffee Hour	1,874.53
Fowler - 25%	9,165.76
Fowler - 75%	-864.42
Landscaping	298.65
Library	1,189.62
Memorial Flowers	7,963.36
Memorial Funds	14,271.25
Men's Group	202.98
Mission Outreach	0.00
Community Cupboard	400.00
DSCA -Christmas Dinner	20,522.62
Episcopal Relief & Development	725.00
Mission Outreach-Miscellaneous	18,108.18
SLECP Food Pantry	2,070.00
United Thank Offering	60.00
Total Mission Outreach	41,885.80
Music/Concerts	4,921.63
Native American Ministry	2,555.50

	TOTAL
Patchers & Purlers Quilters	2,426.13
Receptions	1,315.42
Rector Retreat	1,000.00
T. Sheets Memorial/Piano Fund	2,913.59
Thatcher Scholarship Fund	230.00
Tree Planting Fund	1,052.69
Total Pooled Temp Restricted	132,661.63
Temp Restricted-Vanguard	
Bldg,Grds,Cap Improve	18,728.14
Camperships	13,249.88
Parish Discret - Rector	6,317.86
Stained Glass	8,881.82
Tech Reserve	13,085.84
Total Temp Restricted-Vanguard	60,263.54
Total Temp Restricted Net Assets	195,450.17
Unrestricted	
Undesignated	325,199.46
Vestry Designated	
Buildings & Land	3,222,050.00
ENDOWMENT	46,276.03
Granite Creek Food Ministry II	470.09
Insurance Reserve	10,000.00
Parish Discret Fund-Rector	2,065.69
Wellesly Funds	235,651.11
Total Vestry Designated	3,516,512.92
Total Unrestricted	3,841,712.38
Unrestricted Net Assets	0.00
Net Income	69,456.83
Total Equity	\$4,151,821.79
TOTAL LIABILITIES AND EQUITY	\$4,168,472.66

Profit Loss Operating to Budget
January - December 31, 2018, 2019

	2018 Budget	2018 Actual	2018 Variance	2019 Budget
INCOME				
Plate	47,500	84,015	(36,515)	50,000
Pledge	477,028	487,236	(10,208)	521,492
2017 Anonomous Donation	-	-	-	40,000
Dioceson Rebate	6,733	7,842	(1,109)	7,000
Gifts & Special Offerings	6,500	5,296	1,204	5,400
Operating Fund Raising	4,000	10,325	(6,325)	7,500
Endowment for Outreach	4,200	4,200	-	4,200
Copier & Supplies	250	140	110	175
Facility Use	3,140	4,543	(1,403)	3,000
Fellowship Offerings	-	-	-	-
Interest Income	31	21	10	31
Miscellaneous-Other OperSupport	-	407	(407)	-
Stewardship-Initial Offering	200	130	70	100
Mission Trip	2,000	991	1,009	3,000
			-	
TOTAL INCOME	\$ 551,582	\$ 605,146	\$ (53,564)	\$ 641,898
EXPENSES				
BUILDING & GROUNDS				
Grounds Maintenance/Equipment	3,500	1,690	1,810	3,500
Janitorial Supplies	1,800	1,407	393	1,800
Pest Control	645	8	637	800
Rectory Utilities & Mntce	8,927	11,076	(2,149)	8,927
Repairs & Minor Improv	8,000	12,375	(4,375)	8,000
Security Systems	1,950	1,327	623	1,950
Sound System	1,200	645	555	1,200
Telephone	2,700	1,905	795	2,700
Utilities	21,075	22,542	(1,467)	25,000
Total BUILDING & GROUNDS	\$ 49,797	\$ 52,975	\$ (3,178)	\$ 53,877
CHRISTIAN FORMATION				
Latino Ministry	-	-	-	2,000
Latino Ministry (Diocese Rebate)	-	-	-	1,000
Adult Education	1,000	555	445	2,000
Family Events	1,500	-	1,500	1,500
Children and Youth	1,300	2,169	(869)	1,300
Youth Retreats	1,500	2,411	(911)	2,500
Vacation Bible School (Diocesan Rebate)	-	-	-	1,000
Vacation Bible School	1,500	190	1,310	1,000
Young Adults (Diocesan Rebate)	-	-	-	1,500
Young Adults	-	208	(208)	1,500

Profit Loss Operating to Budget
January - December 31, 2018, 2019

	2018 Budget	2018 Actual	2018 Variance	2019 Budget
CHRISTIAN FORMATION continued				
Mission Trip	4,200	5,326	(1,126)	6,000
Professional Development	400	-	400	400
Total CHRISTIAN FORMATION	\$ 11,400	\$ 10,859	\$ 541	\$ 21,700
COMMUNICATIONS				
Advertising	3,487	3,904	(417)	1,700
Miscellaneous	1,310	355	955	3,295
Display Materials	400	696	(296)	1,000
Website Maintenance	500	380	120	500
Total COMMUNICATIONS	\$ 5,697	\$ 5,335	\$ 362	\$ 6,495
CONTRACT SERVICES				
Guest/Supply Musicians	1,500	1,750	(250)	3,000
Nursery	-	-	-	-
Organist	4,500	3,564	936	4,500
Professional Choir Member	2,000	1,750	250	2,750
Supply Clergy	900	-	900	-
Total CONTRACT SERVICES	\$ 8,900	\$ 7,064	\$ 1,836	\$ 10,250
DIOCESE				
Seminary Assistanc	700	700	-	700
Diosesan Pledge	88,253	100,144	(11,891)	94,640
Total DIOCESE	\$ 88,953	\$ 100,844	\$ (11,891)	\$ 95,340
FELLOWSHIP	\$ 650	\$ 205	445	\$ 820
MEMBERSHIP				
General Expenses	170	379	(209)	100
Elder Sunday	250	217	33	400
Newcomers	400	433	(33)	500
Total MEMBERSHIP	\$ 820	\$ 1,029	\$ (209)	\$ 1,000
MISSION OUTREACH				
Miscellaneous	17,000	17,000	-	22,000
Miscellaneous (Diocese Rebate)	-	-	-	3,500
Endowment	4,200	4,200	-	4,200
Total MISSION OUTREACH	\$ 21,200	\$ 21,200	\$ -	\$ 29,700
OPERATIONS				
Administrative Software	4,184	4,814	(630)	4,562
Audit	5,600	5,900	(300)	5,600
Clergy Professional - Rector	3,500	3,886	(386)	3,500

Profit Loss Operating to Budget
January - December 31, 2018, 2019

	2018 Budget	2018 Actual	2018 Variance	2019 Budget
OPERATIONS continued				
Clergy Professional - Asst Rector	-	1,336	(1,336)	2,700
Clergy Professional - Deacons	1,500	1,906	(406)	1,500
Retired Clergy Retreat	-	-	-	300
Clergy Transition	-	3,297	(3,297)	-
Rector/Staff Continuing Education	2,665	1,116	1,549	3,665
Computer Supplies	1,700	1,143	557	1,500
Copier Lease	2,600	3,993	(1,393)	3,500
Copier Supplies	5,680	6,471	(791)	5,680
Diocesan Convention	2,000	3,030	(1,030)	3,000
Office Equipment and Computer Repair	1,500	545	955	1,500
Internet	3,000	3,020	(20)	3,240
Legal	1,000	-	1,000	1,000
Janitorial Services	-	-	-	5,200
Office Other	2,168	2,308	(140)	2,242
Office Supplies	1,000	1,917	(917)	1,000
Outside Printing	300	577	(277)	555
Postage	1,200	1,511	(311)	1,200
Property Insurance	15,600	15,873	(273)	15,900
Travel	2,000	1,431	569	3,000
Diocesan Rebate	6,733	5,207	1,526	-
Vestry Retreat	650	396	254	800
Total OPERATIONS	\$ 64,580	\$ 69,677	\$ (5,097)	\$ 71,144
PASTORAL CARE	\$ 2,240	\$ 1,196	1,044	\$ 2,340
SALARIES AND BENEFITS				
FICA & SECA	8,601	8,921	(320)	8,631
Medical Insurance	56,778	65,492	(8,714)	69,198
Pension	26,046	30,726	(4,680)	35,406
Staff Salaries	185,836	206,213	(20,377)	212,386
Workmans Comp	1,650	813	837	1,885
Total SALARIES AND BENEFITS	\$ 278,910	\$ 312,165	\$ (33,255)	\$ 327,506
STEWARDSHIP	\$ 600	\$ -	600	\$ 600
WORSHIP				
Altar Supplies	2,845	2,708	137	2,945
Choir Vestments	100	-	100	200
Professional Development	500	500	-	500
Bell Choir	-	-	-	400
Instrument Tuning & Repair	1,000	1,096	(96)	1,200
Parish Choir Music	750	782	(32)	1,800
Total WORSHIP	\$ 5,195	\$ 5,086	\$ 109	\$ 7,045

Profit Loss Operating to Budget
January - December 31, 2018, 2019

	2018 Budget	2018 Actual	2018 Variance	2019 Budget
TOTAL EXPENSE	\$ 538,943	\$ 587,634	\$ (48,691)	\$ 627,817
Vestry Reserve	\$ 12,639	\$ 17,512		\$ 14,081
Net Income	\$ 0	\$ (0)	\$ (4,872)	\$ 0

St. Luke's Episcopal Church
Temporarily Donor Restricted
Use Accounts
Jan - Dec 2018

	12/31/2017 Balance	2018 Income	2018 Expense	12/31/2018 Balance
Bldg, Ground Maint	94	0	0	94
Bookstore	313	253	125	441
Camperships	14,327	800	1,878	13,249
Children/Youth Ministries	741	2,697	1,116	2,322
Clergy Vest & Altar Dressings	2,536	0	158	2,378
Columbarium	31,079	4,511	1,320	34,270
Computer Upgrade	2,525	0	0	2,525
Daughters of the King	380	0	0	380
Deacon Candidate Education	0	500	225	275
DSCA	10,647	16,637	6,760	20,524
EFM Scholarship Fund	100	0	0	100
Fellowship-Coffee Hour	1,677	1,100	903	1,874
Fowler - 25%	9,767	0	601	9,166
Fowler - 75%	2,858	0	3,722	-864
Landscaping	299	0	0	299
Library	1,190	0	0	1,190
Memorial Flowers	5,007	5,018	2,061	7,964
Memorial Fund	14,155	1,416	1,300	14,271
Men's Group	-267	503	33	203
Music/Concerts	2,939	8,135	6,153	4,921
Native American Ministry	0	2,755	200	2,555
Piano Fund	0	67,100	64,186	2,914
Patchers & Purlers Quilters	2,587	30	191	2,426
Receptions	537	1,356	578	1,315
Rectors Retreat	1,000	0	0	1,000
Thatcher Scholarship Fund	1,230	0	1,000	230
Tree Planting Fund	1,053	0	0	1,053
Outreach Miscellaneous	13,948	27,780	20,366	21,362
Total	120,720	140,590	112,876	148,434