



Join Us in May 2023!

Two Training Opportunities with Pearl S. Buck International

Join one or both, with these free and open to all! Training Sponsor: PA Link



Register Today!

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Human Resources: Developing an Equitable Recruitment Process to Achieve a Diverse Team May 18, 9-11am, Zoom

Building Intercultural Competency with Humility and Communication May 24, 9am-12pm, Zoom

Recruiting and hiring a diverse team may seem as easy as pouring your talent acquisition efforts into identifying, interviewing, and hiring candidates with diverse backgrounds. When this simple plan fails, a myriad of reasons might surface. However, what we tend to overlook is the candidate lifecycle, from requestion to offer (and sometimes background check), to identifying challenges or barriers that may perpetuate inequities and cause stagnant progress towards your diverse and inclusive recruitment goals.

Learn the framework of intercultural competency and cultural humility. Through self-reflection and self-critique, individuals learn about another's culture by examining one's own beliefs and cultural identities. Learn skills to interact effectively with others, recognize and challenge power imbalances, and navigate differences while managing emotions and building intercultural literacy.

Utilizing an Initiative-Action-Implementation framework, this workshop will equip you with essential tools to not only assess your current processes, but also common ways to address the challenges and barriers you uncover along the way. Get ready to update your talent acquisition practices to recruit diverse groups of candidates and build an inclusive experience!

Explore how to recognize implicit and explicit messages, identify our own biases, and learn how to manage these unconscious thoughts, feelings, and behaviors so that they do not develop into stereotypes, prejudices, and discrimination. Through narrative storytelling, examine how to bridge the gaps with communication, understanding and empathy.

Workshop Trainer

Dr. MaNesha M. Stiff

Both trainings will be led by Dr. MaNesha Stiff, Facilitator, Pearl S. Buck International. Thank you, Dr. Stiff and Pearl S. Buck International!



Dr. MaNesha Stiff is a seasoned diversity, equity, and inclusion practitioner known for her bold approach to transforming hearts and minds around DEI. She follows there is no "cookie-cutter" path to advancing DEI and strives to create unique experiences that meet organizations and individuals where they're at, while seeking alongside them, challenging them and supporting them to continuously grow along their journey.

Specialist areas

- Interactive DEI Workshop/Training Development and Facilitation
• Fostering Authenticity in the Workplace
• Climate Assessment and Benchmarking
• Diversity, Equity, and Inclusion Strategy Development
• Creating DEI via Decision Making
• Intercultural Development
• Negotiating Internal and External DEI Goals
• Cultural Restoration Practices

Clients



Our deep thanks to PA Link for sponsoring these trainings to be free and open for all in our community!

