

Lay Leadership

from Vestry February 2022 to Vestry February 2023



People's Wardens — Elected

Warden Janine White
Deputy Warden Catherine Nicholson
Past Warden Rosalee Jackson

Rector's Wardens — Appointed

Warden William Luke
Deputy Warden Bay Ryley
Past Warden n/a

Treasurer — Appointed

John Swinden

Lay Delegates to Synod — Elected

Delegate Zexia Hylton
Delegate Margaret Shawyer
Delegate David Smith
Delegate Westmore Smith
Alternate Paul Robert

Chair of Outreach — Appointed

Susan Colacitti

Chair of Property — Appointed

Mark Jackson

People's Wardens



Janine White
People's Warden

Janine and her family have been part of St. Clement's since moving into the neighbourhood in 2007. While somewhat familiar with the St. Clement's community through her mother-in-law, Jean Lee, it was with the baptism of their two younger children in 2007 and 2010 that the welcoming and open nature of the church was truly felt through the baptism courses and church community sponsors. With the ebb and flow of family and work life through the years, the family has increasingly gotten to know St. Clement's and its offerings to further spiritual growth of

both the individual and the community as a whole. Janine has previously assisted on the Strategic Advisory Board and helped define the communications requirements to ensure it supports the fulfillment of St. Clement's strategic 3-year plan. Professionally, Janine has spent 20+ years in the digital insurance space with a focus on strategic planning, operational execution and communications, and looks forward to contributing these talents in any way to help continue and strengthen the reach of the church.



Catherine Nicholson
Deputy People's Warden

Catherine joined St. Clement's at age eight when her family moved to the neighbourhood. As the daughter of choir members, she has fond memories of playing with her brother in the pews during the choir warm up and many choir Christmas parties at her house. Catherine and her husband, Shane, were married at St. Clement's in 2003. Their boys, Ewan and Liam, were baptized at the church and have spent many years building Lego creations while enjoying the service.

Catherine has practised law since 2004. Catherine practised tax law at two national firms and then tax and corporate law at a leading mid-market Toronto firm. In 2017, Catherine joined Manulife where she advises on corporate, regulatory, M&A, trademarks and reinsurance matters. Her favourite aspects of work are making complex concepts understandable for different audiences and mentoring colleagues.

Catherine is delighted to serve as a warden of St. Clement's. Throughout her life, St. Clement's has been a place of sustenance, reflection and grace. Catherine is looking forward to supporting St. Clement's mission and continuing to make St. Clement's a supportive and compassionate place for the entire community.



Rosalee Jackson
Past People's Warden

Rosalee started her journey at St. Clement's in the fall of 2014. From the start, those seven years ago, she knew this was the place for her: a community to help in the continuation of her journey in following Jesus Christ, along with her children, Jana and Jordan. The guidance through sermons, courses, and many other programs encourages and strengthens her faith every day. Rosalee is deeply moved by

the outreach at St. Clement's that is done through various ministries. It shows the love and hope that is alive within this community.

Rector's Wardens



William Luke Rector's Warden

William first became acquainted with St. Clement's Church through a Google search in 2015 after moving to the parish to be closer to a law firm in the Bathurst and Lawrence area where he worked as an associate at the time. Since then, St. Clement's has become a central part of William's life. He has served on various committees of St. Clement's including the church Advisory Board and currently serves as a sacristan.

Professionally, William is currently serving as a Member (i.e. Adjudicator) of the Human Rights Tribunal of Ontario. Until his appointment to the HRTO, he was the principal lawyer at Luke Law Firm, based in Toronto, specializing in regulatory, disciplinary and criminal proceedings throughout Ontario.

Prior to his legal practice in Toronto, William worked in law, trade and diplomacy in several cities and countries that include: Kuala Lumpur, Malaysia; Kampala, Uganda; and London, England. He is passionate about social justice, corporate governance, environment and international development policy issues. He has served on several boards such as the Municipal Property Assessment Corporation (MPAC) in Toronto.



Bay Ryley Deputy Rector's Warden

The Ryley family have been part of St. Clement's parish for about 100 years! Bay is an employment and human rights lawyer and President of Ryley Learning – a digital workplace learning company with a focus on anti-sexual harassment and anti-racism training. As a lawyer, Bay provides strategic advice and litigation support to both employers and employees in respect of a range of workplace law matters, and draws on many years of advocacy and policy work in human rights and employment law, professional regulation, and public

inquiries.

Bay has counsel to: Human Rights Legal Support Centre; Ontario Human Rights Commission; Constitutional Law Branch (MAG) MFP/Computer Leasing Inquiry; College of Physicians & Surgeons of Ontario, Walkerton (Tainted Water) Inquiry. Bay was called to the bar in 2001 and articled at Borden Ladner Gervais LLP. She holds an LL.B from Dalhousie Law School, and a B.A. and M.A. in History from Queen's University.

Bay looks forward to supporting the leadership at St. Clements, in whom she has great

trust and faith. Self-proclaimed as someone with a “patchy” attendance record spanning 5 decades, Bay is particularly interested in the question of “Why don’t ‘people’ go to church anymore”? Are there ways for today’s Anglican church to re-engage those who were formerly more active, and attract new members?”

Treasurer



John Swinden
Treasurer

John joined St. Clement’s in 2019 after he and his wife Helen returned to Toronto (they left in 1996). After a search for a new church home, they chose St. Clement’s because they perceived a strong, active and diverse leadership to which the congregation seemed to respond, and was supported by wonderful music. John and Helen always actively assisted in churches they have attended; Helen has decades of service as an organist and choir director and a term as Warden at St. James, Caledon East. John has been board chair of a three-point charge among other church duties. John’s career was as a partner with Ernst & Young in Toronto where he had many different assignments over the years including, five years as the Canadian firm’s chief financial

officer. In 1995 he moved to the Ernst & Young International firm as the world-wide director to establish the new function of Risk Management. He is Fellow of the CPA Institute and a Certified Fraud Examiner. He is the founding Treasurer of Toronto Summer Music, was a director and board chair of an Ontario hospital and a director and Audit Committee chair of Infrastructure Ontario (an Ontario Crown corporation).

Lay Delegates to Synod



Zexia Hylton
Delegate

Zexia has been a member of St. Clements for about twelve years. She is from Jamaica and came to Canada in 1969. She worked with the federal government for thirty-six years. She retired from being a CBSA officer in 2006. She was always active in any Anglican Church she attended, including playing the organ and piano for services, and other active duties. At St.Clements she has been a floral designer/decorator and really enjoys this. She also does prayers of the people when necessary. She has three sons and eight grandchildren. Her hope for St.Clements is for love and unity in the church.



Margaret Shawyer
Delegate

Margaret joined the staff at Church House in 1981 and held various administrative positions. Retired as Executive Assistant to the General Secretary and Coordinator of General Synod in 2010. She became a member of St. Clement's Church in 2010 and served as a member of the Chancel Guild and President of the former Anglican Church

Women. Married for 52 years to my husband Michael, children Suzanne and Robert (Tory) and two grandchildren Kathleen and Andrew.



David Smith
Delegate

David has been attending the 9am service for approximately 5 years (though about two of those have been virtually). An early service he attended was Palm Sunday where everyone paraded through the church waving palm fronds. He found St. Clements after leaving his previous church. Communion at the front as an entire congregation was a key part of the service for him. He is excited to see the church grow to reflect the diversity of the community around it. During the week he

make things like light bulbs and appliances "smart". Outside of work he studies piano, builds robots, and takes care of a 6 month old dog.



Westmore Smith
Delegate

Westmore joined St. Clements around April 2019. He and his family knew about this church as Andrew was the rector at their previous parish at St. David's Church prior to arriving at St. Clement's. Since joining, they have felt nothing but warmth and acceptance when entering the church and seeing nothing but smiling faces. The connection he experiences with other young families at this church has made him feel like a part of this community.

At his former church, he was sitting on the Advisory Committee, the Saturday Tutoring program and also was involved with the Youth Group. He really enjoyed the experience of being part of a team in doing Christ's work in the management of the church operations. His role as a teacher, father and part-time graduate student has shifted his responsibilities away from church work for some time. The opportunity to do parish work

through the role as a Lay Delegate to Synod will be a welcoming return to performing the Lord's work in his church community.

He is married to Tamara Marie-Eyptienne and they have 2 young boys, Philippe and Raphaël, ages 5 and 3 respectively. He works as an elementary school teacher with the Toronto District School Board. He is also a part-time masters student working on my M.Ed. in Education Technology.

Paul Robert
(Alternate)

Chair of Outreach



Susan Colacitti
Chair of Outreach

Susan and her family have been a part of St. Clement's for more than 20 years. When their children were young, she and her husband Carmine were looking for a spiritual home and found it at St. Clement's. It has served as a place to show and share God's love, which has been a tremendously valuable counterbalance to busy school, social and work life. The community at St. Clement's has provided steadfast support and a sense of belonging through the many milestones of life.

Susan has given back to this community by being involved in many ministries and programs including ACW, Seniors', Welcome and Outreach. She has helped to run various events that contribute to parish fellowship such as Pancake Supper, Oktoberfest, Book Sale, Seniors' luncheons. For the past three years, Susan has headed up the Reaching Out strategic opportunity and participated on the Outreach Committee. In her professional life she was a senior business marketer with a focus on finding ways to bring strategy to life.

Chair of Property



Mark Jackson
Chair of Property

Mark has been a member of St. Clement's church for almost 30 years. June Dyer helped him to get into the church and eventually became his son Robbie's godmother. He was part of the single parents group with Bob Boeckner and Charm Darby.

He has been in the construction industry for over 45 years and used to do slate roofs on churches up in the

Ottawa Valley when he was young with his best friend John and John's dad.

His working career has taken him to lots of different places over the city and in the province. For the last 25 years he has been a member of BILD, which used to be the Greater Toronto Homebuilders Association. It was in the Association that he and four other builders developed the Renomark program in order to try and bring back integrity into their industry. They created educational programs and business programs to help their builders and contractors to be better businesspeople.

He has also been the chairperson of a PAC committee in order to help George Brown with its curriculum to help young people to become better builders and renovators inside of the educational system. He has also been the chairperson of the renovation committee and is still a member of the committee that helps run the renovation sector inside of BILD.

His son Robbie was baptized at St. Clements many years ago and recently he and his wife have had two children which he hopes will come to church with him one day. When June Dyer helped him to come to St. Clement's, it was the only place he could think of to come to church. He was raised at 120 Albertus just down the street and always wondered what it was like inside of St. Clement's. The church is just one of the most beautiful places in the world for him today. He recently finished a very large project for the Grant African church in the East End where he refurbished their kitchen. It was a fairly major project as the church hasn't been looked after very well, but it was a real pleasure working with the Pastor and her team.

He is really looking forward to being home at St. Clements and being part of the team that is going to look after the church.