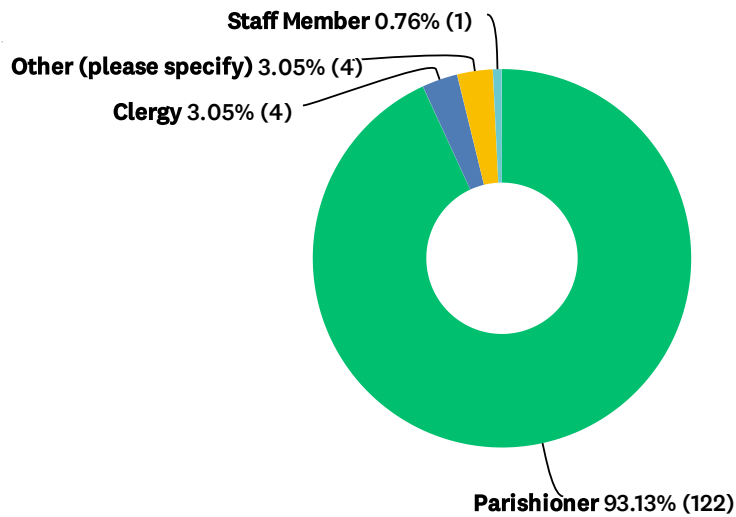


Q1 I am filling this survey out as a:

Answered: 131 Skipped: 2



| ANSWER CHOICES | RESPONSES | |
|------------------------|-----------|-----|
| Parishioner | 93.13% | 122 |
| Clergy | 3.05% | 4 |
| Other (please specify) | 3.05% | 4 |
| Staff Member | 0.76% | 1 |
| TOTAL | | 131 |

OTHER (PLEASE SPECIFY)

open to being a new member

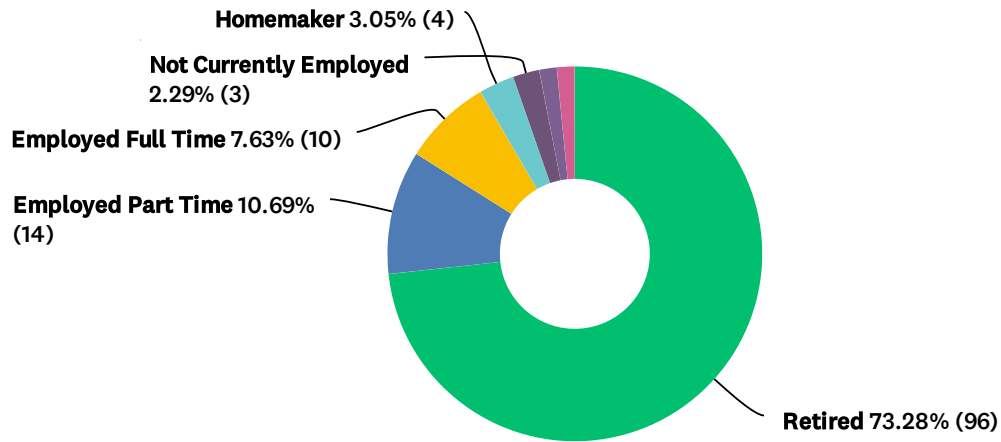
Attendee with an idea to becoming a parishioner

Former parishioner

Attend services, not a member of St Luke's

Q2 Are you:

Answered: 131 Skipped: 2



| ANSWER CHOICES | RESPONSES | |
|------------------------|-----------|-----|
| Retired | 73.28% | 96 |
| Employed Part Time | 10.69% | 14 |
| Employed Full Time | 7.63% | 10 |
| Homemaker | 3.05% | 4 |
| Not Currently Employed | 2.29% | 3 |
| Student | 1.53% | 2 |
| Other (please specify) | 1.53% | 2 |
| TOTAL | | 131 |

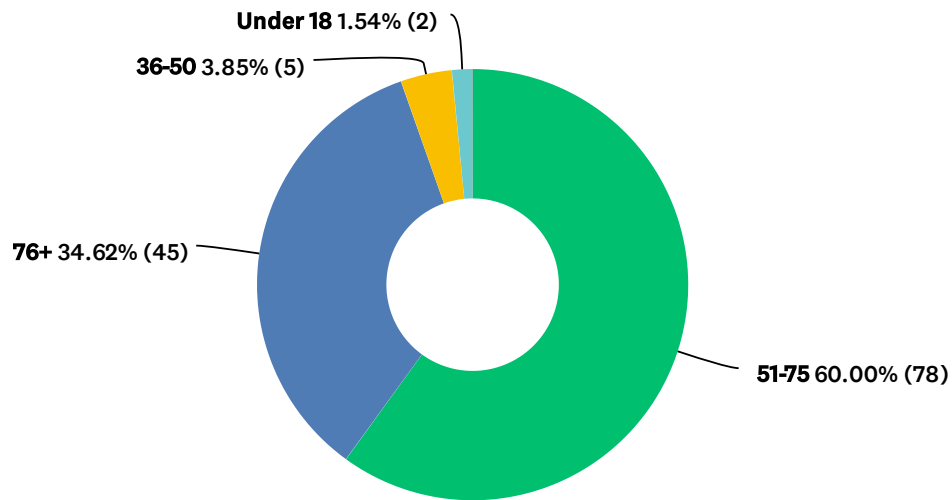
OTHER (PLEASE SPECIFY)

disabled

Disabled

Q3 How old are you?

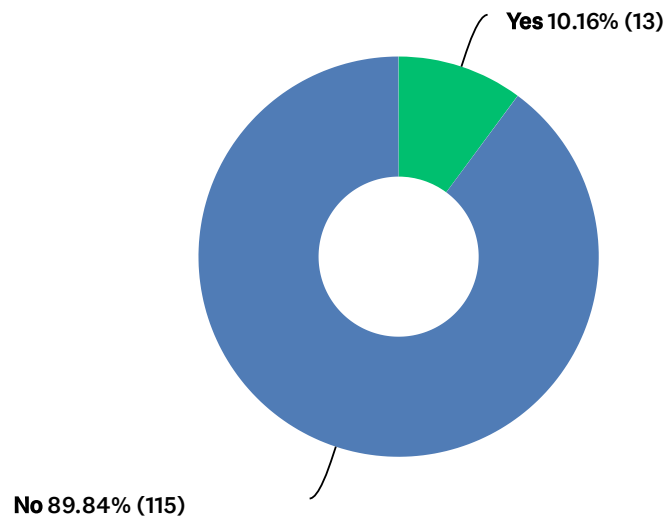
Answered: 130 Skipped: 3



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| 51-75 | 60.00% | 78 |
| 76+ | 34.62% | 45 |
| 36-50 | 3.85% | 5 |
| Under 18 | 1.54% | 2 |
| 19-35 | 0.00% | 0 |
| TOTAL | | 130 |

Q4 Do you have children in your household?

Answered: 128 Skipped: 5



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| Yes | 10.16% | 13 |
| No | 89.84% | 115 |
| TOTAL | | 128 |

Q5 Please provide the number of children and their ages:

Answered: 13 Skipped: 120

RESPONSES

1 - 6 years old

1 - 12 year old

1 - 12 years old

1 - Age 24

1 Year Old

3 13

2 kids: 1) 18 in college 2) 15 in high school

2 children. 13, 14

2 children 29 and 12

0

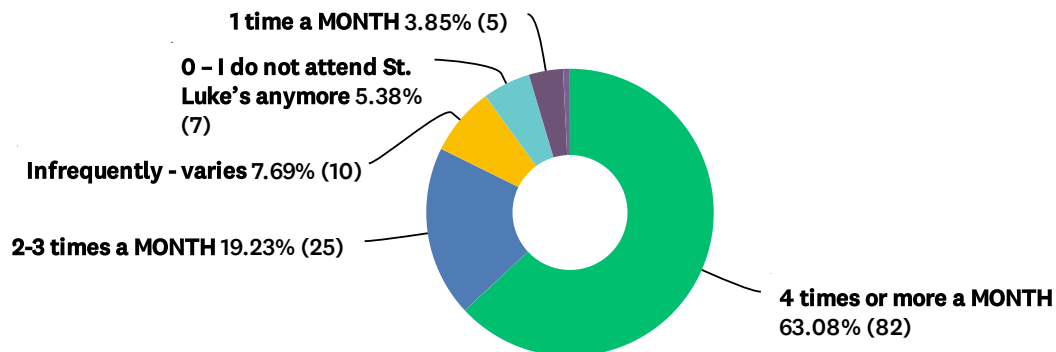
1

Grandson 12 years

2 children ages 8 and 2

Q6 How often do you attend worship services at St. Luke's?

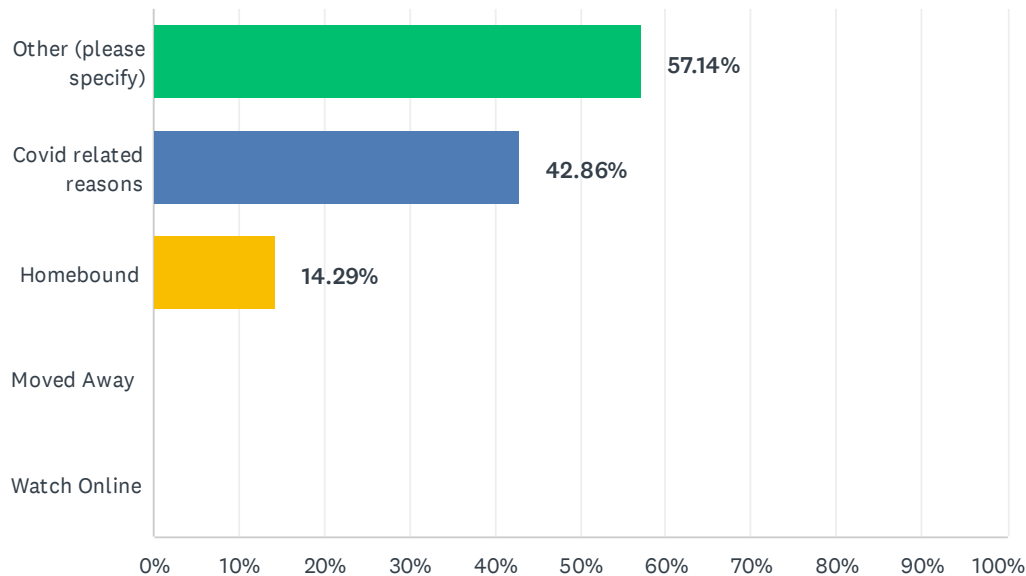
Answered: 130 Skipped: 3



| ANSWER CHOICES | RESPONSES | |
|--|-----------|-----|
| 4 times or more a MONTH | 63.08% | 82 |
| 2-3 times a MONTH | 19.23% | 25 |
| Infrequently - varies | 7.69% | 10 |
| 0 – I do not attend St. Luke's anymore | 5.38% | 7 |
| 1 time a MONTH | 3.85% | 5 |
| 1-2 times a YEAR | 0.77% | 1 |
| TOTAL | | 130 |

Q7 If you do not attend St. Luke's. please pick the following reason(s) why:

Answered: 7 Skipped: 126



| ANSWER CHOICES | RESPONSES | |
|------------------------|-----------|---|
| Other (please specify) | 57.14% | 4 |
| Covid related reasons | 42.86% | 3 |
| Homebound | 14.29% | 1 |
| Moved Away | 0.00% | 0 |
| Watch Online | 0.00% | 0 |
| Total Respondents: 7 | | |

OTHER (PLEASE SPECIFY)

Husband is in hospice.

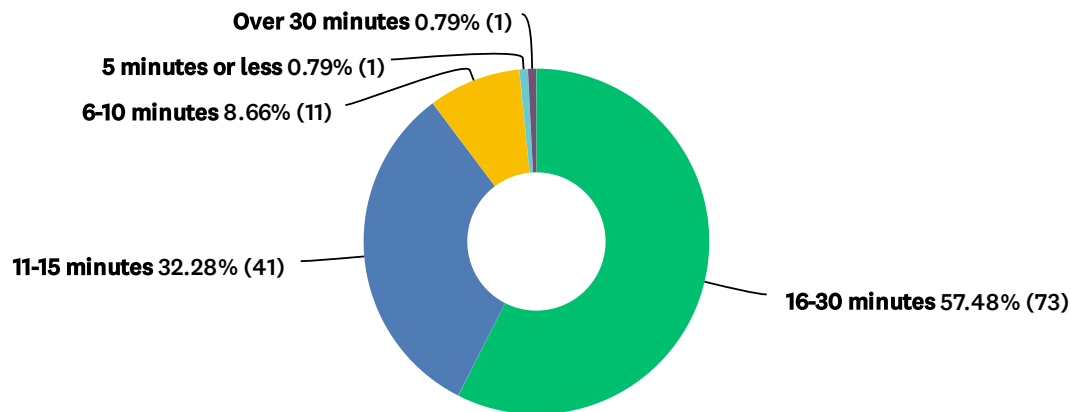
I'm filling this out on behalf of my mother, Joyce Evans and her husband John Evans who both are passed away. in honor of them, I'd like to begin again at St. Luke's and appreciate the opportunity to share my spiritual needs as well as help your effort to find a new pastor.

Rectors english was hard to understand.

National church entered the political fray, for example, welcoming ALL EXCEPT the President of the US and a prominent evangelist Max Lucado and began to focus on specific racial groups as being those who needed to reform and be educated. We were deemed ignorant, naive and guilty based on the color of our skin.

Q8 How long does it usually take you to travel from home to church?

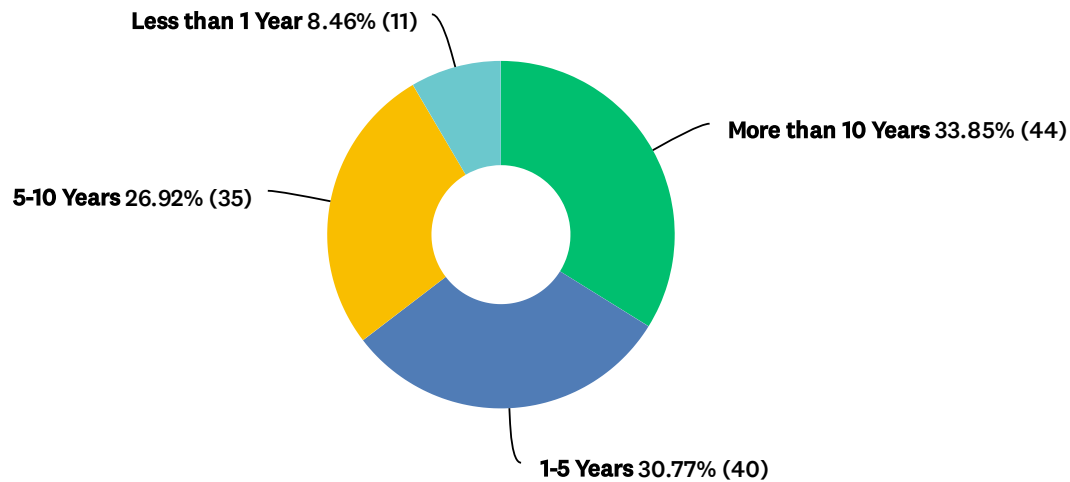
Answered: 127 Skipped: 6



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----|
| 16-30 minutes | 57.48% | 73 |
| 11-15 minutes | 32.28% | 41 |
| 6-10 minutes | 8.66% | 11 |
| 5 minutes or less | 0.79% | 1 |
| Over 30 minutes | 0.79% | 1 |
| TOTAL | | 127 |

Q9 How long have you been attending St. Luke's?

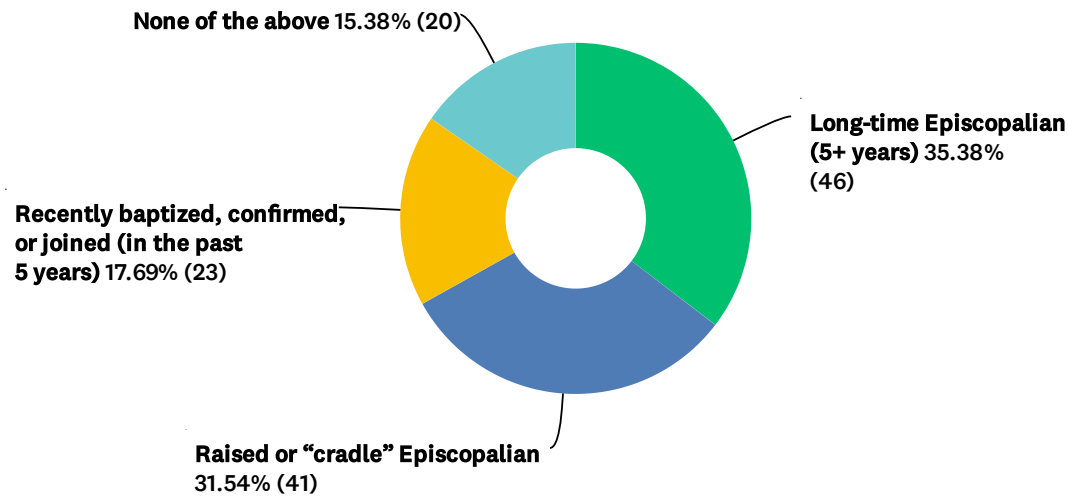
Answered: 130 Skipped: 3



| ANSWER CHOICES | RESPONSES | |
|--------------------|-----------|-----|
| More than 10 Years | 33.85% | 44 |
| 1-5 Years | 30.77% | 40 |
| 5-10 Years | 26.92% | 35 |
| Less than 1 Year | 8.46% | 11 |
| TOTAL | | 130 |

Q10 What is your personal history in the Episcopal Church?

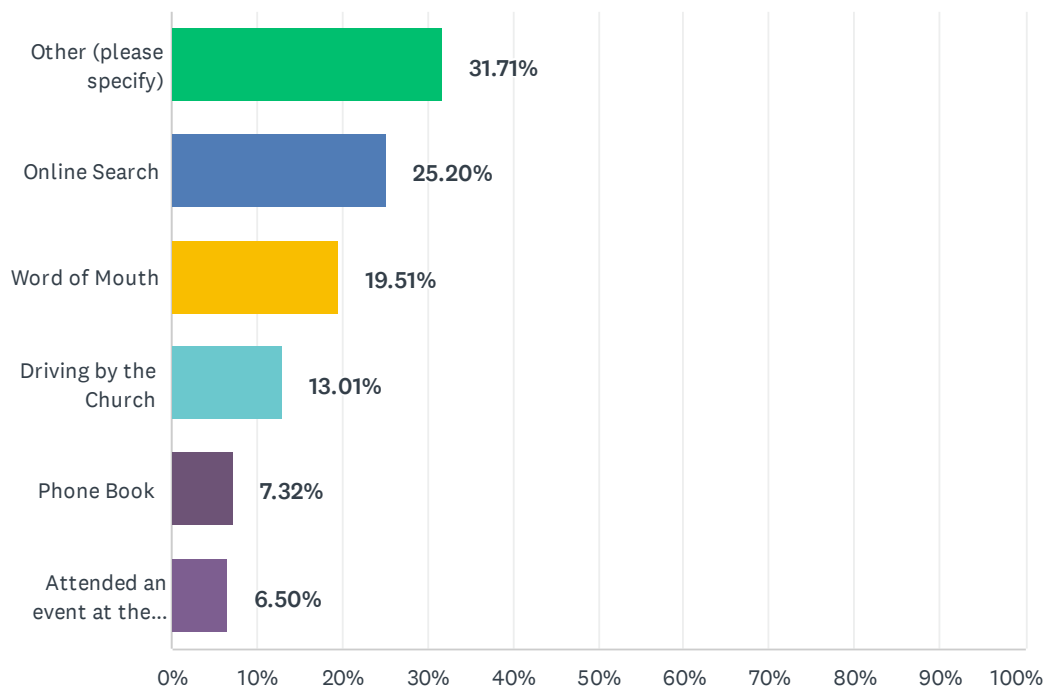
Answered: 130 Skipped: 3



| ANSWER CHOICES | RESPONSES | |
|---|-----------|-----|
| Long-time Episcopalian (5+ years) | 35.38% | 46 |
| Raised or "cradle" Episcopalian | 31.54% | 41 |
| Recently baptized, confirmed, or joined (in the past 5 years) | 17.69% | 23 |
| None of the above | 15.38% | 20 |
| TOTAL | | 130 |

Q11 How did you hear about St. Luke's?

Answered: 123 Skipped: 10



| ANSWER CHOICES | RESPONSES | |
|--|-----------|----|
| Other (please specify) | 31.71% | 39 |
| Online Search | 25.20% | 31 |
| Word of Mouth | 19.51% | 24 |
| Driving by the Church | 13.01% | 16 |
| Phone Book | 7.32% | 9 |
| Attended an event at the church (Music Concert, Don't Spend Christmas Alone, Food Pantry etc.) | 6.50% | 8 |
| Total Respondents: 123 | | |

OTHER (PLEASE SPECIFY)

Word of Mouth Parents attend

Word of Mouth Go with friends

Do not recall

Word of Mouth friends

Word of Mouth Clergy from All Saints' Church in Phoenix

We worked on Sunday mornings and wanted to find a worship service on Saturday. St. Luke's had that and it was in open pulpit with the ELCA of which we were long time members.

Looking for an Episcopal Church when I moved here

Looked for it when moved here 47 years ago.

Word of Mouth I've attended with my mother at various times since 1997.

It was the non-anglican epicopal church in the area.

Word of Mouth Attended Sunday service with a friend visiting (as we were) from Las Vegas.

Formerly resided in Flagstaff and knew about St. Lukes

Went to St. Lukes in Prescott in 1990

wanted a liturgical church. formerly Lutheran

Learned about St Luke,s 50 years ago.

Sought for an Episcopal church in Prescott. It was the only one.

Word of Mouth Attended church with friends who are Episcopalian

The only Episcopal Church in town when we moved here.

Been a member for a long long time

Have been an Episcopalian since 1964

Word of Mouth Knew of the church when my father, mother and I moved here

Looked online for the nearest Episcopal Church to our intended new home.

Word of Mouth already knew of church when my mother, Father and I moved here

Moved to Prescott and sought the same denomination we had always been

Only Episcopal church in the Precott Area

Word of Mouth Mentioned by other friends as alternative to prior Catholic parishes

Our move to Prescott

Attended PV church starting 1995 when at Senior Community Center

I looked for an Episcopal Church when we moved here.

Word of Mouth My parents attended St. Luke's once the moved up from the Valley.

After moving hear 2002 attended Anglican services unhappily then found St LUKE'S

Only Episcopal Church in the area

1st Sunday in Prescott (1995) attended St Luke's downtown. Loved it!!!!

In communion with ELCA.

Word of Mouth My husband was a member

Word of Mouth Met Kimble Arnold at her grief group.

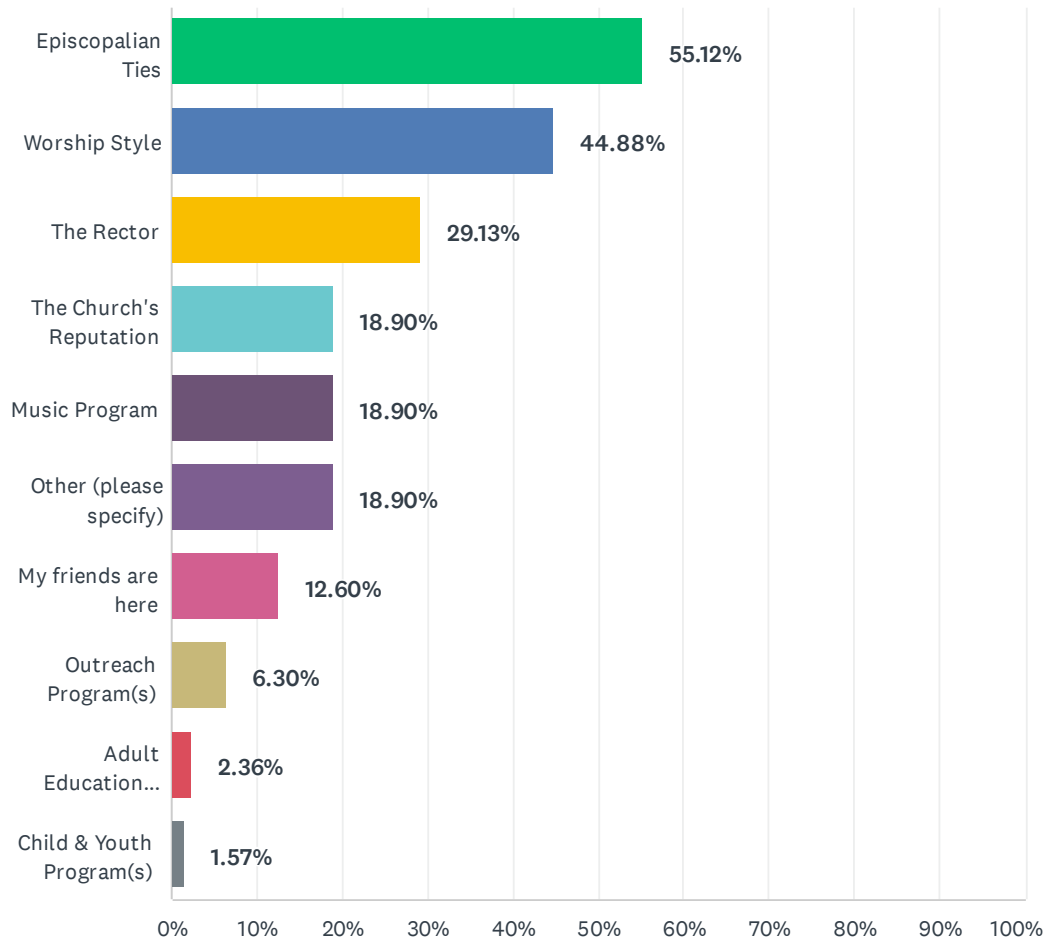
Word of Mouth Asked where it was

Moved from another Episcopal. Church and to Prescott Church to Prescott and

It was the only episcopal church in town

Q12 Thinking about what ORIGINALLY attracted you to St. Luke's, select the reasons that best match your reasons for coming. You may select more than one.

Answered: 127 Skipped: 6



| ANSWER CHOICES | RESPONSES | |
|----------------------------|-----------|----|
| Episcopalian Ties | 55.12% | 70 |
| Worship Style | 44.88% | 57 |
| The Rector | 29.13% | 37 |
| The Church's Reputation | 18.90% | 24 |
| Music Program | 18.90% | 24 |
| Other (please specify) | 18.90% | 24 |
| My friends are here | 12.60% | 16 |
| Outreach Program(s) | 6.30% | 8 |
| Adult Education Program(s) | 2.36% | 3 |
| Child & Youth Program(s) | 1.57% | 2 |
| Total Respondents: 127 | | |

OTHER (PLEASE SPECIFY)

Welcoming Friendly

Welcoming The warmth of the people.

Welcoming The presence of the Holy Spirit and the warm welcome

Worship Worship time matched our needs and the worship style was very similar to what we were accustomed to.

Worship Weekly communion and the availability of Saturday services with communion

Welcoming Warm greeting by members. Sense of Spirit present at the church.

Welcoming welcoming atmosphere

Welcoming It is welcoming to all, including LGBTQ persons, as are we.

The Episcopal church is socially progressive.

Looking for a new church home following our move to Prescott. Willing to look at denominations outside of what we grew up with

Welcoming Friendly people

Friends/Family Came initially with a friend

We were delighted to discover we knew the priest who was serving as celebrant the first time we visited St. Luke's. It seemed a bit like a "God Wink".

Sacred Heart was intolerant to me living with my domestic partner.

Welcoming Friendliness and welcoming provided to us as potential new parishoners

Welcoming Very friendly and welcoming

Went into the Chapel to pray, knew instantly I was home.

Welcoming Friendliness on 1st visit

Drive by

Welcoming Most warm and friendly greeting the first time I walked in the front door.

Friends/Family My husband was a member and on the vestry for a short time

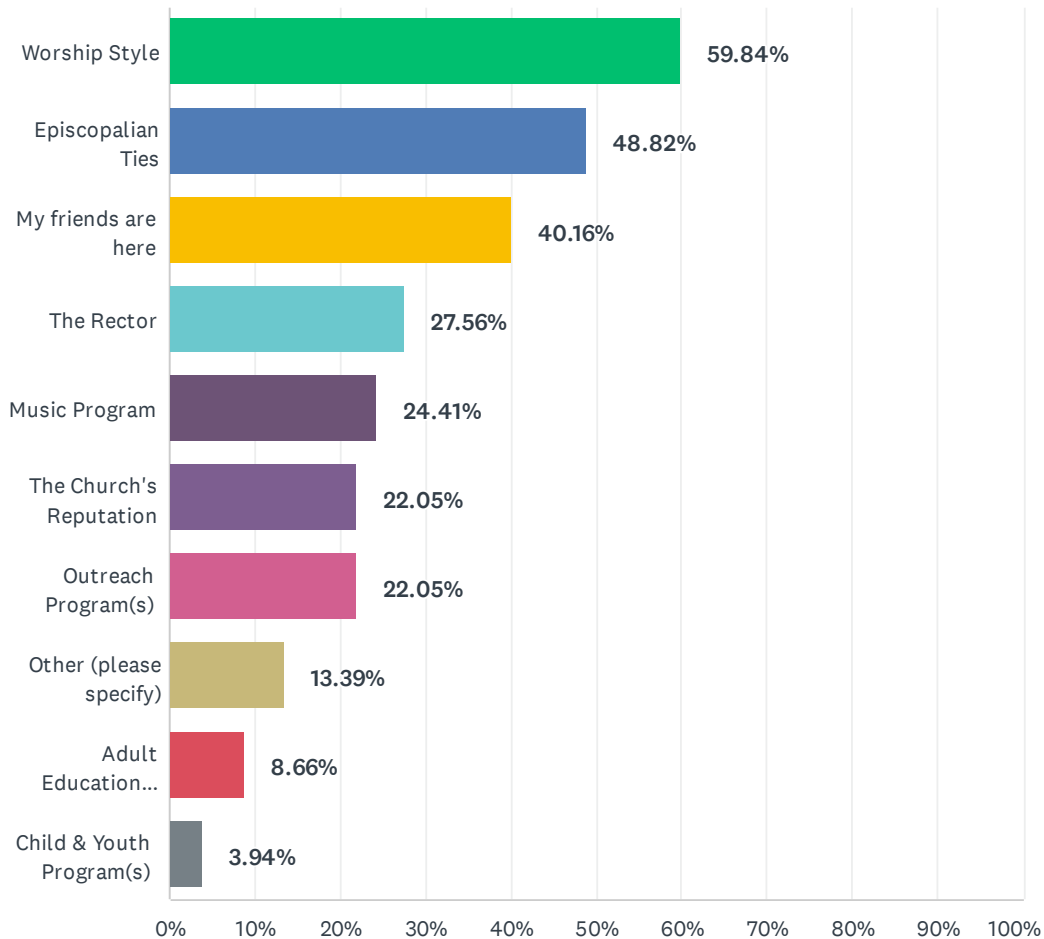
Welcoming The welcoming attitude of the parishioners. WE received a small banana bread, and people approached us and welcomed us.

Episcopal It was the only episcopal church in town

Episcopal The only Episcopal Church in the area when I moved to Prescott.

Q13 Thinking about what KEEPS you as part of St. Luke's, select the reasons that best match your reasons for coming. You may select more than one.

Answered: 127 Skipped: 6



| ANSWER CHOICES | RESPONSES | |
|----------------------------|-----------|----|
| Worship Style | 59.84% | 76 |
| Episcopalian Ties | 48.82% | 62 |
| My friends are here | 40.16% | 51 |
| The Rector | 27.56% | 35 |
| Music Program | 24.41% | 31 |
| The Church's Reputation | 22.05% | 28 |
| Outreach Program(s) | 22.05% | 28 |
| Other (please specify) | 13.39% | 17 |
| Adult Education Program(s) | 8.66% | 11 |
| Child & Youth Program(s) | 3.94% | 5 |
| Total Respondents: 127 | | |

OTHER (PLEASE SPECIFY)

The warm, friendly, inviting people and the ladies programs.

Friends/Friendly My spouse wants to attend

Doctrine is not emphasized

The presence of the Holy Spirit

Worship Weekly communion and the availability of Saturday services with communion

Friends/Friendly Friendly parishioners, happy hour, women's group, retreats, the social focus of the church is amazing.

Good solid relationship with Father, Son, Holy Spirit.

Friends/Friendly Comfortable atmosphere, welcoming, friendly people

Friends/Friendly The good people who are here.

Friends/Friendly St. Luke's is where I can grow as a person of faith in loving community with others.

Friends/Friendly Friendly environment

Vision for the future and commitment to Christian Formation along with answering God's nudges

Friends/Friendly Friendliness of the congregation.

involvement in the many volunteer positions

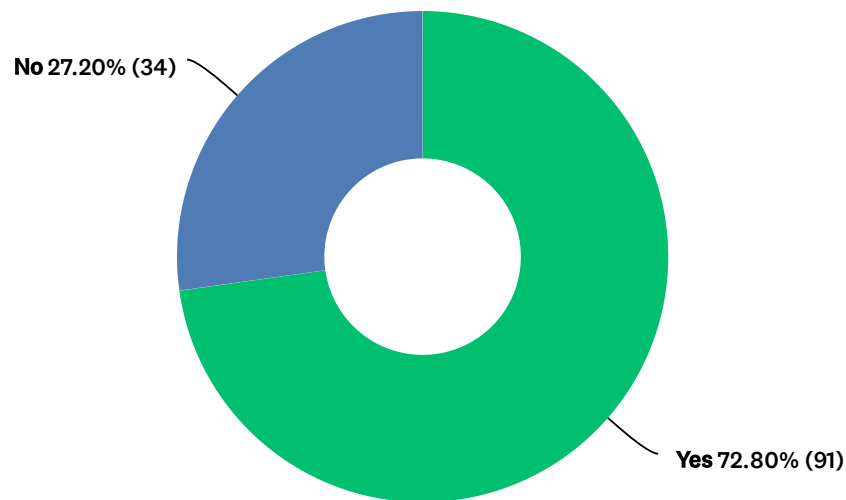
Episcopal Ties it is the only Episcopal church in the area, but that is not the only reason to stay. The Rector, outreach, and education are also important

Episcopal Ties Only Episcopal Church in the area

Friends/Friendly Friendliness of the people and worship service

Q14 Do you volunteer at St. Luke's?

Answered: 125 Skipped: 8



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| Yes | 72.80% | 91 |
| No | 27.20% | 34 |
| TOTAL | | 125 |

Q15 How many hours do you volunteer per month?

Answered: 85 Skipped: 48

RESPONSES

25

5

8

3-4

5

About 10

10

2+ Crucifer

2+ Crucifer

14

24

50 or more

2-3

1-2

8

40

15-16

3-5

10+

50

32

2

Seasonal

13

less since covid

10

40+

8

Reduced since I entered my eighties.

12+ Hours per month

12

6

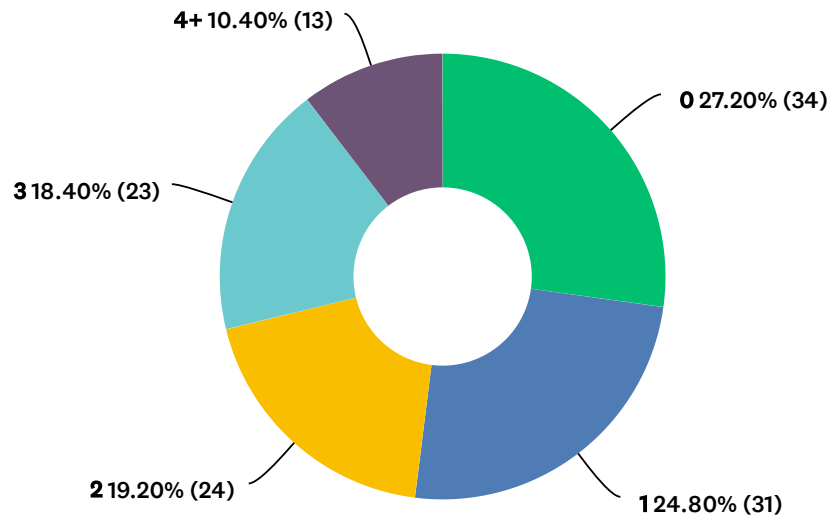
25-30

| |
|--|
| 2 to 3 |
| Currently previously 8 to 10 per week |
| Not monthly but do outreach calls to members. But starting 9/20 it will be 6 |
| 12 - 15 hours at food bank |
| Every Sunday. Now youth program. |
| 2 |
| sometimes |
| before Covid |
| 10+ |
| hard to say as I am involved with the choir and did help out with the food pantry before covid |
| 12 |
| hard to say as I am involved with the choir and did help out with the food pantry before covid |
| 15---20 |
| None since we stopped attending |
| 20 |
| Two or more. |
| 10 |
| 25 |
| 1 |
| 15 to 20 |
| 2 |
| Varies |
| 1 |
| 4-5 |
| 1 |
| 1 |
| 1 |
| 3 hours |
| 3-30 |
| 10-12 + |
| 2 |
| 10-15 |
| Varies |
| 8 to 10 hours |
| 4 |
| 2 - 4 |
| 2 or 3 hours each Saturday Cutting the grass and trying to keep lawn looking nice |

| |
|--|
| 4 |
| 12-18 hours |
| none now |
| I usher and am on the Altar group. I am also a Stephen's minister. |
| Six-ish |
| 7 |
| 5 |
| 10 to 15 hours or more |
| several |
| Varies 20 to 30 hours per week |
| 8+ |
| 3-5 |
| 4 |
| 10 to 12 |
| 0 |

Q16 In how many church organizations, committees, and groups do you hold membership (not counting congregational membership itself)?

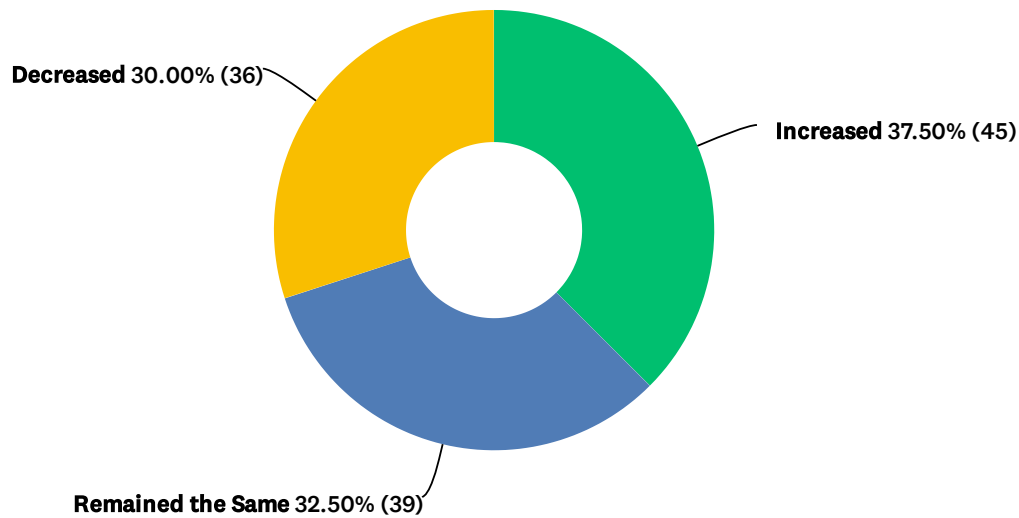
Answered: 125 Skipped: 8



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| 0 | 27.20% | 34 |
| 1 | 24.80% | 31 |
| 2 | 19.20% | 24 |
| 3 | 18.40% | 23 |
| 4+ | 10.40% | 13 |
| TOTAL | | 125 |

Q17 Has your involvement in the congregation increased, decreased, or remained the same in the last few years?

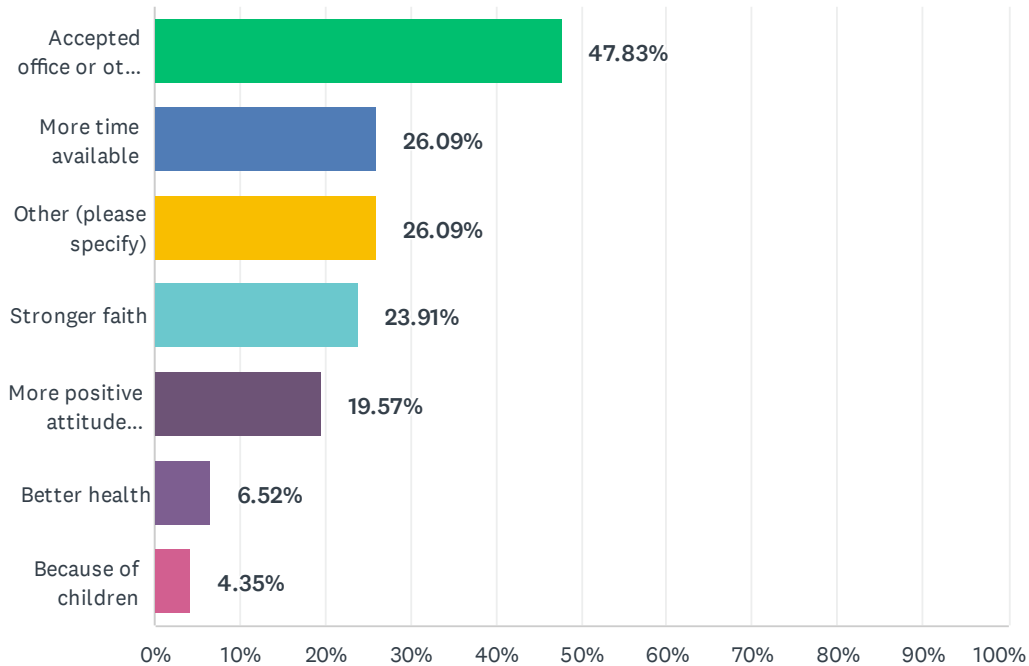
Answered: 120 Skipped: 13



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----|
| Increased | 37.50% | 45 |
| Remained the Same | 32.50% | 39 |
| Decreased | 30.00% | 36 |
| TOTAL | | 120 |

Q18 If your participation has INCREASED, which of the following are reasons for that? You may select more than one.

Answered: 46 Skipped: 87



| ANSWER CHOICES | RESPONSES | |
|---|-----------|----|
| Accepted office or other new responsibility in the church | 47.83% | 22 |
| More time available | 26.09% | 12 |
| Other (please specify) | 26.09% | 12 |
| Stronger faith | 23.91% | 11 |
| More positive attitude towards the church | 19.57% | 9 |
| Better health | 6.52% | 3 |
| Because of children | 4.35% | 2 |
| Total Respondents: 46 | | |

OTHER (PLEASE SPECIFY)

I was invited to participate. Being new to Prescott, it was a good way to meet people.

Looking to Help Seeking to serve in ways I can apply what I am able to do and per my background and experience.

Congregation needed my particular gifts

association with other volunteers

New responsibility New opportunities for volunteering

New responsibility became involved with new things after attending Crusillo

New responsibility oppertunities opened up to me and I attended crusillo

New responsibility Volunteered to be worship greeter.

New responsibility Accepted being Worship Greeter

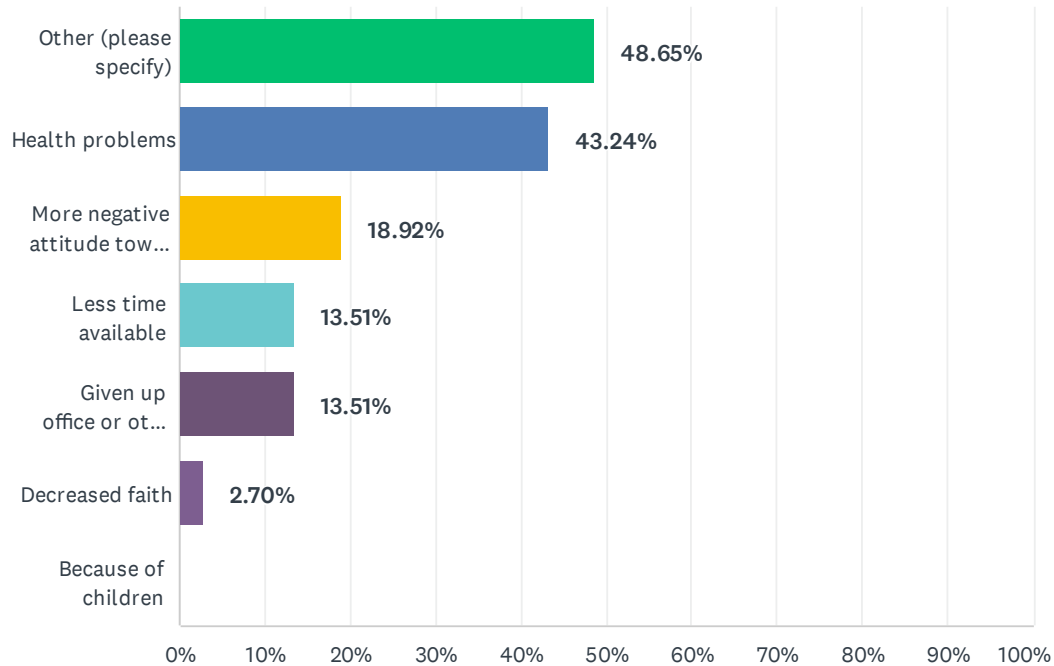
Looking to Help Desire to help.

Looking to Help The good feeling in being able to assist other church members and the worship service itself.

Looking to Help getting involved in new volunteer activities

Q19 If your participation has DECREASED, which of the following are reasons for that? You may select more than one.

Answered: 37 Skipped: 96



| ANSWER CHOICES | RESPONSES | |
|---|-----------|----|
| Other (please specify) | 48.65% | 18 |
| Health problems | 43.24% | 16 |
| More negative attitude toward the church | 18.92% | 7 |
| Less time available | 13.51% | 5 |
| Given up office or other responsibility in the church | 13.51% | 5 |
| Decreased faith | 2.70% | 1 |
| Because of children | 0.00% | 0 |
| Total Respondents: 37 | | |

OTHER (PLEASE SPECIFY)

Covid Covid and Father Pierre's departure

Covid COVID

Covid COVID-19

Covid Covid 19 and husband is in hospice

No transportation to church

As newcomers we have no participation record as yet.

Personal reasons

Inevitable results of aging. Very disruptive hearing and resulting communication.

Neg Attit Toward Church Rectors poor english, new bishop

Covid Because of Covid

Neg Attit Toward Church We are heartbroken by the direction TEC and the Diocese of Arizona began to pursue. A wonderful, loving, Christ-centered priest was lost by St. Luke's when Bishops could only see through their narrow lens of social justice and did not recognize the diverse ways humans pursue their love of Christ and others.

Covid The church is not fully open without restrictions.

Covid Covid, losing Fr. Pierre-Henry

Covid Covid

Age

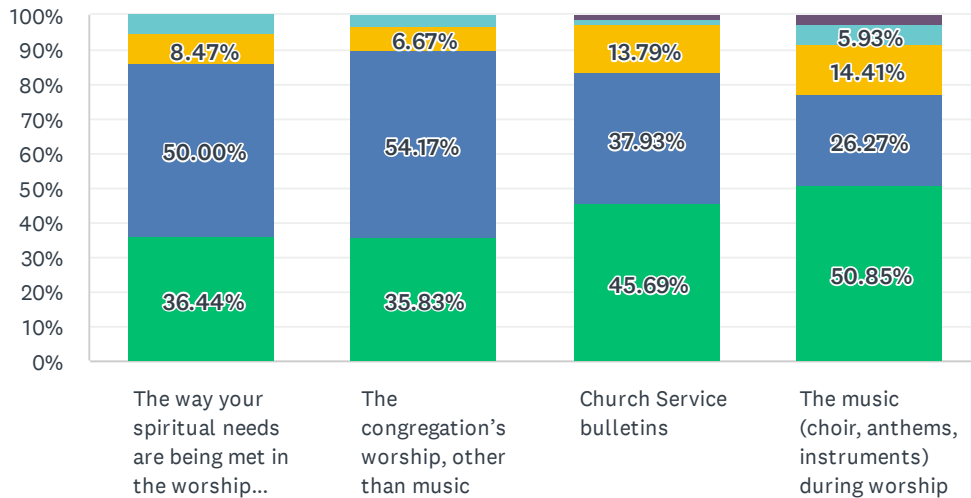
Neg Attit Toward Church Too much negativity

Neg Attit Toward Church Rector, politics, too liberal

Neg Attit Toward Church Increased my other activities so less time available but in addition, was made to feel unwelcome by the music department.

Q20 PLEASE IDENTIFY THE EXTENT TO WHICH YOU ARE SATISFIED WITH THE FOLLOWING ASPECTS OF ST. LUKE'S:

Answered: 121 Skipped: 12

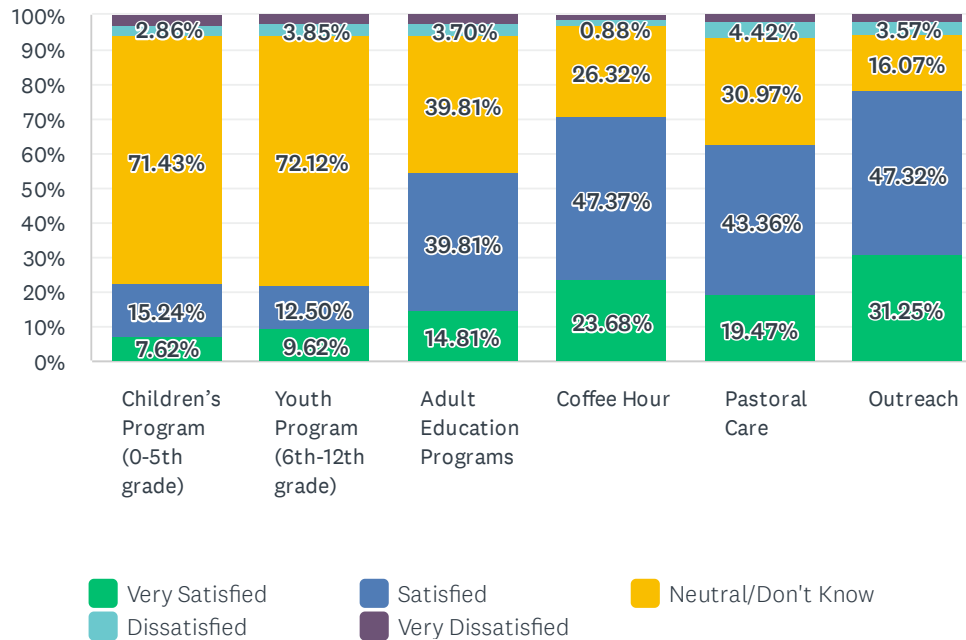


■ Very Satisfied ■ Satisfied ■ Neutral/Don't Know
■ Dissatisfied ■ Very Dissatisfied

| | VERY SATISFIED | SATISFIED | NEUTRAL/DON'T KNOW | DISSATISFIED | VERY DISSATISFIED | TOTAL | WEIGHTED AVERAGE |
|---|----------------|--------------|--------------------|--------------|-------------------|-------|------------------|
| The way your spiritual needs are being met in the worship service | 36.44% 43 | 50.00% 59 | 8.47% 10 | 5.08% 6 | 0.00% 0 | 118 | 4.18 |
| The congregation's worship, other than music | 35.83% 43 | 54.17% 65 | 6.67% 8 | 3.33% 4 | 0.00% 0 | 120 | 4.22 |
| Church Service bulletins | 45.69% 53 | 37.93% 44 | 13.79% 16 | 1.72% 2 | 0.86% 1 | 116 | 4.26 |
| The music (choir, anthems, instruments) during worship | 50.85% 60 | 26.27% 31 | 14.41% 17 | 5.93% 7 | 2.54% 3 | 118 | 4.17 |

Q21 PLEASE IDENTIFY THE EXTENT TO WHICH YOU ARE SATISFIED WITH THE FOLLOWING ASPECTS OF ST. LUKE'S:

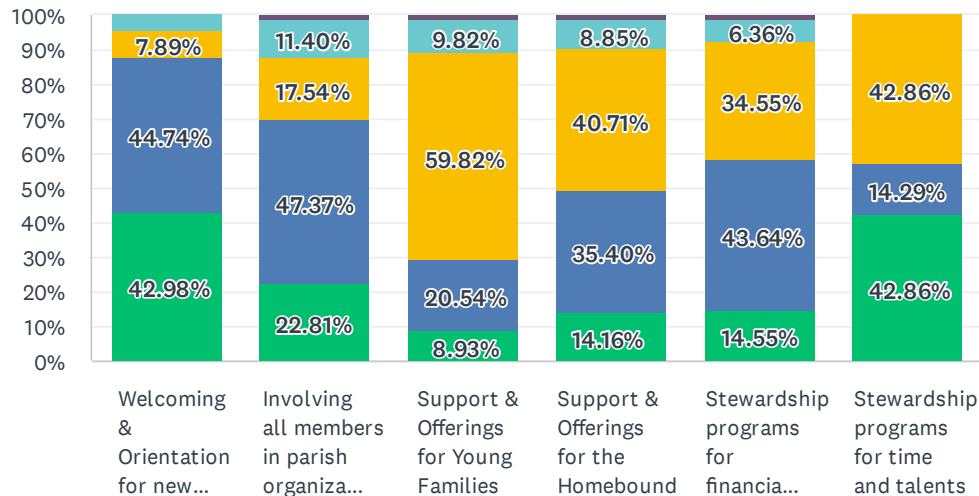
Answered: 118 Skipped: 15



| | VERY SATISFIED | SATISFIED | NEUTRAL/DON'T KNOW | DISSATISFIED | VERY DISSATISFIED | TOTAL | WEIGHTED AVERAGE |
|----------------------------------|----------------|--------------|--------------------|--------------|-------------------|-------|------------------|
| Children's Program (0-5th grade) | 7.62% 8 | 15.24% 16 | 71.43% 75 | 2.86% 3 | 2.86% 3 | 105 | 3.22 |
| Youth Program (6th-12th grade) | 9.62% 10 | 12.50% 13 | 72.12% 75 | 3.85% 4 | 1.92% 2 | 104 | 3.24 |
| Adult Education Programs | 14.81% 16 | 39.81% 43 | 39.81% 43 | 3.70% 4 | 1.85% 2 | 108 | 3.62 |
| Coffee Hour | 23.68% 27 | 47.37% 54 | 26.32% 30 | 1.75% 2 | 0.88% 1 | 114 | 3.91 |
| Pastoral Care | 19.47% 22 | 43.36% 49 | 30.97% 35 | 4.42% 5 | 1.77% 2 | 113 | 3.74 |
| Outreach | 31.25% 35 | 47.32% 53 | 16.07% 18 | 3.57% 4 | 1.79% 2 | 112 | 4.03 |

Q22 PLEASE IDENTIFY THE EXTENT TO WHICH YOU ARE SATISFIED WITH THE FOLLOWING ASPECTS OF ST. LUKE'S:

Answered: 118 Skipped: 15



■ Very Satisfied ■ Satisfied ■ Neutral/Don't Know
■ Dissatisfied ■ Very Dissatisfied

| | VERY SATISFIED | SATISFIED | NEUTRAL/DON'T KNOW | DISSATISFIED | VERY DISSATISFIED | TOTAL | WEIGHTED AVERAGE |
|--|----------------|--------------|--------------------|--------------|-------------------|-------|------------------|
| Welcoming & Orientation for new members | 42.98% 49 | 44.74% 51 | 7.89% 9 | 4.39% 5 | 0.00% 0 | 114 | 4.26 |
| Involving all members in parish organizations & activities | 22.81% 26 | 47.37% 54 | 17.54% 20 | 11.40% 13 | 0.88% 1 | 114 | 3.80 |
| Support & Offerings for Young Families | 8.93% 10 | 20.54% 23 | 59.82% 67 | 9.82% 11 | 0.89% 1 | 112 | 3.27 |
| Support & Offerings for the Homebound | 14.16% 16 | 35.40% 40 | 40.71% 46 | 8.85% 10 | 0.88% 1 | 113 | 3.53 |
| Stewardship programs for financial pledges | 14.55% 16 | 43.64% 48 | 34.55% 38 | 6.36% 7 | 0.91% 1 | 110 | 3.65 |
| Stewardship programs for time and talents | 42.86% 3 | 14.29% 1 | 42.86% 3 | 0.00% 0 | 0.00% 0 | 7 | 4.00 |

OTHER (PLEASE SPECIFY)

programs for financial pledges /satisfied

programs for financial pledges /satisfied

programs for financial pledges

Need Care for Creation

sometimes when they did the time and talent surveyswent out, people did not contact me about what I asked about

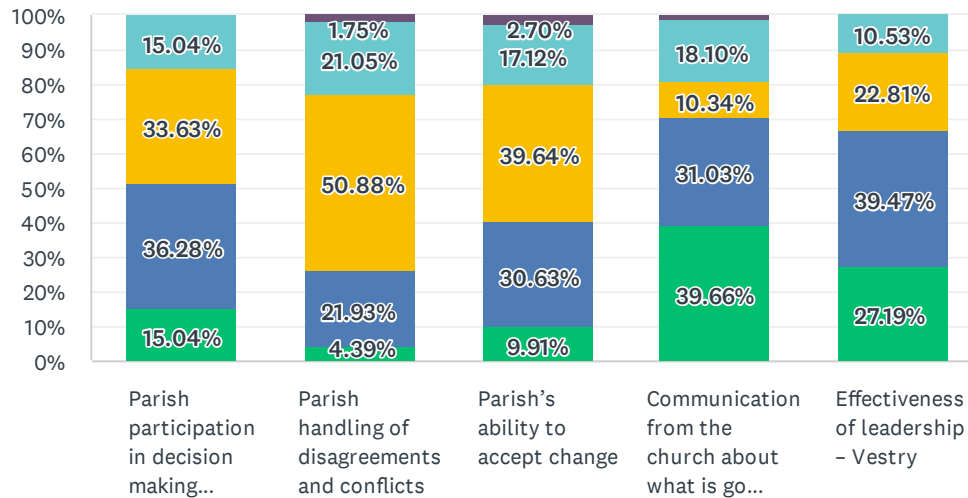
sometimes when they did the time and talent surveyswent out, people did not contact me about what I asked about

new volunteers always bring new ideas

Really need to bring more families into the church

Q23 PLEASE IDENTIFY THE EXTENT TO WHICH YOU ARE SATISFIED WITH THE FOLLOWING ASPECTS OF ST. LUKE'S:

Answered: 116 Skipped: 17

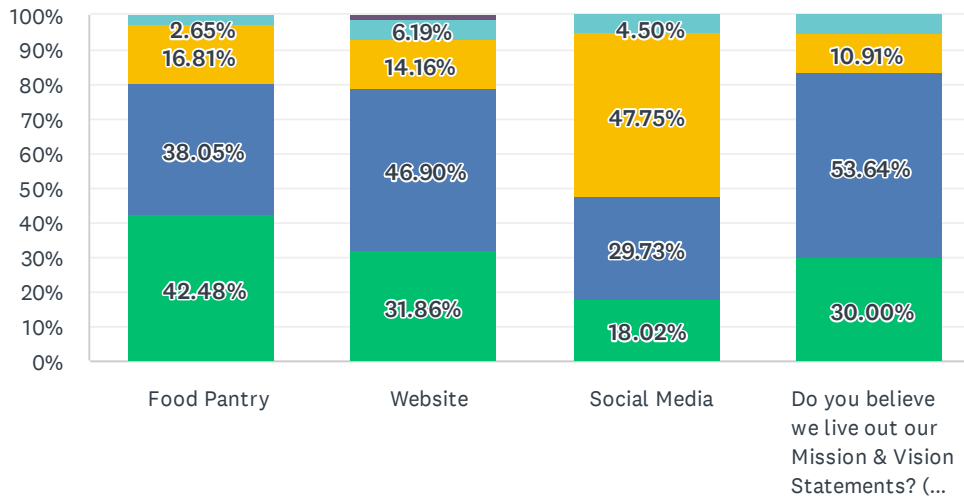


■ Very Satisfied ■ Satisfied ■ Neutral/Don't Know
■ Dissatisfied ■ Very Dissatisfied

| | VERY SATISFIED | SATISFIED | NEUTRAL/DON'T KNOW | DISSATISFIED | VERY DISSATISFIED | TOTAL | WEIGHTED AVERAGE |
|--|----------------|--------------|--------------------|--------------|-------------------|-------|------------------|
| Parish participation in decision making processes | 15.04% 17 | 36.28% 41 | 33.63% 38 | 15.04% 17 | 0.00% 0 | 113 | 3.51 |
| Parish handling of disagreements and conflicts | 4.39% 5 | 21.93% 25 | 50.88% 58 | 21.05% 24 | 1.75% 2 | 114 | 3.06 |
| Parish's ability to accept change | 9.91% 11 | 30.63% 34 | 39.64% 44 | 17.12% 19 | 2.70% 3 | 111 | 3.28 |
| Communication from the church about what is going on | 39.66% 46 | 31.03% 36 | 10.34% 12 | 18.10% 21 | 0.86% 1 | 116 | 3.91 |
| Effectiveness of leadership – Vestry | 27.19% 31 | 39.47% 45 | 22.81% 26 | 10.53% 12 | 0.00% 0 | 114 | 3.83 |

Q24 PLEASE IDENTIFY THE EXTENT TO WHICH YOU ARE SATISFIED WITH THE FOLLOWING ASPECTS OF ST. LUKE'S:

Answered: 117 Skipped: 16

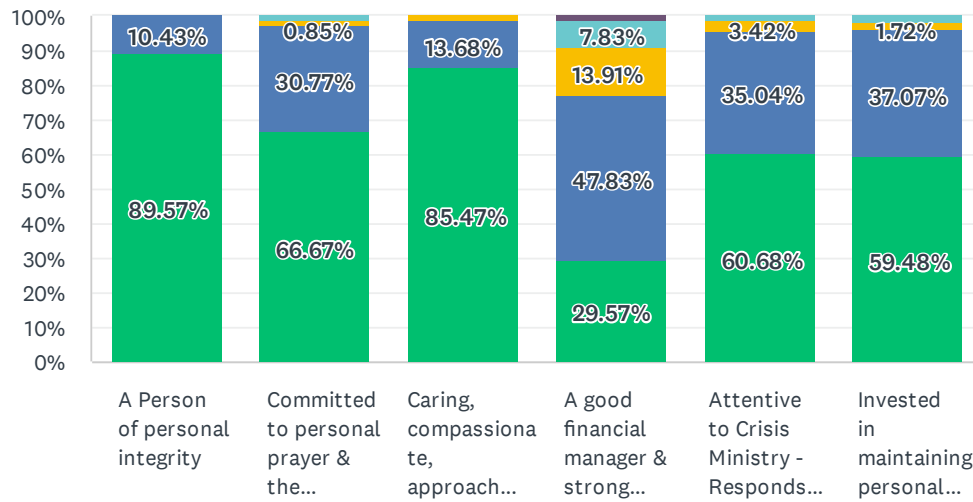


■ Very Satisfied ■ Satisfied ■ Neutral/Don't Know
■ Dissatisfied ■ Very Dissatisfied

| | VERY SATISFIED | SATISFIED | NEUTRAL/DON'T KNOW | DISSATISFIED | VERY DISSATISFIED | TOTAL | WEIGHTED AVERAGE |
|---|----------------|--------------|--------------------|--------------|-------------------|-------|------------------|
| Food Pantry | 42.48% 48 | 38.05% 43 | 16.81% 19 | 2.65% 3 | 0.00% 0 | 113 | 4.20 |
| Website | 31.86% 36 | 46.90% 53 | 14.16% 16 | 6.19% 7 | 0.88% 1 | 113 | 4.03 |
| Social Media | 18.02% 20 | 29.73% 33 | 47.75% 53 | 4.50% 5 | 0.00% 0 | 111 | 3.61 |
| Do you believe we live out our Mission & Vision Statements? (Our Mission: To Know Christ and to Make Christ Known. Our Vision: To follow Christ's teaching in an atmosphere of love, joy, and healing.) | 30.00% 33 | 53.64% 59 | 10.91% 12 | 5.45% 6 | 0.00% 0 | 110 | 4.08 |

Q25 PLEASE RATE HOW IMPORTANT THE FOLLOWING CHARACTERISTICS OR QUALITIES IN OUR NEW RECTOR ARE TO YOU. A rector who is....

Answered: 117 Skipped: 16

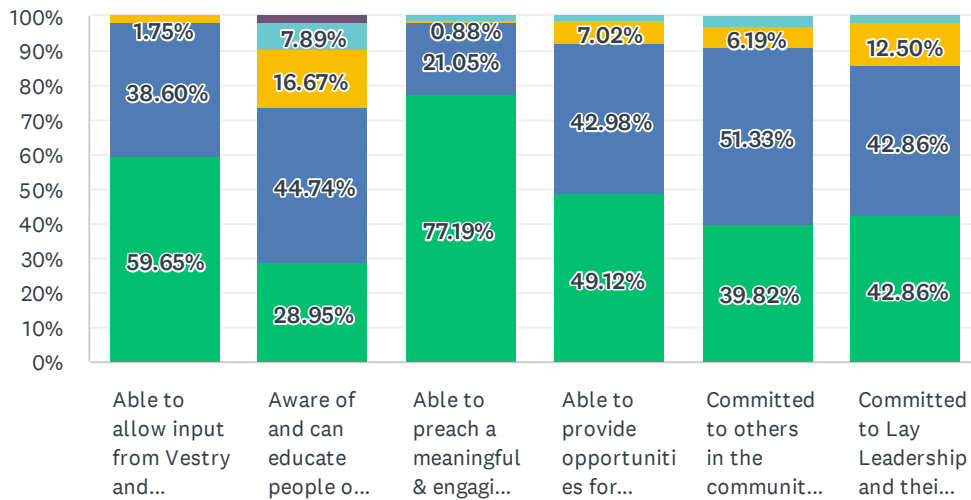


■ Very Important
 ■ Important
 ■ Neutral
 ■ Somewhat Important
 ■ Not Important

| | VERY IMPORTANT | IMPORTANT | NEUTRAL | SOMEWHAT IMPORTANT | NOT IMPORTANT | TOTAL | WEIGHTED AVERAGE |
|--|----------------|--------------|--------------|--------------------|---------------|-------|------------------|
| A Person of personal integrity | 89.57% 103 | 10.43% 12 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 115 | 4.90 |
| Committed to personal prayer & the teachings of Jesus | 66.67% 78 | 30.77% 36 | 1.71% 2 | 0.85% 1 | 0.00% 0 | 117 | 4.63 |
| Caring, compassionate, approachable | 85.47% 100 | 13.68% 16 | 0.85% 1 | 0.00% 0 | 0.00% 0 | 117 | 4.85 |
| A good financial manager & strong administrator | 29.57% 34 | 47.83% 55 | 13.91% 16 | 7.83% 9 | 0.87% 1 | 115 | 3.97 |
| Attentive to Crisis Ministry - Responds to members who are sick, dying, grief, experiencing trauma | 60.68% 71 | 35.04% 41 | 3.42% 4 | 0.85% 1 | 0.00% 0 | 117 | 4.56 |
| Invested in maintaining personal, positive relationships with members of the congregation | 59.48% 69 | 37.07% 43 | 1.72% 2 | 1.72% 2 | 0.00% 0 | 116 | 4.54 |

Q26 PLEASE RATE HOW IMPORTANT THE FOLLOWING CHARACTERISTICS OR QUALITIES IN OUR NEW RECTOR ARE TO YOU. A rector who is....

Answered: 115 Skipped: 18

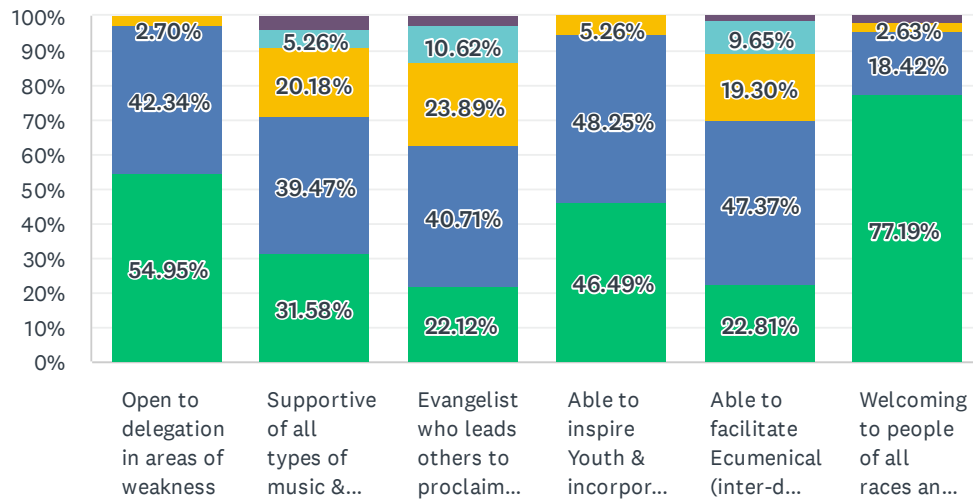


■ Very Important
 ■ Important
 ■ Neutral
 ■ Somewhat Important
 ■ Not Important

| | VERY IMPORTANT | IMPORTANT | NEUTRAL | SOMEWHAT IMPORTANT | NOT IMPORTANT | TOTAL | WEIGHTED AVERAGE |
|---|----------------|--------------|--------------|--------------------|---------------|-------|------------------|
| Able to allow input from Vestry and Congregation in decision making | 59.65% 68 | 38.60% 44 | 1.75% 2 | 0.00% 0 | 0.00% 0 | 114 | 4.58 |
| Aware of and can educate people on current issues & community concerns | 28.95% 33 | 44.74% 51 | 16.67% 19 | 7.89% 9 | 1.75% 2 | 114 | 3.91 |
| Able to preach a meaningful & engaging sermon relevant to people's lives | 77.19% 88 | 21.05% 24 | 0.88% 1 | 0.88% 1 | 0.00% 0 | 114 | 4.75 |
| Able to provide opportunities for spiritual growth, programs for Christian Educations and to live the Christian Faith | 49.12% 56 | 42.98% 49 | 7.02% 8 | 0.88% 1 | 0.00% 0 | 114 | 4.40 |
| Committed to others in the community by service of Outreach | 39.82% 45 | 51.33% 58 | 6.19% 7 | 2.65% 3 | 0.00% 0 | 113 | 4.28 |
| Committed to Lay Leadership and their training | 42.86% 48 | 42.86% 48 | 12.50% 14 | 1.79% 2 | 0.00% 0 | 112 | 4.27 |

Q27 PLEASE RATE HOW IMPORTANT THE FOLLOWING CHARACTERISTICS OR QUALITIES IN OUR NEW RECTOR ARE TO YOU. A rector who is....

Answered: 115 Skipped: 18

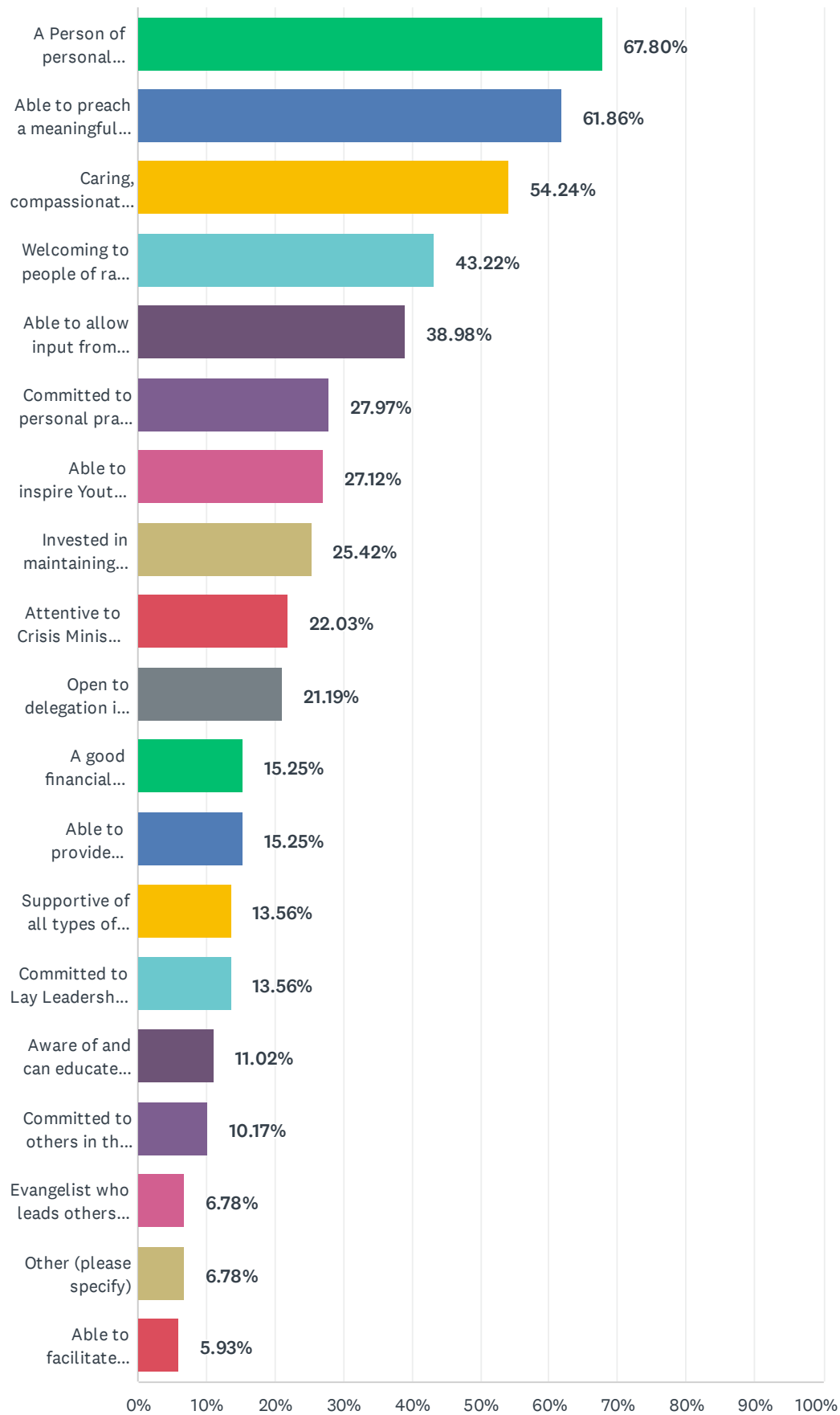


■ Very Important
 ■ Important
 ■ Neutral
 ■ Somewhat Important
 ■ Not Important

| | VERY IMPORTANT | IMPORTANT | NEUTRAL | SOMEWHAT IMPORTANT | NOT IMPORTANT | TOTAL | WEIGHTED AVERAGE |
|---|----------------|--------------|--------------|--------------------|---------------|-------|------------------|
| Open to delegation in areas of weakness | 54.95% 61 | 42.34% 47 | 2.70% 3 | 0.00% 0 | 0.00% 0 | 111 | 4.52 |
| Supportive of all types of music & worship expressions | 31.58% 36 | 39.47% 45 | 20.18% 23 | 5.26% 6 | 3.51% 4 | 114 | 3.90 |
| Evangelist who leads others to proclaim by word & action the Gospel of Jesus Christ outside of the church | 22.12% 25 | 40.71% 46 | 23.89% 27 | 10.62% 12 | 2.65% 3 | 113 | 3.69 |
| Able to inspire Youth & incorporate them in the full life of the church | 46.49% 53 | 48.25% 55 | 5.26% 6 | 0.00% 0 | 0.00% 0 | 114 | 4.41 |
| Able to facilitate Ecumenical (inter-denominational) programs | 22.81% 26 | 47.37% 54 | 19.30% 22 | 9.65% 11 | 0.88% 1 | 114 | 3.82 |
| Welcoming to people of all races and orientations | 77.19% 88 | 18.42% 21 | 2.63% 3 | 0.00% 0 | 1.75% 2 | 114 | 4.69 |

Q28 Please pick your top 5 most important attributes or qualities in a new Rector:(note: it will not let you move on if you pick more than 5)

Answered: 118 Skipped: 15



| ANSWER CHOICES | RESPONSES | |
|---|-----------|----|
| A Person of personal integrity | 67.80% | 80 |
| Able to preach a meaningful & engaging sermon relevant to people's lives | 61.86% | 73 |
| Caring, compassionate, approachable | 54.24% | 64 |
| Welcoming to people of races and orientations | 43.22% | 51 |
| Able to allow input from Vestry and Congregation in decision making | 38.98% | 46 |
| Committed to personal prayer & the teachings of Jesus | 27.97% | 33 |
| Able to inspire Youth & incorporate them in the full life of the church | 27.12% | 32 |
| Invested in maintaining personal, positive relationships with members of the congregation | 25.42% | 30 |
| Attentive to Crisis Ministry - Responds to members who are sick, dying, grief, experiencing trauma | 22.03% | 26 |
| Open to delegation in areas of weakness | 21.19% | 25 |
| A good financial manager & strong administrator | 15.25% | 18 |
| Able to provide opportunities for spiritual growth, programs for Christian Educations and to live the Christian Faith | 15.25% | 18 |
| Supportive of all types of music & worship expressions | 13.56% | 16 |
| Committed to Lay Leadership and their training | 13.56% | 16 |
| Aware of and can educate people on current issues & community concerns | 11.02% | 13 |
| Committed to others in the community by service of Outreach | 10.17% | 12 |
| Evangelist who leads others to proclaim by word & action the Gospel of Jesus Christ outside of the church | 6.78% | 8 |
| Other (please specify) | 6.78% | 8 |
| Able to facilitate Ecumenical (inter-denominational) programs | 5.93% | 7 |
| Total Respondents: 118 | | |

OTHER (PLEASE SPECIFY)

Passionate about traditional worship in creative ways to make the service come alive and not be the same from season to season. Seeks out new worship resources. Committed to exciting, creative, and engaging traditional worship.

Male, straight

Able to stand up to the hierarchy of TEC when they jump aboard every new thing in popular culture

The ability to thoughtfully delegate responsibility to people who can do the job..

Preaching should be about spirituality, prayer and God - NEVER about political issues. Leave that to the politicians.

No rector can do everything or should not even be appointed on that premises. The individual must be able to work as a collaborative partner with his vestry, lay leaders, church members and community so together the church is strengthened and vital to the church mission and vision. When it comes to financial management the rector's role should be oversight with the finance committee.

Strong focus on service to our congregation. Give people more reasons to participate, meet individual needs!!!

Must be able to draw in younger families and single people of all types, encouraging youth groups and family participation. We don't need someone whose major ambition is to conduct a lot of funerals and then retire or leave. We need someone who can build TOLERANCE for others in this parish.

For questions 29-31, a lot of areas were addressed with specific details. Thoughts and ideas which occurred at the highest frequency are summarized below.

Question 29:

When asked about the current strengths of St. Lukes, you repeatedly described our church as welcoming, friendly, and inclusive. Many mentioned outreach and community service. The music ministry was also emphasized by many.

Question 30:

When asked about “opportunities for growth” at St. Luke’s, the need for programs to attract and involve children, youth and families was paramount. Contemporary and creative worship was suggested by many respondents, as well as Christian education for all ages. Many mentioned the need to do a better job of getting the word out to our community about what is happening at St. Luke’s. Improving and updating our website was emphasized as a part of this.

Question 31:

When asked about “preparing for the future,” the committee found two overwhelming suggestions. One, find a rector who will be able to bring new energy, ideas, leadership, compassion, and management skills to St. Luke’s. Two, we need to reach out into the community in order to better understand the direction and growth patterns that are occurring in the Quad City area and how St. Luke’s may be able to attract those people in need of a church family with an eye toward younger families. This will include providing programs and services that attract youth.

St. Luke’s needs to continue and expand our outreach programs. Improve our communication with the public and continue our on-line service for those who are unable to attend services. Strive to be open to new ideas while maintaining our identity knowing that we cannot be all things to all people.

Other suggestions include more Christian Formation/Education, Spiritual Development and restarting the Contemporary Services. Provide socializing activities such as bus trips, pot lucks, travel programs, etc. We need to be willing to face and address the issues that tend to divide us.

We also heard desires for continued COVID restrictions, to educate the parish to help those who have experienced PTSD as a result of what has happened in the last few years, and those experiencing compassion fatigue. Making better use of our volunteers, concerns with the environment, and our relationship with the Diocese were also mentioned.

Question 32:

The overriding feeling from respondents is that we are a friendly, welcoming church inclusive of all people. We offer stability and tradition through the structure of our worship and the Book of Common Prayer (BCP). A large number of responders like and support the strong music program not only in the worship service but also in our welcoming support of music that other groups bring to the church.

Most respondents feel that they thrive in the liturgy of St. Luke's and the Episcopal traditions. Our outreach through Don't Spend Christmas Alone sets us apart in the community at large. St. Luke's was described as welcoming of all people through a strong openness and tolerance for different ways of thinking.

Question 33:

Many comments addressing this question were to thank the committee for the work it is doing in beginning the search for our new priest. Keeping the congregation aware of progress is important to some.

There are many references as to the kind of person St. Luke's hopes to attract. Someone vibrant, engaging, forward thinking, both progressive and traditional, and one who listens but does not try to please all people. Someone non-political with no agenda to promote. Other responses were themes repeated from previous questions.