



Racial Equity Learning Community
Workshop 2: Grounding and Decolonizing
February 1, 2023
9:00 - 11:00 am ET

Reminder to register via Zoom:

<https://us06web.zoom.us/meeting/register/tZMrdOigqjosG9TEVDBVfdH1WcBF-RUW3jmk>

Pre-work:

- *Teams:* Meet with your coach to discuss Session 1 learning; Review and finalize your team's values and norms.
- *Individuals:* Reflect on the history of your community - what are the events, policies, and social changes that have shaped the current conditions related to race and social justice? (Bring along any notes or links to resources to post on the timeline.)

Objectives:

1. Continue learning about the historic and present-day structuring of racism and inequities, with emphasis on the local and regional context.
2. Co-create a race and social justice history timeline with an emphasis on the geographic region.

Agenda:

Time	Activity	Link or supporting resources
9:00 - 9:20	Welcome & Introductions <ul style="list-style-type: none">- Share intros in chat- One thing from last session that stuck with you- Community norms and learning objectives	
9:20 - 10:00	Decolonizing: the historic and present-day structuring of racism <ul style="list-style-type: none">- The creation of racial hierarchy in the U.S.- Do you know where you live?	Race: the Power of an Illusion (excerpts, focus on Eps. 2 & 3) 500 Years of the Racial Wealth Gap
10:00 -	Racial History Timeline - collective activity and	Padlet: Racial History



10:30	discussion	Timeline
10:30 - 10:45	Team breakouts - How has today's discussion changed or informed your focus going forward? - What internal change will be necessary to keep that focus?	
10:45 - 11:00	Teams report back; Q&A/discussion; look ahead to upcoming work	