

INTRODUCTION:

- A regular monthly meeting of the Board of Directors (BOD) of Our Savior Lutheran Ministries (OSLM) was held on Tuesday, December 15, 2020. BOD members in attendance were Directors Chris Korsak (Acting Chair), Kimberly Brandt (Secretary), Katrina Owens, John Honig, Mark Klins, Pastor Kevin Austin, and Linda Futral (via Zoom). Dan Faustina, BOD nominee, was also present. Jesse Yow attended to represent the Elders.
- A quorum being present, the meeting was called to order at 7:03 pm.
- Prayer requests for the Edmeyer family on Bob's passing today. Continued prayers for Sarah and Jim Moeller.
- Pastor Austin led us in opening prayer and devotion.
- Open Forum – Not held due to Shelter in Place (SIP) mandate.

GENERAL BUSINESS:

- Katrina Owens made a **motion** to accept the draft agenda as provided by Kimberly Brandt for this meeting and which was **passed** unanimously.
- John Honig made a **motion** to accept the minutes of the November 17, 2020 regular BOD meeting, as distributed by Sec. Kimberly Brandt to the BOD via email, with the changes as Directors previously requested of Kim via email prior to this meeting, motion **passed** unanimously.

Appointment of Dan Faustina to the BOD

- Linda Futral made a **motion** to appoint Dan Faustina to the BOD to replace a BOD position created when Angela Westphal resigned from the BOD to accept a paid position at OSLM. The **motion** was **passed** unanimously.

Election of Officers

- With the departure of Angela Westphal, former Chair of the BOD, elections were held for the BOD officer positions. The following individuals were nominated for officer positions:
 - Chair – Chris Korsak
 - Vice-Chair – Linda Futral
 - Secretary – Kimberly Brandt
 - Treasurer – Mark Klins

Katrina Owens made a **motion** to accept the above slate of nominees as the officers of the BOD for the remainder of the 2020-2021 year. The **motion** was **passed** unanimously.

- Quarterly Calendar Review: Reviewed calendar items including:
 - Congregational Meeting scheduled for Jan 31, 2021; meeting format TBD – save the date
 - Linda Futral and Katrina Owens will lead the nominating committee; two lay members will be nominated at the January Congregational meeting.

MONITORING:

- **Financial Report:**
- A Financial Report was provided and reviewed (Attachment 1).
 - Financials are trending up.
- **Pastor's Report:**
- Pastor provided his report (Attachment 2).
- School update – school enrollment is at 227 students.
- Two classes had to be shut down due to COVID issues; therefore, everyone was moved to online beginning on December 14, 2020. School will resume in a hybrid mode in January.
- Preschool open for children of essential workers only.
- Tuition will be increased for preschool and school for the 2021-2022 school year.
- Open enrollment will begin in January 2021.
- Plans are underway for ministry in the coming year.
- **Preschool Report:**
- No report was prepared due to COVID-19 restrictions.

STRATEGIC PLANNING:

- Leadership Planning: Stage 3 – Ministry Action Teams Update
 - Put together ministry action teams
 - What is the one next step for short term and 2-3 things for the next year for each team?
 - Action Plans/Subgroups
 - The Ministry action teams are in place to put emphasis on going and doing not just talking: Leaders include:
 - Engage – Randy Brandt, Linda, Katrina, Bob Greenwalt
 - Equip – Joe, Jeff, Ken G, Dan Faustina
 - Encourage – Angela and Jesse
 - Launch – Kim B, Norm B, Chris K, Dave Reuter
 - Homework: Come back with one action item per action team
 - We would like to be able to put on the website one way to E, E, E or L per week
 - Goal is to have the EEEL become a rhythm for each person.
- COVID Restrictions are not as restrictive as 9 months ago. We can still have outdoor services. OSLM is conducting services in accordance with the County regulations. We will be having a Christmas Eve service. We will continue to have drive-up communion if it is not raining. There will be a special Christmas Day devotion on-line.

OTHER BOARD ACTIONS:

- None

Our Savior Lutheran Ministries
Board of Directors
Minutes for December 15, 2020

COMMENTS FROM DIRECTORS: Kim read note from Sara Hall. Pray for Mark and Kathy, they have COVID.

REVIEW OF CALENDAR: UPDATE

January 5 - Executive Committee Meeting @ 5:30 pm – Pastor's office

January 19 - BOD Meeting, 7pm – Conference Room

January 31 – Congregational Meeting – Time/Mode to be determined

ADJOURNMENT: Linda Futral closed the meeting with prayer. The meeting was adjourned after Katrina Owens made **motion** to adjourn. The motion was passed unanimously at 8:26 pm.

ATTACHMENTS:

Attachment 1: Financial Report for November 2020

Attachment 2: Pastor's Report for November 2020

Submitted by: Kimberly Brandt

Approved by BOD: January 19, 2021