

# CAREER SEEKER SUCCESS STORY

Virginia

**PROGRAM:** WIOA Dislocated Worker

**CAREER TRAINING:** On-The-Job Training

**ACHIEVEMENT:** Administrative Assistant Position

In March of 2022, Virginia attended a CareerLink® Virtual General Orientation Workshop after her dislocation from Sweeping Corporation of America, where she was an Administrative Assistant. After the orientation, Virginia enrolled in the WIOA program, hoping to work with a career counselor and return to work. She enjoyed her previous employment, and her goal was to re-enter the workforce in the business detail industry.

After a review of the services and resources by her Career Counselor, she decided that an On-the-Job Training (OJT) opportunity best addressed her short-term goals. An OJT position with Zober Industries, Inc. was presented through a Business Services Team Representative working with the company to identify talent to address their vacancies. The BST worked with the career counselor to present Virginia as a viable candidate. Her counselor worked with her on interview preparation and how to weigh multiple employment offers.

After her initial interviews, it was reported that Zober Industries Inc. was interested in hiring Virginia as an Administrative Assistant or within their accounts payable office. After further discussion, Virginia was hired as an Accounts Payable Specialist through an OJT. This outcome provided a “win-win,” where the company and Virginia benefitted through the training process associated with OJT objectives.

Virginia kept in contact with her Career Counselor during the formal OJT phase and consistently reported her happiness with the position. She completed the OJT training component in September and received an offer of long-term employment with benefits. The company reports that Virginia is a valued employee, and she notes her gratitude for the connection with a local company where she feels part of a team.