

FOSTERING PSYCHOLOGICAL SAFETY FOR AN INCLUSIVE CULTURE



In a climate of high burnout and increasing community demand, nonprofit teams cannot afford cultures of fear or silence. Creating workplaces where staff feel secure enough to speak up, make mistakes, and ask for help, while simultaneously feeling a true sense of belonging, is essential for organizational health and effectiveness.

To address this critical need, we invite you to this interactive session led by Denis Okema. Drawing on his experience in both corporate and nonprofit sectors, Denis will explore the practical steps required to build cultures where every person feels valued, heard, and supported at all levels. This session will clarify what psychological safety truly is and why it's vital for nonprofit success; examine the link between belonging, staff well-being, and client outcomes; and uncover how factors like power and identity influence the comfort level in speaking up.

Participants will:

- Identify the everyday leadership behaviors that either build or undermine trust.
- Gain practical language and tools to encourage honest dialogue.
- Develop concrete strategies for responding constructively to mistakes and new ideas, as well as simple practices to foster inclusion across all roles and identities.
- Leave with reflection prompts to inspire a culture where everyone can contribute and thrive.



Wednesday, January 14



10:00-11:30am



Zoom

REGISTER NOW



CEU Eligible



Denis Okema

Global Head of Inclusion,
Opportunity and Belonging, SEI

As Global Head of Inclusion Opportunity and Belonging, Denis Okema is responsible for leading SEI's inclusion and Belonging efforts with a focus on leadership development programming to enrich the company's culture and support employee engagement and belonging.

[Read more about Denis' experience.](#)